



*Development Info Day 2023*  
*Development Projects*

22 March 2023

# **BUDGET**

**~ 1.000.000 EUR**

# **OBJECTIVES**

- Build the capacity of existing members to better regulate, promote and develop the sport at a national level
- More activity by member federations
- Promotion of sustainability, gender equality and athletes' involvement after sport career

# PROJECT OVERVIEW

- **Youth and Junior athletes' development as a part of long-term national strategy**
  - Identification and training of youth and junior athletes
  - Popularization of biathlon among kids
- **NF partnerships**
- **Biathlon expert support** (*open for all, experts can be provided by IBU*)
- **Support of training venue**
- **Sustainable business development**
  - Athletes' involvement after sport career
  - Sustainability
  - Gender Equality
- **Customized development project with contribution to all stakeholders** **NEW** (*only for A nations*)

## GENERAL PRINCIPLES

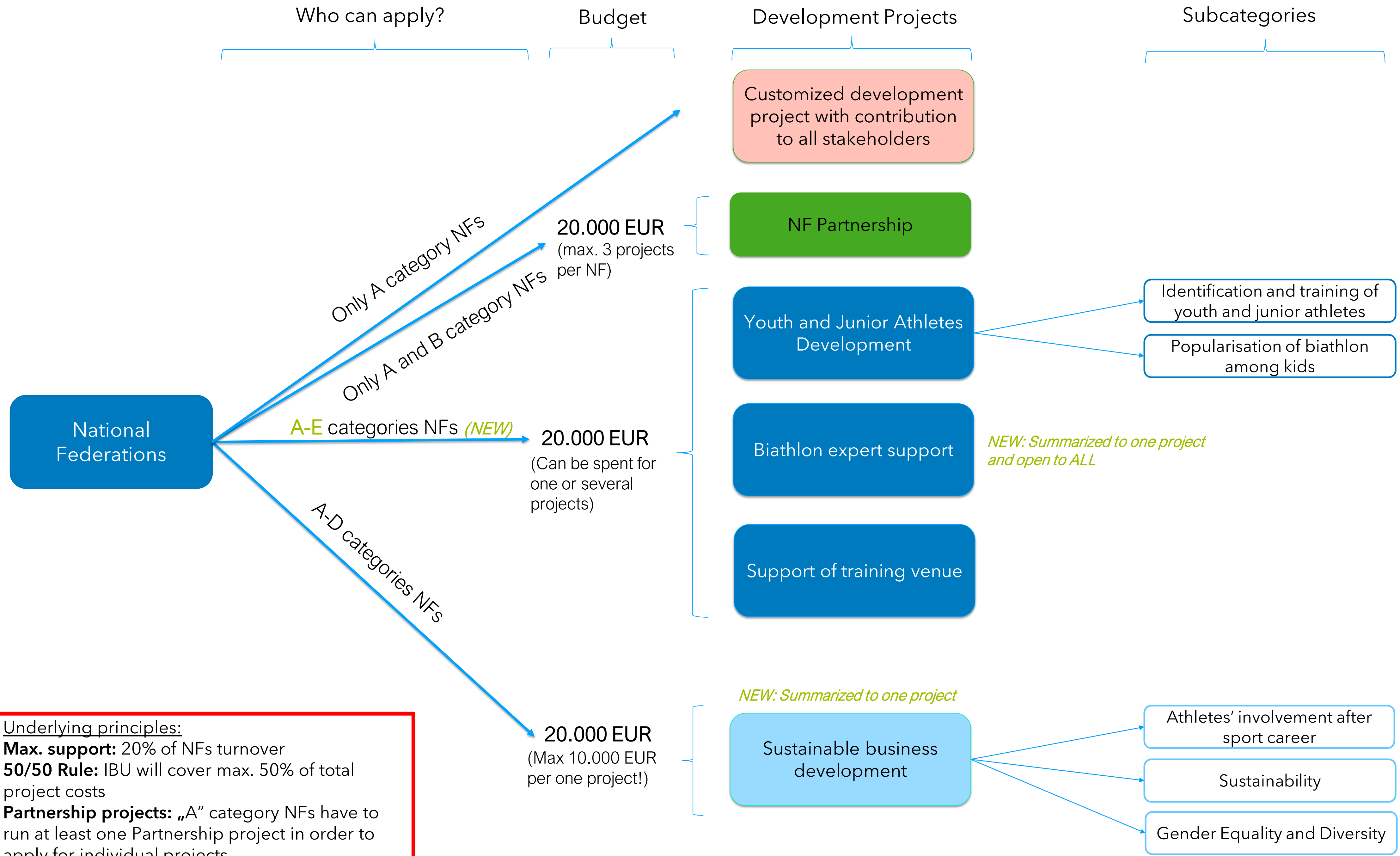
- The budget allocated to the national federation project(s) will be a maximum of **20,000 EUR** for *individual project(s)*, **20,000 EUR** for *Sustainable business development projects* and **20,000 EUR** per *partnership project* (max. 3 projects)
- Partnership projects must be led by A or B category NFs partnering with federations from B, C, D and E category NFs (*NEW*). NFs from the A and B category may lead a **maximum of 3 partnership projects**.

