



# ENERGY POLICY

We commit to ISO50001 energy management, with our aim of reducing of energy consumption and to increasing efficiency of energy management, following a process of continuous improvement and optimisation for all IAC Group locations.

To achieve our goals, our Energy Management System (EnMS) will be built according to the ISO50001 standard.

Regular reviews to ensure that:

- the necessary financial, personnel and expert knowledge are considered and respected.
- control of energy significant aspects is continuously improved
- all employees are involved in the EnMS and they are educated on energy-saving behaviour in their workplaces
- energy in the company is used economically and responsibly
- permanent reduction of energy consumption
- energy data is regularly monitored and evaluated
- energy policy is regularly reviewed and updated as required
- processes with the greatest impact on reducing energy intensity are considered in long-term planning
- targets are quantified and transformed into measurable intensity values
- results are measured, reviewed, and updated through the regular internal audits

**Kevin Baird**  
**Chief Executive Officer**