

KIMMO TURUNEN

Taivaanpankontie 3B

80910 Kulho

puh. +358 50 5633 480

E-mail. kimmo@kontiolahtibiahtlon.com

CURRICULUM VITAE

16.06.2026

Personal Data

Kimmo Kalevi Turunen,

Date of birth, 06.08.1979

2 childrens

Education

- ◆ Bachelor of Engineering, Production technologies (electronics) (Kajaani Polytechnic)
- ◆ Matriculation examination, Kontiolahti Lukio (high school) 1998

Specialties

Industry: Working in global industry with customers, leading of development organizations, R&D (in plastics), marketing, Understanding of R&D/Production/Customer triangle, Leading of projects, business case planning, process development and production quality, understanding of Good Manufacturing Practices (GMP) of medical devices

Sport Management: Planning and managing (sport)events, leading area managers to deliver world class events. Understanding of commercial aspects (TV, Spectators, advertisements). Leading events with sustainable mindset. Snow How- Specialties in snow-grooming, snow manufacturing and snow strategy

Experience

- ◆ **1.11.2024 – Kontiolahti Sport Club**
 - Sport management and Chief of Competition. Management and planning of different events, Snow and area management Development of venue
- ◆ **1.7.2020 – 31.10.2024 Kontiolahti Outdoor**
 - CEO of Kontiolahti Outdoor. Developing company in sport field and sport activities. Leading strategy development and change. Overall leadership of snow-management of Kontiolahti Biathlon venue. Chief of competition position in several biathlon worldcups, other biathlon completions and events (e.g trail running, MTB)
- ◆ **11.3.2013 – 31.12.2021 Phillips-Medisize Oy**
 - *1.1.2020 – 31.12.2021 Metrology manager*
Management of metrology team. Planning metrology development activities, leading the metrology team for product development and mass production. Defining metrology packages for new products
 - *11.3.2013 – 31.12.2019 Project Manager, Pre-production*
Management of product development projects in medical field. Cost calculations, schedule, resourcing, defining technical and manufacturing concepts, Project and manufacturing quality aspects
Leading product development team for customer product
- ◆ **1.4.2004 – 7.12.2012 Lite-on Mobile Ltd (former Perlos Corporation)**
 - *1.7.2011 – 7.12.2012 Senior Manager, Technology Marketing (Head of Technology Marketing)*
Global responsibility of Plastics Business unit technology marketing
Main tasks/responsibilities: Leading Plastics Business Unit technology marketing team, planning and arrangement of Roadshows, mapping of customer needs and providing development plans to R&D teams – including new production technology introduction management, Business case calculations, participating in all RFQ reviews and checking scope of supply etc. Day-to-day operational management in Plastics BU - as part of unit's management team. Direct manager of 2 global business case/marketing managers
 - *1.8.2009 – 30.6.2011 Senior Manager, Plastics Innovation*
Main tasks/responsibilities: Global responsibility of leading global innovation (R&D) team in plastics Business unit, R&D project leading with customer teams, global R&D, Direct manager of 10 global R&D project managers (located in EU and Asia). Leading R&D projects, including production technology introductions, mapping new production methods and implementing those to mass production use.

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- *1.4.2007 – 31.7.2009 Manager, Industrialisation*
Main tasks/responsibilities: Global responsibility industrialization of new manufacturing technologies, planning of industrialization projects together with customer, new technology marketing, business case calculations, globalization planning of manufacturing technologies (plant to plant), testing and benchmarking of new production technologies → selection of in-house technologies
- *1.9.2006 – 31.3.2007 Project Manager, Global manufacturing*
Main tasks/responsibilities: Leading of global development/new manufacturing technology related projects in EU, Asia and America
- *1.1.2006 – 31.8.2006 Project Manager, New Technologies*
Main tasks/responsibilities: Leading of production development projects, responsibility of new manufacturing technologies in Lehmonharju Plant, (industrialization, quality and reporting directly to customers)
- *1.4.2004 – 31.12.2005 Production Engineer*
Main tasks/responsibilities: Production development in Injection moulding workshop, leading of production development projects, problem solving, improving efficiency and yield
- ♦ **14.11.2000 – 31.3.2004 Exéns Development Oy**
 - *1.2.2003- 31.3.2004 Production Manager*
Main tasks/responsibilities: Day-to-day production planning and management, cost calculations, budgets, responsibility of all sourcing / purchasing related tasks, working as manufacturing specialists in customer projects "
 - *1.5.2002-31.1.2003 Project Engineer*
Main tasks/responsibilities: Quality management tasks in R&D projects, production planning and management, main contact in triangle btw customer, development team and manufacturing
 - *1.9.2001-30.4.2002 Quality and Logistic engineer*
Main tasks/responsibilities: Quality management tasks in R&D projects, creation of company level quality system
 - *14.11.-31.8.2001 Trainee*
Main tasks/responsibilities: Technical documentation, purchasing
- ♦ **5.6.-25.8.2000 Trainee, Perlos Oyj Automation, Kontiolahti**
 - Main tasks/responsibilities: Technical documentation, making of training material, Installation and assmebly tasks for robot/automattion cells
- ♦ **21.6.-13.8.1999 Trainee, Pekka Hautala Consulting Ltd**
 - Main tasks/responsibilities: Installation and assembly tasks for robot/automation cells, technical documentation

