

CURRICULUM VITAE



Name: Selina Gasparin

Nationality: Switzerland and Italy

National Federation: Switzerland

Current Position: Sport Development Manager (Cross-Country & Biathlon)

Organisation: Swiss-Ski

Professional Experience

Sport Development Manager – Cross-Country & Biathlon

Swiss-Ski, Switzerland

05/2025 – Present

- Responsible for the strategic development of cross-country skiing and biathlon within Swiss-Ski
- Design and implementation of long-term athlete development pathways (youth to elite)
- Coordination with national coaches, regional associations, clubs, and performance centres
- Contribution to performance optimisation strategies and national development frameworks
- Development and implementation of the "Grand Prix Migros Nordic" grassroots competition series
- Project Manager of the Biathlon4all initiative
- Active collaboration with national and international stakeholders

Head of Junior Team Biathlon

Swiss-Ski, Switzerland

2024 – 2025

U18 Development

Swiss-Ski, Switzerland

2022 – 2024

Elite Athlete – Biathlon (Retired)

Swiss National Team

2004 – 2022

- Competed at four Olympic Games, 11 IBU World Championships and 317 IBU World Cup Starts
- Olympic silver medallist, two World Cup victories and additional podium finishes
- Extensive experience in elite training environments and competition systems
- Strong understanding of athlete needs, high-performance structures, and international regulations

Relevant Education

Studies in Sport and Exercise Science

Meråker, Norway

2002 – 2006

Additional Education and Certifications:

- J+S Expert (Youth and Sport Switzerland)
 - IBU Academy – Second Level
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Relevant Expertise

- In-depth knowledge of biathlon structures, international competition formats and governance
 - Athlete development systems and long-term performance pathways
 - Experience in high-performance sport environments
 - Strategic sport development and stakeholder management in national and international federations
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Personal Profile

- Collaborative and solution-oriented team player
 - High level of commitment, integrity and reliability
 - Ability to bridge athlete perspective and sport governance
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Languages

- German – Native
- Italian – Very good
- Norwegian – Very good
- Romansh – Very good
- English – Good
- French – Working knowledge