

TRIMESTER-ALLOCATION SEASON 2026 - 2027

(Effective: xxx)

	Е	MW IBU WORLD CUP BIATH	ILON / WCH		IBU CUP BIATHLON / C	DECH	IBU JUNIOR CUP BIATHLON / JWCH / RC / YF		
	EVENT	VENUE	PLANNED DATE	EVENT	VENUE	PLANNED DATE	EVENT	VENUE	PLANNED DATE
	WC 1	Kontiolahti FIN	23.11 29.11.2026	IBU CUP 1	IdreFjäll SWE	23.1129.11.2026			
TRIMESTER 1	WC 2	Hochfilzen AUT	30.11 06.12.2026	IBU CUP 2	Sjusjoen NOR	30.1106.12.2026			
finishes 20.12.2026	WC 3	Annecy LGB FRA	07.12 13.12.2026				IBU RE*		10.1213.12.2026
				IBU CUP 3	Obertilliach AUT	14.1220.12.2026	IBU RE*		18.1220.12.2026
	WC 4	Pokljuka SLO	30.12 03.01.2027				IBU RE*		28.1230.12.2026
TRIMESTER 2	WC 5	Ruhpolding GER	04.01 10.01.2027	IBU CUP 4	Arber GER	04.0110.01.2027	IBU RE*		08.01-10.01.2027
finishes on 24.01.2027	WC 6	Antholz ITA	11.01 17.01.2027	IBU CUP 5	Goms SUI	11.0117.01.2027	IBU JC 1	Madona LAT	11.01-17.01.2027
	WC 7	Nove Mesto nM CZE	18.01 24.01.2027				IBU RE*		22.0124.01.2027
				ОЕСН	Pokljuka SLO	25.0131.01.2027	IBU RE*		29.0130.01.2027
				IBU CUP 6	Pokljuka SLO	01.0207.02.2027	IBU JC 2	Ridnaun ITA	01.02-07.02.2027
	wch	Otepää EST	08.02 21.02.2027				IBU RE*		12.02-14.02.2027
TRIMESTER 3	VVCII	Otepaa L31	00.02 21.02.2027				IBU RE*		19.02-21.02.2027
21.03.2027							JWCH	Jakuszyce POL	22.0228.02.2027
	WC 8	Oberhof GER	01.03 07.03.2027	IBU CUP 7	Ridnaun ITA	01.0307.03.2027	IBU JC 3	Brezno-Osrblie SVK	01.03-07.03.2027
	WC 9	Östersund SWE	08.03 14.03.2027	IBU CUP 8	Martell ITA	08.0314.03.2027	IBU RE*		08.0314.03.2027
	WC 10	Oslo NOR	15.03 21.03.2027				IBU RE*		15.03 21.03.2027

^{*} Optional time slots for Regional Events; they shall not be organized during JC weeks

TRIMESTER-ALLOCATION SEASON 2027 - 2028

(Effective: xxx)

		BMW IBU WORLD CUP BIATH	ILON / WCH		IBU CUP BIATHLON / C	DECH	IBU	JUNIOR CUP BIATHLON / J	WCH / RC / YF
	EVENT	VENUE	PLANNED DATE	EVENT	VENUE	PLANNED DATE	EVENT	VENUE	PLANNED DATE
				IBU CUP 1	Sjusjoen NOR	22.1128.11.2027			
TRIMESTER 1	WC 1	Östersund SWE	25.11 05.12.2027	IBU CUP 2	IdreFjäll SWE	29.1105.12.2027			
finishes on 30.12.2027	WC 2	Kontiolahti FIN	06.12 12.12.2027				IBU RE*		10.1213.12.2027
30.12.2027	wc з	Otepää EST	13.12 19.12.2027	IBU CUP 3	Ridnaun ITA	13.1219.12.2027	IBU RE*		17.1219.12.2027
							IBU RE*		28.1230.12.2027
	WC 4	Lenzerheide SUI	03.01 09.01.2028	IBU CUP 4	Brezno-Osrblie SVK	03.0109.01.2028	IBU RE*		07.01-09.01.2028
TRIMESTER 2 finishes on	WC 5	Ruhpolding GER	10.01 16.01.2028	IBU CUP 5	Arber GER	10.0116.01.2028	IBU JC 1	Imatra FIN	10.01-16.01.2028
23.01.2028	WC 6	Antholz ITA	17.01 23.01.2028				IBU RE*		21.0123.01.2028
				ОЕСН	Obertilliach AUT	24.0130.01.2028	IBU RE*		28.0130.01.2028
				IBU CUP 6	Jakuszyce POL	31.0105.02.2028	IBU JC 2	Notschrei GER	31.01-06.02.2028
	WCH	Hochfilzen AUT	07.02 20.02.2028				IBU RE*		11.02-13.02.2028
TRIMESTER 3	Vicin	nociiiizeii A01	07.02 20.02.2028				IBU RE*		18.02-20.02.2028
19.03.2028							JWCH	Ridnaun ITA	21.0227.02.2028
	WC 7	Oberhof GER	28.02 05.03.2028	IBU CUP 7	Martell ITA	28.0205.03.2028	IBU RE*		03.03-05.03.2028
	WC 8	Nove Mesto nM CZE	06.03 12.03.2028	IBU CUP 8	Martell ITA	06.0312.03.2028	IBU JC 3	Goms, SUI	06.03-12.03.2028
	WC 9	Oslo NOR	13.03 19.03.2028				IBU RE*		13.03 19.03.2028

^{*} Optional time slots for Regional Events; they shall not be organized during JC weeks



8.5 Annex 1

PRIZE MONEY ALLOCATION - WC 2025/26

EB 176



Context:

- EB has decided to reallocate WCH prize money to WC events for the 2025/26 Olympic season
- Impact: WC prize money budget increases by €1.60 million
- From 2026/27 onwards, WC prize money will remain at this level, and WCH prize money will be paid on top

NOTE: The prize money for the IBU Cup incl. OECH will not be adjusted in 25/26



Objectives and principles for distribution:

- Athletes' Committee consulted on distribution approach
- Key priorities agreed:
 - Increase all areas of WC prize money
 - ➤ Higher priority on prize money for competitions
 - Focus on individual/single competitions
 - Prioritize top rankings
 - > IBU Cup prize money remains unchanged





New prize money distribution for WC events:

6.989.400€ → 8.586.100€

			IBI	J World Cup 2025/26					
	Per race old	Per race new	increase € per race	increase %	Total races per season	increase new season	In total per season		
Single Race	101.500,00€	130.950,00€	29.450,00€	29,01%	42	1.236.900,00€	5.499.900,00€		
Relay	94.000,00€	106.000,00€	12.000,00€	12,77%	10	120.000,00€	1.060.000,00€		
Mixed Relay	94.000,00€	106.000,00€	12.000,00€	12,77%	3	36.000,00€	318.000,00€		
Single Mixed Relay	47.000,00€	53.000,00€	6.000,00€	12,77%	3	18.000,00€	159.000,00€		
						1.410.900,00€	7.036.900,00€		
Yellow Bib	1.000,00€	1.400,00€	400.00€	40.00%	42	16.800,00€	58.800,00€		
Red Bib	850,00€	1.100,00€	250,00€	29,41%	42	10.500,00€	46.200,00€		
Blue Bib	500,00€	600,00€	100,00€	20,00%	42	4.200,00€	25.200,00€		
31.500,00 € 130.200,00 €									
Best net Pursuit	2.000,00€	2.500,00€	500,00€	25,00%	14	11.000,00€	35.000,00€		
Best leg in Relay	850,00€	1.000,00€	150,00€	17,65%	40	6.000,00€	40.000,00€		
Best leg in Mixed Relay	850,00€	1.000,00€	150,00€	17,65%	12	1.800,00€	12.000,00€		
Best leg in SMR	850,00€	1.000,00€	150,00€	17,65%	6	900,00€	6.000,00€		
leduction: no WCH extra av	vards						-20.000,00€		
						19.700,00€	93.000,00€		
IBU WC Total Score	386.000,00€	438.000,00€		13.47%		52.000,00€	438.000,00€		
IBU Nations Cup Score	588.000,00€	660.000,00€		12,24%		72.000,00€	660.000,00€		
IBU WC Discipline Scores	192.000,00€	228.000,00€		18,75%		36.000,00€	228.000,00€		
•		, ,				160.000,00€	1.326.000,00€		
actual increase to 2024/25 1.602.100,00 €									







