

Attending virtually		Unable to attend
Sari Jormanainen Katrina Galas Martin Ohlsson Klaus Rambach Marlen Marconi	Ex officio: Tim Farcnik Riikka Rakic Theresa Heinsinger Ukaleq Astri Slettemark Jacques Jefferies	Gunhild Kvistad Barbara Rettenbacher Fabien Saguez Jan Skříčka

Agenda Items	
1	<p>Welcome and approval of agenda</p> <ul style="list-style-type: none"> - Approved
2	<p>Member feedback on season 2025/2026</p> <p><u>Marlen:</u></p> <ul style="list-style-type: none"> • Preparations underway for FIS Alpine Ski World Championships in Crans Montana 2027 to be used as a good practice example for others in the future • Trying to take the next step forward with sustainability at events in Switzerland • Focus on 1:1 Consulting for LOCs including templates for sustainable purchasing, event concepts or reporting • Planning a joint kick-off with LOCs in spring to develop customized sustainability concepts <p><u>Martin:</u></p> <ul style="list-style-type: none"> • Warm in Östersund with no snow in March but snow depots full for next season thanks to cold temperatures in January; success with electric battery replacing diesel aggregates • Currently collecting final information to submit IBU Event Sustainability Survey • Finalizing Development Support Project funding report from IBU to publish NF baseline CO2 report – just waiting for the report from consulting company <p><u>Klaus:</u></p> <ul style="list-style-type: none"> • Good events in Oberhof, Ruhpolding and Arber – snow conditions were relatively good, just one competition in Oberhof had to be moved by one day • Organization of a youth event with children including sustainability topics • Faster than planned switch to electric cars within federation <p><u>Ukaleq / Jacques:</u></p> <ul style="list-style-type: none"> • Challenges in recycling at various venues, greatest success at venues with dedicated supervision near the containers (NMNM and Oslo); noting differences between IBU Cup and World Cup and the tradition of recycling in different countries. • Discussion on the lack of vegetarian options in family clubs and the potential for offering protein sources that are not meat. • Observations on the use of wooden cutlery and plates, and the impact of climate change on snow conditions. • Observations on lights being turned on at venues throughout the whole night

	<ul style="list-style-type: none"> • Ukaleq mentions partnerships with organizations to pressure IOC and Federations to stop fossil fuel sponsorships. • Discussion on the relevance of guidelines for sponsorships in IBU, noting the absence of fossil fuel sponsorships currently. <p><u>Tim:</u></p> <ul style="list-style-type: none"> • Happy and proud that a Sustainability Comms Campaign had been accepted starting next season – institutional topics (e.g. #ProtectWhereWeSki) display in TV pictures; launch in Autumn or LOF <p>ACTION ITEM: Riikka to share preliminary Comms Campaign concept with Commission</p> <p><u>Sari:</u></p> <ul style="list-style-type: none"> • Shortest season ever when it comes to natural snow but at least snow depot full for next season • New light system installed in Kontiolahti (LED) leading to much less electricity consumption • Renewed environmental system, which is also being audited. Feedback is provided on areas that need improvement before certification is granted • No disposable cutlery in family club this season, but using dishwasher very much instead <p><u>Katrina:</u></p> <ul style="list-style-type: none"> • Limited availability of updates as board meeting in CAN haven't been held yet after the season • Expecting a restructuring in CAN Sport system that will bring big changes • Efforts on putting sustainability to the Top 10 risk list of Biathlon Canada • Participated in MiCo26 and was amazed by the big crowds in Antholz; noticed effort made in terms of sustainability but recycling was overwhelming; unfortunately Sustainability messages were getting lost at the venue and had too much text while messages in Paris were much shorter and funnier / easier to digest
3	<p>Season Debrief</p> <p>MiCo26 Lessons</p> <ul style="list-style-type: none"> • Dedicated Sustainability manager was in charge in Antholz; it seemed like more effort was put on collecting data rather than communicating (recycling, amount of waste, collection of wax remainders) • Both Olympics and Paralympics went well from a Biathlon perspective; Biathlon was the most engaging of any single discipline at the Olympic Games on social media; It was also the highest-capacity venue of MiCo26 and with more than 170,000 tickets sold, biathlon recorded the second-highest ticket sales of any sport at the Games <p>Erasmus+ projects</p> <ul style="list-style-type: none"> • SKADI following SIEPPUR, ensuring snow accessibility for small snow neighbourhood projects (Applicant) • TOP (The Ordinary Project), empowers athletes to become leaders in environmental and social sustainability through training, mentoring, and hands-on project development (Beneficiary) • BYFC (Biathlon Youth Family Connect) aims to develop a grassroots-focused mobile app featuring challenges, badges, leaderboards, and educational content. Building on the Biathlon 4 All programme, the project responds directly to strong demand from national federations. The IBU leads the project together with federations, universities, and industry partners (Applicant)
4	<p>IOC Climate Action Award</p> <p>Deloitte Sustainability Lab Topic ideas</p> <ul style="list-style-type: none"> • Marlen: How to get the leadership buy-in (C-Level) for Sustainability topics

	<ul style="list-style-type: none"> • Jacques: How to reduce emissions from spectator travel (producing biggest part of event CO2 emissions) • Katrina: How to articulate what to achieve in terms of Sustainability, highest level of ambition <p>ACTION ITEM: Think about more potential topics that brings Sustainability in biathlon to the next level</p>
5	<p>In-person Meeting 27-29 May 2026 in Munich, Germany</p> <p>Topic ideas</p> <ul style="list-style-type: none"> • Martin: Take up discussions regarding SAF <p>ACTION ITEM: Marlen to give some updates/insights from FIS webinar on SAF</p> <ul style="list-style-type: none"> • What is the best way to really influence the biathlonfamily during the season – example recycling: athlete interaction or volunteer help needed to succeed?
6	<p>Call for Applications for IBU Awards 2026 to open 1 April – 30 June</p> <ul style="list-style-type: none"> • IBU Award for Excellence in Sustainability (OCs and NFs) • IBU Award for Excellence in Gender Equality (NFs) • IBU Award for Excellence in Social Media (NFs and Athletes) • IBU Biathlon For All (B4A) Excellence Award (NFs) <i>NEW</i> <p>Development Support Applications to open 1 April – 12 May</p> <ul style="list-style-type: none"> • Sustainable Business development projects: max. 25.000 EUR per NF <p>NFs Best practice sharing webinar on 30 March 14:00 – 15:00 CET</p> <ul style="list-style-type: none"> • NF EST will present their ISO 20121 Certification Journey towards a full sustainability management system for event planning, delivery, and post-event learning.
7	<p>Any other business</p> <ul style="list-style-type: none"> • None
8	<p>Next meeting</p> <ul style="list-style-type: none"> • 27-29 May 2026 in Munich, Germany (in person)

Action Item	Responsible
Share preliminary Sustainability Comms Concept starting from season 2026/2027	Riikka
Think about potential topics that bring Sustainability in biathlon to the next level (Sustainability Lab Deloitte)	All
Updates/Insights from FIS Seminar on SAF	Marlen