

## HFL Structure



HOMES FOR  
LAMBETH

Homes for Lambeth currently has 65 people employed. These staff work in a wide range of roles to support the delivery of our business plan. These roles are:

- Chief Executive Officer
- Development Director
- Director of Finance and Resources
- Director of Operations
- Assistant Director of Engagement and Partnerships
- Management Accountant x2
- Financial Controller
- Purchase Ledger Clerk
- Assistant Management Accountant
- Resident Engagement and Communications Manager
- Resident Engagement Officer x2
- Head of Delivery
- Construction Manager
- Clerk of Works
- Head of Commercial
- Quantity Surveyor
- Senior Quantity Surveyor
- Senior Project Manager
- Development Manager x3
- Housing Contracts Manager
- HR Assistant
- HR Business Partner
- Head of HR
- Executive Assistant to CEO
- Executive Assistant to Exec Team x 2

- Senior Design Manager
- Head of Sales
- Head of IT
- Junior IT Manager Company Secretary, Head of Governance
- Governance Officer x 2
- Senior Supply Chain Manager
- Senior Communications Manager
- Communications Officer
- Senior Communications Officer
- Technical Manager
- Document Controller
- Senior Technical Manager
- Social Investment Programme Co-ordinator x2
- Head of FP&A
- Development Finance Manager
- Sales & Marketing Manager
- Sales & Marketing Co-ordinator
- AST Project Manager
- Housing Liaison Manager
- Equalities Officer
- Apprentices x8
- Intern x 3

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### Salaries

Salary Band	No of Employees in band
186 – 190k	1
181 – 185k	0
176 – 180k	0
171 – 175k	0
166 – 170k	0
161 – 165k	0
156 – 160k	1
151 – 155k	0
146 – 150k	1
141 – 145k	0
136 – 140k	0
131 – 135k	1
126 – 130k	1
121 – 125k	0
116 – 120k	2
111 – 115k	0
106 – 110k	0
101 – 105k	0
96 – 100k	1
91 – 95k	2
86 – 90k	2
81 – 85k	5
71 – 80k	4
61 – 70k	2
51 – 60k	4
41 – 50k	16
31 – 40k	9
20 – 30k	13

As listed in the structure above, HFL has three contractors/interims. These staff members are paid either day rates or via a company supplied service. They are not included in the salary list above. The Living Wage is automatically applied to all HFL roles. HFL requires all of its suppliers to also commit to the Living Wage.

**Updated on 19 October 2021.**