New prize money distribution for WC competitions:

Place	Singles 2024/25	Singles 2025/26	increase €	increase %
1	15.000,00 €	20.000,00 €	5.000,00€	33,33%
2	12.000,00 €	16.000,00 €	4.000,00€	33,33%
3	10.000,00 €	13.000,00 €	3.000,00€	30,00%
4	8.000,00 €	10.500,00 €	2.500,00€	31,25%
5	7.000,00 €	9.500,00 €	2.500,00€	35,71%
6	6.000,00 €	8.000,00 €	2.000,00€	33,33%
7	5.000,00 €	6.500,00 €	1.500,00€	30,00%
8	4.500,00 €	5.750,00 €	1.250,00 €	27,78%
9	4.000,00 €	5.000,00 €	1.000,00€	25,00%
10	3.500,00 €	4.500,00 €	1.000,00€	28,57%
11	3.000,00 €	3.750,00 €	750,00 €	25,00%
12	2.750,00 €	3.500,00 €	750,00 €	27,27%
13	2.500,00 €	3.250,00 €	750,00 €	30,00%
14	2.250,00 €	2.750,00 €	500,00€	22,22%
15	2.000,00 €	2.500,00 €	500,00€	25,00%
16	1.800,00 €	2.200,00 €	400,00€	22,22%
17	1.650,00 €	2.000,00 €	350,00€	21,21%
18	1.500,00 €	1.800,00 €	300,00€	20,00%
19	1.350,00 €	1.600,00 €	250,00€	18,52%
20	1.200,00€	1.400,00 €	200,00€	16,67%
21	1.100,00 €	1.250,00 €	150,00€	13,64%
22	1.000,00€	1.100,00 €	100,00€	10,00%
23	900,00 €	1.000,00 €	100,00€	11,11%
24	800,00 €	900,00 €	100,00€	12,50%
25	700,00 €	800,00 €	100,00€	14,29%
26	600,00 €	700,00 €	100,00€	16,67%
27	500,00 €	600,00 €	100,00€	20,00%
28	400,00 €	500,00 €	100,00€	25,00%
29	300,00 €	350,00 €	50,00 €	16,67%
30	200,00 €	250,00 €	50,00 €	25,00%
In total per competition:	101.500,00 €	130.950,00 €	29.450,00 €	29,01%

Relay/Mixed	d Relay 2024/25	Relay/Mixed	d Relay 2025/26	increase €	increase %
4 x 6.500	26.000,00 €	4 x 7.500	30.000,00 €	4.000,00 €	15,38%
4 x 5.000	20.000,00 €	4 x 5.500	22.000,00 €	2.000,00 €	10,00%
4 x 4.000	16.000,00 €	4 x 4.500	18.000,00 €	2.000,00 €	12,50%
4 x 3.000	12.000,00 €	4 x 3.250	13.000,00 €	1.000,00 €	8,33%
4 x 2.000	8.000,00€	4 x 2.250	9.000,00 €	1.000,00 €	12,50%
4 x 1.500	6.000,00 €	4 x 1.750	7.000,00 €	1.000,00 €	16,67%
4 x 1.000	4.000,00 €	4 x 1.150	4.600,00 €	600,00€	15,00%
4 x 500	2.000,00 €	4 x 600	2.400,00 €	400,00 €	20,00%
	94.000,00 €	106.	000,00 €	12.000,00 €	12,77%

Single Mixed	Relay 2024/25	Single Mixed	Relay 2025/26	increase €	increase %
2 x 6.500	13.000,00€	2 x 7.500	15.000,00 €	2.000,00 €	15,38%
2 x 5.000	10.000,00€	2 x 5.500	11.000,00 €	1.000,00 €	10,00%
2 x 4.000	8.000,00 €	2 x 4.500	9.000,00 €	1.000,00€	12,50%
2 x 3.000	6.000,00 €	2 x 3.250	6.500,00 €	500,00€	8,33%
2 x 2.000	4.000,00 €	2 x 2.250	4.500,00 €	500,00€	12,50%
2 x 1.500	3.000,00 €	2 x 1.750	3.500,00 €	500,00€	16,67%
2 x 1.000	2.000,00 €	2 x 1.150	2.300,00 €	300,00€	15,00%
2 x 500	1.000,00€	2 x 600	1.200,00 €	200,00€	20,00%
	47.000,00 €	53.0	00,00 €	6.000,00 €	12,77%

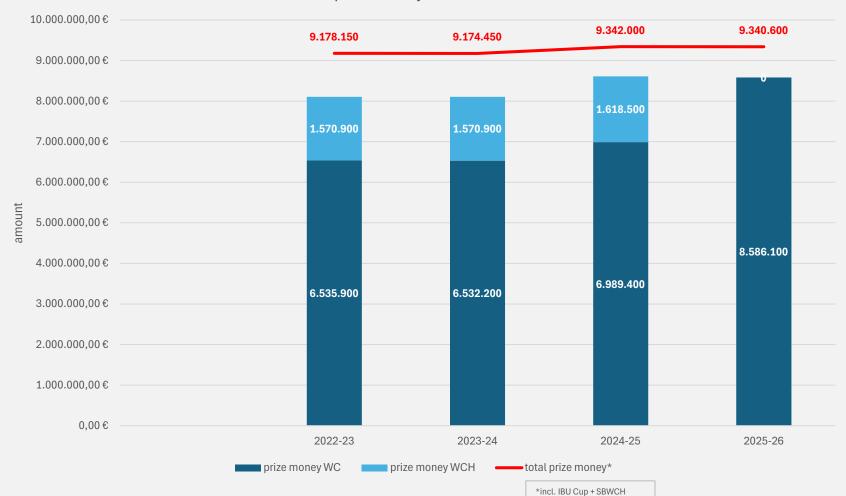






Prize money development over time:

prize money 2022-2026





What's next:

- Confirm prize money distribution for 2025/26
- Discuss budget frame for the upcoming seasons to work on prize money from season 2026/27



Procedural Fees Policy Effective for the 2025-2026 Season

Confirmed by the IBU EB 176 in June 2025

1. NEW PROFILES: Athletes and Officials

Late Registration in the IBU Membercenter (after the deadline) for:

- New Athletes
- New Officials
- Change from "Basic" to "Full" athlete profile
- → Fee: €100 per person

Existing Registration Deadlines (reminder):

- New Athletes: by October 30th
- New Officials: by November 15th
- IBU Youth/Junior World Championships (YJWCH) New Athletes or change from "Basic" to "Full" athlete profile: by February 1st

2. <u>LATE ENTRY CHANGES: After the Entry-by-Name Deadline</u>

- Up to 2 changes per NF/per IBU Event (e.g. sickness):
- → No fee
- More than 2 changes per NF/per IBU Event:
- **→** Fee: €50 per person, starting from the third change

3. EXISTING PROFILES: Updates and Transfers

- Athlete/Official transfer between NFs
- Upload of new or expired documents
- Submission of missing required documents

<u>Deadline:</u> One week before the first official training of an event for which the change applies. Expiring documents must be updated well in advance and not during the season or an event.

→ Fee if after the deadline: €30 per person

Fees will be **deducted from the NF contributions** and reallocated to the **Athlete Solidarity Fund,** managed and reported by the BIU.

Additional Provisions:

- Exceptions may be granted in cases of **force majeure**, provided the IBU is notified immediately and written justification is submitted.
- All cases will be **documented by SIWIDATA** (registrations) and reported to the Sport & Event Department for validation and accounting.



9.1. REPORT DEVELOPMENT

1. Development Programmes - NF's Development Projects Support 2025/2026 Project coordinator: Maija Savolainen

IBU received 160 applications from 44 NFs for the NFs Development Projects grants for season 2025/2026 by the deadline 12th of May 2025. The total budget requested was 2.581.424,00 €. The support proposal is for 118 Development Projects with a total budget of 1.698.538,00 €.

