



MINUTES

IBU Executive Board Meeting 167
4 - 6 June 2023, Salzburg/AUT

ATTENDANCE

DAHLIN, Olle	IBU	President
HAMZA, Jiri	IBU	Vice President ¹
SCHERER, Christian	IBU	Treasurer
BOYGARD, Tore	IBU	Executive Board Member
EGAN, Clare	IBU	Executive Board Member
DAFOVSKA, Ekaterina	IBU	Executive Board Member
FARCNIK, Tim	IBU	Executive Board Member
SAGUEZ, Fabien	IBU	Executive Board Member
SANTER, Nathalie	IBU	Executive Board Member - virtually
STEINLE, Franz	IBU	Executive Board Member
COBB, Max	IBU	Secretary General ²
<u>Guests:</u>		
BÖHM, Daniel	IBU	Sport & Event Director (SD)
EIDENHAMMER, Margit	IBU	Head of Finance and Administration (HFA)
GERASIMUK, Dagmara	IBU	Development Director (DD)
RAKIC, Riikka	IBU	Senior Project Manager

¹ Further referred to as VP

² Further referred to as SG

AGENDA

IBU Executive Board Meeting 167

4 - 6 June 2023, Salzburg/AUT

1. President's welcome
2. Approval of agenda items + potential conflicts of interest announcement
3. Circular decisions between EB Meetings
4. Reports, General
 - I. President
 - II. Other EB members
 - III. Secretary General
5. Biathlon Integrity Unit
 - I. Report: "BIU" (BIU-Board)
 - I. Report: Criteria Follow-up RBU (G. McKenna/F. Steinle)
6. Reports, Overall and Strategy
 - I. Target 26, 2022-2026 process/proposal (O. Dahlin/M. Cobb/R. Rakic)
 - II. AIOWF Governance report follow-up (R. Rakic)
 - III. Review of Policies, Guidelines and Rules (M. Cobb)
 - IV. Review of Risk Inventory (M. Cobb)
7. Media and Marketing
 - I. Report: "Media" (M. Cobb)
 - I. Update EBU
 - II. Decision Reach Bonus
 - II. Report: "Marketing" (M. Cobb)
 - I. Decision Athlete Uniform Betting Rules
 - II. Update Digital Marketing
 - III. Update Summer WCH, Media & Marketing
 - IV. Update: Digital Marketing Manager Job description
8. Sports & Event
 - I. Report: "Sport and Event" (D. Böhm)
 - I. Proposals from the TC
 - II. Update NF contributions
 - III. Update performance review
 - IV. Update calendar review
 - V. Update SBWCH 2024 and 2025 hosts
 - VI. Update Para Biathlon, Plan (R. Rakic/ D. Böhm)
 - VII. Update Lead Regulations
 - VIII. Update Fluor ban implementation

IX. Update EHD adjustments and accommodation rule review

9. Development

- I. Report: "Development" (D. Gerasimuk)
- II. Decisions
 - I. Regional Event Support
 - II. Development Project Support
 - III. Biathlon for All Support

10. Communication

- I. Report: "Communication"
 - I. Update Project Digital Platform

11. Finance and Administration

- I. Report: "Finance and Administration" (M. Eidenhammer)
 - I. Financial Year 2022/23, Provisional Year End Result
 - II. Decision Reserves

12. Miscellaneous

- I. Presidents' Meeting
- II. Report UKR-support analysis
- III. Nationality Change Application

13. Meetings

- I. EB meetings
 - I. EB168, 6 (dinner)-8 Sept, Departure 9th. Proposal Antholz, ITA
 - II. EB169, Proposal 6-8 Dec, Hochfilzen, AUT
 - III. EB170, 11 (dinner)-13 (lunch) Feb 2024 NMNM/CZE
- II. Other IBU meetings
 - I. OC Meeting, 23-25 June Prague/CZE
 - II. Presidents' Meeting, 30 June-2 July, Vienna/AUT

14. Executive Session

Effective: 31 May 2023



DRAFT MINUTES

IBU Executive Board Meeting 167

4 - 6 June 2023, Salzburg/AUT

1. President's welcome

The President opened the meeting by welcoming the members of the Board and the IBU Management Team.

2. Approval of agenda items + potential conflicts of interest announcement

The agenda was approved with the addition of Executive Sessions where possible.

There were no potential conflicts of interest announced.

The President reminded the members that the role of the Executive Board is to represent the best interests of the IBU not their National Federations'.

3. Circular decisions between EB Meetings

No circular decisions were taken between the EB meetings.

4. Reports, General

I. President

The President referred to his written report while highlighting the inaugural series of IBU Regional Meetings that was concluded with three more meetings held in April and May.

He also noted his attendance at the EU Sports Forum in Stockholm in early May, which highlighted the EU's increasing role in sport and the growing amount of funding available for sport, even for event organisation.

IOC Coordination Commission meetings have taken place with the Organising Committee of the Milano-Cortina (MiCo) 2026 Olympic Winter Games, where several challenges have been identified. The IBU benefits from a long-time IBU World Cup Organising Committee in Anterselva/Antholz, ITA, hosting the 2026 biathlon competitions.

As a matter of priority, hotel contracts for biathlon participants in Anterselva/Antholz should be concluded by MiCo in the upcoming weeks. Recently there has been a delay with the planned construction at the Biathlon stadium in Anterselva/Antholz, due to an appeal of the contractor who lost the bid. This is however not expected to impact the IBU World Cups that have been scheduled for January 2024 and January 2025.

Concerning the required construction at the venue for the IBU World Championships 2025 in Lenzerheide, SUI, the current public consultation process will close on 8 June 2023 after which the finalization of the work-plan is expected to get underway.



The President further commented on the ongoing topic of re-entry of Russia and Belarus into international sport where there has been no consensus on approach among the IFs, particularly in summer sports.

II. Other EB members

Tim Farcnik noted the productive first meetings of the new IBU Sustainability Commission and Media & Marketing Working Group.

Tore Boygard reported on the good discussions at the first meeting of the new IBU Development Commission and the IBU Technical Committee.

The Treasurer updated the board on the ongoing assessment of a potential set-up for an IBU company with the goal of optimising the tax impact on the IBU event Organisers. He further noted a meeting with the IBU's insurance broker and outreach to other providers with the aim of reducing the IBU's costs without reducing insurance coverage.

VP reported on the first meeting of the Media & Marketing Working Group with focus on a new IBU staff position in marketing and changes to the advertising rules. The next meeting is scheduled on 16-17 July, with focus on planning the IBU's marketing and advertising strategy for 2026-2030.

Clare Egan reported on a survey the IBU Athletes Committee conducted among IBU athletes concerning the sport isolation of Russia and Belarus. The data showed that there is strong support among IBU athletes for continued exclusion of Russia and Belarus.

Several EB members asked that a communication process be set up to ensure that the Board stays informed on key topics, including unexpected events. Also there were short updates from some NFs as well as comments on the challenging financial situation.

III. Secretary General

SG reported on a busy spring period with post-season activities. He also reported on a two-day retreat for the management team that was held to ensure alignment among the different departments on key projects that impact the entire organization and to set priorities. He complemented the staff on their good work in preparing the meeting while apologising for the delayed availability of the meeting documentation due to the shorter than usual period between the end of season (competition and financial) and the EB meeting. The IBU staff are working at full capacity with tight resources but in good spirit and with good effort.

5. Biathlon Integrity Unit/Joint BIU/ IBU Executive

- I. Address from BIU chair Louise J Reilly and introductions
 - a. First time for new Boards to meet since election.
 - b. Dr Tanja Haug introduced to the EB as the new BIU Board member.
- II. BIU Annual Report 2022-23

- a. Head of BIU Greg McKenna (GMcK) provided an overview of the BIUs 2022-23 Annual Report. This will be published this summer.
- III. IBU / BIU Strategic Direction
 - a. Board members shared information on strategic direction. The BIU will publish their 2030 Strategic Framework next month (July 2023).
 - IV. Update on Cases (inc. ERC Follow-Up)
 - a. The BIUs new Intelligence Analyst, Sarah Dentry was introduced to the EB. She provided an overview of her role, outlining her ability to strengthen the intelligence capabilities of the BIU.
 - b. G McK provided an update on progress within the BIU, which included an insight into how intelligence development can produce tangible results.
 - V. NF Governance – Future Approach
 - a. G McK outlined how the BIU have been required to deal with issues which resulted due to a lack of adherence to good governance principles. Within the IBUs Rules, the BIU has a mandate, *'to monitor compliance by the IBU with its obligations as a Signatory to the World Anti-Doping Code and with its other governance and ethical compliance obligations set out in this Constitution and the Rules'*
 - b. The Boards agreed to work together on further development of a governance framework to support National Federations. Such a framework will respect the autonomy of the National Federations, and should be developed in a collaborative manner.
6. Reports, Overall and Strategy
- I. Target 26, 2022-2026 process/proposal (O. Dahlin/M. Cobb/R. Rakic)

The President summarised the series of six IBU Regional NF Meetings that concluded in mid-May and saw a positive personal interaction with a total of 49 National Federations. Meeting the NFs has been very helpful and enabled the gathering of direct feedback while contributing to a detailed understanding of the nations' current challenges and opportunities.

As Target 26 work is ahead of schedule, the EB approved the proposal for a next steps process for a transition from Target 26 to a Target 2030 that will be presented to at the Presidents' Meeting in Vienna on 1 July 2023.

The management team will implement a 15-month action plan, 2023-2024 responding to the feedback provided by the NFs at the Regional Meetings and finishing the work of the successful Target 26 strategy. It will also conduct a due diligence process for the definition of a Target 2030 plan for the next 1 1/2 Olympic cycles, including validating and where necessary, refining the IBU's Overall Objectives for 2030.

A first-draft Target 2030 plan, 2024-2030 will be presented to the EB for review at its December 2023 meeting, and for consultation at an IBU Presidents' Meeting at the NMNM 2024 IBU Biathlon World Championships. This plan will consider all five targets from the



original Target 26 strategy and aims to ensure balance and coordination between the requirements for top performance and development.

It was brought up that future Regional Meetings could be held among nations of similar size and level of development to enable further sharing of experiences.

II. AIOWF Governance report follow-up (R. Rakic)

As approved at EB 165, implementation of the IBU's governance roadmap continues in preparation for the next AIOWF Governance Review expected in 2nd half of 2024.

To prepare any changes in the IBU's Constitution to be presented to the IBU Congress 2024, the EB reconfirmed the members of the Constitution Working Group that will recommence its work in the summer. Consideration of Para Biathlon needs to be included in this. The EB also approved the work to formally commence on an IBU Inclusion and Transgender Policy.

III. Review of Policies, Guidelines and Rules (M. Cobb)

SG introduced the EB's review of all IBU policies that is conducted yearly in June as per the EB's annual cycle of work.

The Board approved the proposed adjustments to the Authorization Rules to ensure prompt payments of support to NFs and OCs as well as amendments to the Travel Rules to clarify issues that emerged during last season. It was also pointed out the importance to review the naming of the different documents so it follows the existing structure.

The procedure for bidding to host the IBU World Championships is under review for the 2028 and 2029 editions. The EB asked for inclusion of specific requirements for hotel prices, sustainability, development, and legacy in the procedure and instructions for candidates for 2028 and 2029, to be presented to EB 169 in November 2023. The approximate timeline for the applications is distribution of documents in March 2024 and deadline in May 2024 for a decision at Congress 2024.

IV. Review of Risk Inventory (M. Cobb)

As per its annual cycle of work, the EB reviews the IBU's risk inventory in its June meeting. A holistic professional approach to assessing and mitigating risks across the organisation is fundamental to good governance. While insurance can be used to cover possible losses from risks, it needs to be complemented by proactive activities as documented in the risk inventory.

For IBU's insurances, a recent review conducted with the IBU's insurance broker has shown that the current insurance coverage is robust and optimizing the insurance premiums must remain an ongoing process given the current insecurities in the market and geopolitics.

The EB took note of the IBU's current risk inventory and the reporting process.



7. Media and Marketing

I. Report: "Media" (M. Cobb)

I. Update EBU

The EB took note of a positive season recap across the IBU's media channels, especially in social media. The introduction of a modern streaming option is an important development that has been delayed and will be prioritized with the EBU. The use of the new Content Hub by athletes and NFs can be significantly grown following the first season and will be a focus of a workshop at the Presidents' Meeting.

The IBU's fan CRM system is now reaching the level of potential commercialization which could be further enhanced by an integrated approach to ticketing for cross-marketing purposes and for mutual benefit. This will be discussed with the IBU Organising Committees.

II. Decision Reach Bonus

The EB approved the distribution of the Reach bonus for both TV and digital media performance as per the previously communicated criteria and allocated budget for the 2022/2023 season (see Annex 1). Franz Steinle was surprised by the results and expressed concern about the criteria used for calculating the digital reach bonus.

II. Report: "Marketing" (M. Cobb)

I. Decision Athlete Uniform Betting Rules

The EB approved the proposed changes to the IBU Advertising Rules for sports betting companies with the adjustment of rules for betting advertising on athlete uniforms. However, there will be no advertising on any athlete headwear, the BIU will need to approve the national betting companies allowed and monitor for competition manipulation, and betting companies must fulfill the requirement for best practice policies to avoid manipulation, addictive behaviors and marketing to minors. BIU will charge NFs a fee for this. See rule update Annex 2.

