Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Check if applicable:

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. For the 2021 calendar year, or tax year beginning 07/01/2021 and ending 06/30/2022 C Name of organization STUDENT RESEARCH AND DEVELOPMENT D Employer identification number Doing business as CodeDay 26-4742589

•	Address	change	Doing business as Code	eDay					26-	4742589	
	Name ch	nange	Number and street (or P.0	D. box if mail is not delivered	to street address)	Ro	om/suite	E Telephone number			
	Initial ret	urn	425 15TH AVE E OFC 4	66					888-	607-7763	
	Final retu	rn/terminated	City or town, state or prov	vince, country, and ZIP or for	eign postal code						
\Box	Amende	d return	SEATTLE, WA 98112					G Gross	receipt	s\$	224,841
$\overline{\Box}$		on pending	F Name and address of prince	cipal officer: Tyler Meneze	es		H(a) Is this a gro	a group return for subordinates? Yes V No			
	1.1.			166, SEATTLE, WA 9811			H(b) Are all su			_	_
ī	Tax-exe	mpt status:	✓ 501(c)(3)		4947(a)(1) or	527	If "No," attach				_
	Website	: https://	www.codeday.org/	· · · · · · · · · · · · · · · · · · ·			H(c) Group ex				
	•			Association	L Yea	ar of formati				domicile:	WA
_	art I	Summa		, tooooiation otilion	12.00	a. 01 101111ati	2007	· · · · · · ·	0094	40111101101	
	1		cribe the organization's	s mission or most sign	ificant activities:	Educatio	on of the nubli	c prima	arily K	-12 and	
ø	'		dary students, in techno								
anc anc		postsecon	adiy students, in techno	nogy and engineering.							
Governance	2	Chack this	box ▶ ☐ if the organiz	zation discontinued its	operations or d	iennead (of more than (25% of	ite ne	t accatc	
ŏ	3		voting members of the		-	-		3	113 116	i asseis.	5
ত	4		independent voting me		•			4			4
Se Se				•	•	•		5			
Activities &	5		per of individuals emplo	-	•	-					12
Ċţ	6		per of volunteers (estim	• /				6			665
⋖			ated business revenue					7a			0
	b	Net unrelat	ed business taxable in	come from Form 990-	I, Part I, line 11	· · ·		7b			0
	_						Prior Year			Current Yea	
Revenue	8		ons and grants (Part VII					66,293			132,570
	9		ervice revenue (Part VII			_		49,011			90,062
ě	10		income (Part VIII, colu		•			58			2,209
_	11	Other reve	nue (Part VIII, column (0			0			
	12	Total reven	ue-add lines 8 through	h 11 (must equal Part V	III, column (A), Iir	ne 12)	2	15,362			224,841
	13	Grants and	I similar amounts paid		0			0			
	14	Benefits pa	Benefits paid to or for members (Part IX, column (A), line 4)								0
S	15	Salaries, ot	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)								137,580
Expenses	16a	Profession	al fundraising fees (Par	t IX, column (A), line 1	1e)	[0			0
be	b	Total fundr	aising expenses (Part I	X, column (D), line 25)	1	1,569					
û	17		enses (Part IX, column (70,035			110,103
	18	•	nses. Add lines 13–17	• •	•			06,094			247,683
	19		ess expenses. Subtract					9,268			-22,842
or es		•	<u> </u>				eginning of Curre			End of Yea	
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16) .			🗀	2	60,181			183,947
Ass J Ba	21		ties (Part X, line 26) .			🗀		47,253			93,861
E E	22		or fund balances. Sub		12,928			90,086			
P	art II		re Block				•	12/720			70,000
			I declare that I have examine	ed this return, including acco	ampanying schedule	e and etator	ments and to the	heet of r	my kno	wledge and h	
			e. Declaration of preparer (oth						ily Kilo	wiedge and i	Jeliel, It is
_											
Sig	nn	Signatu	ure of officer				Date				
	ere										
пе	71 C		Menezes, Executive Dir	ector							
		17 21	r print name and title	Duran 1 1 1		1.5				DTIN	
Pa	id	Print/Type	preparer's name	Preparer's signature	9	Dat	ie	Check [_ ,	PTIN	
D.,								self-emp	лоуеа		