The most applied projects were "NFs' Partnership projects" (26), followed by "Identification and Training of Youth and Junior athletes" (25), 'Popularisation among Kids and Youths' (19), "Gender Equality" (16), "Athlete involvement after sport career" (9), "Support of training venue "(9), "Biathlon expert support" (8) and "Sustainability" (4)

NFs that did not apply for their national projects: AND, ARM, CHN, CYP, DOM, GRL*, LIE, IND, IRL, MEX, MDA, MGL, NED, NZL, POR, SUI, TUR.

More information on the support proposal here: <u>development-projects-support</u> Additionally, the internal audit process for the 2024/2025 period will start in July.

2. REGIONAL EVENTS

Project coordinator: Maija Savolainen

2.1. REGIONAL WINTER EVENTS 2024/2025 - report

Out of 11 Regional Events planned from February 14th to the end of March, 6 took place. The Regional Events in Pale/BIH, Madona/LAT and Cheile Gradistei/ROU were cancelled because of a lack of snow. The Regional Event in Peises Nancroix/FRA was cancelled because of a lack of participating NFs.

NF	Event Name	Event venue	From	То
Italy (ITA)	IBU Regional Event - FESA Alpen Cup Biathlon	Valdidentro	14.02.2025	16.02.2025
Bosnia and Herzegovina (BIH)	IBU Regional Event - Balkan Cup 2024/25	Pale	19.02.2025	22.02.2025
Norway (NOR)	IBU Regional event - Markane	Markane	21.02.2025	23.02.2025
Canada (CAN)	IBU Regional Event - Eastern Canadian Championships	Prince Edward Island	21.02.2025	23.02.2025
Poland (POL)	IBU Regional Event - Central European Regional Cup	Duszniki Zdrój	28.02.2025	02.03.2025
Germany (GER)	IBU Regional Event - FESA Alpen Cup Biathlon	Arber	06.03.2025	09.03.2025
Latvia (LAT)	IBU Regional Event - Biathlon Baltic Cup	Madona	07.03.2025	09.03.2025
Canada (CAN)	IBU Regional Event - Canadian Biathlon Championships	Valcartier	08.03.2025	13.03.2025
France (FRA)	IBU Regional Event- Biathlon National Tour	Peisey Nancroix	14.03.2025	16.03.2025
Romania (ROU)	IBU Regional Event - Balkan Cup 2024/25	Cheile Gradistei	20.03.2025	23.03.2025
United States (USA)	IBU Regional Event - U.S. Biathlon Senior Nationals and Spring Festival	Bozeman	26.03.2025	29.03.2025

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Maija Savolainen, the Project Coordinator, visited the event in Alpen Cup, Valdidentro, Italy, on 14-16 February 2025. The Sport Development Manager, Tomasz Bernat, visited the Central European Cup in Duszniki Zdrój, Poland, on 28 February 2025. Detailed reports of the visits are available in the Development department. The outcomes from the visits are used to develop the project further.

The report of Regional Events 2024/2025 can be found here: <u>LINK</u> The internal audit process for 2024/2025 will start in July.

2.2. REGIONAL SUMMER EVENTS 2025

The application period for Regional Summer and City Events closed on the 31st of May 2025. IBU received 18 applications for Regional Events from 13 National Federations. The total budget requested was 118.344,00 €. The support proposal is for 15 Regional Summer Events, with a total budget of € 98,644.00.

NF Norway and NF Germany applied for City Event support for summer 2025, with a budget of €40,000.00. The support proposal is €40.000,00 for City Events.

2.3. REGIONAL EVENTS ORGANISERS MEETING, 17 June 2025

The main focus of the meeting was reviewing the past season's regional events and outlining plans for the upcoming season 2025/2026, including new qualification points, financial support guidelines, common waxing procedures, athlete registration processes, and promoting regional events through proper communication channels.

The meeting was jointly led by the Development and S&E departments, with support from TC Chairman Christophe Vassalo.

3. Olympic Solidarity Support – Development of National Sports System 2025

Project coordinator: Dagmara Gerasimuk

We continue our successful collaboration with the Olympic Solidarity and have received opportunities to provide additional support for our National Federations (NFs). The support is intended to be directed at developing federations following the IF recommendation and based on OS regulations and the internal evaluation process.

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NFs listed below were granted the following extra DNSS programme:

- 1. NF ROU 35.080 USD
- 2. NF ESP 35.460 USD
- 3. NF CRO 35.000 USD
- 4. NF UKR 22.200 USD

In total: 127.540 USD, approx. 110.000 EUR



4. NF UKR support

Project coordinator: Dagmara Gerasimuk

IBU has supported NF UKR with 175,200 EUR, including grants of 93,573 EUR from Olympic Solidarity (May and December 2024).

The funds were used to cover the following camps:

- 1. 15.07.-04.08.2024, female team camp in Bessans, FRA
- 2. 13.07.-02.08.2024, male team camp in Pokljuka, SLO
- 3. 04-21.09.2024, male team camp in Lenzerheide, SUI
- 4. 05-20.09.2024, female team camp in Aobertilliach, AUT
- 5. 06-15.10.2024, male team camp in Ramsau, AUT
- 6. 06-20.10.2024, female team camp in Oberhof, GER
- 7. 29.12-06.01.2025, male team camp in Ramsau, AUT
- 8. 21.01.-09.02.2025, male team camp in Antholz, ITA

In addition, junior camps:

- 1. 28.01.-07.02.2025 junior and youth team camp in Obertilliach, AUT
- 2. Junior and youth camp in Ruhpolding, GER

5. IBU-IOC Development Camps

Project coordinator: Ilario Maddalin

The development department team will run three development camps in 2025, with the same layout as in 2024: two IBU-IOC camps (Summer and Winter), and an IBU Youth International Camp.

- Summer Camp (in partnership with Para Biathlon) 29th June to 5th July Lillehammer NOR. Camp is organised in collaboration with Lillehammer Olympic Legacy Sport Centre and the Norwegian Biathlon Federation. The Camp is led by Knut Kuvas Brevik (Camp Head Coach) with the support of Anders Øverby(NOR), Håvard Bogetveit(NOR), Kristina Skjevdal(NOR) and Andrine Overland(NOR).
 DETAILS about the camp can be found here: Brochure_IBU-IOC_Summer_Camp_2025.pdf Summer Camp registration ended on the 31st May 2025 with 45 Athletes and 13 coaches from 13NF.
- Youth International Camp (in partnership with Para Biathlon) 27th September to 4th October

 Arber GER. The camp is led by Matthias Ahrens (GER) (Camp Head Coach). The IBU
 Youth International Camp application ended on April 30, 2025, with 104 Athletes and 27 coaches from 27 nations.
- Winter Camp 1st to 7th December GOMS SUI. The winter camp application will close on August 31, 2025.

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The programme is supported by an Olympic Solidarity grant of 70,000 USD for the summer and winter camps, and 60,000 USD for the Youth International Camp.

OS granted in total of 200'000 USD for 4 years for the Youth International Camps.

6. DEI working group and first meeting

Project coordinator: Theresa Jost

As part of its ongoing commitment to promoting diversity, equality, and inclusion (DEI) across the sport, the IBU has officially launched its newly established DEI Working Group. The group will play a central role in guiding the transition from the current Gender Equality Strategy 2026 toward a more comprehensive DEI Strategy 2030, in line with the IBU's long-term sustainability vision outlined in its Target 2030 strategy.

Following a call for applications earlier this year, the IBU is pleased to announce the members of the DEI Working Group:

- Heli Aikioniemi (NF FIN)
- Jessica Arnold (NF GBR)
- Julia Cook (Biathlon Integrity Unit)
- Katerina Paul (NF AUS)
- Kelsey Dickinson (NF USA)
- Kristina Dale-Skjevdal (NF NOR)
- Sara-Maria Wolfram (NF GER)

The group brings together a diverse range of perspectives and expertise from across the biathlon family. Each member has a strong background in DEI-related work, complemented by valuable experience in sports, athlete representation, or governance.

The kick-off meeting took place on 6 May, officially marking the beginning of the group's work. The first phase focuses on collecting best practices, sharing experiences, and identifying key focus areas and objectives for the new DEI Strategy.