II. Update Digital Marketing

The EB took notice of the proposal for IBU's approach to Digital Marketing already considered by the Media & Marketing Working Group in its first meeting.

The EB approved the rights monitoring partnership and re-emphasized the importance of the introduction of a modern OTT platform in conjunction with live biathlon TV broadcasting.

III. Update Summer WCH, Media & Marketing

The Media & Marketing Working Group will consider the development of an international marketing plan for summer biathlon in its next meeting in July.

The current focus for the Summer Biathlon World Championships is on ensuring participation of all top teams and having live broadcasting of the planned Summer World Championships. The EB members are encouraged to seek dialogue with national federations to ensure broad participation.

IV. Update: Digital Marketing Manager Job description

The EB confirmed the role description for the Digital Marketing Manager, as reviewed by the Media & Marketing Working Group. The position will be advertised during the summer of 2023.

8. Sports & Event

I. Report: "Sport and Event" (D. Böhm)

The SD referred to his written report.

Concerning the pending construction project for the Lenzerheide 2025 IBU Biathlon World Championships, following the end of public consultation process on 8 June, the EB asked that the IBU will request a written confirmation from the local Organising Committee and the President of the Swiss National Federation that the required constructions will be implemented as agreed and per the necessary timelines.

I. Proposals from the TC

- The EB approved the 2023/2024 IBU Cup and OECH schedule according to Annex 1 to the TC minutes.
- The EB approved the possibility to reduce the number of athletes in the SSP final to 15 in special cases at SBWCH.
- The EB approved the 2023/2024 Junior Cup & YJWCH schedule according to Annex 2 to the TC minutes.
- The EB approved the quota cut-off date for the top 10 athletes in IBU Cup to be after IBU Cup Arber and to prolong the validity of additional quota to the last two (2) WCs (incl. best juniors).
- The EB acknowledges the trimester allocation as per Annex 4 to the TC minutes.
- The EB approved ECR changes as per Annex 4, including editorial changes to Red Rule 12.6.1.1.1b. (See Annex 3)
- The EB approved Annex 5 clarifying the ECR changes required due to the full fluor ban. (See Annex 4)
- The EB acknowledged that the no scratch results rules for WC points will continue to be implemented as in 2022/2023 and that the

QP system will be reviewed as well as possibilities for a QP system for Junior Cup and Regional Events will be evaluated.

- The EB approved common waxing in all IBU events except WCH, WC, OWG, IBU Cup and OECH as proposed.

II. Update NF contributions

The EB approved the proposal for NF event contributions designed to steer athletes to compete in series that are best suited for their current level of performance. The final document with the approved options only one (1) long-distance category and QP as performance indicator will be shared with the EB before distribution. (See Annex 5)

III. Update performance review

The EB took note of the initial data analysis of the development of performance among the nations across the different IBU series over the last 10 years. The assessment work will continue with a review of approach to qualifying points and the appropriate position of the relevant international IBU series as elite series (World Cup 1st, IBU Cup 2nd level) and a qualifying layer (JC and IBU Regional Events).

IV. Update calendar review

The EB took note of the four potential albeit conflicting approaches to future calendar planning depending on the IBU's strategic priorities such as snow safety, sustainability, global growth, and revenue generation. For any potential future adjustments in the calendar setup, the S&E department will require clear priorities and direction from the EB.

V. Update SBWCH 2024 and 2025 hosts

The EB took note of the current candidates for hosting the SBWCH in 2024 and 2025.

For 2024, Otepää/EST shall be approached as the only official applicant while the dialogue for 2025 will continue.

VI. Update Para Biathlon, Plan (R. Rakic/ D. Böhm)

The EB approved the proposed plan for managing Para Biathlon during the season 2023/2024, including the hiring of a project-based Para Biathlon Sport Technical Coordinator and seasonal Communication Officer.

The IBU will call a meeting of the IBU-FIS Steering Group to discuss how to approach IPC to discuss funding Paralympic Nordic and Biathlon, , now that the IFs have taken over the responsibility for development and management of these Paralympic sports.

The NF will also be requested to contact their national Paralympic Committees to support the development of the sport.

VII. Update Lead Regulations

A proposal from the European Union foresees the implementation of rules regulating the use of lead in shooting sports that does not provide for biathlon. A draft of the EU directive is currently being prepared for EU decision-making; the exact timelines are not confirmed for approvals nor implementation.

The IBU has engaged a well-positioned consultancy in Brussels to assist in efforts to have biathlon considered in the process of writing of the EU directive. IBU supports measures to ensure recovery of lead in the sport of biathlon to minimize threats to the environment.

The NFs may be asked to contact and activate their contacts at the national level to engage in the political process under the coordination of IBU and based on common messaging.

VIII. Update Fluor ban implementation

As per the EB's earlier decision the full fluor ban will be in effect from the 2023/2024 season. Tomasz Bernat is responsible for overseeing the implementation of the ban including the organization of several test sessions during the summer 2023.

The IBU is cooperating with FIS in open and transparent fashion. Athlete and Service Technician cooperation and communication will also play an important role in the successful implementation.

The NFs also must prepare for the full fluor ban where substantial efforts are required to clean and replace equipment to ensure no contamination. Some NFs expect the implementation of the full ban to lead to significant costs for them *and* therefore ask to check whether a subsidy from the IBU is possible.

The EB decided to re-discuss the topic to manage this transition at the Presidents' Meeting in June based on a cost estimate for such a transition to be prepared by the IBU staff.

IX. Update EHD adjustments and accommodation rule review

Changes to the EHD are being reviewed at present and will be shared at the OC Meeting in Prague.

The EB asked that the new requirements for World Championships hosts such as for accommodation rules and sustainability will also be considered for the World Cup events.

9. Development

I. Report: "Development" (D. Gerasimuk)

The DD referred to her written report with details on the IBU Academy's current program of courses and webinars. (See Annex 6)

The IBU Academy and development programs are now well recognised by the IOC that contributed approximately US\$ 380'000 through Olympic Solidarity to the different courses and programs held in 2022/2023.

The IBU's E-Learning platform "IBU Learning Suite" should be fully available to NF in August 2023.

The Research Grant Expert Group has selected 5 university projects for support in 2023.

The EB confirmed the allocation of funding to the research projects as proposed. (See Annex 7)

The IBU is planning to sign a university partnership agreement with the University of the Norwegian School of Sport Science in Oslo (NOR) in June and another with the Academy of Physical Education in Katowice (POL) in October.

Following a promising initial phase from 2021-2023, the second phase of the IBU Athlete Ambassador program for 2023-2025 was launched in May.

The new IBU Development Commission has commenced its work with a kick-off meeting in May 2023 while an in-person meeting planned in October.

II. Decisions

I. Regional Event Support

The EB confirmed the proposed financial support funding allocations of €77'100 to the Summer Biathlon and an additional €47'000 to the City Biathlon Regional Events. (See Annex 8)

II. Development Project Support

A total of 125 applications from 43 NFs were received under the IBU Development Support program. The EB approved the proposal to extend the decision period until 16 June 2023 and empowered DD and SG to determine the funding allocation within the budget of €1'250'000. (See Annex 9)

III. Biathlon for All Support

40 NFs have applied to be part of the Biathlon for All pilot project launched in March 2023. The EB approved the proposal for DD and SG to decide the allocation of support to the selected applications with a total of 200 rifles (approx. average cost €2'000 per set), within budget to be distributed in 2023 on the basis of the action plans with merit.

- I. Report: "Communication"
 - I. Update Project Digital Platform
Refer to Update Digital Marketing at 2.II

11. Finance and Administration

- I. Report: "Finance and Administration" (M. Eidenhammer)

The HFA referred to her written report. The department continues to look for an accountant to fill an open position that has been difficult to staff permanently.

- I. Financial Year 2022/23, Provisional Year End Result

The provisional financial result shows a positive operating result of around €300,000, despite lower than planned income (€1.2million) and additional support allocated to NFs/OCs (€1.6million). Current book values of financial investments have slightly increased since the beginning of 2023 (+4%) but still give write-offs, so the overall result is negative. Cost-cutting measures and postponement of projects have resulted in operating costs being significantly lower than planned (€1million). Contractor and consultants' costs are on the same level as last year. An overview will be provided at the next EBM.

- II. Decision Reserves

To ensure financial flexibility during this Olympic cycle, EB decided not to release additional funds from the Temporarily Restricted Reserves as had been discussed at the previous two EB meetings.

The EB further decided to make a note in the year-end financial report that approximately 600,000 euros that was derived from the IBU's financial investments should be reinvested in the Restricted Reserves at an appropriate time.

12. Miscellaneous

- I. Presidents' Meeting

Preparations for the IBU Presidents' Meeting and 30th Anniversary Jubilee are on schedule. Beginning with dinner on Friday 30 June, a day of inspirational and educational content on 1 July will be followed by an elegant dinner in Börsesale and a walk and talk around Vienna on Sunday, 2 July.

- II. Report UKR-support analysis

The support provided by the NFs SWE and AUT and discounts provided by NF SLO have been greatly appreciated by NF UKR. The IOC support of US\$ 7.5 million to athletes and national federations in Ukraine is primarily focused on summer sports.

The EB decided that the IBU will aim to support the NF UKR with up to €250'000 (still to be handled inside budget) also this financial year.

III. Nationality Change Application

The actual case will be handled as circular decision.

13. Meetings

I. EB meetings

- I. EB168, 6 (dinner)-8 Sept, Departure 9th. Proposal Antholz, ITA
- II. EB169, Proposal 6-8 Dec, Hochfilzen, AUT (TBC)
- III. EB170, 11 (dinner)-13 (lunch) Feb 2024 NMNM/CZE
- IV. EB 171, 10-12 June 2024 EB 172, 20-22 August 2024
- V. 16th IBU Congress, late September 2024

II. Other IBU meetings

- I. OC Meeting, 23-25 June Prague/CZE
- II. Presidents' Meeting, 30 June-2 July, Vienna/AUT
- III. Presidents' Meeting, February 2024, NMNM/CZE

14. Executive Session

An informal discussion only with Board members present took place during the meeting.

Updated Advertising Rules for Betting

Changes to the IBU Advertising Rules shown in **red below**

National Laws and prohibited forms of Advertising

Advertising means any advertising activity or any activity which effects advertisement. All Advertising must comply with the laws and regulations of the country hosting the IBU Event. Any political and/or religious and/or any defamatory, discriminatory, racist or sexist Advertising and/or publications in any form are prohibited. Any form of Advertising by making specific references to participants of the events (e.g. athletes and officials) is prohibited. Independent from national laws and regulations, Advertising is prohibited for:

- Spirits (more than 15 % Vol.)
- Drugs (including medication)
- Tobacco products
- War related games and/or violent games
- Gambling (e.g. Casinos and Online-Casinos)*

Advertising for ~~(sports)~~ betting/lotteries on or with the Athletes **18 years of age or older**/their equipment is permitted **only for NF partners/sponsors as a part of a team sponsorship and not for individual athletes and may not be placed anywhere on a hat/headband and only** in the following cases:

of and for state-controlled companies providing sports betting and/or lotteries. State-controlled means that the state owns the majority of shares of the company and/or the state has the majority of votes in the supervisory board of the company.

of and for companies a) licensed in the NF's own country, b) regulated by the



NF's own national betting regulator, c) whose primary headquarters and business is conducted in the NF's own country and d) who observe best practices in prevention of sport manipulation, betting by minors and addictive betting behaviour, as confirmed by the BIU







☒of and for companies providing non – sports betting/lotteries only

NFs choosing to allow sports betting brands on their athlete uniforms/equipment are required to have their betting company confirmed as compliant with these rules by the BIU and to pay an annual fee for monitoring of manipulation to the BIU. The EB will determine the fee annually commensurate with the level of monitoring required.





Any other Advertising (not on or with Athletes/their equipment) of commercial (sports) betting companies/lotteries shall be permitted, subject to the respective national laws.







*In the case (sports) betting companies/lotteries additionally provide gambling, Advertising shall in principle be permitted, provided that there will be no concrete reference to such gambling activities in connection with their Advertising measures under these Rules, always subject to the respective national laws.



Advertising for nutrition supplements is prohibited, unless a WADA accredited laboratory has officially confirmed that the product does not contain any prohibited substance that is listed on the WADA prohibited list.