	\			- 1		
Sign	Signature of officer	Date	Date			
Here	Tyler Menezes, Executive Director					
	Type or print name and title					
Paid Preparer	Print/Type preparer's name	Date		Check if self-employed	PTIN	
Preparer Use Only	Firm's name ▶	Firm's EIN ▶				
USE Offig	Firm's address	Phono no				

May the IRS discuss this return with the preparer shown above? See instructions Yes

Part		_					
1	Check if Schedule O contains a response or note to any line in this Part III	Ш					
1	There's a place in tech for everyone. CodeDay is a non-profit providing welcoming and diverse opportunities for under-served						
	students to explore a future in tech and beyond. We run events and programs around the US which educate students and the						
	nublic about computer programming and engineering						
	public about computer programming and engineering.						
2	Did the organization undertake any significant program services during the year which were not listed on the	_					
	prior Form 990 or 990-EZ?	0					
	If "Yes," describe these new services on Schedule O.						
3	Did the organization cease conducting, or make significant changes in how it conducts, any program						
	services?	0					
	If "Yes," describe these changes on Schedule O.						
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured						
expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocati							
	the total expenses, and revenue, if any, for each program service reported.						
4-	(Code) \(\(\subset \) \(\sub						
4a	(Code:) (Expenses \$ 108,879 including grants of \$ 0) (Revenue \$ 1,164)						
	CODEDAY is a 24-hour event to introduce and educate newer students in computer science and programming. We continued to CodeDay both virtually and in-person. Approximately 12,000 students attended a CodeDay during the fiscal year, with						
	approximately 68% from a background traditionally underrepresented in technology.						
4b	(Code:) (Expenses \$92,681 including grants of \$0) (Revenue \$88,898)						
	CODEDAY LABS is a semi-virtual summer program which provides online classes and mentorship for students across the US. We						
	provided the program to 300 students at the beginning of this fiscal year, with approximately 65% from a background traditionally						
	underrepresented in technology						
4c	(Code:) (Expenses \$0 including grants of \$0) (Revenue \$0)						
	Our ONLINE COMMUNITY connects event participants across the US to provide ongoing mentorship and technical education.						
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1	_					
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)						
40	Total program convice expenses > 204 F/O						

19

21

	00 (2021)		F	Page
Part	Checklist of Required Schedules		Yes	NI.
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	res	No
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		/
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		\ \
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	~	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		•
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		•
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	16		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		<i>'</i>

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

19

20a

20b

Part l	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	,	
Part	V Statements Regarding Other IRS Filings and Tax Compliance	_ 33		
	Check if Schedule O contains a response or note to any line in this Part V			NI-
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b c	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable Lab 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			
	recorracie datilino (datricino) withings to DDZE WITHERS?	1 10	/	1

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 12								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.								
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,								
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~					
b	If "Yes," enter the name of the foreign country ►								
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		V					
b c									
6a									
- Cu	organization solicit any contributions that were not tax deductible as charitable contributions?								
b									
	gifts were not tax deductible?	6b	1						
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods								
	and services provided to the payor?	7a	1						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was								
_	required to file Form 8282?	7c		~					
	If "Yes," indicate the number of Forms 8282 filed during the year	-							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	~						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f		~					
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711							
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	-							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-							
11	Section 501(c)(12) organizations. Enter:								
a b	Gross income from members or shareholders	-							
b	against amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which								
	the organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b							
15	excess parachute payment(s) during the year?	15		1					
	If "Yes," see the instructions and file Form 4720, Schedule N.	13							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~					
. •	If "Yes," complete Form 4720, Schedule O.	13							
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any								
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) ✓ Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records Tyler Menezes, (206)739-4741

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if heither the organization no	r any relate	a org	anız	atic	on c	ompe	ensa	ited any current (officer, director,	or trustee.
				(4	C)					
(A)	(B)	١,,			ition			(D)	(E)	(F)
Name and title	Average hours per week	officer and a director/trastee)					n an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
Tyler Menezes	50.00	_								
Executive Director and Board Member	0.00	~			~	~		60,000	0	0
TJ Horner	1.00									
Board Member	0.00	~						0	0	0
Anthony Toreson	1.00									
Board Member	0.00	~						0	0	0
Fisher Adelakin	1.00									
Board Member	0.00	~						0	0	0
Adele Miller	1.00									
Board Member	0.00	~						0	0	0
		_								