The goal is to help the IBU EB develop and publish the IBU DEI strategy in early 2026, setting a clear roadmap to ensure that DEI principles are embedded in all areas of biathlon governance and development.

7. IBU Gender Equality, Diversity and Inclusion Forum 2026

Project coordinator: Dagmara Gerasimuk

As part of the IBU's commitment to gender equality, diversity, and inclusion, we have started planning an international forum to be held in April 2026 (preferably 22-24) in Lausanne. IOC expressed their interested and offered support. Following the initial conversation with the IOC, we could organise it at the Olympic House with a maximum capacity: 144 participants. The forum is going to be organised for the winter sports community, with an invitation to some summer Ifs representatives. The concept is under development. WOF development funds can support the budget with 50.000 USD.

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8. Development Commission

The Development Commission (DC) met on 27-28th of May in Munich. The meeting saw full attendance of members, including Christian Borch from Denmark, Thomas Braun from Germany (online), Lilya Budzulyak from Ukraine, John Farra from the USA, Rikard Grip from Sweden, Carlos Lannes from Spain, and Aliona Sosunova from Lithuania (online). Also in attendance were IBU's Development Director Dagmara Gerasimuk, Head of Academy Gerold Sattlecker and Development Project Coordinator Maija Savolainen. Furthermore, IBU President Olle Dahlin and IBU Secretary General Max Cobb shared their insights, contributing to the meeting's conclusions together with EB member Tore Boygard.

Topics discussed during the DC meeting:

- 1. Summary of the Regional Events 2024/2025
- 2. Regional Events development and Future of Summer Biathlon WCH Joint session with Development Commission and Technical Committee
- 3. Biathlon 4 All discussion about the next steps of the project
- 4. IBU Academy/Learning Suite, Rifle Safety Certificate, and Referee Education
- 5. Development Support 2024/2025 report
- 6. Closing the competition gap report and discussion
- 7. Evaluation of NF's applications for the project support 2025/2026
- 8. Target 2030 discussion of the directions and action plan

Meeting minutes: LINK

9. Development Project Coordinator recruitment

In April 2025, we announced the position of the Development Project Coordinator. Three applicants were chosen for interviews. Finally, Maxim Berednikov was selected. He has project and event management experience at over 40 major sporting events, excellent education (M.A. in International Sport Development and Politics, master of Sport Administration, B.A. in International Relations). He also possesses high organisational and communication skills, a strong command of German, English, and Russian. He will start in September 2025.

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9.1.1. Report - IBU Academy

1. COACH EDUCATION

Project coordinator: Gerold Sattlecker/Anna Kitzbichler/Christoph Gressenbauer

Courses

- From 1-7 April, the **First Level Course 2024/25** concluded with an education week in Ramsau (AUT). 19 coaches received their well-earned certificates.
- From 12-16 April, the second week of the **Second Level Course 2024/25** was held in Lillehammer (NOR).
- From 25-31 April, the yearly **Basic Course 2025** was held in Salzburg and Ruhpolding with 19 participants from 17 different NFs. 13 female coaches took part.
- From 4-10 May, the **First Level Course 2025/26** successfully started with an education week in Hochfilzen (AUT). 20 coaches from 19 different NFs started their journey.
- From 19-21 May 2025, the second week of the **Third Level Course** was held at the Mid Sweden University in Östersund.
- From 1-7 June 2025, the **Second Level Course 2024/25** was finished successfully. 16 participants from 13 different NFs received their certificates.

Upcoming: For the upcoming month, several coach education courses are planned:

- The final week of the **Third Level Course** in Salzburg (8-10 July),
- The Regional Basic Course in Japan (together with Korea and China) from 23-27 July,
- The **Regional Basic Course in Croatia** (together with Bosnia) from 25-29 August,
- and the Regional Basic Course in Poland (together with Lithuania and Slovakia) from 2-6 September.

Please find more information on the IBU Coach Education here: LINK.

First, Second and Third Level Courses are co-financed by the Olympic Solidarity funds. In 2024/2025, we received 139,479.19 EUR, plus travel refunds that were allocated to the respective NFs.

2. E-LEARNING PLATFORM: LEARNING SUITE

Project coordinator: Gerold Sattlecker/Christoph Gressenbauer

• The <u>para biathlon module</u> for the First Level Course was successfully implemented.

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- The first version of **the rifle safety course** is already online and will be fine-tuned within the summer months.
- All documents from the **Development Info Day** and all relevant documents for the development project support are now stored in a separate hub.



• Internal topics like data protection or <u>administrative training</u> are now easily accessible through the Learning Suite.

3. WEBINARS/SEMINARS 2025

Project coordinator: Gerold Sattlecker

• IBU Coach Webinar: On 12 June 2025, the Coach Webinar "Preparation for the Olympics Milano/Cortina" was held. Top experts and High-Level Coaches shared their knowledge with the 400 registrants and 220 live online participants.

Upcoming:

- On 16 July 2025, a Coach Webinar on **Kids' Training** is planned.
- The planning for the **Technicians Seminar** (24-26 September) has also started.
- Furthermore, an Athlete Webinar is planned for 10 September, and
- another Coach Webinar for 2 October 2025.

4. RESEARCH GRANT PROGRAMME

Project coordinator: Christoph Gressenbauer

For the Research Grant cycle 2025/26, in total 11 research groups and Universities applied for support. The Research Grant Working Group evaluated the applications and proposed to support 4 projects:

- Impact of Altitude on Shooting Performance: University of Savoie (FRA)
- Examining Motivation, Dropout and Socioeconomic Influences: Academy of Physical Education in Katowice (POL)
- Recoil Simulation System: Salzburg Research (AUT)
- Effects of Increasing Intensity on Prone Shooting: Finnish Institute of High Performance KIHU (FIN)

The final presentations of the **RGP cycle 2024/25** are planned for October 2025. All details about the Research Grant Programme can be found here: <u>LINK</u>

5. IBU ACADEMY COMMUNICATION

Project coordinator: Christoph Gressenbauer

At the beginning of June 2025, the second edition of the IBU Academy Newsletter was sent to 1650 registered stakeholders.

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The IBU Academy channels:

Academy website: <u>IBU Academy</u>
 E-learning platform: <u>Learning Suite</u>
 Academy Newsletter: <u>Subscribe here</u>



6. JOURNAL OF BIATHLON COACHING

Project coordinator: Gerold Sattlecker

The 4th edition of the Journal of Biathlon Coaching will be launched in August 2025. The collection of the articles is currently running. Find all JoBC issues here: <u>Journal of Biathlon Coaching</u>

7. DC4Biathletes - Erasmus+ Sport

Project coordinator: Anna Kitzbichler

During the YJWCH in Östersund, we conducted a survey to gain a better understanding of how to support young biathletes in balancing their sport and education. Over 100 athletes completed a survey.

Next steps: a workshop and athlete interviews are planned during the IBU IOC Camp in Lillehammer on 1st and 2nd July 2025.

Stay up to date on the project via our website, <u>dc4biathletes.com</u>, or on Social Media (Instagram, LinkedIn, Facebook).

8. IBU Mentorship Programme

Project coordinator: Dagmara Gerasimuk

We launched the 3rd edition of the IBU Mentorship Programme: 'Shaping Tomorrow's Biathlon Leaders'. The programme runs in collaboration with the SheSkillz Global company.

We have received 18 applications, which are gender-balanced. All candidates were great during interviews and eager to be part of the programme.

The next step is an in-person meeting on July 2nd and 3rd in Anif, which will include a visit to the headquarters. The programme includes Leadership Skills training, webinars with a focus on developing the managers' skills, practical group assignments, and mentoring with 'biathlon' and business mentors. It ends in April 2026. The programme is co-funded with the WOF development funds, 50,000 USD.

MORE information can be found here: Mentorship Programme 2025

9. Academy Assistant recruitment / Parental Leave replacement

In April 2025, the IBU Academy announced the position of an Academy Assistant. In total, 4 applicants were chosen to have interviews with. Finally, Maja Milatovic from Slovenia was selected for this part-time (20 hours) position. Maja is highly skilled in administrative work in the field of international sports. Furthermore, Sophie Mayr from Italy was selected to replace Christoph Gressenbauer, who took four months of parental leave from June 1 to September 30.

