

Attending virtually		Unable to attend
Sari Jormanainen Katrina Galas Jan Skříčka Klaus Rambach Martin Ohlsson Gunhild Kvistad	Ex officio: Riikka Rakic Barbara Rettenbacher Theresa Heinsinger	Tim Farcnik Fabien Saguez Marlen Marconi

Agenda Items	
1	Welcome and approval of agenda: Approved
2	Update IBU NF and OC Sustainability Awards 2025 Application overview <ul style="list-style-type: none"> - Original deadline at the end of June was extended until the end of July which led to some more applications, total of 8 OC applications and 4 NF applications were received. - Winners will be announced during the Loop One Festival on 18 October in Munich Composition Jury with 5 members: <ul style="list-style-type: none"> - Daniel Cade – Sustainability Consultant - Ben Barret – Sustainability Consultant - Ingrid Beutler – Sustainable Mountain Alliance - Simon Eder – IBU Athlete Committee Member - Maya Cloetens – IBU Sustainability Ambassador Athlete Criteria for choosing the winners: <ul style="list-style-type: none"> - 4 essential criteria with scoring sheets <ul style="list-style-type: none"> o Impact, Replicability, Implementation and Next steps - Provided an overview of the scoring, afterwards a jury call was implemented for a final decision and discussion of the winners – this included feedback for the applicants Winner: 10.000 € in prize money in both categories (NF, OC)
3	Update Double Materiality Analysis Results Stakeholder Online Survey <ul style="list-style-type: none"> - DMA process was started with stakeholder survey, including the commission members - 105 responses received from relevant stakeholders (NFs, IBU staff, Sponsors and Partners, OCs, others) - New emerging issues were defined - Most respondents were quite familiar with IBU's sustainability work - Top 5 issues identified were: <ul style="list-style-type: none"> o Travel and transport emissions o Emissions from energy, cooling and heating o Water and energy use from snow making o Lacking awareness o Waste production - New and existing issues expected to grow were identified <ul style="list-style-type: none"> o Snow production and climate adaptation were the top mentions - Stakeholders priority is environmental topics, less social

	<p>1:1 Interviews</p> <ul style="list-style-type: none"> - Besides quantitative analysis, conducted qualitative analysis - 9 interviews done in the past weeks, 1 more is scheduled <p>Next Steps:</p> <ul style="list-style-type: none"> - Based on feedback during qualitative interviews, together with results from quantitative survey, the goal is to create review and sharpen the key sustainability issues for the next 5 years and ensure focus is on the main priorities - Next EB meeting 10.-11 of September => Results of DMA will be presented - Feedback and comments from commission members are welcome - Draft EB presentation will be sent to the Commission by 1st of September to collect feedback – ACTION ITEM - For EB178 in November: Goal is to create a new annex for sustainability strategy/update part of it and the Commission will be invited to comment - Goal is to provide a document that also helps NFs to focus on same / related topics to ensure alignment of sustainability activities internationally
4	<p>IBU OC Support Framework</p> <p>Sustainability funding</p> <ul style="list-style-type: none"> - Originally planned for discussion before OC meeting end of June - Previous seasons, IBU offered financial support for demonstrable investment in decarbonization e.g. battery instead of diesel generator, HVO instead of regular diesel - 2024/2025 season: 85.000€ in funding to OCs - Remains in place for next season - Currently in discussion: From 2026/2027 season, overall plan is to change OC funding to a base support + additional funding / reward system if specific activities are implemented. Similarly for sustainability extra funding would be made available if certain extra (sustainable) initiatives are executed by OCs - Ideas and feedback <ul style="list-style-type: none"> o Suggest to have sustainability as part of the same program for but sustainability to have its own category o Partially focus on decarbonization, but also include other sustainability initiatives o Strict boundaries might help to drive the change in given categories - Alignment between NF and OC is given because NF is the one signing the contract with IBU, together with OC, then NF should be able to guide focus and priorities towards the OC - OC working group to discuss OC support in the future, IBU Sust team to align with IBU S&E internally on this ACTION ITEM
5	<p>Loop One Festival</p> <p>Sustainability planning progress report</p> <ul style="list-style-type: none"> - Three Focus Areas: Environment, Social and Financial - Further defined what the focus areas mean as actions - Currently in the process of including some level of the planning on the website - More ambitious goals for next year - ACTION ITEM: share strategy plan with sustainability commission <ul style="list-style-type: none"> o Loop One Sust. Event strategy and action plan-V20-08-25.xlsx o German ski federation is happy to support (Klaus) ACTION ITEM - Feedback: Great example, possibility for OCs to use the plan document for their work
6	<p>Sustainability Ideas for Biathlon Partner Summit: 17.-20. March 2026 Biathlon Partner Summit 2026</p> <ul style="list-style-type: none"> - No option of accessing the discussion afterwards (not recorded) - Program has been adapted to respond to feedback from last year - Sustainability was only included in one panel discussion => Need to follow up with IBU Team in charge to see if can be include again with more depth ACTION ITEM - ACTION ITEM: share information of what was presented in terms of sustainability in 2025

	- Hållbarhet PARTNERSUMMIT .pptx
7	Any other business Potential in person meeting of commission at Loop One <ul style="list-style-type: none"> - Pre-reserved rooms for commission at Loop One 17.-19. October - IBU needs to confirm how many are planning on attending - Saturday afternoon 18th or Sunday early morning 19th might be the best time - Not Possible: Klaus on Saturday and Sari unlikely - Possible: Martin, Gunhild, Jan; Katrina TBC - ACTION ITEM: Send doodle and check if possible, send schedule of LOF along
8	Next meeting – 17 September 14:00-15:00 CET

Action Item	Responsibility
Create presentation for EB with results of DMA and send to commission by 1 st of September to gather feedback	Theresa, Riikka
Once received, provide feedback on DMA presentationn	Everyone
Check in with OC funding support working group and IBU S&E, and present update in the next meeting on 17 th September	Riikka
Discuss possible support from GER with Loop one	Klaus, Riikka
Follow up with IBU Team in charge to see if sustainability is again included in a panel discussion	Barbara, Riikka
Share sustainability presentation from partner summit 2025 (done)	Barbara
Share Sustainability Plan for LOF with commission (done)	Barbara
Create Doodle for In -Person meeting in Munich	Barbara