EVENT AND COMPETITION RULES					
Article	Existing Rule	New Proposal	Reason for Proposal	Type	Input from
1.4.3 + all rules corresponding to Mixed Relay distances 	Men and Women/Mixed Relays a. MR: 2 x 6 km Women + 2 x 6 km Men; b. SMR: 6 km Women + 7.5 km Men (only 1,5 km loop to be used) Or a. MR: 2 x 7,5 km Men + 2 x 7.5 km Women; b. SMR: 6 km Men + 7.5 km Women (only 1,5 km loop to be used)	Men and Women/Mixed Relays a. MR: 2 x 6 km Women + 2 x 6 km Men; b. SMR: 6 km Women + 7.5 km Men (only 1,5 km loop to be used) Or a. MR: 2 x 6 7,5 - km Men + 2 x 6 7,5 km Women; b. SMR: 6 km Men + 7.5 km Women (only 1,5 km loop to be used)	All Mixed Relays 4x6 km for all age classes. 1. Simplicity; always the same competition distance Majority of athletes support this proposal (survey 4/2023)	change	KM/AC
1.6.5 	1.6.5 Replacement of Entry - Force Majeure If an entered competitor cannot start due to force majeure, another registered competitor may take his place, but not later than 30 minutes before the competition start time of the Individual, Sprint, Super Sprint and Relay competitions.	1.6.5 Replacement of Entry - Force Majeure If an entered competitor cannot start due to force majeure, another registered competitor may take his place, but not later than 30 minutes before the competition start time of the Individual, Sprint, Super Sprint Qualification and Relay competitions.		clarification	KO
1.8.3 Team Captains' Meeting Agenda 	The agenda for a team captains' meeting must include the following items, as appropriate: - Call to order; - Roll call of nations (or teams); - Election of the Jury of Appeal and competition juries (first meeting); - Draw(s); - Technical briefing for the next competition(s); - RD, and/or TD's comments; - Weather forecast; - Miscellaneous; - Adjournment.	The agenda for a team captains' meeting must include the following items, as appropriate: - Call to order; - Roll call of nations (or teams); - Election of the Jury of Appeal and competition juries (first meeting); - Draw(s); - Technical briefing for the next competition(s); - RD, and/or TD's comments; - Weather forecast; - Miscellaneous; - Adjournment.	There are no practical consequences for attending and not attending teams.		MZ
5.1.3 		... Any training for teams must be offered equally for all teams. Such additional trainings must be requested at IBU (RD) in written.	Equality, case Lenzerheide	clarification	DB
5.3.2 	... When two rows of paper targets are placed, the second row must be below the level of the competition targets.	When two rows of paper targets are placed, the second row must be below or above the level of the competition targets	Flexibility connected to potential constructive adjustments of ranges to lead regulation.		DB
6.4.7 	Starting Outside the Start Window If competitors are late to the start, they must start at the first possible opportunity as directed by the assistant starter, without obstructing other competitors.	Starting Outside the Start Window If competitors are late to the start, they must start at the first possible opportunity as directed by the assistant starter, without obstructing other competitors.	Should be specified		KO

EVENT AND COMPETITION RULES					
Article	Existing Rule	New Proposal	Reason for Proposal	Type	Input from
		If in single starts, competitors start more than 3 seconds before or later than the scheduled time, it is considered as Starting Outside the Start Window			
6.4.7.1 ■	If competitors start early or late due to their own fault: a. Early start: their actual start time will be recorded; b. Late start: their start time will be recorded as the one on the start list. If their early or late start was due to force majeure, the Competition Jury will decide their start time.	If competitors start early or late due to their own fault: a. Early start: their actual start time will be recorded; b. Late start: their start time will be recorded as the one on the start list. If competitors start outside the Start Window due to their own fault: a. Early start without returning to the start: their scheduled actual start time will be recorded, and in addition penalty in Acc. with Art. 11.3.1.b.; b. Late start: If competitors are late to the start, they must start at the first possible opportunity as directed by the assistant starter, without obstructing other competitors and in addition penalty in acc. with Art. 11.3.1.b. Their start time will be recorded as the one on the start list. If their early or late start was due to force majeure, the Competition Jury will decide their start time.	Related with 6.4.7		KO
8.3.3 ■	Competitors must ensure that no part of their body, clothing, materials or equipment protrudes over the 1.5 m red lines marking the shooting lane or the extension of those boundaries while shooting. Competitors must also ensure that their rifle muzzle extends over the firing line.	By taking their shooting position athletes are not allowed to disturb/obstruct other athletes on the mats next to them with any parts of their body or equipment. This applies also for the time during the shooting bout and when leaving afterwards.		clarification	RWG
8.5.1 ■	8.5.1 General When a rifle is brought into or is taken out of the stadium area, it must be in a case or a cover bag. Shooting is only permitted on the shooting range, during officially authorized times. Making rifle movements that might endanger others or the competitors themselves, or that may be perceived by others as dangerous, is forbidden. The rifle muzzle must be over the forward edge of the shooting ramp (firing line) from the beginning to the end of the shooting bout. When the range is open for shooting, no one is permitted to be forward of that line. TV crew members and photographers must take responsibility for their own safety if they enter this area. At all times, competitors	8.5.1 General When a rifle is brought into or is taken out of the stadium area, it must be in a case or a cover bag. Shooting is only permitted on the shooting range, during officially authorized times. Making rifle movements that might endanger others or the competitors themselves, or that may be perceived by others as dangerous , regardless of whether the weapon is loaded or not, is forbidden. Situations considered as safe are: carrying the rifle on the back or having the bolt open. The rifle muzzle must be over the forward edge of the shooting ramp (firing line) from the beginning to the end of the shooting bout. At no time while being on the mat it is allowed for the athlete to deliberately point the rifle muzzle towards him/herself or others. When the range is open for shooting, no one is permitted to be forward of that line. TV	The “action” of T.Langer/BEL in Pokljuka last season created a lot of discussions and at the end of the day not a good/safe image for biathlon. A clear new wording addition does not hurt but will help to avoid such pictures in the future.	addition	FB

EVENT AND COMPETITION RULES					
Article	Existing Rule	New Proposal	Reason for Proposal	Type	Input from
	will be responsible for the safety of their actions and rifles.	crew members and photographers must take responsibility for their own safety if they enter this area. At all times, competitors will be responsible for the safety of their actions and rifles.			
8.5.4 	Removal of Rifle on the Range Competitors may not remove a strap of their rifle carrying harness from their shoulder before they have reached the shooting lane from which they will be shooting. They must cross the lane marking a line with both feet and lay both ski poles on the ground prior to removing their rifle from the carrying position.	Removal of Rifle on the Range Competitors may not remove a strap of their rifle carrying harness from their shoulder before they have reached the shooting lane/shooting mat from which they will be shooting. They must cross the lane marking a line with both feet and lay both ski poles on the ground prior to removing their rifle from the carrying position.			RWG
9.4.2.2 	Provisional Results Provisional results are the first official record of the competition produced by the OC after the last finish. Provisional results are always subject to protest and must be published and posted at the finish area and competition office as soon as possible after the last competitor has finished. The TD must sign and write the time of posting on the provisional results list so that the end of the protest period is clear. In case a provisional result needs to be changed (e.g. due to technical issues or issues the jury was not aware of before posting the first version of provisional results), the amended result has to be signed and posted one more time. In such case a new protest time period starts.	Unofficial Results Unofficial results are the first official record of the competition produced by the OC after the last finish. Unofficial results are always subject to protest and must be published and posted at the finish area and competition office as soon as possible after the last competitor has finished and the competition committee and jury has resolved all outstanding issues, such as penalty corrections, time adjustments, disqualifications, and other possible jury decisions. In the case that this operations delay or the jury meeting takes longer, the status of the results remains UNCONFIRMED for electronic display only and no printed output is produced until the resolvent of the case(s) and the production and posting of the Unofficial Results. The TD must sign and write the time of posting on the unofficial results list so that the end of the protest period is clear. In case a unofficial result needs to be changed (e.g. due to technical issues or issues the jury was not aware of before posting the first version of unofficial results), the amended result has to be signed and posted one more time. In such case a new protest time period starts.	To be in the same line with wording at OWG (and/or YOG) where term <i>provisional</i> means different as <i>IBU provisional!</i>		BN
11.3.4.u. 		Removing one or both skis while shooting or placing any kind of object under the skis while shooting acc. to Art. 8.3.2.1	Lack of penalty, DSQ	NEW	DB
11.3.4.v. 	Not existing	Old 11.3.4.u		consequential	DB

EVENT AND COMPETITION RULES					
Article	Existing Rule	New Proposal	Reason for Proposal	Type	Input from
12.6.1.1.1. b) 	NFs with athletes ranked in current top 15 World Cup Total Score has a right to enter those competitors, however, the NF's quota for Sprint, Individual may not exceed five (5) per NF.	NFs with more than four (4) athletes ranked top 15 in current WC Total Score have a right to enter those competitors, however, the NF's quota for Sprint, Individual may not exceed five (5) per NF.	Feedback after WCH Oberhof to go back to initial intention	clarification	DB
15.6.3 c) 	At the first World Cup event of the following season, the winner of the IBU Cup Total Score will receive an additional personal start quota, if his/her NF intends to register this athlete for the event.	At the first World Cup event For the first two World Cup events (WC1 and WC2) of the following season, the winner of the IBU Cup Total Score will receive an additional personal start quota, if his/her NF intends to register this athlete for the event. This applies for the season 2023/24 (respectively for the Total Score winners of the 2022/23 season)	Transition to new regulation		PAB/RW G
15.6.3 d) 		For the first two World Cup events (WC1 and WC2) of the following season, the winner of the IBU Cup Total Score (M+W) earns an additional NF start quota that can be used by the NF for any qualified athlete. The rule comes into place starting from the 2024/25 season (respectively for the 2023/24 IBU Cup Total Score winners)	Award to the winner of the IBU Cup together with personal starting place in WC 1-3 (4). It is a prize that is far more valuable and can contribute to greater development for that athlete than if he/she only gets to go WC 1.		PAB/RW G
15.9.3 	Provision of Trophies The World Cup trophies and certificates will be provided by and at the expense of the IBU.	Provision of Trophies The World Cup trophies and certificates will be provided by and at the expense of the IBU.	Most of the certificates are never being picked up; Due to sustainability, one should avoid printing unnecessary documents that then have to be thrown away.		S&E Dep.
15.9.4 	World Cup and Nations Cup Certificates The IBU will present a certificate to the top 10 competitors and NFs according to the World Cup Total Score and Nations Cup score. In each type of competition the IBU will present a certificate to the top placed competitor at the end of a competition season.	World Cup and Nations Cup Certificates The IBU will present a certificate to the top 10 competitors and NFs according to the World Cup Total Score and Nations Cup score. In each type of competition the IBU will present a certificate to the top placed competitor at the end of a competition season.	No more certificates will be handed out; see above		S&E Dep
18.3.1 	A maximum of 30 relays may compete in JC Relay, Mixed Relay and Single Mixed Relay competitions (based on the current JC Nations Cup score).	Each NF is allowed to enter one team. No draw will be made for the Relay, and start numbers will be assigned based on the NF's current men's or women's IBU Junior Cup Nations Cup score respectively, with the start numbers assigned in rank order. For the Mixed Relays, start numbers will be assigned based on the sum of the NF's current men's and women's IBU Junior Cup Nations Cup score, with the start numbers assigned in rank order. If a team is missing	Clarification, align rule with the one of IBU-Cup (16.9)	clarification	MS

EVENT AND COMPETITION RULES					
Article	Existing Rule	New Proposal	Reason for Proposal	Type	Input from
		<p>or not entered, all teams below it will move up a number correspondingly.</p> <p>During trimester 1 of each season, the respective final NC Score of the previous season will apply – for both Relay and Mixed Relay start orders.</p> <p>The assigned Relay/Mixed Relay/Single Mixed Relay start number will be each team’s start position for the simultaneous start and their shooting lane number on the range for zeroing and for the first bout of shooting only.</p> <p>A maximum of 30 relays may compete in IBU Junior Cup Relay, Mixed Relay or Single Mixed Relay competitions, based on the current IBU Junior Cup Nations Cup score. In case there are more than 30 relay teams, the best teams from the respective NC Scores are qualified in rank order. If there are still free start positions, these can be filled up with unranked NFs; their start position will be determined by a simple jury draw</p>			
18.6.2 	Pursuit Lapped competitors may continue until the finish.	Pursuit Lapped competitors may continue until the finish.	ECR 9.2.3 does not refer to JC/YJWCH, so basically in JC/YJWCH Pursuit, MS and MS 60 there is no lapping and thus this article is not needed. For relays the double lapping is mentioned in ECR 9.2.4.1.2		MS
ANNEX A					
ANNEX B					
ANNEX C					
2.1.1.1 b. 	The candidate must have and have held a valid IBU IR license for at least four two years and must have officiated in at least two four international events during the past four years;	The candidate must have and have held a valid IBU IR license for at least four two years and must have officiated in at least two four international events during the past four years;	The time period for how long the candidate holds the IR licence doesn’t describe any experience. As we need more experienced referees we should encourage them with shorter waiting time period and gaining more event’s experience		MZ

EVENT AND COMPETITION RULES					
Article	Existing Rule	New Proposal	Reason for Proposal	Type	Input from
2.1.2.3 b. 	The candidate must have and have held a valid national referee license for at least four years or must have proved a similar education as confirmed by his/her NF;	It is highly recommended that the candidate has held a valid national referee license for at least two years, has officiated in at national events and/or has significant other relevant biathlon experience as confirmed by his/her NF	The time period for how long the candidate holds the national licence doesn't describe any experience. As we need more experienced referees we should encourage them with shorter waiting time period and gaining more practical event's experience		MZ
ANNEX D					

OTHER rule related issues/topics:

- Implementation of Fluor Ban in ECR according to separate document

Proposal Rule Amendments "Fluor"

Basis: COMMISSION REGULATION (EU) 2017/1000 of 13 June 2017

Affected/involved Rules: **marked yellow**

Additions/new parts: **red**

EVENT AND COMPETITION RULES

■ 1.5.2 Responsibility of Competitors and Team Staff

Competitors and team staff may only participate in an IBU event or competition **with materials, equipment, clothing and advertising that are in compliance with the pertinent IBU rules**, including the IBU Rules for Advertising. It is the competitors' and team staff's responsibility to ensure that all rules regarding **material and advertising are followed and that they undergo materials, equipment and clothing inspections before the start and after the finish**. All competitors participating in IBU competitions must be ready to prove their nationality, age and gender with their national passport or official photo identification document.