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9.1.2. Biathlon 4 All and International Biathlon Day 2025

1. Biathlon for All (B4A)

Project coordinators: Dagmara Gerasimuk and Maija Savolainen

1.1. B4A Coordinators meeting, 9 April 2025

The Development Department hosted the Biathlon 4 All (B4A) Coordinators Meeting on 9 April 2025, bringing together National Federation representatives responsible for Biathlon 4 All and Development. The session aimed to align efforts, exchange ideas, and strengthen collaboration ahead of the 2025 B4A season.

Coordinators were introduced to the Biathlon 4 All website, designed to enhance visibility and access to resources. Guidance was provided on utilising the B4A visual identity, social media templates, and the importance of consistent branding. **International Biathlon Day – 24 May 2025** was introduced, with an invitation for National Federations to submit event concepts via IBU Scope by 23 April.

Facts:

- 45 NFs supported from B4A project since 2023
- 576 rifle sets (app. 13 rifle sets per NFs) distributed
- The number of participants in 2024/2025, as reported by 23 NFs, is 49,139 (app. 2136 participants per NF), U15 70%, youths 17%, juniors -13%; female vs. male participants 49/51%. In comparison, in 2023/2024, 39 NFs reported 74,890 participants (app. 1920 participants per NF).

1.2. Biathlon 4 All Events Guide

The Biathlon 4 All Events Guide was created to help B4A organisers plan a local event, school activity, or community festival. This practical guide provides tips, inspiration and ready-to-use templates to help host an inclusive and engaging event for participants of all ages and abilities.

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Link to the B4A Events Guide



1.3, 2025/2026

13 National Federations, from the application call in 2024/2025, are supported with laser/optical rifles and/or promotional support (see the list below)

		Dev.				Approved IBU Support for promotional	Approved IBU Support for rifle		Shipping	Total costs of	
	National Federation	cat.	Event	Season	Supplier	activities	sets	Cost of sets	costs	rifle sets	Total support
1	NF-Sweden (SWE)	Α	Biathlon for All	2025/26	EcoAims	10000,00	10	33788,91	700,00	34488,91	44488,91
2	NF-Italy (ITA)	Α	Biathlon for All	2025/26	KiwiPrecision	1300,00	5	12675,00	265,00	12940,00	7500,00
3	NF-Taipei (TPE)	E	Biathlon for All	2025/26	KiwiPrecision	5000,00	5	12675,00	1300,00	13975,00	18975,00
4	NF-Greece (GRE)	С	Biathlon for All	2025/26	Anschütz	5000,00	10	25590,00	2017,10	27607,10	32607,10
5	NF-Bosnia and Herzegovina (BI	С	Biathlon for All	2025/26	KiwiPrecision	5000,00	5	12675,00	265,00	12940,00	17940,00
6	NF-Bulgaria (BUL)	В	Biathlon for All	2025/26	KiwiPrecision	5000,00	10	25350,00	265,00	25615,00	30615,00
7	NF-Czech (CZE)	В	Biathlon for All	2025/26		10000,00	0	0,00	0,00	0,00	10000,00
В	NF-North Macedonia (MKD)	D	Biathlon for All	2025/26	Anschütz	2000,00	5	10790,74	857,91	11648,65	13648,65
9	NF-Korea (KOR)	В	Biathlon for All	2025/26	KiwiPrecision	10000,00	10	25350,00	1300,00	26650,00	36650,00
10	NF-Japan (JPN)	С	Biathlon for All	2025/26	Anschütz	5000,00	10	21504,20	1165,04	22669,24	27669,24
11	NF-Croatia (CRO)	С	Biathlon for All	2025/26	KiwiPrecision	5000,00	10	25350,00	265,00	25615,00	30615,00
12	NF-Brazil (BRA)	D	Biathlon for All	2025/26	Anschütz	0,00	3	6451,26	514,51	6965,77	6965,77
13	NF-Lebanon (LBN)	D	Biathlon for All	2025/26		2000,00	0	0,00	0,00	0,00	2000,00
					Total	65300,00	83	212200,11	8914,56	221114,67	279674,67

Next steps:

- 1. New application call Q3 2025 for the equipment and promotion support
- 2. Development of the B4A website

2. International Biathlon Day (pilot)

For the first time, the International Biathlon Union is celebrating International Biathlon Day with its National Federations on 24 May 2025. The event will bring biathlon closer to communities worldwide. Through "try-it" zones, youth races, family relays, and recruitment events, National Federations showcase the sport's fun, inclusive spirit. As a vital part of Biathlon4All, the International Biathlon Day will give people of all ages a chance to hit targets with laser rifles and engage in fun, family-friendly activities.

Nearly 20 National Federations have announced events at various venues around the world. Four NFs were chosen as flagship events and supported by a paid media campaign (NF ROU, NF ESP, NF SLO, NF UKR), and 5 NFs were supported by IBU content creators (NF ROU, NF ESP, NF SLO, NF UKR, NF SWE). 15NFs were supported with promotional materials (banners/line numbers/beach flags) from the B4A budget (list below).

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			Promotional support
No	Application	National Federation	(banners, boards)
1	S-002286	NF-Poland (POL)	€ 1.246,84
2	S-002281	NF-Denmark (DEN)	€ 1.246,84
3	S-002280	NF-Romania (ROU)	€ 1.246,84
4	S-002279	NF-Norway (NOR)	€ 1.512,00
Ę	S-002274	NF-Sweden (SWE)	€ 1.246,84
6	S-002271	NF-Japan (JPN)	€ 1.000,00
7	S-002269	NF-Switzerland (SUI)	€ 1.552,00
8	S-002267	NF-Ukraine (UKR)	€ 1.722,00
9	S-002266	NF-Slovenia (SLO)	€ 1.173,64
10	S-002264	NF-Bosnia and Herzegovina (BIH)	€ 1.527,00
11	S-002259	NF-Great Britain (GBR)	€ 1.442,00
12	S-002258	NF-Spain (ESP)	€ 1.246,84
13	S-002256	NF-Kazakhstan (KAZ)	€ 1.070,00
14	S-002243	NF-North Macedonia (MKD)	€ 1.527,00
15	S-002240	NF-Taipei (TPE)	€ 1.000,00
			€ 19.759,84

Next steps:

1. Project evaluation and further development, together with Communication Department

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2. Best Practices sharing meeting with NFs, Q3 2025



9.2. Closing the Competition Gap – intern report

Introduction

The program is dedicated to supporting the development of National Biathlon Federations by strengthening their potential and capabilities to achieve significant results during the WCs, WCHs, and Olympics. This is a completely innovative and transformational partnership between NF and IBU.

The initial phase of the CCG project (2024/2025) was **transformative in setting the foundations** for growth. While differing in scale and maturity, most NFs saw benefits in athlete support, coaching development, infrastructure and strategic direction.

These outcomes validate the **IBU's investment and consultative approach**, while signalling key opportunities for the next stage: scaling successful pilots and integrating tailored metrics with each NF.

Project Goals

By 2030, we aim to see more NFs win medals and achieve top positions in international competitions. This includes increased diversity of representations from various NFs on the podium, Flower Ceremonies, and the top 10 during the World Cup, World Championships, and Olympic Games, which will bring future commercial opportunities for our sport. In particular:

- 8 NFs with medal(s) during the Olympic Games 2026
- 15 NFs top 10 during the WCs
- 15 NFs during the Flower ceremonies during the Olympic Games 2030
- 10 NFs with medal(s) during the Olympic Games 2030
- 10 NFs with medals during each Junior Championships

Key Priorities 2025/2026:

- Olympic preparation processes for 2026 and 2030 (NF's projects).
- Long-term strategy planning for 2030 and 2034 with expert support.
- Basic marketing programme development in cooperation with IBU experts.

Maximum funding available per National Federation: €50,000

NFs list: NOR, SWE, GER, FRA, SUI, ITA, AUT, BEL, BUL, CZE, EST, FIN, KAZ, LAT, LTU, POL, SLO, SVK, UKR, USA. NF CAN included from 2025/2026.

