



IBU ELECTIONS 2026

CANDIDATE INFO SHEET

Key obligations for the final phase before the Election Congress.

The Elections and Campaigning Guidelines for the IBU Election Congress 2026 were circulated to all NF Members together with the Congress Handbook, and are available online.

With Congress now approaching, we want to draw your attention again to your core obligations as a Candidate, so that you have clear guidance on what is expected of you in the days ahead.

This sheet is a summary for ease of reference only. The Elections and Campaigning Guidelines, the Rules of Congress and the IBU Constitution remain the full and binding texts.

If you have any questions, please contact a member of the BIU Board at any time or use our dedicated email address elections@biathlonintegrity.com.

YOUR KEY OBLIGATIONS UNTIL CONGRESS

Integrity and Ethical Conduct *(Rule 2.1 E&C Guidelines)*

Integrity sits at the core of everything the IBU does, and this applies fully to Candidates in the run-up to Congress. You must act with honesty, dignity and moderation at all times - and you are responsible for ensuring that everyone acting on your behalf does too. every other Candidate with respect. Before you say or send anything, ask yourself: can I prove this is true if challenged? Would I be comfortable saying it in front of everyone at Congress? And is it proportionate, compared with what other Candidates are doing?

No Support From IBU Officials *(Rule 2.2.1 E&C Guidelines)*

You must not be supported, promoted or otherwise advantaged by any IBU Official using their position, authority or access within the IBU, and you should decline any such support if it is offered to you. This includes, for example, IBU resources, communication channels or events being used to promote you, non-public information being shared for your benefit, or a personal relationship affecting someone's impartiality in a matter that concerns you. If you become aware of anything like this, please report it to the BIU.

No Bribery or Improper Influence *(Rule 2.2.2 E&C Guidelines)*

This is one of the most important rules to keep in mind in the coming days. You must not, directly or indirectly (including through intermediaries, family members, sponsors, other commercial entities or National Federations) offer, request or accept any money, gift, service or other benefit intended to influence voting behaviour or gain an advantage in the election. If you are offered anything of this kind in connection with your candidacy, report it to the BIU immediately. A breach is treated as a serious violation of the IBU Integrity Code, and can lead to disciplinary or criminal proceedings, and to exclusion from the election.



INFORMATION FOR CANDIDATES

Relationships With IBU Commercial Partners *(Rule 2.2.3 E&C Guidelines)*

You will already have disclosed any financial, professional or personal relationship with an IBU commercial partner, supplier or sponsor at nomination stage. Between now and Congress, please also continue to report to the BIU immediately if such a partner, supplier or sponsor, or anyone acting on their behalf, approaches you, or offers or suggests anything that could reasonably be seen as supporting, promoting or influencing your campaign.

No Gifts or Benefits for Delegates *(Rule 2.2.4 E&C Guidelines)*

Please also keep this one firmly in mind as you meet Delegates over the coming days: gifts or benefits exchanged with voting Delegates are not permitted, other than items of purely nominal value (up to EUR 30). Gifts or hospitality from IBU commercial partners, sponsors or suppliers are not permitted at all, regardless of value.

Digital Campaigning Only *(Rule 2.3.1 E&C Guidelines)*

All campaign materials, including anything you bring to or distribute at Congress, must be digital. Printed materials such as flyers, posters or paper manifestos are not permitted. This keeps the playing field equal and supports the IBU's commitment to sustainability.

Campaign Expenditure and Recordkeeping *(Rule 2.4 E&C Guidelines)*

Your campaign spending has been capped throughout the campaign period (EUR 30,000 for Presidential Candidates, EUR 20,000 for Vice-President, Treasurer or Executive Board Candidates, and EUR 5,000 for Technical Committee Candidates). As you come to the end of the campaign period, please make sure your records of campaign-related expenses and donations are complete and in order: date, amount, purpose, donor or supplier, and supporting documents such as receipts or invoices, including any in-kind support. The BIU may ask to see these records at any time, and for at least three years after the election, so please keep them organised and ready to hand.

The obligations above are the core rules. The Q&A below puts them into practice, working through the situations Candidates most often ask about between now and the vote.

LIVE FORUM FOR CANDIDATES

For Executive Board Candidates only — this does not apply to Technical Committee Candidates.

A live forum (Q&A session) will be held on Thursday, 17 September 2026, so that Executive Board Candidates can respond to questions (Rule 2.3.2 E&C Guidelines). This session will last for approximately 60-90 minutes and is the first time such a session has been held during an IBU Congress.

- The session is moderated by a representative appointed by the BIU Board, to ensure a fair and structured discussion.
- Questions may come from the audience, from NF Members submitted in advance, and from the BIU; the moderator selects questions to ensure a balanced and relevant discussion.



INFORMATION FOR CANDIDATES

- Each Candidate has a set time to present themselves and to respond to the selected questions; the moderator manages timing and sequence so that all Candidates are treated equally.
- The areas of questions will be: sport and development, and governance and integrity.

CANDIDATE PRESENTATIONS

For Executive Board Candidates only — this does not apply to Technical Committee Candidates.

On Saturday, 19th September 2026, once Congress reaches the Elections agenda item, the Congress Chair will hand over the conduct of the election session to the Chair of the Election Committee, Dr Tanja Haug.

Each candidate who is present will be given an equal opportunity to make a presentation to Congress.

The presentations must be no longer than five minutes. Candidates may use a PowerPoint presentation. Please send presentations by 10th September to ekaterina.boyarskikh@ibu.at

If a candidate plans to use their video statement as part of the presentation (included within the five minutes), please confirm this by 10th September so the correct formatting can be ensured.

Any questions, please use our dedicated email address elections@biathlonintegrity.com or contact any member of the BIU or the BIU Board.