■ 3.1.2 General Requirements

The start and finish areas, shooting range, penalty loop and Relay hand-over zone must be located on level ground and close together, so as to provide the majority of the spectators with a good view of competition activities. These areas and critical parts of the course must be fenced off in order to prevent competitors from being impeded or going astray, and to prevent access by unauthorized persons. However, the height and extent of the fencing must be minimized as much as possible to avoid interference with TV coverage. **There must be sufficient space for competitors and competition officials to conduct their required activities** and adequate room for team support staff, press, photographers and spectators, and enough space for TV camera crews and their broadcasting facilities without the broadcasting interfering with the competition. **Diagrams of examples of facility lay-outs are given in the OC Guidelines.**

■ 3.2.1 General

The start area for all competitions must be level with the snow well packed and smoothly groomed, and should be visible to spectators. The start must be placed at right angles to the skiing direction and must be marked with a red line sunken into the snow, except where an electronic start gate is in use. The area must be well fenced-off and must be suitable to cope with the traffic flow of competitors, team support staff and officials without problems. There must be a warmup area immediately adjacent to the start zone for competitors to perform their final, pre-competition warm-up, with enough room to store warm-up clothing, **an area for checking and/or storing skis (with ski racks holding the required number of skis for the competition)** and space for rifle racks holding a minimum of 140 rifles, or as directed by the RD/TD.

■ 3.2.7 Equipment/Materials Inspection Prior to Start

The equipment/materials inspection prior to the start must be located in close proximity to the start area. Its placement and design must facilitate the smooth, orderly and timely flow of competitors through to the start. The inspection station must have tables and the required equipment and materials to perform the checks.

■ 4.2.1 Preliminary Control

Competitors' materials/equipment and clothing must be inspected before the start and after the finish of a competition. Additionally, a preliminary check of such materials/equipment and clothing is to be provided well in advance of a competition, usually before the first official training, to ensure that no problems occur.

All registered competitors must have their equipment controlled when they first arrive for an IBU event series or after making any changes to their materials/equipment or clothing. After a competitors' rifle has been checked and approved, an IBU control sticker will be attached to the rifle stock.

No equipment, materials or clothing may be used at an IBU event unless they are according to the current Event and Competition Rules as well as the IBU Advertising Rules and have been approved by the IBU, e.g. RD, TD or IBU R Material Control.

4.2.2 Pre-Start Materials/Equipment and Clothing Inspection

Competitors must report at the start materials/equipment and clothing inspection area not later than 10 minutes prior to the competition start to have their rifle checked, and their clothing inspected. **Competitors (or team staff) must deliver the race skis either for the Flour test or for the common waxing, according to the provisions and at the time mentioned in the corresponding protocol.** This applies for all kind of competitions.

Competitors are responsible for the time that it takes to make the inspection/markings, even if this results in a late start. Competitors whose materials, equipment or clothing do not conform to IBU regulations will not be authorized to pass through the start materials/equipment and clothing inspection until the discrepancies have been corrected. **Skis can be changed/replaced according to the procedures of the corresponding protocol.** Equipment, rifles, materials and clothing that have been inspected at pre-start equipment inspection must not be modified in any way prohibited by these rules or the IBU Materials Catalogue. In no case does the foregoing relieve competitors of their responsibility to abide by Art. 1.5.2.. To facilitate the inspection **of** the materials/equipment and clothing checkpoint must be opened **1 hour and 15 minutes** before the start of **zeroing competition** and the competitors will have the right to have their **rifles-materials/equipment** checked from that time onwards. The early **or late** opening of the pre-start equipment inspection will be permitted and encouraged at all competitions in order to avoid time difficulties.

4.2.2.1 Specific Checks at Pre-Start Equipment Inspection

The following checks are to be made:

- a. That competitors are wearing their start number and thigh numbers;
- b. The rifle will then be safety-checked to confirm it does not contain a live cartridge in the chamber and no magazine is inserted;
- c. The weight, trigger resistance, dimensions and shape of the rifle, and the advertising on it will be checked for correctness. The serial number will be recorded on a check list so that the rifle can be verified at the finish;
- d. **Skis and poles will be checked for correctness, especially the Skis will be checked with regards to not having been prepared with prohibited materials (specified in Annex A). Those checks will be conducted in accordance with the current test protocol which will be published for each season.**
- e. Clothing and other materials/equipment will be inspected for correctness, including advertising.

4.2.2.2 Markings

Equipment will be marked to prevent unauthorized changes of equipment during the competition by using another competitor's start number. Rifle inspection stickers must be placed on the top front end part of the stock.

NEW Proposal:

4.2.2.2 Ski Marking, Storage and Hand-out

Competition skis will be marked and stored at the inspection checkpoint inaccessible for competitors and team-staff to prevent unauthorized changes before the competition. The skis will be handed out to the competitors when entering the start area.

4.2.2.3 Delays Before Start

Competitors are themselves responsible if they are delayed in starting because they have reported late to the equipment/ski inspection area, or because of corrections that have to be made to their clothing or equipment. The OC must provide sufficient staff to ensure prompt equipment inspections and thus prevent competitors who have reported in time from starting late.

4.2.2.4 Final Check Before Start

Two minutes prior to the start, a check will be made of the competitor by the starter's assistant(s) in order to ensure the following:

- a. That the competitor is wearing a start number and thigh numbers;
- b. That the rifle **(IBU control sticker in acc. with art. 4.2.1) and the skis are properly marked;**
- c. That advertising regulations are not being violated;
- d. That by opening the action of the rifle, that there is no round in the chamber and no magazine is inserted;
- e. That the competitor has transponders if they are in use;
- f. That the competitor is not in possession of any wireless communication/listening device;
- g. However, this check does not relieve competitors of their responsibility to abide by Art. 1.5.2.

4.2.3 Finish Inspection

After arriving at the finish, and after the handover zone in the Relay competition, a check will be made to confirm the following:

- a. That the rifle does not contain live ammunition in the chamber or inserted magazine;
- b. That competitors have finished with their poles and **marked** skis being in accordance with the Materials Catalogue **(Exception: art. 7.3.1 ECR; tests may be conducted as authorized by RD/TD/IBU Referee; in case of skis being tested as non-compliant in the finish, this result will be handled in accordance with the current test protocol);**
- c. **That competitors have finished with their marked rifle being in accordance with the Materials Catalogue and the rifle trigger resistance is at least 0.5 kg (checks may be conducted, if authorized by the RD/ TD/IBU Referee);**
- d. That the advertising regulations have not been violated.



All ammunition on the stock and in other magazines will be removed at this inspection.

11.2 Start Prohibition

Athletes or teams will be prohibited from starting for:

- a. violation of the eligibility and qualification requirements of the IBU Event and Competition Rules;
- b. appearing for start with material, equipment, clothing or advertising not in compliance with the IBU Event and Competition Rules or Annex A (the IBU Material Catalogue) to those Rules, or with the IBU Rules for Advertising;
- c. appearing for start with the wrong start number, or no start number/thigh number, due to a mistake made by the athletes or their teams;
- d. violating the rules regarding official training, zeroing, warm-up and/or ski testing or safety regulations.

The prohibition applies for the competition in which the violation occurred, or the next competition, as applicable.

The responsible IBU Referee is to impose start prohibitions according to Art. 11.2b and c.

11.3.4 Disqualification

Athletes or teams will be disqualified for:

- a. breaching the rules listed in Art. 11.2 a–d;
- b. violating Article 1.5 of the IBU Event and Competition Rules "Eligibility Rules for Competitors and Teams";
- c. receiving prohibited assistance as defined in the IBU Event and Competition Rules from a member of their team staff or non-competing athletes from their team;
- d. avoiding start or finish inspections;
- e. taking part in a competition with a rifle not correctly marked;
- f. modifying equipment, rifle or clothing that has been inspected and marked at start inspection, in a prohibited way;
- g. participation in a competition with a start number or start number sequence color that has not been assigned to them on the competition start list, regardless of whether this is deliberate or due to a mistake made by them or by their team;
- h. deviating from the marked trail, or skiing a wrong trail, or skiing the course loops in a wrong sequence or in the wrong direction (exception: see Art. 7.1.3);
- i. using means of propulsion other than skis, poles and their own muscular force;
- j. not carrying their rifle while skiing during the competition, and for not carrying their rifle on the course, when it is not damaged, with the barrel pointing up;
- k. hindering another competitor on the course or at the shooting range by serious obstruction;
- l. exchanging a ski during the competition if the ski or binding is not broken;
- m. accepting unauthorized assistance from any person when repairing equipment, or receiving assistance other than authorized;
- n. for applying any substances during a competition intended to change the glide performance of their skis;
- o. firing more than five rounds in any shooting bout of Individual, Sprint, Pursuit, Mass start and Super Sprint competitions or more than eight rounds in Relay competitions;
- p. remaining in a shooting position not permitted by the rules or in an incorrect position in the shooting lane after having been warned (interfering or crossing the red line, etc.)
- q. failing to shoot in the correct sequence of positions or from the appropriate lane after having been warned;
- r. using a second magazine instead of hand-loading lost rounds, replacement rounds for misfires, or spare rounds individually;
- s. violating any shooting safety regulations as defined in Article 8.5 of the IBU Event and Competition Rules;
- t. exchanging their rifle for another rifle, after starting, in any other location than the shooting range;
- u. starting more than three seconds earlier than the assigned start time in a Pursuit competition, or starting outside the start window in the Sprint, Individual or Super Sprint Qualification competition without returning to the start, or without a tag at the relays hand over;
- v. failing to stop competing in the competition after being lapped in the WC/WCH/IBU Cup/OECH/OWG Relay, Pursuit, Mass start or Super Sprint final;
- w. committing a serious violation of the principles of fair play or the requirements of sportsmanship.

ANNEX A MATERIAL CATALOGUE

1.1 Purpose

The purpose of the IBU Materials Catalogue is to regulate all aspects of materials relating to biathlon competitions. It is based on the binding nature of the IBU Event and Competition Rules and is part of those rules. The Materials Catalogue provides the definitions, current specifications and requirements of all competition-related materials, the approval process for the admission of new materials, and the inspection procedures for enforcing the materials regulations. In essence, the Materials Catalogue safeguards:

- a. the principle of fairness and equal opportunity for all competitors;
- b. the safety and health of all persons associated with biathlon competitions;
- c. the preservation of the nature and traditions of the sport of biathlon.

1.3 Prohibited Materials

In principle all materials are prohibited that:

- a. affect the natural push-off movement of competitors' feet and arms or those that enhance it (such as spring devices or other mechanisms in skis, poles, bindings or boots);
- b. make use of sources of energy not originating from the competitor, such as artificial or chemical energy suppliers, electrical batteries, mechanical aids, etc.; an exception applies to heating devices for shoes and gloves only.
- c. affect the external conditions of the competition to the detriment of other competitors, such as changing the track or snow conditions;
- d. increase the risk of injury to competitors and other persons who are authorized to be present at the competition venue, when used normally.
- f. products for ski preparation which contain Fluorocarbons (CF).
- e. are prohibited by applicable law

Amendments - NFs Event Contributions

The IBU Executive Board (EB), during its 167th Meeting in June 2023, decided on some amendments regarding the contributions paid to NFs for their participation in IBU events. The goal was to make the system of contributions fairer, simpler, and easier to understand. These amendments will come into effect starting from the 2023/24 season.

The adjustments concern the following subjects:

I. NFs Event Contributions

- a) *Definition - Specification of the criteria*
- b) *Reclassification of Contributions basis*
- c) *Introduction of performance criteria*

II. Overseas Events/NFs Contribution

- a) *Renaming and redefining*

I. NFs Event Contributions

a) *Definition - Specification of the criteria:*

- NFs Event Contributions are paid to all NFs competing in official IBU events;
- NFs Event Contributions are paid after each official IBU Event (e.g., WC1, IC2, JC3);
- It is required to participate (being ranked in official results) in at least one competition during an event week to receive the contribution (subject also to the minimum performance criteria under item I. c.);
- In case an athlete is sick/injured and can't complete, the team leader needs to inform the respective RD on site in order to qualify for the NFs Event Contribution;
- If an athlete participated in two events series within one week, he/she gets the IBU Event contributions only for the higher-level event, and nothing for the other;
- If an athlete participated in two events series but did not receive the support for the higher one (due to max nr. of athletes who are getting the support) – he/she receives it for the lower one but within the designated max. support per NF.