- Total number of online meetings: 19
- The meetings were led by Dagmara Gerasimuk and Gerold Sattlecker, with support from Tore Boygard (EB member), Max Cobb, Riikka Rakic, and Daniel Boehm, when possible.
- Date range: 28 April 3 June 2025



• **Focus areas**: Olympic preparation, athlete development, coaching education, infrastructure, partnerships, and long-term strategy.

The 2025 meeting summaries show an aligned, ambitious movement across nations to close the competition gap before the 2030 Olympics and beyond. Despite differing resource levels, all federations are strategically investing in:

- 1. Athlete development and health with a focus on medical, recovery, and psychological support.
- 2. Coach education mainly through the IBU Academy participation.
- 3. Technology and infrastructure, including treadmills, testing labs, and grinding machines.
- 4. International collaboration through the NFs Partnerships

Key Observations

- 1. NFs value direct dialogue with the IBU leadership and development team. The calls were repeatedly cited as motivating, clarifying, and instrumental in guiding national plans.
- 2. The first year of the CCG initiative has mobilised internal strategies across numerous NFs: 10+ federations are now implementing long-term strategies, coach education pipelines, or new NFs partnerships.
- 3. One-size-fits-all support models are insufficient; individualised calls and co-created plans enable the IBU to address each NF's unique context better.
- 4. The trusted relationship formed through consistent calls enhances transparency and encourages federations to ask for help, admit weaknesses, and collaborate beyond formal applications.

Reccomendations

- 1. Continue yearly one-on-one calls with CCG NFs. Consider calls with C, cat. NFs.
- 2. Use these calls not only for project follow-up, but as a strategic relationship touchpoint between the IBU and its members.
- 3. Best practices sharing workshops 'Grow as we do'

The calls and resulting collaborations are more than administrative exercises—they are **relationship-building mechanisms** that establish the IBU not just as a governing body, but as a **true partner in growth.**



9.2. Closing the competition gap NFs project support 2025/2026

Project duration: June 2025 – March 2026

Total number of applications received: 29

Total budget applied by NFs: 986,450 EUR

Total number of applying NFs: 19

Proposed decision

Total number of projects recommended for support: 26



Number ~	Display Name (Group) (Accou	Event	✓ Budge	t Requested 🗡	Budg	et proposal 💌
S-002565	NF-Czech (CZE)	NF's projects. Closing the competition gap 2025/2026	€	50,000.00	€	50,000.00
S-002532	NF-Austria (AUT)	NF's projects. Closing the competition gap 2025/2026	€	8,500.00	€	-
S-002487	NF-Austria (AUT)	NF's projects. Closing the competition gap 2025/2026	€	50,000.00	€	43,000.00
S-002507	NF-Canada (CAN)	NF's projects. Closing the competition gap 2025/2026	€	15,000.00	€	-
S-002505	NF-Canada (CAN)	NF's projects. Closing the competition gap 2025/2026	€	5,000.00	€	5,000.00
S-002504	NF-Canada (CAN)	NF's projects. Closing the competition gap 2025/2026	€	15,000.00		15,000.00
S-002503	NF-Canada (CAN)	NF's projects. Closing the competition gap 2025/2026	€	15,000.00		15,000.00
S-002467	NF-Slovakia (SVK)	NF's projects. Closing the competition gap 2025/2026	€	50,000.00		40,000.00
S-002455	NF-Latvia (LAT)	NF's projects. Closing the competition gap 2025/2026	€	36,950.00	ŧ	24,450.00
S-002423	NF-Poland (POL)	NF's projects. Closing the competition gap 2025/2026	€	50,000.00	€	22,000.00
S-002411	NF-Estonia (EST)	NF's projects. Closing the competition gap 2025/2026	€	50,000.00	€	45,000.00
S-002381	NF-Switzerland (SUI)	NF's projects. Closing the competition gap 2025/2026	€	50,000.00	€	50,000.00
S-002378	NF-Lithuania (LTU)	NF's projects. Closing the competition gap 2025/2026	€	50,000.00	€	40,000.00
S-002370	NF-Finland (FIN)	NF's projects. Closing the competition gap 2025/2026	€	50,000.00	€	50,000.00
S-002366	NF-Belgium (BEL)	NF's projects. Closing the competition gap 2025/2026	€	50,000.00	€	50,000.00
S-002361	NF-Italy (ITA)	NF's projects. Closing the competition gap 2025/2026	€	50,000.00	€	35,000.00
S-002348	NF-Germany (GER)	NF's projects. Closing the competition gap 2025/2026	€	50,000.00	€	35,000.00
S-002340	NF-United States (USA)	NF's projects. Closing the competition gap 2025/2026	€	50,000.00	€	46,000.00
S-002314	NF-Sweden (SWE)	NF's projects. Closing the competition gap 2025/2026	€	50,000.00		30,000.00
S-002302	NF-Ukraine (UKR)	NF's projects. Closing the competition gap 2025/2026	€	45,000.00		30,000.00
S-002296	NF-Bulgaria (BUL)	NF's projects. Closing the competition gap 2025/2026	€	50,000.00		41,000.00
S-002294	NF-Slovenia (SLO)	NF's projects. Closing the competition gap 2025/2026	€	50,000.00		33,500.00
S-002293	NF-Kazakhstan (KAZ)	NF's projects. Closing the competition gap 2025/2026	€	33,000.00		33,000.00
S-002481	NF-Kazakhstan (KAZ)	NF commercial value development	€	9,000.00		9,000.00
S-002456	NF-Latvia (LAT)	NF commercial value development	€	9,000.00		9,000.00
S-002420	NF-Poland (POL)	NF commercial value development	€	9,000.00		9,000.00
S-002454	NF-Latvia (LAT)	NF long-term strategy development	€	12,000.00		12,000.00
S-002443	NF-Finland (FIN)	NF long-term strategy development	€	12,000.00		-
S-002395	NF-Ukraine (UKR)	NF long-term strategy development	€	12,000.00		12,000.00
			€	986,450.00	€	783,950.00



						Budget	Support
Number	NF	Event	Venue	From	То	Requested	proposal
1	Spain	Candanchú	Candanchú	7.7.2025	13.7.2025	7500,00	7500,00
2	Australia	Australian National Championship	Whiskey Flat, Mt Hotham	18.7.2025	20.7.2025	7500,00	4250,00
3	United States	U.S. Biathlon Summer National Championships	Jericho, VT	1.8.2025	3.8.2025	7500,00	7500,00
4	Belgium	Belgian Open Championships	Elsenborn-Herzebösch	15.8.2025	17.8.2025	7500,00	7500,00
5	Bulgaria	Regional Summer Biathlon Balkan Cup Bansko 2025	Bansko	20.8.2025	23.8.2025	6500,00	6500,00
6	Switzerland	Nordic Weekend Andermatt	Andermatt/Realp	21.8.2025	24.8.2025	7500,00	0,00
7	Bulgaria	Regional Children's Summer Biathlon Balkan Cup 2 Chepelare	Biathlon complex Borika	28.8.2025	31.8.2025	5200,00	0,00
8	Serbia	IBU Regional Balkan Summer CUP 2025	Sjenica	4.9.2025	7.9.2025	7500,00	7500,00
9	Canada	North American Summer Cup	Whistler Olympic Park	5.9.2025	7.9.2025	3000,00	3000,00
10	Switzerland	Sommer Nordic Event 2025	Lenzerheide	12.9.2025	14.9.2025	7500,00	7500,00
11	Slovakia	Central European Cup	Brezno-Osrblie	12.9.2025	14.9.2025	7500,00	7500,00
12	Romania	IBU Summer Regional Event – Balkan Cup Cheile Grădiștei	Cheile Gradistei - Fundata	18.9.2025	21.9.2025	7500,00	7500,00
13	France	IBU Regional Event Biathlon Summer Tour FFS	Arçon	19.9.2025	21.9.2025	4947,00	4947,00
14	Czech	IBU Central European Regional Cup	Letohrad	26.9.2025	28.9.2025	7500,00	7500,00
15	Latvia	IBU Regional Summer Event, Baltic Biathlon Cup 2025	Madona	26.9.2025	28.9.2025	7500,00	7500,00
16	United States	IBU Regional Event Grant – Fall Festival	Soldier Hollow	2.10.2025	4.10.2025	7500,00	7500,00
17	France	IBU Regional Event Biathlon Summer Tour FFS	La Feclaz	17.10.2025	19.10.2025	4947,00	4947,00
18	Switzerland	Sommerbiathlon Ibach 2025	Sportanlage Winterspiel	19.10.2025	19.10.2025	3750,00	0,00
					Total	118344,00	98644,00

9.4. Summer Regional Event and City Events Support 2025/2026

The total budget allocated for summer and winter events: 700,000.00 $\ensuremath{\mathsf{EUR}}$

Deadline: 31 May 2025 (Project duration: June 2025 – March 2026)

Total number of applications received: 18
Late entry: 0
Total number of applying NFs: 13
Total number of projects supported: 15

Total budget recommended support 98,644.00 EUR

NF Norway and NF Germany applied for City Event support for summer 2025, with a budget of € 40,000.00.