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	ensated Empl	oyees (continued)
					•	C)					
	(A)	(B)	(do r	ot ch		ition mor	e than	one	(D)	(E)	(F)
	Name and title	Average hours	box,	unles	ss pe	erson	is both	n an	Reportable compensation	Reportable compensation	Estimated amount of other
		per week		T	_	_	or/trus	T .	from the	from related	compensation
		(list any hours for	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/	organizations (W-2 1099-MISC/	2/ from the organization and
		related	idua 'ect	utio	<u>e</u>	mp	est c	ब्	1099-NEC)	1099-NEC)	related organizations
		organizations below	7 =	nal t		loye	Ömp				
		dotted line)	stee	rust		Ф	ens				
				98			ated				
			-								
			-								
			1								
			-								
			1								
			1								
1b	Subtotal							>	60,000	(0
С	Total from continuation sheets to Part	•						>			
d	Total (add lines 1b and 1c) Total number of individuals (including but							<u> </u>	60,000		0 of
2	reportable compensation from the organi		וו טו גו	iose	e IIS	tea	above	e) w	mo received mor	e man \$100,00	U OI
	reportable compensation from the organi	ization P							U		Yes No
3	Did the organization list any former of	officer, dire	ector.	tru	ıste	e, k	cev e	mpl	lovee, or highes	st compensate	
	employee on line 1a? If "Yes," complete							٠.			3 1
4	For any individual listed on line 1a, is the										
	organization and related organizations	greater th	an \$	150,	,000)? /	f "Ye	s,"	complete Sched	dule J for suc	h
_	individual			•				-			4 1
5	Did any person listed on line 1a receive of for services rendered to the organization									tion or individua	
Secti	on B. Independent Contractors	: 11 163, 0	σπρι	CiC	OCI	icai	ale o i	01 3	such person .		5 1
1	Complete this table for your five high	nest comp	ensat	ed	inde	ene	ndent	CC	ontractors that r	eceived more	than \$100,000 of
-	compensation from the organization. Rep										
	(A)	<u> </u>							(B)		(C)
	Name and business add	Iress							Description of serv	vices	Compensation
None		<u> </u>									
2	Total number of independent contractor	ors (includi	na hi	ıt n	ot	limit	ted to	th	nose listed above	re) who	
_	received more than \$100.000 of compens								0	.,	

Page 8

Part VIII Statement of Revenue

rare		Check if Schedule O contains a r	espor	nse or note to an	y line in this Pa	ırt VIII		🗆
			·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns	1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	1b	0				
اع ق	С	Fundraising events	1c	0				
fts,	d	Related organizations	1d	0				
i <u>a</u> 'g∣	е	Government grants (contributions)	1e	15,189				
Sir	f	All other contributions, gifts, grants						
ig je		and similar amounts not included above	1f	117,381				
ĕ ₽	g	Noncash contributions included in						
o d	_	lines 1a–1f	1g	\$ 0				
O	h	Total. Add lines 1a-1f		•	132,570			
o l	0-			Business Code				
<u>ķ</u>	2a	Training program fees, CodeDay and	d Labs	611420	90,062	90,062	0	0
Program Service Revenue	b							
E E	C C							
gra Re	d			-				
jo	e f	All other program service revenue			0	0	0	0
-	g	Total. Add lines 2a–2f		•	90,062	0		U
	3	Investment income (including div			70,002			
		other similar amounts)			2,209	2,209	0	0
	4	Income from investment of tax-exe	mpt bo	ond proceeds ►	0	0	0	0
	5	Royalties		▶	0	0	0	0
		(i) Re	al	(ii) Personal				
	6a	Gross rents 6a	0	0				
	b	Less: rental expenses 6b	0	0				
	С	Rental income or (loss) 6c	0	0				
	d				0	0	0	0
	7a	Gross amount from (i) Secu	rities	(ii) Other				
		sales of assets	0	0				
_	L	other than inventory 7a						
evenue	D	Less: cost or other basis and sales expenses . 7b						
Ver			0	1				
E	C C	Gain or (loss)	0	0	0	0	0	0
Other	d	Net gain or (loss)	<u> </u>		<u> </u>	U	U	0
₹	Oa		0					
		of contributions reported on line						
		1c). See Part IV, line 18	8a	0				
	b	Less: direct expenses	8b	0				
	С	Net income or (loss) from fundraisi	ng eve	ents ►	0		0	0
	9a	Gross income from gaming						
		activities. See Part IV, line 19 .	9a	0				
	b	Less: direct expenses	9b	0				
		Net income or (loss) from gaming a	activiti	es >	0	0	0	0
	10a							
		returns and allowances	10a					
		Less: cost of goods sold	10b					
	С	Net income or (loss) from sales of	nvento		0	0	0	0
Snc	44~			Business Code				
Miscellaneous Revenue	11a							
la Ver	b			-				
Re	c d	All other revenue						
Ξ̈́		Total. Add lines 11a–11d		•	0			
	12	Total revenue. See instructions			224,841	92,271	0	0
					227,071	16,61		,