Amounts of the NFs Event Contributions were confirmed by the EB 162 in June 2022 and remain the same for the upcoming season 2023/2024:

WCH	2.000 €
WC	1.700 €
IC	950 €
JC/JOECH	800 €
YJWCH	1.150 €
OECH	1.150 €
SB WCH	1.150 € <i>New amount from the season 2023-2024</i>

a) *Reclassification of Contributions basis*

NFs Event Contributions (the number of athletes per nation per event that can get the NF Event Contributions) is based on the previous season's Nations Cup scores final standings and have been amended according to the following table:

Classification table (previous /new):

	6W + 6M	5W + 5M	4W + 4M	3W + 3M	2W + 2M	1/2W + 1/2M	
WCH 2.000 €		1 - 5	1 - 15 6 - 15	16 - 25	26 - 30	Wild Cards	NC Rank
WC 1.700 €		1 - 5	1 - 17 6 - 17	18 - 23	24 - 25	Wild Cards	NC Rank
IC 950 €		1 - 5	1 - 20 6 - 20	21 ff 21 - 30	31 ff & Not Ranked		NC Rank
JC/JOECH 800 €		1 - 5	1 - 15 6 - 20	16 ff 21 - 30	31 ff & Not Ranked		NC Rank
YJWCH 1.150 €	all NFs all NFs						all NFs
OECH 1.150 €		1 - 5	all NFs 6 - 20	21 - 30	31 ff		NC Rank
SBWCH 1.150 €			1 - 10 1 - 10	11 - 20 11 - 20	21 - 30 21 - 30	31 ff 31 ff & Not Ranked	NC Rank*

* for the SBWCH quota, the best rank in WC/IC/JC Nations Cup is considered, respectively for W/M

a) Introduction of performance criteria

Starting from the 2023/24 season, a minimum performance will be required to get the full support according to the new classification table above.

The goal is not to decrease the total amount of contributions paid to NFs but those athletes/NFs who fall off significantly should reconsider participating in lower-level events (where they can also get the NFs Event Contributions).

The minimum performance criteria are applicable only for individual competitions (SP, IN, SSPQ) and do not apply for other competition formats (PU, MS, RE, MR, SMR).

The minimum performance criteria are graded depending on the level of the IBU event series and set according to the following table:

	SP, IN, SSPG	PU, MS, RE, MR, SMR
WCH	(no requirement)	(no requirement)
WC	<300 Qualifying points	(no requirement)
IC	<350 Qualifying points	(no requirement)
JC/JOECH	<60% - gap behind winning time	(no requirement)
YJWCH	(no requirement)	(no requirement)
OECH	(no requirement)	(no requirement)
SBWCH	(no requirement)	(no requirement)

Reduction of the NFs Event Contributions:

If an athlete in the same event does not meet at least 1 (one) of the following 2 (two) criteria, the NFs Event Contributions will be reduced to the level of Regional Event support (200€ per athlete):

1. meeting the minimum performance criteria according to the table above in at least 1 (One) individual competition (SP, IN, SSPQ);
 2. compete in at least 1 (One) other competition where performance criteria do not apply (PU, MS, RE, MR, SMR);
- DNS, DNF, DSQ in an individual competition (SP, IN, SSPQ) is rated the same as not meeting the minimum performance criteria.
 - Illness is evaluated separately according to the provisions under item I.a.
 - If the performance criteria are not met, the reduction does also apply to the long-distance contribution (see item II. a.).
 - The performance criteria do not apply to championships (WCH, OECH, YJWCH and SB WCH), except JOECH.

II. Overseas Events/Overseas NFs Event Contributions

a) Renaming and redefining

- Besides the NFs Event Contributions, there are paid additional contributions to those NFs competing far away from their federations base respectively having high travel efforts;
- Those former “overseas events” and “overseas NFs” contributions are now replaced by the **“Long Distance contribution”**;
- Depending on the distance of an IBU event venue and the-NF’s base, participating NFs at each event are divided into 2 (Two) different groups;
- The groups are determined in a simple way, by drawing a circle with 2.500 km radius on the world map with the event hosting venue as the center:
 - **Group 1: the NF’s base is away 0 km – 2.500 km** - NFs are getting no long-distance contribution;
 - **Group 2: the NF’s base is away 2.500 km and more** - NFs are getting 100% of the “Long-distance contribution”

As an example:



- In case of doubts about the travel origin to qualify for the “Long distance contribution”, the IBU has the right to ask for documents of confirmation (travel receipts);
- “Long-distance contributions” are paid only once per trimester per event series plus additionally once for the YJWCH;
- The basis for the “Long distance contribution” is the classification table of the NFs Event Contributions above;
- There will not be additional “Long-distance contributions” for WCH, OECH, JOECH and SB WCH;
- To get the „Long-distance contribution” athletes must participate in min. 3 (three) individual competitions (SP, IN, SSPQ) per athlete per trimester.

9. REPORT UPDATE "DEVELOPMENT"

1. IBU ACADEMY

Project Leader: Gerold Sattlecker, co-leader: Dagmara Gerasimuk
Supported by Christoph Gressenbauer

a. COACH EDUCATION

- **Pilot First Level Course 2022/23**

From 25-31 March 2023, the Pilot First Level Course was successfully accomplished with the third week of comprehensive education in Jakuszyce (POL). On the last day of the course, the coaches received their certificates. Please find the video of our final course week on our LinkedIn post [here](#).

- **Basic Course 2023**

From 10-15 April, the second IBU Basic Course was hosted in Salzburg-Rif and Ruhpolding. Again, 20 coaches from 20 different NFs participated, and Matthias Ahrens and Martin Seidl (both GER) served as IBU Educators. Please find a report [here](#).

- **First Level Course 2023/24**

From 6-11 May, the second cycle of the IBU First Level Course started in Hochfilzen (AUT). As a result, 20 coaches from 19 different NFs started their 3-week journey. This course's second and third weeks will be held in October 2023 in Östersund (SWE) and in March 2024 in Jakuszyce (POL). Armin Kasslatter (ITA) and Knut Kuvás Brevik (NOR) served as IBU Educators in Hochfilzen. Please find a report [here](#).

- **Second Level Course 2023/24**

On 30 April, the Pilot Second Level Course application deadline expired, and 20 coaches from 19 different NFs were chosen for the 3 weeks of advanced education. The courses will take place in Oberhof (GER) from 23-27 September 2023, in Lillehammer (NOR) from 7-11 April 2024, and in Antholz (ITA) from 29 June - 3 July 2024.

- **Educators Education**

To hire more experienced IBU Educators for the rising number of coach education courses, we will organise the first IBU Educators Education meeting in Salzburg on 26 and 27 June 2023. As a result, 12 coaches were invited to participate and to be educated as future IBU Educators. These experienced coaches play a crucial role in delivering the practical content in all our courses.

- **IOC Funding**

The IOC supports the First and Second Level Courses within the Olympic Solidarity Program. That means for 2023 that the costs for 11 (of the 20) coaches in the First Level Course and 10 (of the 20) coaches in the Second Level Course are covered via this funding (participation fee of 5.500 EUR per person, accommodation, and travel costs).

Please find a list of the supported coaches sorted by NF in Annex 1.

Next steps:

1. Finalize the planning for the second level course-week 1 in September, and the first level course-week 2 in Östersund concerning schedule, lecturers, and e-learning.
2. Plan Third Level Course for 2024 (structure, lecturers, e-learning).

Please find more information on the IBU Coach Education here: [LINK](#).

b. E-LEARNING PLATFORM: LEARNING SUITE

We are in the final phase of implementing the public content section on the Learning Suite with general biathlon content, findings of our Research Grant Program, and the recordings of our past seminars/webinars. Therefore, the release of the public content sector was postponed from May to August.

Within the last few weeks, the content of the basic and first-level courses was reviewed, and essential changes were made. This review was realised by Prof. Oyvind Sandbakk, Prof. Marko Laaksonen, Trond Nystad, Knut Kuvås Brevik, and the IBU Academy Expert Group.

Several experts, academics, and experienced coaches mostly finish the content for the second and third-level courses. This content will be implemented in the platform in Q2 and Q3 2023. The launch of the second level course on the platform is planned for September 2023, and the third level in the summertime of 2024.

c. RESEARCH GRANT PROGRAMME

For the current cycle of the Research Grant Programme (2022/23), the Universities submitted their final report by 30 April 2023. The presentation of the report will be in September, the results will then be shared with the NFs.

For the Research Grant 2023/24, the IBU Research Grant Expert Group has proposed to support 5 Universities at the meeting on 26 April. You can find the details of this proposal in the decision paper about the Research Grant Programme.

All details about the Research Grant Programme can be found here: [LINK](#)

d. SEMINARS and WEBINARS 2023

On 25 May, the first Coach Webinar, "Shooting - Performance Aspects in Training and Competition," was successfully held. More than 500 coaches and athletes registered, 230 of whom were participating live online.

For 2023, more seminars and webinars for different stakeholders are planned.

- 14 June 2023: Physicians Webinar
- 6 September 2023: Coach Webinar, Topic: Recovery & Prevention
- 14 September 2023: Athletes Webinar, Topic: TBC
- 19-21 September: Technicians Seminar, Topic: Flour Ban, in person (Salzburg)

e. DUAL CAREER PROGRAMME

Several projects of the Dual Career action plan are currently in work: In June 2023, the next cycle of the IBU Mentorship Programme for former female athletes will start. In September, the following Athletes Webinar will be held. Furthermore, the athletes shall be informed in detail about the Athlete 365 program from the IOC, and athletes' guidelines for the Dual Career shall be implemented in Q3 2023.

f. ACADEMY WORKING GROUP in Oslo (NOR).

During the World Cup Final, the Academy Expert Group met in Oslo to discuss several topics concerning the IBU Academy. We had fruitful discussions about the syllabus and the courses of the Coach Education Program, the E-Learning Platform, the Dual Career Program, the topics for future seminars/webinars, and other Development projects. Please find the report about the meeting [here](#).

g. ASDEG Meeting in Lausanne (SUI):

On 16 and 17 May 2023, Gerold Sattlecker attended the ASDEG Meeting in Lausanne (organised by ASOIF). Many representatives from different international federations joined the meeting to present and discuss development projects like e-learning, recruitment, and strategies to strengthen the International Federations.

h. UNIVERSITY COOPERATIONS

The first agreement was signed with the Mid Sweden University in Östersund during World Cup week on 10 March 2023. IBU President Olle Dahlin and the Dean of the Mid Sweden University Anna Olofsson signed the agreement. Please find the report [here](#).

On 22 June 2023, the IBU will sign the following partnership agreement with the Norwegian School of Sport Science in Oslo. Then, an agreement with the Academy of Physical Education in Katowice (POL) will be signed in October.

2. REGIONAL EVENTS 2022/2023

Project leader: Dagmara Gerasimuk, project Coordinator: Maija Ruotsalainen
Supported by Martin Stricker

IBU supported 12 Summer Regional Events and 22 Winter Regional Events in 2022-2023. Totally 34 events in the season 2022-2023. From these, 30 were organised as planned. 1 summer event and 2 winter events were cancelled. One event was organised, but the OC withdrew their application for support. Altogether, 34 NFs have been attending these events.

Budget allocated 500.000,00
Budget spent 454.247,09 (including travel contributions)

Totally in 2022/2023 Regional Events:

- ✓ participated in over 4100 athletes (girls/boys, youth, juniors)
 - ✓ In summer events, 1357 participants
 - ✓ In winter events, 2757 participants
- ✓ worked with over 1200 volunteers
 - In summer events, 291 volunteers, of which 46% women
 - In winter events, 941 volunteers, of which 40% women
- ✓ worked with over 680 referees
 - In summer events, 226 referees, of which 36% women
 - In winter events, 458 referees, of which 38% women

Participants / region (summer+winter)	
REGION	PARTICIPANTS
Europe	929
West Europe	780
Central-East Europe	581
North Europe	946
South Europe	258
North America	494

OC support / region (summer+winter)		
REGION	PLAN	REPORT
Europe	43055,00	43055,00
West Europe	21790,00	15559,75
Central-East Europe	61000,00	45962,34
North Europe	55550,00	51144,00
South Europe	57500,00	47500,00
North America	60530,00	53426,00

IBU-REGIONS 2022/2023

EUROPE	WEST EUROPE	CENTRAL-EAST EUROPE	NORTH EUROPE	SOUTH EUROPE
Alpen Cup		Central-East Europe Cup	Baltic Cup	Balkan Cup
AUT ITA GER SLO SUI LIE FRA	FRA** ESP NED BEL GBR IRL AND* SUI**	POL CZE SVK UKR HUN BLR***	FIN SWE NOR DEN GRL EST LAT LTU ISL*	CRO BIH GRE BUL SRB ROU MDA TUR MKD CYP LBN*
EURO-ASIA	ASIA	NORTH AMERICA	SOUTH AMERICA	OCEANIA
KAZ UZB GEO ARM KGZ MGL CHN** RUS*** BLR***	CHN JPN KOR IND TPE AUS** NZL**	USA CAN	BRA CHI ARG DOM* MEX*	AUS NZL



- REs organised in winter
- REs organised in summer
- NFs taking part in REs

Visitor NFs from other Regions:

AUS, GBR, ESP

*Provisional IBU members
 **NFs that could participate in more than one regional event due to their geographic location
 *** Suspended IBU members

3. DEVELOPMENT PROGRAMMES SUPPORT

a. NF's DEVELOPMENT PROJECT SUPPORT 2022/2023

Project leader: Theresa Jost (Heinsinger), project co-leader: Dagmara Gerasimuk

We approved 77 projects from 37 NFs in last season's application call. 76 projects have been conducted successfully; one project of NF BIH had to be cancelled as they couldn't find a date to organise the planned seminar.