Other Education

- ♦ 2010 Perlos Talent Graduate Diploma – 5 Modules from eMBA training (Business Strategy, HR, Marketing, Logistics, Finance) (Trainer: Aalto Executive Education)
- ♦ 2006 PM Principles – Leading of development projects (Trainer: Tieturi Oy)
- ♦ 2003 Project manager training (Trainer: Head Consulting Oy)
- ♦ 2003 Information change in networks (Trainer: AEL)

Language skills

Finnish	Native
English	Excellent
Swedish	Basics

Hobbies

Running, gym, cross-country skiing, hunting, trekking and all outdoor activities.

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Experience, Sport/Biathlon

- ◆ **2016 → International referee (Biathlon) (IBU IR licence)**
- ◆ **2018 - 2024 President of Kontiolahti Sport Club and OC Kontiolahti**
 - Develop coaching routines and athlete path from Junior to adult
 - Part of coaching team for Juniors
 - Overall Management of international biathlon events together with event manager
- ◆ **2021→ Board member of Finnish Biathlon Federation**
 - Chairman of “Competition and Coaching” Committee
 - Main responsibility in Snow management and rule/referee development
 - Vice President since 2024
- ◆ **2022 → Part of IBU TD group (IBU TD licence)**
- ◆ **Experience in biathlon competitions**
 - 2015 Biathlon world champs, Assistance Chief of Stadium
 - 2017 Biathlon World cup, Chief of Stadium
 - 2017 Biathlon IBU Cup, Chief of competition
 - 2018 Biathlon World cup, Assistance Chief of competition
 - 2020 (Spring) Biathlon World cup, Chief of competition
 - 2020 (Autumn) Biathlon World cup, Chief of competition
 - 2022 (Autumn) Biathlon World cup, Chief of competition
 - 2022 EYOF Vuokatti, Chief of competition
 - 2022 (Spring) Biathlon World cup, Chief of competition
 - 2023 Biathlon IBU Cup, Chief of competition
 - 2024 IBU Referee in Oberhof Germany, Worldcup, Shooting range
 - 2024 IBU Referee in Gangwon Korea Youth Olympics, Start/Finish
 - 2024 IBU Referee in Jakuszyce Poland, Junior European Champs, Start/Finish
 - 2024 (Autumn) Biathlon World cup, Chief of competition
 - 2025 IBU Referee in Goms Switzerland, IBU Junior Cup, Course
 - 2025 IBU Referee in Pragelato Ruà, Italy, Torino 2025 FISU World University Games, Technical Delegate
 - 2025 IBU Referee in Bakuriani, Georgia, Winter European Youth Olympic Festival (EYOF), Shooting Range
 - 2025 IBU Referee in Hochfilzen, Austria, Worldcup, Shooting range
 - 2026 IBU Referee in Osrblie, Slovakia, Ibu Cup, Technical Delegate
 - 2026 Junior European Champs Imatra, Assistant Chief of Competition
 - 2026 IBU Referee in Sjusjoen, Norway, Ibu Cup, Start/Finnish
 - 2026 Biathlon World cup, Chief of competition
 - Chief of competition in many national biathlon and cross-country competitions
 - Technical delegate in many national biathlon competitions