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4)	organizations must complete a	all columns. All other organizations must complete colum	n (A).
0 1 1 1	<u> </u>		

	Check if Schedule O contains a response or note to any line in this Part IX										
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)						
	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses						
1	Grants and other assistance to domestic organizations				·						
	and domestic governments. See Part IV, line 21 .	0	0								
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0								
3	Grants and other assistance to foreign organizations, foreign governments, and										
	foreign individuals. See Part IV, lines 15 and 16	0	0								
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	60,000	48,000	6,780	5,220						
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0						
7	Other salaries and wages	65,541	57,087	3,073	5,381						
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	0						
9	Other employee benefits	0	0	0	0						
10	Payroll taxes	12,039	10,279	845	915						
11	Fees for services (nonemployees):	12,039	10,219	040	915						
	Management	14,174	14,174	0	0						
a b	Legal	0	14,174	0	0						
C	Accounting	0	0	0	0						
d	Lobbying	0	0	0	0						
e	Professional fundraising services. See Part IV, line 17	0	U	U	0						
f	Investment management fees	0	0	0	0						
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)		-	-							
40	- 1	0	0	0	0						
12	Advertising and promotion	12,270	10,787	1,483	0						
13	Office expenses	7,810	0	7,810	0						
14	Information technology	7,163	5,322	1,788	53						
15	Royalties	0	0	0	0						
16	Occupancy	5,575	5,575	0	0						
17 18	Travel	21,261	20,480	781	0						
10	for any federal, state, or local public officials	_	_	_	_						
40	- · · · · · · · · · · · · · · · · · · ·	0	0	0	0						
19	Conferences, conventions, and meetings .	531	230	301	0						
20	Interest	6,437	0	6,437	0						
21	Payments to affiliates	0	0	0	0						
22	Depreciation, depletion, and amortization .	0	0	0	0						
23	Insurance	3,376	104	3,272	0						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A), amount, list line 24e expenses on Schedule O.)										
_		4.745	4.745								
a	Event participant meals	4,745	4,745	0	0						
b	Event supplies	15,289	15,289	1 202	0						
۲ C	Fulfilment and shipping	6,276	4,893	1,383	0						
d	Card processing and bank fees	601	0	601	0						
e 25	All other expenses	4,595	4,595	0	11.540						
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	247,683	201,560	34,554	11,569						
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)										
				· · · · · · · · · · · · · · · · · · ·	Form 990 (2021)						

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	<u>tx</u>		<u> U</u>
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	36,720	1	16,856
	2	Savings and temporary cash investments	73,455	2	167,086
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	0
တ	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
As	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b	0	10c	
	11	Investments—publicly traded securities	150,006		5
	12	Investments—other securities. See Part IV, line 11	0		0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	260,181		183,947
	17	Accounts payable and accrued expenses	7,094		6,424
	18	Grants payable	0	18	0
	19	Deferred revenue	15,159	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
Ś	22	Loans and other payables to any current or former officer, director,			
iţie		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties	125,000	23	87,437
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	0	25	
	26	Total liabilities. Add lines 17 through 25	147,253	26	93,861
Š		Organizations that follow FASB ASC 958, check here ▶ ✓			
nce.		and complete lines 27, 28, 32, and 33.			
aga	27	Net assets without donor restrictions	112,928	27	90,086
Ä	28	Net assets with donor restrictions	0	28	0
our		Organizations that do not follow FASB ASC 958, check here ▶ □			
Ĭ.		and complete lines 29 through 33.			
0.0	29	Capital stock or trust principal, or current funds		29	
ět	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
4SE	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	112,928	32	90,086
Z	33	Total liabilities and net assets/fund balances	260,181	33	183,947