Although we originally approved 938.175,00 EUR for the 77 projects, we spent 913.452,30 EUR in the end due to budget reductions in many projects.

Besides a few National Federations, all NFs completed their reports for the project by the deadline (15 April). However, a few NFs submitted their reports only after several reminders and two weeks after the deadline. Nevertheless, we approved their reports. However, NF AUS and NF USA must submit another report by the end of July 2023 as they didn't finish their projects within the given timeframe (ANNEX 2).

In total, we supported each project category with the following amount of projects:

Youth and junior athlete development: 22

Popularisation of biathlon among kids: 7

Establishing a Youth and Junior Athlete Programme: 4

Support of training venue: 10

NF Partnerships: 11

Athlete recruitment: 9

Gender Equality: 11

Sustainability: 2

b. IBU ATHLETE AMBASSADOR PROGRAMME 2023-2025

Project leader: Theresa Jost (Heinsinger)

Supported by: Dagmara Gerasimuk, Riikka Rakic, Lucie Rothauer

In March 2023, we announced the new Application call for the IBU Athlete Ambassador Programme 2023-2025. Athletes had the chance to apply within 4 weeks for a role as Ambassador via Survey Monkey. After the deadline, we evaluated all applications based on predefined selection criteria that were also officially communicated.

Together with the applications of the "old" Ambassadors who applied for another 2 years within their role as IBU Athlete Ambassadors, we received 27 applications.

According to the selection criteria, we finally nominated 14 athletes in total:

Integrity

1. Chloe Levins, USA
2. Lovro Planko, SLO

3. Julian Eberhard, AUT
4. Sebastian Samuelsson, SWE
5. Anastasiya Merkushyna, UKR

Sustainability

1. Thierry Langer, BEL
2. Jules Burnotte, CAN
3. Maya Cloetens, BEL
4. Ukaleq Slettemark, GRL
5. Jacques Jefferies, FRA

Gender Equality

1. Alla Ghilenko, MDA
2. Titus Clark, GBR
3. Kelsey Dickinson, USA
4. Regina Ermits, EST

On 30 May 2023, we had a first Kick-off call with all Athlete Ambassadors. The official communication of newly selected group of athletes will be officially communicated on 09 June 2023.

c. IBU IOC CAMP 02-11 JUNE 2023, RUIHPOLDING

Project leader: Theresa Jost (Heinsinger)

Supported by: Dagmara Gerasimuk, Gerold Sattlecker

16 NFs enrolled in the first IBU IOC Camp in Ruhpolding (TUR, BRA, SRB, KGZ, GRE, JPN, ESP, GBR, AUS, MDA, MGL, MKD, HUN, CRO, BIH, GEO). Camp is supported by IBU Head Coaches Mathias Ahrens and Martina Seidl (Zellner) and Athlete Role Model Julian Eberhard (AUT). In addition, the programme includes expert talks and workshops by Judith Haudum, Walter Hörl, Tobias Reiter and Thomas Wünn (ANNEX 3).

4. DEVELOPMENT COMMISSION KICK-OFF MEETING

Project leader: Dagmara Gerasimuk

Development Commission started its work with its online meeting on the 24th of May. All appointed members participated and discussed the commission's objectives, scope of work, development programmes, and their status and initial findings from the Regional Meetings. The meeting finished with the task distribution among members.

The next meeting is scheduled in person in Ostersund during the IBU Academy 1st-level course week.

5. GENDER EQUALITY strategy implementation

Project leader: Dagmara Gerasimuk, project coordinator: Theresa Jost (Heinsinger)



a. MENTORSHIP PROGRAMME

We opened the Application Call for IBU’s 2nd edition of the Mentorship programme with focus on former female athletes. Throughout the 8-month programme, delivered by IBU in partnership with SheSkillz Global, participants benefit from personal and professional development through their one-on-one mentoring journey complemented by inspirational talks, panel discussions in small groups, skills-enhancement workshops and networking events. Mentors and Mentees are matched according to shared goals, motivations, interests, professions, and answers to specific questions. Participants typically meet in smaller groups online once a month, join ‘face-to-face’ 3-4 days sessions, and participate in Gender Equality Forum in 2024.

Each NF can nominate a maximum of 2 candidates, among which, during the recruitment process, the IBU President and Secretary General approve a maximum of 20 mentees. The application process includes completing and submitting an online application by NF in IBU Scope with uploading a CV and motivation letter from the candidates no later than the 31st of May 2023.

b. BREAKING BOUNDARIES

The IBU developed a campaign to portray inspiring and self-confident women working in different job positions within the biathlon family. The goal is to show the range of different jobs in biathlon by portraying women in a personal and authentic way in order to attract more women for such positions in the future. In the last months, we released interviews and stories with Clare Egan (USA), IBU Athletes’ Committee Chair [LINK](#), Sarah Studebaker-Hall (USA), IBU TD and Ulrika Oeberg Sports Director of the Swedish Biathlon Federation, Chief of Competition, Technical Delegate, and Technical Committee Member since 2022. [LINK](#)

6. DEVELOPMENT DEPARTMENT UPDATED STRUCTURE, MAY 2026

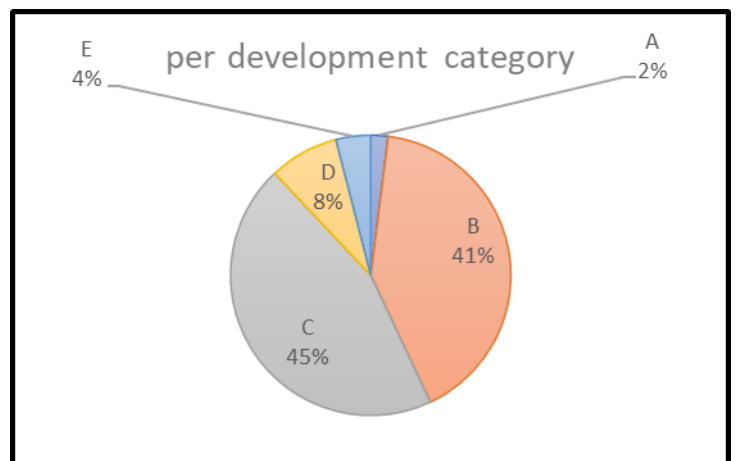
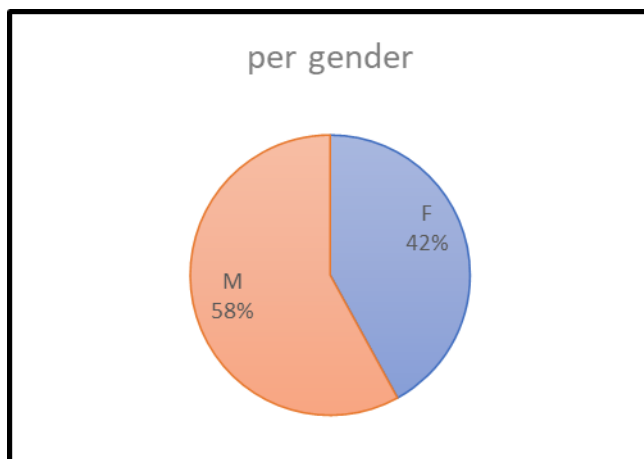


List of Participants in the Coach Education Program

NF	Dev. Category	First Name	Last Name	Sex	Course	Year
ITA	A	Edorardo	Mezzaro	M	Second Level	2023/24
NOR	A	Håvard	Gutubø Bogetveit	M	Second Level	2023/24
AUT	B	Pascal	Lienbacher	M	Basic Course	2023
AUT	B	Mihai	Galiceanu-Florentin	M	First Level	2023/24
CAN	B	Katya	Dittrich	F	First Level	2022/23
CAN	B	Meaghan	Smith	F	Basic Course	2023
CZE	B	Karolina	Dusilova	F	First Level	2022/23
CZE	B	Adela	Mrnova	F	Basic Course	2023
EST	B	Kristiina	Kresmer	F	Basic Course	2022
EST	B	Laura	Valjaots	F	Basic Course	2023
EST	B	Kristiina	Kresmer	F	First Level	2023/24
FIN	B	Kaisa	Mäkäräinen	F	Basic Course	2022
FIN	B	Tiia Maria	Talvitie	F	Basic Course	2023
FIN	B	Ilkka	Jarva	M	First Level	2023/24
KAZ	B	Zatula	Vladimir	M	First Level	2022/23
KAZ	B	Murat	Mussulmanov	M	First Level	2023/24
KOR	B	Lee	Suyoung	M	First Level	2023/24
POL	B	Krystyna	Guzik	F	First Level	2022/23
POL	B	Robert	Szczepaniak	M	Basic Course	2023
POL	B	Ryszard	Śmietański	M	First Level	2023/24
SLO	B	NIKA	BLAŽENIČ	F	First Level	2022/23
SLO	B	NUŠA	POGAČAR	F	First Level	2022/23
SVK	B	Anežka	Smarkoňová	F	Basic Course	2022
UKR	B	Tatiana	Rud	F	First Level	2023/24
UKR	B	Mycola	Svystiula	M	First Level	2023/24
USA	B	Gerrit	Garberich	M	First Level	2022/23
USA	B	Maddie	Phaneuf	F	First Level	2023/24
KAZ	B	Maxat	Sharanov	M	Second Level	2023/24
ROU	B	Eva	Tofalvi	F	Second Level	2023/24
LTU	B	Ruslanas	Nikitinas	M	Second Level	2023/24
EST	B	Karel	Viigipuu	M	Second Level	2023/24
SLO	B	Nusa	Pogacar	F	Second Level	2023/24
CAN	B	Rachel	Koroscil	F	Second Level	2023/24
LAT	B	Agnese	Caune	F	Second Level	2023/24

CZE	B	Ondrej	Rybar	M	Second Level	2023/24
USA	B	Michael	Gibson	M	Second Level	2023/24
KOR	B	Luca	Bormolini	M	Second Level	2023/24
POL	B	Rafal	Lepel	M	Second Level	2023/24
BUL	B	Miroslav	Hristov Kenanov	M	Second Level	2023/24
AUT	B	Hannes	Kuppelwieser	M	Second Level	2023/24
CAN	B	Andrew	Chisholm	M	Second Level	2023/24
FIN	B	Maija	Holopainen	F	Second Level	2023/24
UKR	B	Oleksii	Kravchenko	M	Second Level	2023/24
AUS	C	Lucy	Glanville	F	First Level	2022/23
AUS	C	Damon	Morton	M	First Level	2022/23
AUS	C	Julia	Smusz	F	Basic Course	2023
BEL	C	Pascal	Langer	M	Basic Course	2022
BEL	C	Adriana	Vilz	F	Basic Course	2023
BEL	C	Pascal	Langer	M	First Level	2023/24
BIH	C	Maja	Mumovic	F	Basic Course	2022
BIH	C	Bojan	Minic	M	First Level	2022/23
BIH	C	Stefan	Lopatic	M	First Level	2023/24
BRA	C	Gabriela	Satie Nakasato	F	Basic Course	2022
BRA	C	Matheus	Soler Ramos Terroni	M	Basic Course	2022
BUL	C	Lora	Georgieva Radkovska	F	Basic Course	2023
CRO	C	Alen	Abramovic	M	Basic Course	2022
CRO	C	Mihaela	Visinski	F	Basic Course	2022
CRO	C	DEJAN	BRAJDIĆ	M	First Level	2022/23
CRO	C	Mihaela	Visinski	F	First Level	2023/24
DEN	C	Martin	Funk Larsen	M	Basic Course	2022
DEN	C	Christian M.	Borch	M	First Level	2022/23
ESP	C	Miguel Angel	Ruiz Galay	M	First Level	2023/24
GBR	C	Carl	Simmons	M	Basic Course	2022
GBR	C	Ilario	Maddalin	M	First Level	2022/23
GBR	C	Marketa	Hamilton	F	Basic Course	2023
GBR	C	Roberto	De Zolt	M	First Level	2023/24
GRE	C	AIKATERINA	MOULELI	F	First Level	2023/24
HUN	C	István	Muskatal	M	Basic Course	2022
HUN	C	Sára	Pónya	F	Basic Course	2022
HUN	C	Soma	Gyallai	M	Basic Course	2023
HUN	C	Sara	Ponya	F	First Level	2023/24
JPN	C	Sari	Maeda	F	First Level	2023/24
LAT	C	Karlis	Vanags	M	Basic Course	2023
LTU	C	Anastasija	Lykosova	F	Basic Course	2022

