## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. For the 2020 calendar year, or tax year beginning 07/01/2020 and ending 06/30/2021 C Name of organization STUDENT RESEARCH AND DEVELOPMENT D Employer identification number R Check if applicable: Doing business as CodeDay 26-4742589 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 340 S Lemon Ave PMB 7763 888-607-7763 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Walnut, CA 91789 G Gross receipts \$ 215.362 Amended return Application pending F Name and address of principal officer: Tyler Menezes H(a) Is this a group return for subordinates? Yes Vo 425 15th Ave E, Office 466, Seattle, WA 98112 **H(b)** Are all subordinates included? Yes No Tax-exempt status: 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or If "No." attach a list. See instructions Website: ► https://www.codeday.org/ **H(c)** Group exemption number ▶ Form of organization: Corporation Trust Association L Year of formation: 2009 M State of legal domicile: WA Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: Education of the public, primarily K-12 and postsecondary students, in technology and engineering. Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . 3 5 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 12 6 6 Total number of volunteers (estimate if necessary) . . . . . . . . . . . . 560 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . . . . 214,686 166,293 Revenue 9 Program service revenue (Part VIII, line 2g) 15,030 49,011 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . . 66 58 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 295 0 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 230.077 215.362 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 89.537 136,059 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . . 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ 10,883 b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . . 103,944 70,035 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 193,481 206,094 Revenue less expenses. Subtract line 18 from line 12 . . . . . 19 36,596 9,268 Assets or designation of designation of the designa **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 181,622 260,181 21 Total liabilities (Part X, line 26) . 77.962 147,253 22 Net assets or fund balances. Subtract line 21 from line 20 103,660 112,928 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Tyler Menezes, Executive Director Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | if **Paid** self-employed **Preparer** Firm's name Firm's EIN ▶ Use Only Firm's address ▶ Phone no. May the IRS discuss this return with the preparer shown above? See instructions

Yes

Part	
1	Check if Schedule O contains a response or note to any line in this Part III
	There's a place in tech for everyone. CodeDay is a non-profit providing welcoming and diverse opportunities for under-served
	students to explore a future in tech and beyond. We run events and programs around the US which educate students and the
	public about computer programming and engineering.
	public about computer programming and engineering.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
_	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$107,273 including grants of \$0 ) (Revenue \$0
	CODEDAY is a 24-hour event to introduce and educate newer students in computer science and programming. We continued to
	CodeDay virtually during the pandemic. 9,000 students attended a CodeDay during the fiscal year, with approximately 70% from a
	background traditionally underrepresented in technology.
41	/O. I
4b	(Code: ) (Expenses \$ 57,572 including grants of \$ 0 ) (Revenue \$ 49,011 )
	CODEDAY LABS is a semi-virtual summer program which provides online classes and mentorship for students across the US. We
	provided the program to 350 students at the beginning of this fiscal year, with approximately 70% from a background traditionally
	underrepresented in technology
4c	(Code:) (Expenses \$160 including grants of \$0 ) (Revenue \$0
	Our ONLINE COMMUNITY connects event participants across the US to provide ongoing mentorship and technical education.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ► 165,005

Part I	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	_	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	V	~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21		.,