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12)		22	4,841
2	Total expenses (must equal Part IX, column (A), line 25)		24	7,683
3	Revenue less expenses. Subtract line 2 from line 1		-2	2,842
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		11	2,928
5	Net unrealized gains (losses) on investments			0
6	Donated services and use of facilities			0
7	Investment expenses			0
8	Prior period adjustments			0
9	Other changes in net assets or fund balances (explain on Schedule O)			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))		9	0,086
Part	XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			ᅮᆜ
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain of accounting the accounting from a prior year or checked "Other," explain of a prior year or checked "Other," explain or checked			
	Schedule O.	JII		
•				_
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed by an independent accountant?			~
	reviewed on a separate basis, consolidated basis, or both:	OI		
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b		_
D	If "Yes," check a box below to indicate whether the financial statements for the year were audited on			
	separate basis, consolidated basis, or both:	"		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of		
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			
	If the organization changed either its oversight process or selection process during the tax year, explain of			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	ne		
	Single Audit Act and OMB Circular A-133?	За		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	ne		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	3b		

Form **990** (2021)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2021

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	Name of the organization Employer identification number					n number	
	DENT RESEARCH AND DEVELOPM						42589
Par			-				ons.
The c	organization is not a private found		,		-	•	
1	A church, convention of chur					0(b)(1)(A)(i).	
2	A school described in sectio		•		•		
3	☐ A hospital or a cooperative h☐ A medical research organizat						(iii) Entar tha
4	hospital's name, city, and sta	•	onjunction with a nosp	Jilai desc	inbed in s	section 170(b)(1)(A)	(III). Enter the
5	An organization operated for section 170(b)(1)(A)(iv). (Cor	the benefit of a	college or university	owned o	r operate	ed by a government	al unit described in
6	☐ A federal, state, or local gove		mental unit described	l in sectio	on 170(b)	(1)(Δ)(v)	
7	An organization that normally described in section 170(b)(y receives a subs	tantial part of its sup				n the general public
8	☐ A community trust described	in section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	An agricultural research orga or university or a non-land-gr university:						
10	An organization that normally receipts from activities relate support from gross investme acquired by the organization	d to its exempt fu nt income and un after June 30, 197	nctions, subject to ce related business taxa 75. See section 509(a	rtain exce ble incom a)(2). (Cor	eptions; a ne (less se mplete Pa	and (2) no more than ection 511 tax) from art III.)	ı 33¹/₃% of its
11	An organization organized an	•	,	•		` '` '	
12	An organization organized and one or more publicly supporte the box on lines 12a through	ed organizations d	escribed in section 5	09(a)(1) ⊙	r section	509(a)(2). See sect	ion 509(a)(3). Check
а	Type I. A supporting orgathe supported organization supporting organization.	on(s) the power to	regularly appoint or e	lect a ma	ijority of t		
b	Type II. A supporting org control or management o organization(s). You mus	f the supporting o	rganization vested in	the same			
С	Type III functionally inte its supported organization						ally integrated with,
d	Type III non-functionally that is not functionally interequirement (see instructional transfer in the second secon	egrated. The orga	nization generally mu	st satisfy	a distribu	ution requirement ar	• • • • • • • • • • • • • • • • • • • •
е	Check this box if the orga functionally integrated, or	nization received Type III non-func	a written determination	on from tl	ne IRS the	at it is a Type I, Type ion.	e II, Type III
f	Enter the number of supported						
g	Provide the following information	on about the supp	orted organization(s).	•			
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support	, ,		/ 1	'	,	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	, ,					,,
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support	() 0047	(1) 0040	() 0040	/ N 0000	() 0004	(O.T.)
	dar year (or fiscal year beginning in) Amounts from line 4	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	12 ear as a section	n 501(c)(3)
Casti	organization, check this box and stop her	re	<u></u>				▶ 📙
Secti	on C. Computation of Public Suppor Public support percentage for 2021 (line 6			11 column (f)		14	<u></u> %
15 16a	Public support percentage from 2020 Sch 33 ¹ / ₃ % support test—2021. If the organi box and stop here. The organization qual	nedule A, Part zation did not	II, line 14 . check the box		 nd line 14 is 30	15	check this
b	33 ¹ / ₃ % support test—2020. If the organization this box and stop here. The organization	zation did not	check a box c	n line 13 or 16	Sa, and line 15	is 33 ¹ /3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	-and-circumst	ances test, ch	eck this box a	and stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circu	mstances test, est. The organ	check this bo	x and stop he	re. Explain
18	Private foundation. If the organization of				, 17a, or 17b,	check this bo	x and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	122,219	205,475	202,686	166,293	132,570	829,243
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	40,733	18,739	27,030	49,011	90,062	225,575
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge	_	_	_	_	_	_
^		0	0	0	0	0	0
6	Total. Add lines 1 through 5	162,952	224,214	229,716	215,304	222,632	1,054,818
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	400 (50	400.050	70 400	50 500	40.000	440.400
	·	109,650	128,350	72,120	53,500	49,000	412,620
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
С	Add lines 7a and 7b	109,650	128,350	72,120	53,500	49,000	412,620
8	Public support. (Subtract line 7c from	107,030	120,330	72,120	33,300	47,000	412,020
	line 6.)						642,198
Secti	on B. Total Support						0.12/1.70
	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	162,952	224,214	229,716	215,304	222,632	1,054,818
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	7	23	66	58	2,209	2,363
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975	0	0	0	0	0	0
_	Add lines 10a and 10b	7	23	66	58	2,209	2,363
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is regularly carried on						
10		0	0	0	0	0	0
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11,	0	0	0	U	- U	
	and 12.)	162,959	224,237	229,782	215,362	224,841	1,057,181
14	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he	re					▶ 🗆
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2021 (line 8		•			15	60.75 %
16	Public support percentage from 2020 Sch					16	55.61 %
	on D. Computation of Investment In						
17	Investment income percentage for 2021 (-		17	0.22 %
18	Investment income percentage from 2020					18 over them 221 m	0.02 %
19a	331/3% support tests—2021. If the organ 17 is not more than 331/3%, check this box						
b	33 ¹ / ₃ % support tests—2020. If the organiz	_	_	-		=	_
D	line 18 is not more than 33 ¹ / ₃ %, check this l						
20	Private foundation. If the organization di	_	_	•	-		

