



IBU ELECTIONS 2026

ADVANCE INFORMATION - SUBJECT TO CHANGE

This note explains the election process currently planned for Congress. It reflects the information available on 31 August 2026 and is subject to change, including if a candidate withdraws or if the final candidate list, Congress programme or voting arrangements change. The final Congress documentation and the instructions given by the Chair of the Election Committee at Congress will confirm the operative arrangements.

1. PURPOSE AND LEGAL BASIS

The IBU elections are scheduled to take place during the 17th Ordinary IBU Congress in Berchtesgaden, Germany, from 17-20 September 2026. They will be conducted in accordance with the IBU Constitution and the IBU Rules of Congress.

This document gives NF Members and their voting delegates advance practical information about the planned election session, the ballots and the steps required to cast a valid vote.

2. ELECTION COMMITTEE AND TELLERS

Congress will be invited to appoint members of the BIU Board as the Election Committee for the 2026 elections, acting through:

Chair: Dr Tanja Haug, Independent member of the BIU Board.

Member: Alex Marshall, Independent member of the BIU Board.

Member: Greg McKenna, Head of the BIU and member of the BIU Board.

Tellers will be proposed by the Executive Board and appointed by Congress.

3. Conduct of the election session

After the appointment of the Election Committee, the Congress Chair will hand over the conduct of the election session to the Chair of the Election Committee (the "Chair").

Before each ballot, the Chair will explain:

- the position or positions being elected;
- the candidates included in the ballot;
- the exact number of selections required when casting a vote;
- the applicable majority or result-calculation rule; and
- any gender, National Federation or citizenship requirements that apply.

Any objection to the conduct of the elections must be made at the meeting at which the election took place in order to be valid. The objection will be resolved by the Chair, whose decision will be final and not subject to challenge.

Candidate presentation arrangements and speaking times will be set out in the final Congress programme. Where candidates are invited to address Congress, the same presentation time will be applied to each candidate for the relevant election. Candidates for President, Vice-President, Treasurer and the Executive Board, will be invited to speak and present to the Congress for 5 minutes. Candidates for the Technical Committee will not be invited to speak.



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4. WHO MAY VOTE

- Only the designated voting delegate of a full National Federation Member that is entitled to vote and is present when the ballot is opened may vote.
- Each eligible full National Federation Member has one vote in each ballot.
- A voting delegate may submit only one vote in each ballot.
- Voting by proxy or by letter is not permitted.
- Voting is secret, save that where the number of candidates equals the number of positions to be filled, Congress may decide by Simple Majority to vote by a show of hands or by acclamation (Rule 14.4 of the Rules of Congress). Personal voting access must not be transferred or shared, and delegates must keep their screen and any paper ballot private.

5. PLANNED ELECTRONIC VOTING ARRANGEMENTS

The primary voting method is planned to be secret electronic voting through Votebox. Final access instructions will be issued before the election session and may be adjusted following final technical confirmation.

Voting delegates should be prepared to:

- bring their own functioning smartphone, tablet or computer, sufficiently charged and connected to the internet;
- use the secure web page or personalised link provided for the election;
- enter any personal access details provided and confirm access before the first ballot opens;
- keep all access links, login details and codes confidential;
- use only the voting access assigned to them and not attempt to log in through a second device; and
- follow the instructions of the Chair of the Election Committee and the tellers throughout the session.

Votebox is currently expected to be browser-based, so delegates should not need to download or install an application. If an access, connection or device problem cannot be resolved promptly, an alternative device will be made available so that the delegate can vote. A teller may supervise access to that device but must not view, influence or interfere with the voting choice.

Following a proposal from the Chair, Red and green voting cards may be used for open procedural votes or where Congress has properly decided to vote by show of hands in accordance with the Rules of Congress. They will not be used for contested or multi-candidate secret elections.

6. HOW TO CAST AN ELECTRONIC VOTE

- a. Listen to the Chair's full instruction. The Chair will identify the position, the candidates, the number of candidates to vote for, the result rule and any applicable composition requirements.
- b. Check that the ballot displayed is the ballot announced by the Chair and that the candidate list is complete.
- c. Cast the required vote. For a sole-candidate ballot, vote either affirmative or negative, as displayed. For a multi-seat ballot, vote for exactly the number of candidates stated by the Chair.
- d. Review the vote(s) made before submission. The Executive Board and Technical Committee ballots require choosing candidates, not ranking them.
- e. Use the on-screen control to submit the vote once, before the Chair closes the ballot.
- f. After the system indicates that the vote has been recorded, do not attempt to change it or submit another vote.
- g. If the ballot is incorrect, the system does not respond or the vote is not shown as recorded, raise a hand and obtain assistance from a teller before the ballot closes.
- h. Once the Chair has closed the ballot, no further vote or change can be accepted.



