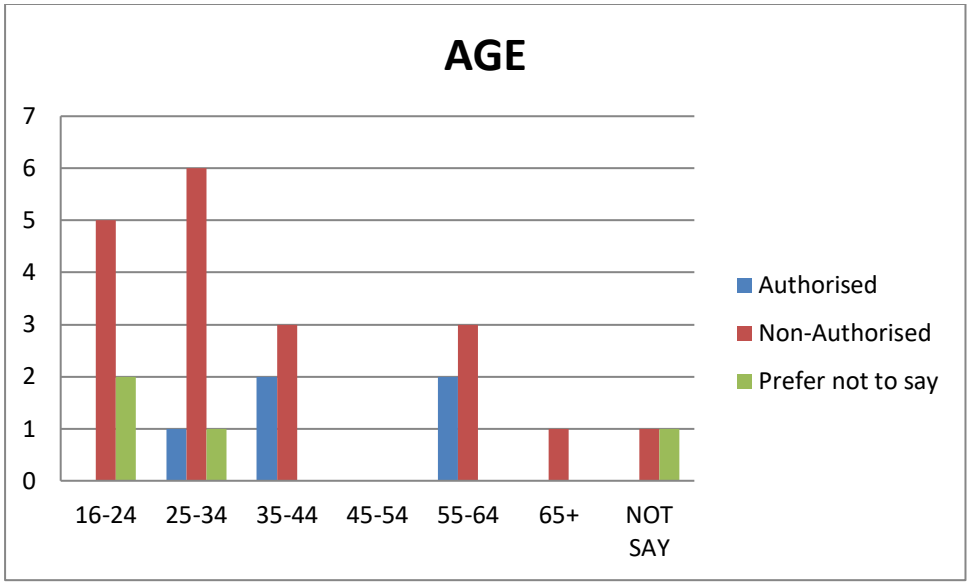
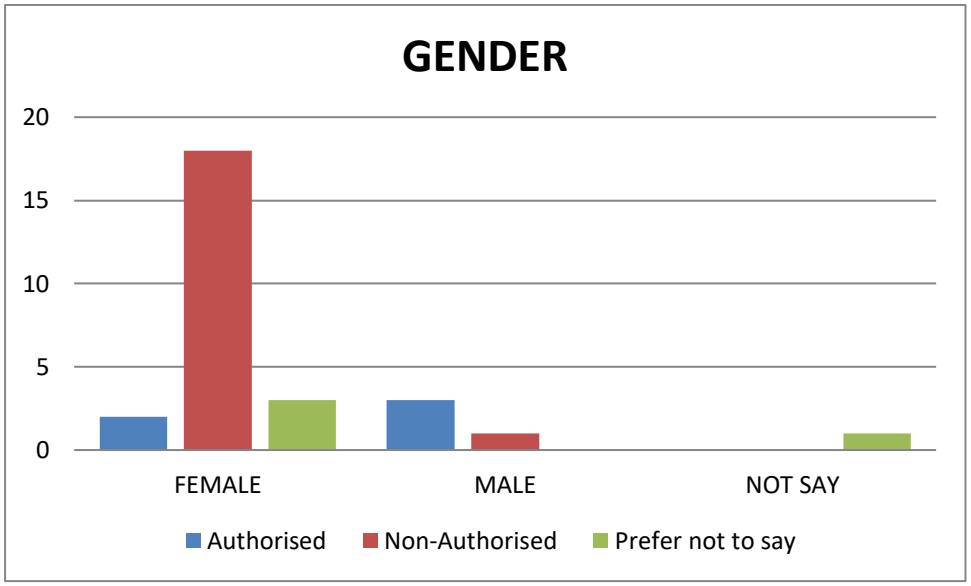
DIVERSITY QUESTIONAIRE ANALYSIS 2019