						Budget	Support
Number	NF	Event	Venue	From	То	Requested	proposal
1	NOR	Blink festival	Sandnes	6.8.2025	9.8.2025	20000,00	20000,00
2	GER	CITY BIATHLON	Dresden (Heinz-Steyer-Stadion)	30.8.2025	31.8.2025	20000,00	20000,00
						40000,00	40000,00

Reach Performance Bonus 2025

Hours viewed AUT 9,731,418 BEL BRA BUL 178,759 CAN CRO 204,614 CZE 33,992,393 DEN 2,878,741 ESP EST 5,840,023 FIN 29,833,317 FRA 79,597,229 GER 225,965,488 GBR NA	% of total 1.84% 0.03% 0.04% 6.43% 0.54% 1.11% 5.65% 15.07% 42.77%	9,731,418 178,759 204,614 33,992,393 2,878,741 5,840,023 29,833,317 79,597,229 225,965,488 NA	% of adjusted 1.84% 0.03% 0.04% 6.43% 0.54% 1.11% 5.65% 15.07% 30.00%	TOTAL € 10,750 € 0 € 0 € 5,000 € 37,551 € 5,001 € 0 € 6,451 € 32,957 € 87,930 € 175,086	5	TOTAL € 5,170 € 1,077 € 0 € 3,231 € 3,231 € 1,077 € 9,694 € 0 € 1,078 € 5,170 € 3,231	CLUSTER 2 3 5 4 5 1 5 4 4 4 4	TOTAL € 24,235 € 15,511 € 2,423 € 8,309 € 2,423 € 29,081 € 2,423 € 2,423 € 8,309 € 8,309	CONTRIBUTION € 1,000 € 1,000 € 1,000 € 1,000 € 1,000 € 1,000 € 1,000 € 1,000 € 1,000 € 1,000	TOTAL € 30,405 € 17,588 € 2,923 € 12,540 € 6,654 € 4,500 € 39,775 € 2,923 € 4,501 € 14,479 € 12,540	PAYOUT
BEL BRA BUL 178,759 CAN CRO 204,614 CZE 33,992,393 DEN 2,878,741 ESP EST 5,840,023 FIN 29,833,317 FRA 79,597,229 GER 225,965,488 GBR NA	0.03% 0.04% 6.43% 0.54% 1.11% 5.65% 15.07%	178,759 204,614 33,992,393 2,878,741 5,840,023 29,833,317 79,597,229 225,965,488	0.03% 0.04% 6.43% 0.54% 1.11% 5.65% 15.07%	€ 0 € 0 € 5,000 € 5,000 € 37,551 € 5,001 € 0 € 6,451 € 32,957 € 87,930	5 4 4 5 1 5 3 4	€ 1,077 € 0 € 3,231 € 3,231 € 1,077 € 9,694 € 0 € 1,078 € 5,170 € 3,231	3 5 4 5 5 1 5 5 4	€ 15,511 € 2,423 € 8,309 € 2,423 € 2,423 € 29,081 € 2,423 € 2,423 € 8,309	€ 1,000 € 500 € 1,000 € 1,000 € 1,000 € 1,000 € 500 € 1,000	€ 17,588 € 2,923 € 12,540 € 6,654 € 4,500 € 39,775 € 2,923 € 4,501 € 14,479	€ 17,588 € 2,923 € 17,540 € 6,654 € 9,500 € 77,326 € 7,924 € 4,501 € 20,930
BRA BUL 178,759 CAN CRO 204,614 CZE 33,992,393 DEN 2,878,741 ESP EST 5,840,023 FIN 29,833,317 FRA 79,597,229 GER 225,965,488 GBR NA	0.04% 6.43% 0.54% 1.11% 5.65% 15.07%	204,614 33,992,393 2,878,741 5,840,023 29,833,317 79,597,229 225,965,488	0.04% 6.43% 0.54% 1.11% 5.65% 15.07%	€ 0 € 5,000 € 0 € 5,000 € 37,551 € 5,001 € 0 € 6,451 € 32,957 € 87,930	4 4 5 1 5 3 4	€ 0 € 3,231 € 3,231 € 1,077 € 9,694 € 0 € 1,078 € 5,170 € 3,231	5 4 5 5 1 5 5 4	€ 2,423 € 8,309 € 2,423 € 2,423 € 29,081 € 2,423 € 2,423 € 8,309	€ 500 € 1,000 € 1,000 € 1,000 € 500 € 1,000 € 1,000	€ 2,923 € 12,540 € 6,654 € 4,500 € 39,775 € 2,923 € 4,501 € 14,479	€ 2,923 € 17,540 € 6,654 € 9,500 € 77,326 € 7,924 € 4,501 € 20,930
BUL 178,759 CAN CRO 204,614 CZE 33,992,393 DEN 2,878,741 ESP EST 5,840,023 FIN 29,833,317 FRA 79,597,229 GER 225,965,488 GBR NA	0.04% 6.43% 0.54% 1.11% 5.65% 15.07%	204,614 33,992,393 2,878,741 5,840,023 29,833,317 79,597,229 225,965,488	0.04% 6.43% 0.54% 1.11% 5.65% 15.07%	€ 5,000 € 0 € 5,000 € 37,551 € 5,001 € 0 € 6,451 € 32,957 € 87,930	4 5 1 5 3 4	€ 3,231 € 3,231 € 1,077 € 9,694 € 0 € 1,078 € 5,170 € 3,231	4 5 5 1 5 5 4	€ 8,309 € 2,423 € 2,423 € 29,081 € 2,423 € 2,423 € 8,309	€ 1,000 € 1,000 € 1,000 € 1,000 € 500 € 1,000	€ 12,540 € 6,654 € 4,500 € 39,775 € 2,923 € 4,501 € 14,479	€ 17,540 € 6,654 € 9,500 € 77,326 € 7,924 € 4,501 € 20,930
CAN CRO 204,614 CZE 33,992,393 DEN 2,878,741 ESP EST 5,840,023 FIN 29,833,317 FRA 79,597,229 GER 225,965,488 GBR NA	0.04% 6.43% 0.54% 1.11% 5.65% 15.07%	204,614 33,992,393 2,878,741 5,840,023 29,833,317 79,597,229 225,965,488	0.04% 6.43% 0.54% 1.11% 5.65% 15.07%	€ 0 € 5,000 € 37,551 € 5,001 € 0 € 6,451 € 32,957 € 87,930	4 5 1 5 3 4	€ 3,231 € 1,077 € 9,694 € 0 € 1,078 € 5,170 € 3,231	5 5 1 5 5 5	€ 2,423 € 2,423 € 29,081 € 2,423 € 2,423 € 8,309	€ 1,000 € 1,000 € 1,000 € 500 € 1,000	€ 6,654 € 4,500 € 39,775 € 2,923 € 4,501 € 14,479	€ 6,654 € 9,500 € 77,326 € 7,924 € 4,501 € 20,930
CRO 204,614 CZE 33,992,393 DEN 2,878,741 ESP EST 5,840,023 FIN 29,833,317 FRA 79,597,229 GER 225,965,488 GBR NA	6.43% 0.54% 1.11% 5.65% 15.07%	33,992,393 2,878,741 5,840,023 29,833,317 79,597,229 225,965,488	6.43% 0.54% 1.11% 5.65% 15.07%	€ 5,000 € 37,551 € 5,001 € 0 € 6,451 € 32,957 € 87,930	5 1 5 3 4	€ 1,077 € 9,694 € 0 € 1,078 € 5,170 € 3,231	5 1 5 5 4	€ 2,423 € 29,081 € 2,423 € 2,423 € 8,309	€ 1,000 € 1,000 € 500 € 1,000	€ 4,500 € 39,775 € 2,923 € 4,501 € 14,479	€ 9,500 € 77,326 € 7,924 € 4,501 € 20,930