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7. ELECTION SEQUENCE

The IBU elections are to be conducted in the following order:

- President
- Vice-President
- Treasurer
- Six other Executive Board members
- Ten Technical Committee members
- Host of the Ordinary Congress 2028

8. BALLOT REQUIREMENTS

8.1 Election of the IBU Executive Board

President

Delegate action: Cast one vote (affirmative or negative) for the sole candidate.

Result rule: More than 50% of the valid votes cast.

Vice-President

Delegate action: Cast one vote (affirmative or negative) for the sole candidate.

Result rule: More than 50% of the valid votes cast.

Treasurer

Delegate action: Cast one vote (affirmative or negative) for the sole candidate.

Result rule: More than 50% of the valid votes cast.

Six other Executive Board members

Delegate action: Vote for exactly six candidates. A vote for fewer or more than six candidates will be void.

Result rule: Vote totals, subject to the verified Citizenship and gender requirements.

Ten Technical Committee members

Delegate action: Vote for exactly ten candidates. A vote for fewer or more than ten candidates will be void.

Result rule: Vote totals, subject to the verified Citizenship and gender requirements.

Tie affecting a final place

Delegate action: Vote for exactly the number of candidates needed to fill the unresolved place or places, as stated by the Chair. Result rule: Second ballot; if necessary a third ballot; if still tied, decision by lot.

9. CURRENT CANDIDATES AND ELECTION-SPECIFIC INFORMATION

The candidate information below reflects the candidate list as of 24 August 2026 and the election procedure as set out in the Rules of Congress. The final candidate list may change before Congress, including following a withdrawal. The final candidate names, order and ballot configuration will be confirmed by the Chair before voting.

9.1 President, Vice-President and Treasurer

President: Tim FARCNIK (Slovenia).

One affirmative or negative vote. More than 50% of valid votes cast is required for election.

Vice-President: Sofia DOMEIJ (Sweden).

One affirmative or negative vote. More than 50% of valid votes cast is required for election.

Treasurer: Christian SCHERER (Austria).

One affirmative or negative vote. More than 50% of valid votes cast is required for re-election.



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As the number of candidates equals the number of positions to be filled, Congress may decide by Simple Majority to vote by a show of hands (with voting cards) or by acclamation, in accordance with Rule 14.4 of the Rules of Congress. Should Congress decide against doing so, votes will be cast by secret ballot.

For each sole-candidate election, there is no second ballot if the candidate does not receive the required Simple Majority. The candidate is not elected and any resulting vacancy will be handled in accordance with the applicable IBU Rules.

9.2 Six other Executive Board members

Six other Executive Board members will be elected from the following list of eleven candidates:

- Atanas Ivanov FURNANDSHIEV - Bulgaria
- Fabien SAGUEZ - France
- Ivan KRULKO - Ukraine
- Michael WALKER - Canada
- Stefan SCHWARZBACH - Germany
- Tarmo KARSNA - Estonia
- Tore BOYGARD - Norway
- Elizabeth WINFIELD - Great Britain
- Nathalie SANTER - Italy
- Paulina BATOVSKA-FIALKOVA - Slovakia
- Tamara WOLF - Switzerland

Each voting delegate must vote for exactly six candidates. A ballot containing fewer or more than six candidates is void.

The six elected candidates are determined by the number of votes received, subject to the applicable composition requirements.

Executive Board composition requirements

- The nine Congress-elected Executive Board members must be affiliated to different full National Federation Members.
- The nine Congress-elected Executive Board members must include at least three men and three women, provided that there are at least three candidates of each gender.
- If the current sole candidates for President, Vice-President and Treasurer are elected, those three positions will consist of two men and one woman. The six other Executive Board positions must therefore include at least two women.
- Where the six highest-polling candidates would not produce the required gender balance, the highest-polling candidate or candidates of the underrepresented gender will take the final qualifying seat or seats.