Part	Checklist of Required Schedules (continued)			
	Dill		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		V
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		_
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule $M$	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   5		162	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	a 12			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax	returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruc				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Sche	edule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	a financial account in a foreign country (such as a bank account, securities account, or other financia		4a		~
b	If "Yes," enter the name of the foreign country ▶	,			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc	ounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year		5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tra		5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000,	and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions? .		6a	~	
b	If "Yes," did the organization include with every solicitation an express statement that such co	ntributions or			
	gifts were not tax deductible?		6b	~	
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	tly for goods			
			7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? .		7b	1	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for	which it was			
	required to file Form 8282?		7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	efit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit of		7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 889	-	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a		7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund main	tained by the			
	-pggg		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person	?	9b		
10	Section 501(c)(7) organizations. Enter:	1			
a	Initiation fees and capital contributions included on Part VIII, line 12		-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	b			
11	Section 501(c)(12) organizations. Enter:	1			
a	Gross income from members or shareholders	a	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources	.			
40-	against amounts due or received from them.)		10-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of F	1	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	:D	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		10-		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O				
b	Enter the amount of reserves the organization is required to maintain by the states in which	h			
_	the organization is licensed to issue qualified health plans		-		
	Enter the amount of reserves on hand		14a		~
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "Ves." has it filed a Form 720 to report these payments? If "No." provide an explanation on Sol				-
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Scl		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in rer excess parachute payment(s) during the year?	nuneration or	15		_
	excess parachute payment(s) during the year?		15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investn	ent incomo?	16		_
10	If "Yes." complete Form 4720. Schedule O.	IOTE HIOOHIG!	10		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a 1 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ✓ Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Tyler Menezes, (206)739-4741

Form **990** (2020)

Part VI

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if heither the organization no	r any relate	a org	anız	atic	n c	ompe	ensa	ited any current (	officer, director,	or trustee.
				(0	C)					
(A) Name and title	(B) Average hours	box,	unles	Position check more than one ess person is both an nd a director/trustee)				(D)  Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Tyler Menezes	40.00									
Executive Director and Board Member	0.00	~			~	~		60,000	0	C
TJ Horner Board Member	1.00 0.00	,						0	0	
Anthony Toreson	1.00									
Board Member	0.00	~						0	0	
Fisher Adelakin	1.00									
Board Member	0.00	~						0	0	
Adele Miller	1.00									
Board Member	0.00	~						0	0	(
		_								

Part	VII Section A. Officers, Directors, 7	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)
						C)					
	(A)	(B)	(do n	not ch		ition		one	(D)	(E)	(F)
	Name and title	Average	box, unicos person is both					n an	Reportable	Reportable	Estimated amount of other
		hours per week			_	_	or/trus	<del></del>	compensation from the	compensation from related	compensation
		(list any hours for	Individual trustee or director	nstit	Officer	Key employee	Highest co	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and
		related	dividual t	utio	<b>e</b>	emp	est c	ब्	(**-2/1099-141100)	(**-2/1099-141100)	related organizations
		organizations below	or fa	nal t		loye	Ömp				
		dotted line)	stee	Institutional trustee		0	Highest compensated employee				
				ф			ated				
			-								
			-								
			-								
1b	Subtotal		٠					<b></b>	60,000	0	0
С	Total from continuation sheets to Part	VII, Sectio	n A					<b>&gt;</b>			
d	•							<u>\</u>	60,000	0	
2	Total number of individuals (including but		d to tr	ose	e list	ted	above	e) w		e than \$100,000	) of
	reportable compensation from the organi	ization 🚩							0		Yes No
3	Did the organization list any former of	officer dire	ector	tru	ister	م ا	ev e	mnl	lovee or highes	st compensate	
	employee on line 1a? If "Yes," complete									•	3 1
4	For any individual listed on line 1a, is the	sum of re	portal	ble	con	npe	nsatio	n a	nd other compe	nsation from the	e
	organization and related organizations	•							•	dule J for suci	ל
_	individual										. 4
5	Did any person listed on line 1a receive of for services rendered to the organization										5 .
Secti	on B. Independent Contractors	: II 165, C	σπρι	ele	SCI	ieut	ile o i	OI S	sucri persori .	<u> </u>	<u> </u>
1	Complete this table for your five high	nest comp	ensate	ed	inde	epe	ndent	CC	ontractors that r	eceived more	than \$100,000 of
	compensation from the organization. Rep										
	(A)								(B)		(C)
	Name and business add	Iress							Description of serv	rices	Compensation
None											
2	Total number of independent contractor	•	_					th	nose listed abov	e) who	
	received more than \$100,000 of compens	ation from	the or	gan	iizat	ion	▶		0		

## Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	0				
g G	С	Fundraising events			1c	0				
fts, r A	d	Related organization	ns .		1d	0				
Gi	е	Government grants			1e	15,187				
ns, Sir	f	All other contribution	ns, git	ts, grants,						
ıtio er (		and similar amounts no			1f	151,106				
rib Ct	g	Noncash contribution	ons in	cluded in						
ont od (	_	lines 1a-1f			1g	\$ 0				
a C	h	Total. Add lines 1a-	-1f .			🕨	166,293			
_						Business Code				
ice	2a									
er Je	b									
yram Ser Revenue	С									
ran lev	d									
Program Service Revenue	е									
P	f	All other program se					49,011	49,011	0	0
	g	Total. Add lines 2a-					49,011			
	3	Investment income		_					_	_
		other similar amoun					58	58	0	0
	4	Income from investr			-		0	0	0	0
	5	Royalties		(i) Real		(ii) Personal	0	0	0	0
	60	Gross rents	6a	(i) neai		· · ·				
	6a b	Less: rental expenses	6b		<u>0</u> 0	0				
	C	Rental income or (loss)			0	0				
	d	Net rental income o		<u> </u>			0	0	0	0
	-		1 (1000	(i) Securit		(ii) Other				
	7a	Gross amount from sales of assets		· · · · · · · · · · · · · · · · · · ·						
		other than inventory	7a		0	0				
Ō	b	Less: cost or other basis								
Revenue		and sales expenses .	7b		0	0				
eve	С	Gain or (loss)	7c		0	0				
	d	Net gain or (loss)				•	0	0	0	0
Other	8a	Gross income from	m fu	ndraising						
Ò		events (not including		0						
		of contributions rep								
		1c). See Part IV, line			8a	0				
	b	Less: direct expens			8b	0				
	С	Net income or (loss)			g eve	nts 🕨	0		0	0
	9a	Gross income f			_					
		activities. See Part I			9a	0				
		Less: direct expens			9b	0	_	_	_	_
		Net income or (loss)			CTIVITIE	es ▶	0	0	0	0
	10a	Gross sales of in		-	40-	_				
		returns and allowan			10a	0				
		Less: cost of goods Net income or (loss)			10b					-
	С	iver income or (ioss)	11011	i sales Ul III	verill	Business Code	0	0	0	0
Miscellaneous Revenue	11a					Dusilless Code				
ne	b									
scellaneo Revenue	C									
Sc	d	All other revenue					0	0	0	0
Σ	e	Total. Add lines 11a			-	▶	0			
	12	Total revenue. See			•		215,362	49,069	0	0

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
Chack if Cahadula O contains a reconance or note to any line in this Part IV	