CZE 33,992,393 DEN 2,878,741 ESP EST 5,840,023 FIN 29,833,317 FRA 79,597,229 GER 225,965,488 GBR NA	6.43% 0.54% 1.11% 5.65% 15.07%	33,992,393 2,878,741 5,840,023 29,833,317 79,597,229 225,965,488	6.43% 0.54% 1.11% 5.65% 15.07%	€ 37,551 € 5,001 € 0 € 6,451 € 32,957 € 87,930	5 3 4	€ 9,694 € 0 € 1,078 € 5,170 € 3,231	1 5 5 4	€ 29,081 € 2,423 € 2,423 € 8,309	€ 1,000 € 500 € 1,000 € 1,000	€ 39,775 € 2,923 € 4,501 € 14,479	€ 77,326 € 7,924 € 4,501 € 20,930
DEN 2,878,741 ESP EST 5,840,023 FIN 29,833,317 FRA 79,597,229 GER 225,965,488 GBR NA	0.54% 1.11% 5.65% 15.07%	2,878,741 5,840,023 29,833,317 79,597,229 225,965,488	0.54% 1.11% 5.65% 15.07%	€ 5,001 € 0 € 6,451 € 32,957 € 87,930	3 4	€ 0 € 1,078 € 5,170 € 3,231	5 4	€ 2,423 € 2,423 € 8,309	€ 500 € 1,000 € 1,000	€ 2,923 € 4,501 € 14,479	€ 7,924 € 4,501 € 20,930
ESP EST 5,840,023 FIN 29,833,317 FRA 79,597,229 GER 225,965,488 GBR NA	1.11% 5.65% 15.07%	5,840,023 29,833,317 79,597,229 225,965,488	1.11% 5.65% 15.07%	€ 0 € 6,451 € 32,957 € 87,930	3 4	€ 1,078 € 5,170 € 3,231	5 4	€ 2,423 € 8,309	€ 1,000 € 1,000	€ 4,501 € 14,479	€ 4,501 € 20,930
EST 5,840,023 FIN 29,833,317 FRA 79,597,229 GER 225,965,488 GBR NA	5.65% 15.07%	29,833,317 79,597,229 225,965,488	5.65% 15.07%	€ 6,451 € 32,957 € 87,930	3 4	€ 5,170 € 3,231	4	€ 8,309	€ 1,000	€ 14,479	€ 20,930
FIN 29,833,317 FRA 79,597,229 GER 225,965,488 GBR NA	5.65% 15.07%	29,833,317 79,597,229 225,965,488	5.65% 15.07%	€ 32,957 € 87,930	4	€ 3,231				The state of the s	
FRA 79,597,229 GER 225,965,488 GBR NA	15.07%	79,597,229 225,965,488	15.07%	€ 87,930			4	€ 8.3091	£ 1 000 l	£ 12 5/0	
GER 225,965,488 GBR NA		225,965,488			4	C 0 001					€ 45,497
GBR NA	42.77%		30.00%	<u>€</u> 175,086		€ 3,231	1	€ 29,081	€ 1,000	€ 33,312	€ 121,242
1		NA			2	€ 8,078	1	€ 29,081	€ 1,000	€ 38,159	€ 213,245
lone I				€ 5,000		€ 1,077	5	€ 2,423	€ 1,000	€ 4,500	€ 9,500
GRE				€0		€ 1,077	5	€ 2,423	€ 1,000	€ 4,500	€ 4,500
GRL				€0		€0	4	€ 8,309	€ 500	€ 8,809	€ 8,809
HUN				€0		€0	5	€ 2,423	€ 500	€ 2,923	€ 2,923
ISL 100,846	0.02%	100,846	0.02%	€ 5,000		€0		€0	€0	€0	€ 5,000
ITA 4,700,000	0.89%	4,700,000	0.89%	€ 5,192	2	€ 8,078	3	€ 15,511	€ 1,000	€ 24,589	€ 29,781
JPN				€0	5	€ 1,077	5	€ 2,423	€ 1,000	€ 4,500	€ 4,500
KAZ 630,068	0.12%	630,068	0.12%	€ 5,000	5	€ 1,077	4	€ 8,309	€ 1,000	€ 10,386	€ 15,386
LAT 3,300,843	0.62%	3,300,842	0.62%	€ 5,000		€ 1,077	4	€ 8,309	€ 1,000	€ 10,386	€ 15,386
LEB				€0	5	€ 1,077	5	€ 2,423	€ 500	€ 4,000	€ 4,000
LTU 921,757	0.17%	921,757	0.17%	€ 5,000		€ 8,078	5	€ 2,423	€ 1,000	€ 11,501	€ 16,501
MKD NO DATA				€ 5,000		€ 5,170	5	€ 2,423	€ 1,000	€ 8,593	€ 13,593
MEX				€0		€0	5	€ 2,423	€ 500	€ 2,923	€ 2,923
MDA				€0		€ 1,077	5	€ 2,423	€ 1,000	€ 4,500	€ 4,500
NED				€0	4	€ 3,231	5	€ 2,423	€ 1,000	€ 6,654	€ 6,654
NOR 27,547,697	5.21%	27,547,697	5.21%	€ 30,432	1	€ 9,694	3	€ 15,511	€ 1,000	€ 26,205	€ 56,637
POL 9,892,797	1.87%	9,892,798	1.87%	€ 10,928	3	€ 5,170	3	€ 15,511	€ 1,000	€ 21,681	€ 32,609
ROM				€0		€ 1,077	5	€ 2,423		€ 4,500	€ 4,500
SVK 7,412,762	1.40%	7,412,762	1.40%	€ 8,189		€ 9,694	2	€ 24,235	€ 1,000	€ 34,929	€ 43,118
SLO 7,463,016	1.41%	7,463,016	1.41%	€ 8,244	4	€ 3,231	3	€ 15,511	€ 1,000	€ 19,742	€ 27,987
SWE 66,631,150	12.61%	66,631,150	12.61%	€ 73,607	1	€ 9,694	1	€ 29,081	€ 1,000	€ 39,775	€ 113,382
SUI 5,323,900	1.01%	5,323,900	1.01%	€ 5,881	2	€ 8,078	2	€ 24,235	€ 1,000	€ 33,313	€ 39,194
TUR 7,839	0.00%	7,839	0.00%	€ 5,000		€0		€0	€0	€0	€ 5,000
UKR 6,156,321	1.17%	6,156,321	1.17%	€ 6,801	5	€ 1,077	4	€ 8,309	€ 1,000	€ 10,386	€ 17,187
USA				€0		€ 5,170	2	€ 24,235	€ 1,000	€ 30,405	€ 30,405
TOTAL 528,310,977	100.00%	528,310,977	87.23%	€ 550,000	31	€ 129,250	36	€ 387,750	€ 33,000	€ 550,000	€ 1,100,000

LEGEND Total budget €1.1 million.

^{- 50%} Based on TV Hours Viewed, with a max of 30% for full member and max 15% for provisional members of total share of hours viewed if applicable.

⁻ A basic contribution of € 5'000 for all NFs with live transmission. All live events are considered. (at least one). TV data source: EBU Members' data / National TAM provider

⁻ Basic contribution of €1'000 if a NF reported data for the website and at least one social media channel. €500 if one or the other missing.

^{- 50 %} based on digital reach, of which 25% for the website based on the number of sessions and the number of unique users (equal shares) and 75% based on performances of three social media channels (Instagram, Facebook, 3rd Platform of NF choice in equal share), each based on reach, engagement and followership KPIs.

⁻ Social media channels that are not exclusive to biathlon awarded based on the proportion of biathlon of the total disciplines covered with efforts made to estimate proportion of biathlon content.