

**INTERNATIONAL BIATHLON UNION**

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ATHLETE PRIVACY NOTICE

OF INTERNATIONAL BIATHLON UNION (IBU)

Protection of your personal data is very important to us. Personal data means any information relating to an identified or identifiable individual. This privacy notice explains what personal information is collected and how it will be used.

Please read this privacy notice carefully. Our data notice includes the following sections:

- **Processing of Personal Data**
Here we specify what personal data of the athlete is being processed and the purpose of the processing.
- **Lawfulness of Data Processing**
Here we specify why the processing of personal data is lawful.
- **Duration of Storage**
Here you find information about the duration of storage of the athlete's personal data.
- **Rights of the Data Subject**
Here we explain the rights of the persons, whose data we process.
- **Protection of Personal Data**
Here we provide details how we protect your personal data from unauthorised and unlawful, or even accidental, access, processing, loss, use and manipulation.
- **Transfer of Personal Data**
Here we provide information about our data processors and all other recipients of data and the kind of data we transfer.
- **Updates of our Privacy Statement**

Here you learn how to get information about the updates of our privacy statement.

- Controller

Here you find our contact details.

1. PROCESSING OF PERSONAL DATA OF ATHLETES

NAME

Processing serves the following purposes:

- Athlete registration for competitions
- Distribution of relevant cup points (world cup, IBU Cup, Junior Cup)
- Athlete identification by IBU staff, journalists/media and external experts/freelancers (e.g. for PR and media activities, doping tests, medal ceremonies, medical aspects)
- Information for fans
- Medical purposes

NATIONALITY

Processing serves the following purposes:

- Athlete registration for competitions
- Distribution of IBU world cup points for IBU nations ranking
- Information for fans, media purposes

DATE OF BIRTH

Processing serves the following purposes:

- Athlete registration for competitions
- Use by IBU sports technical officials (e.g. race director, TD, IBU Referee etc.)
- Media purposes

RESIDENCE

Processing serves the following purposes:

- Information for fans, media purposes
- Information about biathlon tradition in a specific region

PROFESSION

Processing serves the following purposes:

- Media purposes, appreciation of the employer as many biathletes are employed by the customs authorities or the military.

HOBBIES

Processing serves the following purposes:

- Media purposes
- Description of the various facets of the athlete's personality, which help to promote, both IBU and the athlete.
- Helps to promote a healthy lifestyle for the public

START OF BIATHLON CAREER

Processing serves the following purposes:

- Media activities of IBU

CLUB

Processing serves the following purposes:

- Media activities of IBU

RELATED COMPETITIVE ATHLETES

Processing serves the following purposes:

- Media activities of IBU

RESULTS

Processing serves the following purposes:

- Media activities of IBU

TRAINER

Processing serves the following purposes:

- Contact for IBU staff as well as external experts/freelancers in matters concerning the athlete, but have to be clarified with the trainers

- Appreciation of the people responsible for the athlete's success

EQUIPMENT (SKI, RIFLE, PERSONAL SPONSORS, AMMUNITION, RACE SUIT, SHOES/BOOTS, BINDINGS, SKI POLES, GLOVES, GOGGLES, WAX, RIFLE SERIAL NUMBER (ONLY INTERNAL USE))

Processing serves the following purposes:

- Marketing of IBU suppliers and sponsors
- Public information as important part of the athlete's career

SOCIAL MEDIA ACCOUNTS

Processing serves the following purposes:

- Link to IBU website (social Media Wall) for IBU media activities

CONTACT DETAILS (EMAIL, PHONE NUMBER – FOR INTERNAL USE ONLY)

Processing serves the following purposes:

- Antidoping purposes
- Hold elections
- Contact

2. LAWFULNESS OF DATA PROCESSING

The legal basis of the processing of personal data is the consent given by the data subject pursuant to Art 6 Sect 1 lit a GDPR and our legitimate interest pursuant to Art 6 Sect 1 lit f GDPR. Our legitimate interest are above purposes.

3. DURATION OF STORAGE

Name and results/standings as well as sports data will be stored indefinitely even after the end of his/her biathlete career. All other data mentioned above will be stored until the biathlete ends his/her career or until the basis ceases to exist.

4. RIGHTS OF THE DATA SUBJECT

RIGHT OF ACCESS (ART 15 GDPR)

Upon request we must provide information of the personal data processed and the purpose of the processing within a month.

RIGHT TO RECTIFICATION (ART 16 GDPR)

You have the right to obtain rectification of inaccurate or incomplete data.

RIGHT TO ERASURE (ART 17 GDPR)

We have to delete data, if they are no longer necessary in relation to the purpose for which they were processed, if you withdraw your consent (in case there is no additional consent for processing) or your data has been unlawfully processed.

RIGHT TO RESTRICTION OF PROCESSING (ART 18 GDPR)

You have the right to obtain restriction of processing, if your data, for instance, should only be used for one specific purpose.

RIGHT OF DATA PORTABILITY (ART 20 GDPR)

You have the right to receive your data in a structured, commonly used and machine-readable format and request to transmit those data to another controller.

RIGHT TO OBJECT (ART 21 GDPR)

You have the right to object to the processing of your personal data, if processing is based on public interest or our legitimate interest.

RIGHT OF WITHDRAWAL (ART 7 SECT 3 GDPR)

You have the right to withdraw your consent at any time and without giving reasons. In case of withdrawal send an email to datenschutz@ibu.at or post a letter to International Biathlon Union, Peregrinstraße 14, A-5020 Salzburg.

RIGHT TO LODGE A COMPLAINT WITH A SUPERVISORY AUTHORITY (ART 77 GDPR)

You have the right to lodge a complaint with a supervisory authority (in Austria with the Austria Data Protection Authority), if you consider that the processing of your personal data infringes the GDPR.

For more details about these rights please take a look at: <http://eur-lex.europa.eu/legal-content/DE/TXT/PDF/?uri=CELEX:32016R0679&from=DE>

Please note that when exercising these rights, you will have to prove your identity. Without proof unauthorised persons could get access to and use your personal data.

5. PROTECTION OF PERSONAL DATA

Your personal data will be protected by appropriate organisational and technical measures. In particular, these measures concern protection from unauthorised, unlawful or even accidental access, processing, loss, use and manipulation.

6. TRANSFER OF PERSONAL DATA

PROCESSOR

At times we work together with data processors (SIWIDATA und Plaras). We have concluded a Processing Contract with all our processors pursuant to Art 28 Sect 3 GDPR. Moreover, we use only processors providing sufficient guarantees to implement appropriate technical and organisational measures in such a manner that processing will meet the requirements of the GDPR and ensure the protection of the rights of the data subject.

TRANSFER OF PERSONAL DATA TO A THIRD PARTY

Personal data specified under point 1 are sometimes transferred to third parties who are not one of our processors such as:

- Event organisers
- Journalists

- National anti-doping agencies, testing agencies, WADA, ITA
- IBU sports-technical officials (e.g. race director, TD, IBU referee etc.)

7. OBLIGATION TO PROVIDE DATA

When registering as athlete, you have to provide the personal data specified above. Your personal data can be used for the promotion of events. Without this data you cannot participate in IBU events.

8. UPDATES OF OUR PRIVACY STATEMENTS

Any modifications of our Privacy Statement will be published on this site. Please refer to this site for updates on the privacy statement.

9. CONTROLLER

The data specified under point 1 is controlled by International Biathlon Union, Peregrinstraße 14, A-5020 Salzburg. Contact us per email datenschutz@ibu.at or phone +43 (0)662 855050.