### Example:

Total turnover: 100.000 € → 20% is 20.000€ max.  
support from IBU

Apply for 20.000€ IBU support for individual project(s) → 20.000€ NF contribution required (this can be 10.000€ from NF and 10.000€ from voluntary work, stadium rent, third party contribution...)

- The IBU financial support shall not exceed **50%** of the total project costs (to ensure own financial activities from the NFs). **Donated services, voluntary work** can be up to 50% of NF contribution. If the applicant reduces the budget during project execution, the IBU contribution may be reduced accordingly due to the 50% rule.
- The total development support can not be more than **20% of the NF's turnover** from the previous year



**Example:**  
**B-category NF**  
 Turnover >1.000.000€

- 20.000€ support for **individual projects**:  
 10.000€ Popularization of biathlon among kids and 10.000€ support of training venue
- 20.000€ support for **Sustainable business development**: 10.000€ for Athletes involvement after sport career and 10.000€ for Sustainability
- 60.000€ support of **NF partnerships**:  
 20.000€ support per partnership project

**TOTAL Support: 100.000€ with 40.000€ NF contribution**

National Federations

Budget

Development Projects

Subcategories

20.000 EUR

NF Partnership

3x 20.000€

Youth and Junior Athletes Development

Identification and training of youth and junior athletes

Popularisation of biathlon among kids

10.000€

20.000 EUR  
 (Can be spent for one or several projects)

Biathlon expert support

Support of training venue

10.000€

20.000 EUR  
 (Max 10.000 EUR per one project!)

Sustainable business development

2x 10.000€

Athletes' involvement after sport career

Sustainability

Gender Equality and Diversity

# GENERAL PRINCIPLES

- The following projects **are not considered** for any development support:
  - stadium constructions
  - stadium maintenance
  - renovation of targets
  - material requests
  - car purchase
  - Team equipment and any materials already provided through the yearly Material distribution
- The applications have to be submitted via **IBU Scope**
- **50%** of the financial support will be transferred after the project has been approved, and the other **50%** will be transferred after the project report has been accepted
- As long as a project from the previous season hasn't been completed in IBU Scope, ***new applications will not be approved***
- Therefore, keep in mind the deadline for this season: ***Friday, 14th of April 2023***

Example projects:

- Youth and Junior athletes camp(s)
- Talent Identification Festival

## ***IDENTIFICATION AND TRAINING OF YOUTH AND JUNIOR ATHLETES***

● Co-financing may cover the following costs:

- Transport for participants
- Accommodation
- Insurance of project participants, coaches
- National coach-coordinator fee
- Transportation of sport equipment