LTU	C	Lukas	Jakeliunas	M	Basic Course	2022
LTU	C	Kotryna	Vitkunaite	F	First Level	2022/23
MDA	C	Alla	Ghilenko	F	First Level	2023/24
MGL	C	Gantuul	Taivanbaatar	F	Basic Course	2023
MGL	C	MUNKH-ERDENE	Tsedevsuren	M	First Level	2023/24
NMKD*	C	Gjoko	Dineski	M	First Level	2022/23
NMKD*	C	Ace	Ginoski	M	Basic Course	2023
NMKD*	C	Marija	Kolarovska	F	Basic Course	2022
NMKD*	C	Velko	Lozanoski	M	Basic Course	2022
ROU	C	TOFALVI	Eva	F	First Level	2022/23
ROU	C	Girbacea	Tudor	M	First Level	2022/23
SRB	C	Dejan	Krsmanovic	M	First Level	2022/23
ESP	C	Carlos	Lannes	M	Second Level	2023/24
AUS	C	Lucy	Glanville	F	Second Level	2023/24
BRA	D	Caio	Siqueira Freixeda	M	First Level	2023/24
ESP	D	Adriana	Serra	F	Basic Course	2022
ESP	D	Carlos	Lannes	M	First Level	2022/23
ESP	D	Cristina Ara	Palacio	F	Basic Course	2023
MEX	D	Christopher	Gómez	M	Basic Course	2023
NED	D	Pascal	Van der Plas	M	Basic Course	2023
NZL	D	Luca	Bormolini	M	First Level	2022/23
NZL	D	Ernie	Maluschnig	M	Basic Course	2023
CHI	E	Martin	Flores	M	Basic Course	2022
LBN	E	Salim Toni	Lozom	M	Basic Course	2023
MEX	E	Raul Antonio	Figuroa	M	Basic Course	2022
THA	E	Mark	Chanloun	M	Basic Course	2023



List of NFs' projects supported in 2022/2023

No	NF	Final support	Category	Name of Project
1a	AUS	16.500,00 €	YJ Athlete development	2022-23 Australian Junior Team and Development Team training of Youth and Junior Athletes
1b	AUS*	3.500,00 €	Training venue	Improving the Biathlon Range Training Venue in Australia
2	AUT	20.000,00 €	YJ Athlete development	Development Project Youth and Junior Athlets 2022-2026
3a	BIH	9.000,00 €	YJ Athlete development	50 young biathletes in Bosnia and Herzegovina
3b	BIH	0,00 €	Gender Equality	Bosnian biathlon woman
4	BRA	20.000,00 €	YJ Athlete development	Youth International Training Camps
5a	BUL	20.000,00 €	YJ Athlete development	Junior to Elite
5b	BUL	5.000,00 €	Athlete recruitment	Emiliya Tsenkova Yordanova
5c	BUL	10.000,00 €	Gender Equality	Female coaches development
6a	CAN	10.000,00 €	YJ Athlete development	Biathlon Canada National Identification Projects
6b	CAN	10.000,00 €	Gender Equality	Women's Intensive High Performance Coaching Program
6c	CAN	20.000,00 €	NF partnership (NF GBR)	Summer Rollerski Joint Dev Camp
7a	CRO	20.000,00 €	YJ Athlete development	Youth and junior camps
7b	CRO	9.000,00 €	Athlete recruitment	Anika Kožica
7c	CRO	3.700,00 €	Gender Equality	Gender Equality and Safeguarding Policy - implementation
8	CZE	20.000,00 €	Training venue	Support of shooting skills - youth
9	DEN	17.400,00 €	Establishing YJ Athlete Programme	Encourage grassroots development or further develop existing initiatives
10	ESP	15.000,00 €	YJ Athlete development	Spanish Biathlon Development Group
11a	EST	14.728,00 €	Training venue	New setup for new air rifle range in Tallinn
11b	EST	19.000,00 €	NF partnership (NF LTU)	Partnership Program LTU-EST
11c	EST	10.000,00 €	Athlete recruitment	Kadri Lehtla
12	FIN	7.537,00 €	Gender Equality	Equality actions in Finnish Biathlon
13a	GBR	10.000,00 €	YJ Athlete development	Talent identification, education and development Camps
13b	GBR	10.000,00 €	Popularization	Shooting Stars
13c	GBR	10.000,00 €	Gender Equality	Inspiring Gender Equality
14	GEO	7.000,00 €	Popularization	training camp
15a	GER	8.998,70 €	YJ Athlete development	Talent identification, education and development Camps

15b	GER	20.000,00 €	NF partnership (NF BEL)	Federation Support and International Partnership Junior Camp
15c	GER	10.975,00 €	NF partnership (NF DEN)	Knowledge Exchange, Education and Learning Camp Youth
15d	GER	10.000,00 €	Athlete recruitment	Simon Schempp
15e	GER	2.700,00 €	Gender Equality	Apprenticeship/study program from Gina Gautier, to become a professional trainer
16a	GRE	13.000,00 €	YJ Athlete development	The development of the youth team
16b	GRE	7.000,00 €	Training venue	Introduction in Biathlon
17	GRL	12.426,00 €	YJ Athlete development	Youth and junior developing in Greenland
18	JPN	20.000,00 €	YJ Athlete development	2022 Talent Search and Development Project
19	KAZ	18.270,00 €	YJ Athlete development	Joint Sport Camp for the Youth athletes
20a	KGZ	10.000,00 €	YJ Athlete development	Identification and training of youth and junior athletes
20b	KGZ	10.000,00 €	Establishing YJ Athlete Programme	Set up or strengthen youth and junior training programme
21a	LAT	20.000,00 €	YJ Athlete development	Latvian youth and Junior athletes' development
21b	LAT	10.000,00 €	Athlete recruitment	Inese Golubeva
21c	LAT	10.000,00 €	Gender Equality	Female coaches development
22	LBN	6.000,00 €	Establishing YJ Athlete Programme	Set up or strengthen youth and junior training programme
23	LIE	10.000,00 €	Training venue	Biathlon Air Rifle Guns and Targets
24a	LTU	15.000,00 €	YJ Athlete development	Identification and training of youth and junior athletes
24b	LTU	5.000,00 €	Popularization	Biathlon competition for children in Lithuania
24c	LTU	10.000,00 €	Athlete recruitment	Lukas Jakeliūnas
24d	LTU	5.000,00 €	Gender Equality	Powerful women
24e	LTU	5.000,00 €	Sustainability	Creation of a NF Sustainability strategy and/or policy
25	MDA	20.000,00 €	YJ Athlete development	Young Athlete selection and training with competition
26a	NMKD	10.000,00 €	Popularization	Popularization of biathlon among kids
26b	NMKD	10.000,00 €	Gender Equality	Gender Equality and Diversity
27a	NOR	12.300,00 €	NF partnership (NF GRL)	NF Norway and NF Greenland
27b	NOR	20.000,00 €	NF partnership (NF BEL)	Cooperation NF Norway - NF Belgium - Team Maxim
28	NZL	1.775,10 €	YJ Athlete development	Develop Young Biathletes
29a	POL	10.000,00 €	Training venue	I Ty możesz zostać biathlonistą (And You can become an biathlete)
29b	POL	20.000,00 €	NF partnership (NF BUL)	Cooperation, exchange of knowledge and experience between federations.
29c	POL	10.000,00 €	Athlete recruitment	Marcin Szwajnos
30a	SLO	10.000,00 €	Popularization	School of biathlon
30b	SLO	9.760,00 €	Training venue	Air rifles

30c	SLO	20.000,00 €	NF partnership (NF ESP)	Supporting Spanish national development program to prepare for future participation in biggest events
30d	SLO	10.000,00 €	NF partnership (NF MKD)	Supporting NF North Macedonia national development programme
31	SUI	10.000,00 €	Athlete recruitment	Selina Gasparin
32a	SVK	1.800,00 €	YJ Athlete development	Youth athletes development
32b	SVK	18.200,00 €	Training venue	Air rifles for youngsters Vol. 2
32c	SVK	1.800,00 €	Athlete recruitment	Martin Otčenáš
33a	SWE	10.000,00 €	Popularization	Event wagen for biathlon
33b	SWE	10.000,00 €	Training venue	Biathlon laser training for youngsters
33c	SWE	20.000,00 €	NF partnership (NF DEN)	Partnership Sweden & Denmark
33d	SWE	10.000,00 €	Gender Equality	More women in swedish biathlon
34	UKR	20.000,00 €	YJ Athlete development	Youth and Junior Camps
35a	USA	18.822,50 €	Training venue	Youth Laser Biathlon Pilot Project
35b	USA	20.000,00 €	NF partnership (NF NZL)	New Zealand Athlete Development
35c	USA	7.260,00 €	Gender Equality	Gender Equity - Encouraging Female Coaches & Officials and training on Implicit Bias
35d	USA*	5.000,00 €	Sustainability	Preparation of a carbon management plan
36	KOR	20.000,00 €	Establishing YJ Athlete Programme	Luca Bormolini
37a	BEL	15.000,00 €	YJ Athlete development	Training and detection of young talents
37b	BEL	5.000,00 €	Popularization	Detection KIDS

Research Grant Programme decision

NF	University / Institute	Topic	Requested budget	Decision
GBR	AECC University	Understanding the visual requirements for success in biathlon and how they withstand fatigue and mediate shooting performance	19 812,91	10 000
SWE	Mid Sweden University	Training compliance in elite youth biathletes: The difference between coach prescription and athlete execution	20 000	0*
BRA	University of Sao Paulo	The effect of transcranial direct current stimulation on cortical activity, visual strategy, cardiac autonomic responses, and shooting performance in Biathlon athletes during simulated competition.	8 730,60	0*
GER	Technical University of Munich	Influence of caffeine on shooting performance during and after a simulated biathlon competition	9 900	5 000
CAN	University of Alberta	Supporting Gender Equity in Biathlon: An Exploration of Biathletes' Experiences of Menstruation	20 000	10 000
AUT	University of Salzburg	Assessing the impact of trigger control on shooting performance and the feasibility of recoil simulation for training in biathlon.	20 000	15 000
NOR	Northumbria University	Pacing behavior and athlete perceptions with and without shooting in highly trained biathletes	19 550	10 000
USA	Texas A&M University	Modeling Scope 3 Environmental Impacts IBU of Spectators and Participants Transportation Choices	20 000	20 000**
BIH	University of Sarajevo	Young biathletes development: An insight in asymmetries	9 997	0*
ITA	Labis Laboratorio	Motor control of the balance during skating and shooting in Biathlon.	20 000	0*
TOTAL			167 990,51	50 000

* Project was rejected by the IBU Research Grant Working Group

** Project will be supported by IBU Sustainability Funds (20 000) and does not affect the RSGP funds

Regional Summer Events and City Events 2023 support

Regional Summer Events 2023

No	NF	Name of the event	Place	Date	Total budget	Requested budget from IBU	Budget proposal
1	CAN	North American Summer Cup	Valcartier	28-30.7.2023	7.000,00 €	2.500,00 €	2.500,00 €
2	USA	USBA Summer National Biathlon Championships	Jericho, Vermont	4-6.8.2023	15.550,00 €	7.500,00 €	3.350,00 €
3	SVK	Central European Cup	Osrbliie	11-13.8.2023	19.000,00 €	7.500,00 €	7.500,00 €
4	BEL	Belgium Open Championships	Elsenborn	17-20.8.2023	13.200,00 €	6.600,00 €	6.600,00 €
5	TUR	IBU Balkan Regional Summer Cup 1	Gerede	16-18.8.2023	21.500,00 €	7.500,00 €	7.500,00 €
6	CAN	North American Summer Cup	Whistler	25-27.8.2023	7.000,00 €	2.500,00 €	2.500,00 €
7	CRO	IBU Balkan Regional Summer Cup 2	Delnice	30.8-3.9.2023	16.800,00 €	7.500,00 €	7.500,00 €
8	KAZ	Summer Asian Championship (2023)	Schuchinsk	31.8-4.9.2023	55.830,00 €	7.500,00 €	7.500,00 €
9	CZE	Central European Cup	Letohrad	8-10.9.2023	21.813,00 €	7.500,00 €	7.500,00 €
10	SRB	IBU Balkan Regional Summer Cup 3	Sjenica	14-17.9.2023	16.100,00 €	7.500,00 €	7.500,00 €
11	FRA	Biathlon Summer Tour FFS	La Feclaz - Savoie région	15-17.9.2023	12.150,00 €	4.825,00 €	4.825,00 €
12	LAT	Summer Biathlon Baltic Cup 2023	Madona	22-24.9.2023	17.480,00 €	7.500,00 €	7.500,00 €
13	GRE	IBU CHI Race	Naosa	13-15.10.2023	10.000,00 €	5.000,00 €	0,00 €
14	FRA	Biathlon Summer Tour FFS	Arçon - Massif Jurassien region	20-22.10.2023	12.150,00 €	4.825,00 €	4.825,00 €
						86.250	77.100,00 €



City Events 2023

	NF	Name of the event	Date	Requested budget from IBU	Budget proposal
1	NOR	BLINK Ski Festival	4-5.8.2023	20.000,00 €	20.000,00 €
2	FRA	MARTIN FOURCADE NORDIC FESTIVAL	2-3.9.2023	20.000,00 €	15.000,00 €
3	GER	CITY BIATHLON WIESBADEN	13.08.2023	20.000,00 €	12.500,00 €
				60.000,00 €	47.500,00 €