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9.3 Ten Technical Committee members

Ten Technical Committee members will be elected from the following current list of fourteen candidates:

- Alois REITER - Germany
- Christophe VASSALLO - France
- Fabrizio CURTAZ - Italy
- Hillar ZAHKNA - Estonia
- Janez OZBOLT - Slovenia
- Kimmo Kalevi TURUNEN - Finland
- Knut Kuvas BREVIK - Norway
- Ludwig GREDLER - Austria
- Michal ZICHACEK - Czechia
- Radovan SIMOCKO - Slovakia
- Eموke SZOCS - Hungary
- Sara Sherman STUDEBAKER-HALL - USA
- Selina GASPARIN - Switzerland
- Ulrika OEBERG - Sweden

Each voting delegate must vote for exactly ten candidates. A ballot for fewer or more than ten candidates is void.

The ten candidates with the most votes are elected, subject to the Citizenship and gender requirements of Article 26.2 of the IBU Constitution.

Technical Committee composition requirements

- All ten Congress-elected Technical Committee members must be Citizens of different Countries.
- The ten members must include at least three men and three women, provided that there are at least three candidates of each gender.
- The final gender and citizenship information used for the ballot and result calculation will be confirmed from the candidates' official declarations before publication of the final Congress handbook.

10. INVALID OR VOID VOTES

- A multi-seat electronic vote or paper ballot with fewer or more votes than the number required is void.
- A blank, unsubmitted, spoiled or unintelligible vote is not a valid vote cast.
- A vote submitted after the Chair closes the ballot cannot be accepted.
- If more electronic votes or paper ballots are returned than the number distributed or issued, the ballot is invalid and will be repeated.



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11. TIED RESULTS AFFECTING A FINAL PLACE

If candidates are tied for the final available place or places:

- a. A second ballot will be held between the eligible tied candidates;
- b. If the second ballot remains tied, a third ballot will be held; and
- c. If the third ballot remains tied, the result will be decided by lot.

Before a further ballot or a decision by lot, the Election Committee will confirm which tied candidates remain eligible after applying the relevant gender, National Federation and Citizenship requirements. In a tied ballot, delegates must vote for exactly the number of candidates needed to fill the unresolved place or places, as stated by the Chair.

Any decision by lot will be witnessed by the tellers and recorded on the official result sheet.

12. PAPER-BALLOT BACKUP

Paper voting will be used only if the Election Committee determines that the electronic system cannot be used reliably or that the integrity of an electronic ballot cannot be confirmed. The Chair will announce when the backup procedure is activated.

- One official ballot will be issued to each eligible voting delegate.
- Delegates must mark the exact number of candidates or the vote required for that ballot.
- The ballot must not contain a name, number, signature, National Federation or any other identifying mark.
- The completed ballot must be placed in the ballot box as directed by the tellers.
- The tellers will reconcile the ballots issued, returned and unused, after which the Election Committee and tellers will count the ballots confidentially.
- If more ballots are returned than were issued, the ballot is invalid and will be repeated.

13. TECHNICAL PROBLEMS AND IRREGULARITIES

- Report any access or device problem, incorrect ballot, duplicate access, missing ballot, attempted interference or other irregularity immediately to a teller or the Election Committee.
- Do not wait until the result has been announced to report a problem that arose while the ballot was open.
- Remain available until the Chair has announced the verified result. No succeeding election will begin before that announcement.

14. VERIFICATION AND PUBLICATION OF RESULTS

- Electronic results will remain confidential until the ballot has closed and the result has been checked.
- After each ballot, the Election Committee and tellers will verify the result and apply any relevant gender, National Federation or citizenship requirements.
- The Chair will announce the verified result and sign the official result sheet under the authority granted by Congress.
- No succeeding election will begin until the previous result has been verified and announced.
- The number of votes received by each candidate will be published on the IBU website following Congress.



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15. NATIONAL FEDERATION PREPARATION CHECKLIST

Voting delegate: Confirm the designated voting delegate and ensure that the delegate is present when each ballot opens.

Device: Bring a charged, internet-connected smartphone, tablet or computer.

Access security: All delegates will receive an individual PIN via email and WhatsApp using the contact details provided. The personalised link, login credentials, and PIN are strictly confidential and must only be used by the designated delegate.

To participate in the voting process, delegates must either scan the QR code or click the URL provided and then enter their unique PIN to access the voting platform.

BIU staff and Tellers will be on site and available to assist with any technical issues.

Ballot instructions: Listen to the complete instruction and vote for the exact number required: one vote, six candidates or ten candidates, as applicable.

Submission: Review and submit the vote once before the Chair closes the ballot.

Problems: Raise any technical issue or irregularity with a teller immediately, before the ballot closes.

Final candidate lists, presentation timings and voting instructions will be confirmed in the final Congress documentation and at Congress.