

DID YOU KNOW?

Our benefits ADD 50% to your salary!



Annual Paid Leave

- Vacation: Start with 15 days annually
- Sick: Earn 10 days annually
- Holiday: 10 paid for all employees PLUS one floating

Reviews & Incentives

- Performance reviews focused on personal growth.
- Merit-based increases



Health Insurance & Wellness

Eligible fulltime employee coverage begins on the date of hire!

- Health
- FSA & HSA
- Aetna Supplemental Plans
- Short/Long Term Disability
- Parental Leave
- Dental
- Vision



Life Insurance

- NO employee premium!
- Amount of insurance increases as salary increases...



Professional Development

- Defined "Career Pathways"
- Company paid professional memberships and conferences.
- Cross-training potential and access to educational courses and resources.



Retirement

Pension:

- You don't pay a dime!
- You contribute with loyalty and we contribute to your retirement.

401K:

- Traditional
- Roth