Compensation not included above to disqualified persons (as defined under section 4958(f)(f)) and persons (as defined under section 4958(f)(g)(g)) and persons described in section 4958(g)(g)(g) .  7 Other salaries and wages 54,154 48,494 0 5,660 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Check if Schedule O contains a response or note to any line in this Part IX									
and domestic governments. See Part IV, line 21 .  2 Grants and other assistance to domestic individuals. See Part IV, line 22 .  3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4  4 Benefits paid to or for members .  5 Compensation of current officers, directors, trustees, and key employees .  5 Compensation not included above to disqualified persons (as defined under section 4958(fig)) and parsons described in section 4958(g)(g).  6 Compensation not included above to disqualified persons (as defined under section 4958(g)(g)).  7 Other salaries and wages .  8 Pension plan accruals and contributions (include section 4014) and 403(t) employer contributions).  9 Other employee benefits .  10 Payroll taxes .  31493 27,455 1,566 2,472  11 Fees for services (nonemployees):  a Management .  8 8,331 8,331 0 0 0  10 Legal .  10 0 0 0 0 0 0  10 Accounting .  10 Concernation and the services See Part IV, line 17 0 0 0 0 0  11 Professional fundraining services See Part IV, line 17 0 0 0 0 0  12 Advertising and promotion .  10 Payroll taxes .  9 Other, if line 11g amount exceeds 10% of line 25, column (A) amount its line 11g appressor of Schedule O) .  10 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 0 0 0 0 0  10 Concernacy .  11 Travel .  12 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			(A) Total expenses	Program service	(C) Management and general expenses	Fundraising				
Individuals. See Part IV, line 22	1									
Professional fundament   Professional funda	2									
Compensation of current officers, directors, trustees, and key employees	3	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16								
persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(8).  7 Other salaries and wages		Compensation of current officers, directors,	50,412	42,620	5,273	2,519				
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0				
section 401(k) and 403(b) employer contributions) 9 Other employee benefits	7	Other salaries and wages	54,154	48,494	0	5,660				
10 Payroll taxes	8	section 401(k) and 403(b) employer contributions)	0	0	0	0				
11   Fees for services (nonemployees):   a   Management	9	Other employee benefits	0	0	0	0				
a Management	10	Payroll taxes	31,493	27,455	1,566	2,472				
b Legal	11	Fees for services (nonemployees):								
C Accounting	а	Management	8,331	8,331	0	0				
d Lobbying .	b	Legal	0	0	0	0				
d Lobbying .	С	Accounting	0	0	0	0				
e Professional fundraising services. See Part IV, line 17 f Investment management fees	d		0	0	0	0				
Investment management fees   0   0   0   0   0   0   0   0   0	е		0			0				
Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	f	- · · · · · · · · · · · · · · · · · · ·	0	0	0	0				
13 Office expenses	g	Other. (If line 11g amount exceeds 10% of line 25, column	0	0		0				
13 Office expenses	12	- · · · · · · · · · · · · · · · · · · ·								
Information technology		'	·	· · ·						
15 Royalties		·	•							
16 Occupancy		· · · · · · · · · · · · · · · · · · ·			,					
17 Travel										
Payments of travel or entertainment expenses for any federal, state, or local public officials   0   0   0   0   0   0   0   0   0										
for any federal, state, or local public officials  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		•	323	323	0	<u> </u>				
20 Interest		for any federal, state, or local public officials				0				
21 Payments to affiliates					,					
22         Depreciation, depletion, and amortization         0         0         0         0           23         Insurance          2,343         0         2,343         0           24         Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)         6         15,557         15,536         0         21           b         Fulfilment and shipping         6,741         6,560         181         0           c         Card processing fees         676         0         676         0           d         e         All other expenses         2,358         1,442         916           25         Total functional expenses. Add lines 1 through 24e         206,094         165,005         30,206         10,883           26         Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here Image if following SOP 98-2 (ASC 958-720)         10,883			-							
23 Insurance			-			0				
Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)  a Event Supplies 15,557 15,536 0 21 b Fulfilment and shipping 6,741 6,560 181 0 c Card processing fees 676 0 676 0 d 8 e All other expenses Add lines 1 through 24e 2,358 1,442 916  25 Total functional expenses. Add lines 1 through 24e 206,094 165,005 30,206 10,883  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here  if following SOP 98-2 (ASC 958-720)						0				
above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)  a Event Supplies 15,557 15,536 0 21  b Fulfilment and shipping 6,741 6,560 181 0  c Card processing fees 676 0 676 0  d 2  e All other expenses 2,358 1,442 916  25 Total functional expenses. Add lines 1 through 24e 206,094 165,005 30,206 10,883  C Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here  if following SOP 98-2 (ASC 958-720)	23	Insurance	2,343	0	2,343	0				
(A) amount, list line 24e expenses on Schedule O.)  a Event Supplies 15,557 15,536 0 21  b Fulfilment and shipping 6,741 6,560 181 0  c Card processing fees 676 0 676 0  d	24	above (List miscellaneous expenses on line 24e. If								
b Fulfilment and shipping 6,741 6,560 181 0 c Card processing fees 676 0 676 0 d		(A) amount, list line 24e expenses on Schedule O.)	45 557	45 50/		24				
c Card processing fees 676 0 676 0  d	_		-,							
d				· · ·		0				
e All other expenses 2,358 1,442 916  25 Total functional expenses. Add lines 1 through 24e 206,094 165,005 30,206 10,883  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	_	Card processing tees	676	0	676	0				
Total functional expenses. Add lines 1 through 24e 206,094 165,005 30,206 10,883  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)		All al								
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here  □ if following SOP 98-2 (ASC 958-720)			•							
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)			206,094	165,005	30,206	10,883				
	26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if								
						Form <b>990</b> (2020)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	rt X		
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	69,910	1	36,720
	2	Savings and temporary cash investments	111,712	2	73,455
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
	_	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	0
ts	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
As	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b	0	10c	
	11	Investments—publicly traded securities	0		150,006
	12	Investments—other securities. See Part IV, line 11	0		0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	181,622	16	260,181
	17	Accounts payable and accrued expenses	4,735		7,094
	18	Grants payable	0	18	0
	19	Deferred revenue	73,227	19	15,159
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
liqe		controlled entity or family member of any of these persons	0	22	0
Lį	23	Secured mortgages and notes payable to unrelated third parties	0	23	125,000
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	77,962	26	147,253
es		Organizations that follow FASB ASC 958, check here ► ✓			
ınc		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	103,660	27	112,928
J B	28	Net assets with donor restrictions	0	28	0
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ □			
Jr.	00	and complete lines 29 through 33.		00	
ts (	29	Capital stock or trust principal, or current funds		29	
se	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
let	32	Total net assets or fund balances	103,660	32	112,928
_	33	Total liabilities and net assets/fund balances	181,622	33	260,181

