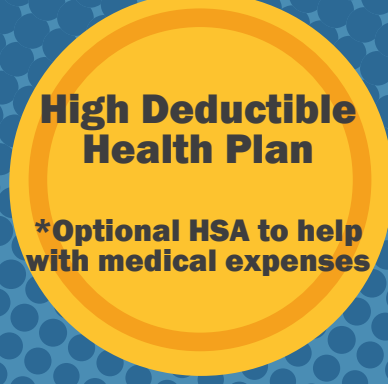
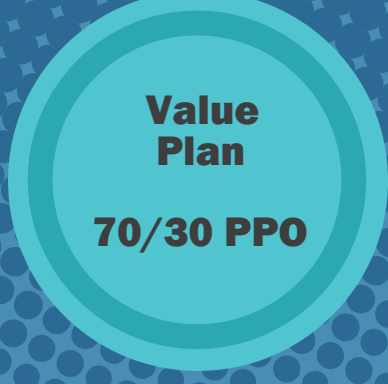




COME WORK WITH US

At NCFB, we have benefits that grow with you.

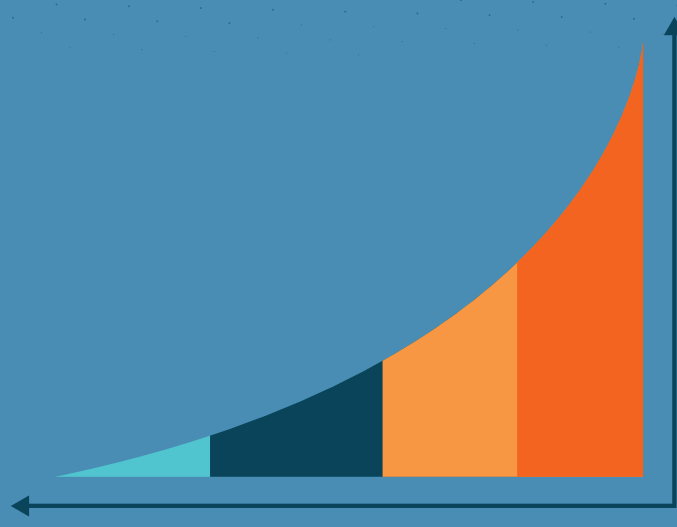
HEALTH: We offer choices.



DENTAL: Something to smile about.



LIFE INSURANCE: We have you covered.



Amount of Insurance **Increases** with Age and Salary

No employee premium!

PENSION: You commit to us, we commit to you.

This is a Defined Benefit Plan.

That means you don't pay a dime. Instead, you contribute with loyalty and we contribute to your retirement.



PAID HOLIDAYS: Family time is important to us.



10 Paid Holidays for our employees

Plus an additional floating holiday



VACATION DAYS: Everyone needs rest and relaxation.



SICK DAYS: We want you to focus on getting better.



SHORT & LONG TERM DISABILITY



First 30 Days

Months 2-5

Months 6+

If qualified for Long Term Disability