**NOTE** Costs related to the participation of athletes in national and international events will not be approved!

● The applications must be submitted through **IBU SCOPE** and include the following information:

- Description of a long-term national strategy
- Proposed action plan based on the expected objectives
- Dates and deadlines of the various phases/activities of the projects
- Detailed budgetary proposal covering all expenses, and accommodation costs, and fees agreed with the coach or coordinator of the project
- Other parties included in the project, especially Olympic Solidarity (OS) funds, if applicable



Example projects:

- (Series) of public events to recruit kids to biathlon
- Laser-/Air-rifle activities in schools
- Recruitment training camps for kids

## *POPULARIZATION OF BIATHLON AMONG KIDS*

● Co-financing may cover the following costs:

- Transport for participants
- Accommodation
- Insurance of project participants, coaches
- National coach-coordinator fee
- Transportation of sport equipment

**NOTE** Costs related to the participation of athletes in national and international events will not be approved!

● The applications must be submitted through **IBU SCOPE** and include the following information:

- Description of a long-term national strategy
- Proposed action plan based on the expected objectives
- Dates and deadlines of the various phases/activities of the projects
- Detailed budgetary proposal covering all expenses, and accommodation costs, and fees agreed with the coach or coordinator of the project
- Other parties included in the project, especially Olympic Solidarity (OS) funds, if applicable

# SUPPORT OF TRAINING VENUES

## Example projects:

- Purchase of laser rifles to recruit kids to biathlon
- Purchase of biathlon targets for biathlon venue
- Purchase of air rifles to support Youth athletes and kids
- Purchase of a moveable event set up (laser rifles, shooting mats, biathlon targets etc.)

- Co-financing may cover the following costs:
  - Biathlon targets (a maximum of 10 targets)
  - Laser or air rifles
  - Moveable shooting range (*NEW*)

- The application must be submitted through **IBU SCOPE** and includes the following information:
  - Documentation that approves the existing training facility for the biathlon targets
  - Information about the laser or air rifles users
  - Dates and deadlines of the various phases/activities of the projects
  - Detailed budgetary proposal
  - Other parties included in the project

# BIATHLON EXPERT SUPPORT

## Example projects:

- Expert support to create NF structure and long-term development plan
- Expert support to educate NF about biathlon principles and rules
- Expert support to build biathlon venue
- Expert support to set up a training programme
- Expert support to close the gap to leading federations

● Co-financing may cover the following costs:

- Organisational costs
- Expert's transport costs
- All the costs linked to the presence of the expert in the country (accommodation, food, domestic transport)
- Expert's fee
- Health and accident insurance

● The applications must be submitted through **IBU SCOPE** and include the following information:

- Dates and deadlines of the various phases/activities of the projects
- CV of the experts, if the NF proposes the person
- Detailed budgetary proposal covering all expenses, including the travel and accommodations costs, and fees agrees with the expert

**NOTE** The experts may be proposed by the NFs or appointed by the IBU

# NF PARTNERSHIPS

- Co-financing may cover the following costs:
- Organisational costs
- Travel and accommodation costs
- Expert's fee during the seminars and workshops
- Health and accident insurance

**NEW** Partnership projects now also possible between A and B category NFs

**NOTE** The partnership project will not support single athletes, the project must show a clear long-term approach on biathlon development in the developing country

## Example projects:

- Joint Camps combined with educational programmes
- Invite Dev. Federation to own conferences to learn about biathlon development
- Invite Dev. Federation to a technicians seminar
- Organize joint referee seminars
- Exchange program for NF staff

- The application must be submitted through **IBU SCOPE** and includes the following information:
- Plan of the exchange program
- Dates and deadlines of the various phases/activities of the projects
- Draft of the seminars and other educational activities agenda
- Detailed budgetary proposal covering all expenses, including the travel and accommodations costs, and fees agrees with the experts
- Statement of the third party (NF) about participation in the project