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		21	5,362
2	Total expenses (must equal Part IX, column (A), line 25)	2		20	6,094
3	Revenue less expenses. Subtract line 2 from line 1	3		•	9,268
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	1		10	3,660
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	_			0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O)	•			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	, , , , , ,	0		11:	2,928
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		Ц
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," expl	lain	in		
_	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .				\
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	led	or		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		Ol-		_
D	Were the organization's financial statements audited by an independent accountant?		2b		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	no t	a		
	separate basis, consolidated basis, or both:				
_	Separate basis Consolidated basis Both consolidated and separate basis		- 6		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversi the audit, review, or compilation of its financial statements and selection of an independent accountant?				
	·				
	If the organization changed either its oversight process or selection process during the tax year, explassing the Schedule O.	am c	ווכ		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in th	ne		
	Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such aud	lits .	3b		

Form **990** (2020)

## **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047 2020

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Name of the organization Employer identification number								
STUDENT RESEARCH AND DEVELOPMI						42589		
Part I Reason for Public Cha			•			ons.		
The organization is not a private foundation		,		-	,			
	1 A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i)</b> .							
2 A school described in section		,			• •			
<ul><li>3  A hospital or a cooperative ho</li><li>4  A medical research organizati</li></ul>						(iii) Entartha		
hospital's name, city, and stat	e:							
5 An organization operated for section 170(b)(1)(A)(iv). (Com-	plete Part II.)			·		al unit described in		
6 A federal, state, or local gover	_							
7 An organization that normally described in section 170(b)(1			port from	a gover	nmental unit or from	the general public		
8 A community trust described	n <b>section 170(b</b> )	(1)(A)(vi). (Complete	Part II.)					
9 An agricultural research organ or university or a non-land-gra university:								
10 An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt full to its exempt full to its exempt full to its exempt and united to its exempt to its exempt full to its exemp	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; <i>a</i> ne (less se	and (2) no more than ection 511 tax) from	33 <sup>1</sup> / <sub>3</sub> % of its		
11 An organization organized and	•	•	-					
12 An organization organized and	•	•			· ·			
of one or more publicly supp Check the box in lines 12a thro								
<ul> <li>Type I. A supporting organization supporting organization.</li> </ul>	n(s) the power to	regularly appoint or e	lect a ma	jority of t				
b Type II. A supporting orga control or management of organization(s). You must	the supporting o	rganization vested in	the same					
c Type III functionally integ						ally integrated with,		
d Type III non-functionally that is not functionally interequirement (see instructional see instructio	grated. The orga	nization generally mu	st satisfy	a distribu	ıtion requirement an			
e Check this box if the orgal functionally integrated, or	nization received	a written determination	on from th	ne IRS tha	at it is a Type I, Type	e II, Type III		
f Enter the number of supported								
<b>g</b> Provide the following information	•	orted organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
			Yes	No				
(A)								
(B)								
(C)								
(D)								
(E)								
<del></del>								