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
8	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
_	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990 or 990-EZ) 2021

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sacti	on E. Type III Functionally Integrated Supporting Organizations	<u> </u>		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	otions	-1
a b c	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. 			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2 a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below</i> . Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional		ntegrated Type III suppo	orting organization
,	(see instructions).	any I	megrated Type III suppo	nung organization

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)	
Sect	ion D-Distributions				Current Year
1 2	Amounts paid to supported organizations to accomplish a Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity		orted	2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive		
				8	
10	Distributable amount for 2021 from Section C, line 6 Line 8 amount divided by line 9 amount			9 10	
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021		(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
a	Applied to underdistributions of prior years			_	
b	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
6	Excess from 2021				

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Employer identification number

2021

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

STUDENT RESEARCH AND DEVELOPMENT 26-4742589 Form 990, Part VI, Section B, Line 11b - A draft copy of form 990 is made available to the board of directors one week before filing, Form 990, Part VI, Section B, Line 12c - Directors and employees are required to sign a written conflict of interest policy each year. The organization's bylaws provide provisions for reporting and investigating suspected conflicts of interest. Form 990, Part VI, Section B, Line 15 - Compensation for the Executive Director, key employees, and other highly paid individuals must be approved by a majority of the board of directors (excluding any whose compensation is under review), who compare the compensation to at least three other similar nonprofit organizations when making a decision. This process was last undertaken in Fall 2016 establishing a salary of up to \$60,000 for the executive director. Form 990, Part VI, Section C, Line 19 - Governing documents, conflict of interest policy, and financial statements are available on our public website at https://www.codeday.org/docs, on our wiki at https://notion.so/codeday, or by request by email, phone, or mail.

Schedule O, Statement 1

STUDENT RESEARCH AND DEVELOPMENT

Form: Form 990 (2021)

EIN: 26-4742589
Part III, Line 4d

Page: **2**

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	We continued to offer our CODECUP cyber security training, which is usually offered as a part of CodeDay, in partnership with schools and at our events, for a total of approximately 2,000 students.	0	0	0
Total:		0	0	0