NFs Development Project Support 2023/2024

Application Deadline: 15 May 2023 (Project duration: May 2023 - March 2024)

Total number of applications received: 125
 Late entry: 3
 Total number of applying NFs: 40
 Total number of projects recommended supporting: 102

	NF	Project name	Project target	Requested budget	Decision
1	AUS 20 000,00	2023-24 Youth and Junior Athlete Development (training pathway of youth and junior athletes)	Identification and training of youth and junior athletes	20 000,00	15 500,00
2	+2 Partnerships POL; CZE	Improving the Biathlon Range Training Venue in Australia	Support of training venue	4 500,00	4 500,00
3	BEL 30 000,00	Training and camps for youth et juniors athletes	Identification and training of youth and junior athletes	10 000,00	10 000,00
4	+2 Partnerships FRA; SUI	Detection KIDS	Popularization among kids	10 000,00	10 000,00
5		Laure Michaut: WC shooting coach and IBU-Cup coach	Gender Equality & Diversity	10 000,00	10 000,00
6	BIH 11 700,00	Popularization of biathlon among kids in Bosnia and Herzegovina	Popularization among kids	6 400,00	6 400,00
7	+Partnership BUL	Sanja Kusmuk	Athletes' involvement after sport career	5 300,00	5 300,00
8	BRA 22 500,00	Youth and Junior International Training Camps	Identification and training of youth and junior athletes	10 000,00	10 000,00
9	+Partnership CAN	Moveable shooting range for Brazil	Support of training venue	10 000,00	10 000,00
10		Caroline Betune - Coach	Gender Equality & Diversity	2 500,00	2 500,00
11	BUL 35 000,00	Target Gangwon 2024	Identification and training of youth and junior athletes	20 000,00	17 500,00
12	+3 Partnerships	BUL-GRE training practices and methodics exchange	NF partnership BUL-GRE	20 000,00	20 000,00

13	GRE; MKD;BIH	BUL-MKD training practices and methodics exchange	NF partnership BUL-MKD	20 000,00	15 000,00
14		BUL-BIH training practices and methodics exchange.	NF partnership BUL-BIH	20 000,00	15 000,00
15		Daniela Kadeva and Maria Zdravkova	Athletes' involvement after sport career	10 000,00	7 500,00
16		1. Covering fees of Female Coaches - Elena Durchova and Veronika Grigorova; 2. Pregnant athlete support - Milena Todorova	Gender Equality & Diversity	10 000,00	10 000,00
17	CAN 35 000,00	National Youth Development Camps	Identification and training of youth and junior athletes	20 000,00	17 500,00
18	+2 Partnerships BRA; USA; GBR	CAN- BRA-USA November Athlete Camp in Canmore, Canada	NF partnership CAN-BRA-USA	20 000,00	20 000,00
19		CAN- GBR IBU Junior Cup Athlete Camp in Obertilliach	NF partnership CAN-GBR	20 000,00	20 000,00
20		Scott Gow	Athletes' involvement after sport career	10 000,00	7 500,00
21		Women in Biathlon Mentorship and Coach Experience Program	Gender Equality & Diversity	10 000,00	10 000,00
22	CRO 35 000,00	Training camps 23/24	Identification and training of youth and junior athletes	20 000,00	20 000,00
23		ANIKA KOŽICA	Athletes' involvement after sport career	9 500,00	5 000,00
24		education of female technicians	Gender Equality & Diversity	10 000,00	10 000,00
25	CZE 20 000,00	Moveable shooting range	Support of training venue	20 000,00	20 000,00
26	+2 Partnerships	Joint camps (CZE x SWE)	NF partnership CZE - SWE	20 000,00	20 000,00
27	SWE; AUS	High-Performance Training (CZE-AUS)	NF partnership CZE-AUS	20 000,00	20 000,00
28	DEN 24 800,00	Increase the national Youth & Junio capacity	Identification and training of youth and junior athletes	10 300,00	10 300,00
29	+Partnerships	The movable "Biathlon for All" setup	Support of training venue	8 100,00	8 100,00
30		Empowering young females	Gender Equality & Diversity	6 400,00	6 400,00
31	ESP 15 000,00	Spanish Biathlon Development for Junior & Youth categories	Identification and training of youth and junior athletes	15 000,00	15 000,00

	+Partnership SLO				
32	EST 30 000,00	Tartu air rifle shooting range	Support of training venue	20 000,00	20 000,00
33		EST_LTU Partnership	NF partnership EST-LTU	20 000,00	20 000,00
34	+2 Partnerships LTU; NOR	Kalev Ermits	Athletes' involvement after sport career	10 000,00	10 000,00
35	FIN 16 210,00	Promoting Biathlon for All opportunities and increasing the number of young biathletes in Finland	Popularization among kids	12 710,00	12 710,00
36		Creation of club distinctive visual "value boards" at major biathlon shooting areas in Finland (NF's values, environmental guidelines, club's values)	Sustainability	3 500,00	3 500,00
37	FRA 10 000,00	Biathlon Franco-Belge cooperation	NF partnership FRA-BEL	20 000,00	20 000,00
38	+Partnership BEL	Employment of a new national coach	Gender Equality & Diversity	10 000,00	10 000,00
39	GBR 30 000,00	Beyond The Stars	Popularization among kids	20 000,00	20 000,00
40	+Partnership CAN	Iris Pessy & Marekta Hamilton	Gender Equality & Diversity	10 000,00	10 000,00
41	GEO 3 500,00	Training camp in Bakuriani to raise the level of athletes	Identification and training of youth and junior athletes	7 000,00	3 500,00
42	GER 30 000,00	Kati-Wilhelm-Camp	Identification and training of youth and junior athletes	5 000,00	5 000,00
43	+Partnership DEN	Skiroller- & biathlon-stadium SV Oberteisendorf	Support of training venue	5 000,00	5 000,00
44		Joint ski service & technical education for Biathlon Denmark	NF partnership GER-DEN	8 000,00	8 000,00
45		Simon Schempp	Athletes' involvement after sport career	10 000,00	10 000,00
46		Apprenticeship/study program from Gina Gautier, to become a professional trainer. Technician for the youth and junior athletes, Tanja Bauer	Gender Equality & Diversity	10 000,00	10 000,00

47	GRE 27 500,00	The growth of Youth and Junior Teams	Identification and training of youth and junior athletes	20 000,00	20 000,00
48	+Partnership BUL	Maria Vaikou, Assistant Coach of the Youth team.	Gender Equality & Diversity	10 000,00	7 500,00
49	HUN 27 500,00	Hungarian Biathlon into a new era	Popularisation among kids	20 000,00	20 000,00
50		Hungarian Biathlon into a new era	Gender Equality & Diversity	10 000,00	7 500,00
51	ISL 5 000,00	New Member Recruitment	Identification and training of youth and junior athletes	20 000,00	5 000,00
52	ITA	Futur Fisi	Identification and training of youth and junior athletes	19 624,00	19 624,00
53	JPN 30 000,00	U15 development project	Popularisation among kids	20 000,00	20 000,00
54		Sari Maeda	Athletes' involvement after sport career	10 000,00	10 000,00
55	KAZ 20 000,00	Targets for the development	Support of training venue	20 000,00	20 000,00
56	+2 Partnerships	Joint Partnership between Kazakhstan and Kyrgyzstan	NF partnership KAZ-KGZ	12 000,00	10 000,00
57	KGZ; MGL	Partnership between Kazakhstan and Mongolia	NF partnership KAZ-MGL	14 000,00	10 000,00
58	KGZ 5 000,00 +Partnership KAZ	Identification and training of youth and junior athletes, taking into account the increase in the number of athletes at the national and international level	Identification and training of youth and junior athletes	10 000,00	5 000,00
59	KOR 20 000,00	Support of training venue(laser rifles)	Support of training venue	20 000,00	20 000,00
60	LAT 35 000,00	Latvian youth athletes (age 2006 - 2007) road to Winter Youth Olympic Games 2024 Gansgow Korea	Identification and training of youth and junior athletes	20 000,00	17 500,00
61	+2 Partnerships EST; LTU	Partnership training camp between Estonian and Latvian youth teams	NF partnership LAT-EST	20 000,00	20 000,00
62		Inese Golubeva	Athletes' involvement after sport career	10 000,00	7 500,00
63		Baiba Bendika - pregnant athlete support	Gender Equality & Diversity	10 000,00	10 000,00



64	LBN	Biathlon Expert support from IBU	Biathlon Expert support	10 000,00	5 000,00
65	10 000,00	Cedars Biathlon venue	Support of training venue	10 000,00	5 000,00
66	LTU 35 000,00	Identification and training of youth and junior athletes	Identification and training of youth and junior athletes	20 000,00	17 500,00
67	+3 Partnerships EST; POL; LAT	Partnership between LTU and LAT	NF partnership LTU - LAT	20 000,00	15 000,00
68		Lukas Jakeliūnas	Athletes' involvement after sport career	10 000,00	7 500,00
69		Gender Equality	Gender Equality & Diversity	5 000,00	5 000,00
70		Creation of a NF Sustainability strategy and/or policy	Sustainability	5 000,00	5 000,00
71	MDA 20 000,00	Training Youth Athletes: Identifying	Identification and training of youth and junior athletes	20 000,00	20 000,00
72	MGL 20 000,00 +Partnership KAZ	Dmitry Popov	Biathlon Expert support	20 000,00	20 000,00
73	NMKD 20 000,00	Choice and selection of young talents for biathlon	Identification and training of youth and junior athletes	10 000,00	10 000,00
74	+Partnership BUL	Popularization of biathlon among kids from 10 - 14 years	Popularization among kids	10 000,00	10 000,00
75	NOR 30 000,00 +3 Partnerships EST; DEN;GRL	Biathletes with courage (Skiskytter med MOT) - regional training camps for young biathletes between the age of 14-15 y.o.	Identification and training of youth and junior athletes	10 000,00	10 000,00
76		Partnership 1 NOR-EST	NF partnership NOR-EST	20 000,00	20 000,00
77		NOR/DEN Partnership program 2023/2024	NF partnership NOR-DEN	14 300,00	14 300,00
78		NOR/GRL Partnership program 2023/2024	NF partnership NOR-GRL	10 000,00	10 000,00
79		Håvard Gutubø Bogetveit	Athletes' involvement after sport career	10 000,00	10 000,00
80		Calculation of the NF's carbon footprint	Sustainability	10 000,00	10 000,00
81	POL	Zaupa Giacomo	Biathlon Expert support	20 000,00	20 000,00

82	30 000,00	Cooperation, exchange of knowledge and experience between federations.	NF partnership POL-AUS	20 000,00	20 000,00
83	+2 Partnerships AUS; LTU	Integration and working together as a way to success	NF partnership POL-LTU	20 000,00	20 000,00
84		Creation of a NF Sustainability strategy and/or policy	Sustainability	10 000,00	10 000,00
85	ROU 20 000,00	Happy on Biathlon	Identification and training of youth and junior athletes	20 000,00	20 000,00
86	SLO 30 000,00	Training camps for youth and junior athletes	Identification and training of youth and junior athletes	20 000,00	10 000,00
87	+Partnership ESP	School of biathlon	Popularisation among kids	20 000,00	10 000,00
88		Supporting Spanish National Development Program to prepare for future participation in the biggest events	NF partnership SLO-ESP	20 000,00	20 000,00
89		Rok Trsan	Athletes' involvement after sport career	10 000,00	10 000,00
90	SUI Partnership BEL;NED	Combined training camp	NF partnership SUI - BEL-NED	20 000,00	20 000,00
91	SVK 30 000,00	Air Rifles for Youngsters vol. 3	Support of training venue	20 000,00	20 000,00
92		Martin Otčenáš	Athletes' involvement after sport career	10 000,00	10 000,00
93	SWE 34 350,00	Open training camp for youth and junior	Identification and training of youth and junior athletes	6 100,00	6 100,00
94	+Partnership DEN	Biathlon for all	Popularisation among kids	9 750,00	9 750,00
95		Partnership Sweden - Denmark 2023/2024	NF partnership SWE-DEN	20 000,00	20 000,00
96		Female coach	Gender Equality & Diversity	10 000,00	10 000,00
97		Creation of an NF Sustainability strategy and/or policy	Sustainability	8 500,00	8 500,00
98	UKR 15 000,00	Biathlon development of Junior teams	Identification and training of youth and junior athletes	15 000,00	15 000,00
99	USA 30 000,00	USBA Youth & Junior International Development Project	Identification and training of youth and junior athletes	20 000,00	10 000,00



100	+2 Partnerships CAN; BRA	US Biathlon Awareness & Try-it Campaign	Popularisation among kids	20 000,00	10 000,00
101		Joint National Team Camp between USA and Canada in Soldier Hollow, Utah	NF partnership USA- CAN	20 000,00	20 000,00
102		Supporting Female Coaches and Officials at National and International Events	Gender Equality & Diversity	10 000,00	10 000,00
			TOTAL IBU support		1.279 984,00