Part	• • • • • • • • • • • • • • • • • • • •									
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)										
Secti	on A. Public Support	quality arias	טו נווט נטטנט ווכ	ited belevi, p	icase comple	to rait iii.j				
Calendar year (or fiscal year beginning in) ► (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total										
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						()			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
3	The value of services or facilities furnished by a governmental unit to the organization without charge									
4	Total. Add lines 1 through 3									
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)									
6	Public support. Subtract line 5 from line 4									
	on B. Total Support				( 0 00 10					
	dar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	(f) Total			
7 8	Amounts from line 4									
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)									
11	Total support. Add lines 7 through 10									
12 13	Gross receipts from related activities, etc. <b>First 5 years.</b> If the Form 990 is for the	•	•	, third, fourth,	or fifth tax ye	<b>12</b> ear as a sectio	n 501(c)(3)			
	organization, check this box and stop he	re					🕨 🗌			
Secti	on C. Computation of Public Suppor									
14 15 16a	Public support percentage for 2020 (line 6 Public support percentage from 2019 Sch 331/3% support test—2020. If the organi box and stop here. The organization qua	nedule A, Part zation did not	II, line 14 . check the box	on line 13, ar	 nd line 14 is 33					
b	331/3% support test—2019. If the organithis box and stop here. The organization	zation did not	check a box o	n line 13 or 16	a, and line 15	is 33 <sup>1</sup> /3% or m	ore, check			
17a										
b	10%-facts-and-circumstances test—26 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa facts-and-cir	acts-and-circu	mstances test, est. The organi	check this bo zation qualifie	x and <b>stop he</b>	re. Explain			
18	Private foundation. If the organization of	did not check	a box on line	13, 16a, 16b	, 17a, or 17b,	check this bo	x and see			

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	•	,				
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total			
1	Gifts, grants, contributions, and membership fees									
	received. (Do not include any "unusual grants.")	141,331	122,219	205,475	202,686	166,293	838,004			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities									
	furnished in any activity that is related to the									
	organization's tax-exempt purpose	26,000	40,733	18,739	27,030	49,011	161,513			
3	Gross receipts from activities that are not an									
	unrelated trade or business under section 513	0	0	0	0	0	0			
4	Tax revenues levied for the									
	organization's benefit and either paid to									
	or expended on its behalf	0	0	0	0	0	0			
5	The value of services or facilities									
	furnished by a governmental unit to the									
	organization without charge	0	0	0	0	0	0			
6	Total. Add lines 1 through 5	167,331	162,952	224,214	229,716	215,304	999,517			
7a	Amounts included on lines 1, 2, and 3									
	received from disqualified persons .	80,000	109,650	128,350	72,120	53,500	443,620			
b	Amounts included on lines 2 and 3									
	received from other than disqualified									
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						_			
_	•	0	0	0	0	0	0			
С 8	Add lines 7a and 7b	80,000	109,650	128,350	72,120	53,500	443,620			
0	line 6.)						FFF 007			
Secti	on B. Total Support						555,897			
	dar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total			
9	Amounts from line 6	167,331	162,952	224,214	229,716	215,304	999,517			
10a	Gross income from interest, dividends,	107,331	102,732	224,214	227,710	213,304	777,317			
·ou	payments received on securities loans, rents,									
	royalties, and income from similar sources .	6	7	23	66	58	160			
b	Unrelated business taxable income (less		-							
_	section 511 taxes) from businesses									
	acquired after June 30, 1975	0	0	0	0	0	0			
С	Add lines 10a and 10b	6	7	23	66	58	160			
11	Net income from unrelated business									
	activities not included in line 10b, whether									
	or not the business is regularly carried on	0	0	0	0	0	0			
12	Other income. Do not include gain or									
	loss from the sale of capital assets									
	(Explain in Part VI.)	0	0	0	0	0	0			
13	Total support. (Add lines 9, 10c, 11,									
	and 12.)	167,337	162,959	224,237	229,782	215,362	999,677			
14	First 5 years. If the Form 990 is for the	•			•		n 501(c)(3)			
<u> </u>	organization, check this box and stop her						▶ 📙			
	on C. Computation of Public Suppor			0 1 (6)		45	0/			
15 16	Public support percentage for 2020 (line 8		•			15 16	55.61 %			
16 Socti	Public support percentage from 2019 Schon D. Computation of Investment Inc					10	49.1 %			
17	Investment income percentage for 2020 (I			v line 13 colu	mn (f))	17	0.02 %			
18	Investment income percentage from 2019			-		18	0.02 %			
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2020. If the organi									
isa	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box									
b	33 <sup>1</sup> / <sub>3</sub> % support tests—2019. If the organiz						<del></del>			
~	line 18 is not more than 331/3%, check this b									
20										