# *ATHLETE INVOLVEMENT AFTER SPORT CAREER*

- Co-financing may cover the following costs:
  - Athlete's education or training related to the sports organizations work (sport management, coaches at a different level, etc.).
  - Athlete's remuneration in the NF in sport or administrative area
- The application must include the following information:
  - Dates and deadlines of the various phases of the projects
  - CV and motivational letter of the athlete
- Athletes must have the following profile to be considered for financial support:
  - Represents NFs at the international level in senior categories a minimum of 2 seasons period
  - Athlete should have retired from sport max. 5 years ago (but flexibility for case-by-case decisions)
  - Only athletes who have not been convicted of a doping offence or sanctioned for actions contrary to standards of sporting ethics

**NOTE:** Applications with same athlete max. 3 seasons; athletes who are already fully employed by the federation are not considered

# ***GENDER EQUALITY & DIVERSITY***

- Co-financing may cover the following costs:
  - Organisational costs
  - Expert's (lecturer) transport costs
  - Expert's or lecturer's fee
  - Preparation and production of materials (e.g. Brochure)
  - Cover fee of female coaches or technicians
  - Support of pregnant athletes **(NEW)**
  - Other approved by IBU

## Example projects:

- Organize unconscious bias training
- Organize activities to recruit women to biathlon
- Apply for expert support to improve on GE matters
- Organize a mentorship programme
- Develop a media campaign to encourage females into the sport
- Apply for financial support to pregnant athletes

- The application must be submitted through **IBU SCOPE** and includes the following information:
  - Proposed action plan based on the expected objectives
  - Dates and deadlines of the various phases/activities of the projects
  - Draft of seminars/workshops agenda
  - Detailed budgetary proposal
  - Other parties included in the project

Example projects:

- Apply for an expert to help you set up a NF Sustainability strategy
- Apply for an expert to help you calculate your NF carbon footprint
- Organization of Sustainability seminars or webinars to educate your stakeholders
- Implementation of actions according to your Sust. strategy

# SUSTAINABILITY

- Co-financing may cover the following costs:
  - Organisational and administrative costs
  - Expert's travel costs
  - Expert's fees
  - Preparation and production of materials (e.g. policy or calculation or campaign materials)
  - Other approved by IBU
- The application must be submitted through **IBU SCOPE** and includes the following information:
  - Proposed action plan based on the expected objectives
  - Dates and deadlines of the various phases/activities of the projects
  - Definition of external expertise required
  - Detailed budgetary proposal
  - Other parties included in the project

**NOTE:** IBU will not financially support the purchase of carbon offset credits!

## CHANGES IN DEVELOPMENT PROJECT PRINCIPLES – SUMMARY

- ✓ **20.000€** for Partnership projects (only A+B category NFs can apply); Partnership projects now also possible between A and B category NFs; no single athlete support in partnership project **(NEW)** A category NFs must at least run one partnership project to be allowed to apply for individual projects
- ✓ **Youth and Junior athletes development, Support of training venue and Biathlon expert support** now also open to E-Nations **(NEW)**
- ✓ **Customized development projects** open for application from this season on (only for A-nations) **(NEW)**
- ✓ **Support of training venue:** Support of moveable shooting range **(NEW)**
- ✓ **Athlete recruitment:** Athletes who are up to 5 years retired (but flexibility for case-by-case decisions) **(NEW)**
- ✓ **Gender Equality:** Support of pregnant athletes + female coaches and technicians support **(NEW)**
- ✓ The **50/50 rule** applies to all projects besides the partnership project (no financial contribution from NF required), up to 50% contribution of NF can be value in kind
- ✓ **Copy-paste projects** from previous seasons will not be accepted



# DEADLINES

**01 APRIL – 12 MAY 2023**

**Call for applications**

**FROM 15 MAY 2023  
TO 31 MARCH 2024**

**Duration of projects**

**22-23 MAY 2023**

**Applications proceeding dates**

**31 MAY 2023**

**Announcement of results**

**15 APRIL 2024**

**Deadline for reports submission**