

AS A TEAM...

START BY ANSWERING THE QUESTIONS BELOW.

What are we most proud of, and why?

What makes us unique or different from others?

At our best, what do we do and how do we act?

What's the one thing we never compromise on?



VALUES BANK

CHOOSE YOUR TOP 3-5 VALUES FOR WHEN YOU'RE DELIVERING YOUR BEST WORK.

Accountability
Adaptability
Ambition
Authenticity
Belonging
Caring
Collaboration
Commitment
Community
Compassion
Competence
Confidence
Connection
Contribution
Cooperation
Courage
Creativity
Curiosity
Diversity
Efficiency
Empathy

Equality
Excellence
Fairness
Flexibility
Freedom
Growth
Honesty
Humility
Impact
Inclusion
Initiative
Integrity
Joy
Justice
Kindness
Leadership
Learning
Loyalty
Openness
Optimism
Ownership

Perseverance
Purpose
Recognition
Reliability
Resourcefulness
Respect
Responsibility
Support
Success
Teamwork
Transparency
Trust
Truth
Uniqueness
Vulnerability
Wisdom



WHAT DOES THAT MEAN?

FOR EACH VALUE, ANSWER THE FOLLOWING,

What does this word mean to you?

How do we currently show this value in our day-to-day work?

How would we act differently if we truly lived this value?

Are you currently living this value?

Why is it important?



TURNING IT INTO ACTION

FOR EACH VALUE, WORK THROUGH THE QUESTIONS.

CHOSEN VALUE WORD	MAKE IT ACTIONABLE	WHAT DOES THAT MEAN TO US?	WHAT SPECIFIC BEHAVIOURS SHOW WE LIVE THIS VALUE? WHAT CAN WE HEAR, SEE, MEASURE?
EG: Integrity	Do the right thing	Telling the truth (where appropriate), living transparently, standing by our word	<i>We own our mistakes, and don't shift blame. We follow through on our commitments, no matter what. We never cut corners with clients at the expense of their trust.</i>