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
_	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
L	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
0 1: -	detail in Part VI.	11c		
Secu	on B. Type I Supporting Organizations		V	NI.
			Yes	NO
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations	<u>'</u>		
Oootii	71 217 III 1 ypo III oupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.			
Soction	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	ctions	e)
' a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>	nsuu	CHOIL	3).
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity	(see ir	struct	tions).
2	Activities Test. Answer lines 2a and 2b below.	•	Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	<b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	OI-		
9	•	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
~	of its supported organizations? If "Yes" describe in <b>Part VI</b> the role played by the organization in this regard	2h		

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
<u>u</u>	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors	٠.~		
е	(explain in detail in <b>Part VI</b> ):	1e		
	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C—Distributable Amount	0		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
<del>_</del>	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	Ť		
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function	ally i	integrated Type III suppor	ting organization

Secti	<b>Current Year</b>				
1	Amounts paid to supported organizations to accomplish		1		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in <b>Part</b>	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.				
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d					
_	Evenes from 2020				

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** STUDENT RESEARCH AND DEVELOPMENT 26-4742589 Form 990, Part III, Line 3 - Due to the pandemic, CS FAIR events were no longer undertaken. CodeDay events were conducted virtually during this period, however the program format and outcomes were similar. Form 990, Part VI, Section B, Line 11b - A draft copy of form 990 is made available to the board of directors one week before filing. Form 990, Part VI, Section B, Line 12c - Directors and employees are required to sign a written conflict of interest policy each year. The organization's bylaws provide provisions for reporting and investigating suspected conflicts of interest. Form 990, Part VI, Section B, Line 15 - Compensation for the Executive Director, key employees, and other highly paid individuals must be approved by a majority of the board of directors (excluding any whose compensation is under review), who compare the compensation to at least three other similar nonprofit organizations when making a decision. This process was last undertaken in Fall 2016 establishing a salary of up to \$60,000 for the executive director. Form 990, Part VI, Section C, Line 19 - Governing documents, conflict of interest policy, and financial statements are available on our public website at https://www.codeday.org/docs, on our wiki at https://notion.so/codeday, or by request by email, phone, or mail.

Schedule O, Statement 1

#### STUDENT RESEARCH AND DEVELOPMENT

Form: Form 990 (2020)

EIN: 26-4742589
Part III, Line 4d

Page: 2

**Other Program Services Accomplishments** 

Activity Code	Description	Expense	Grants	Revenue
	We partnered with schools to offer our CODECUP cyber security training, which is usually offered as a part of CodeDay, and reached 300 students.	0	0	0
Total:		0	0	0