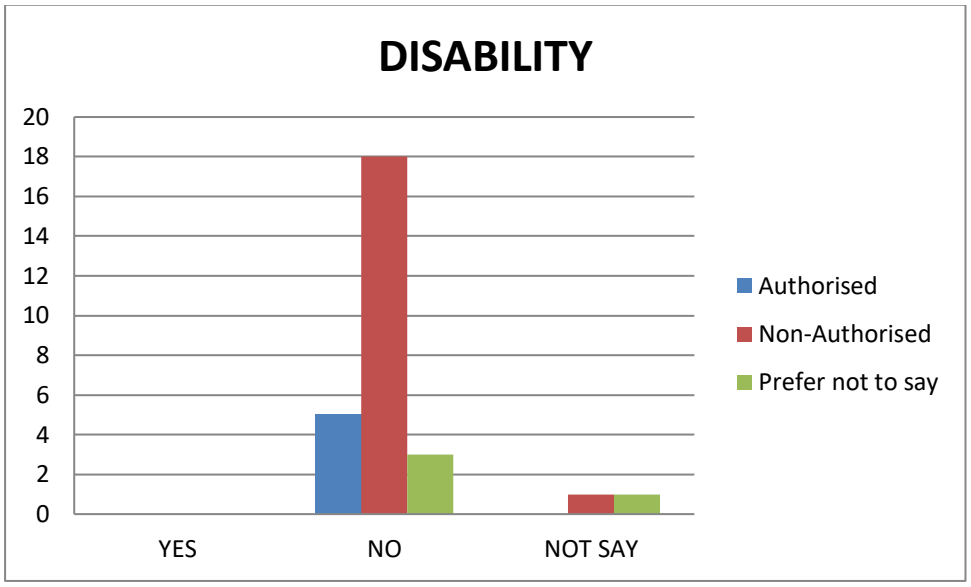
AGE



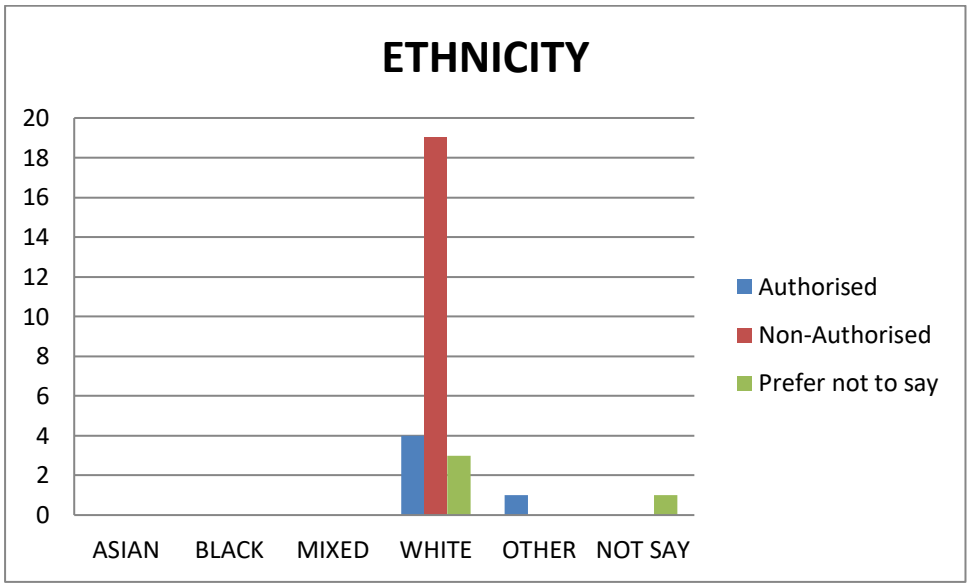
GENDER



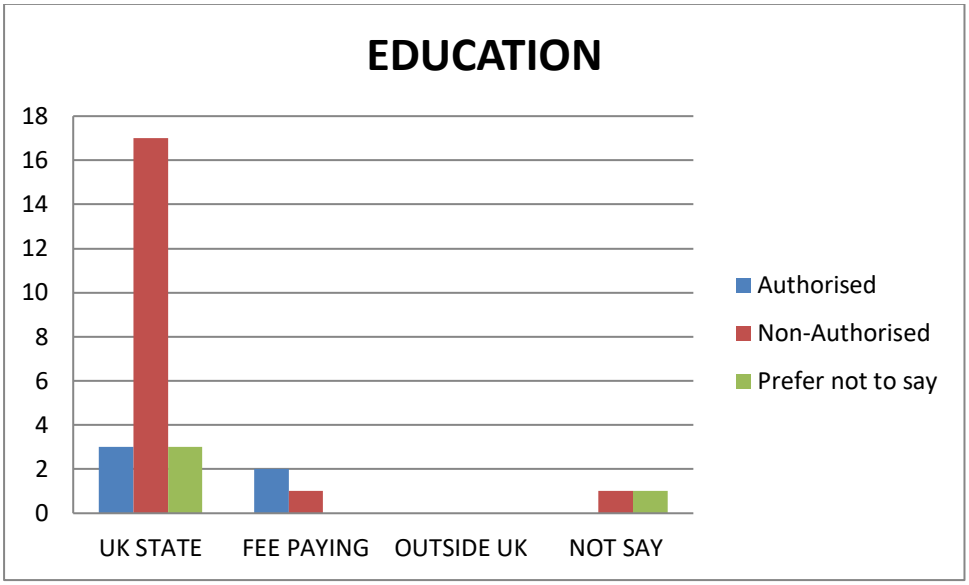
DISABILITY



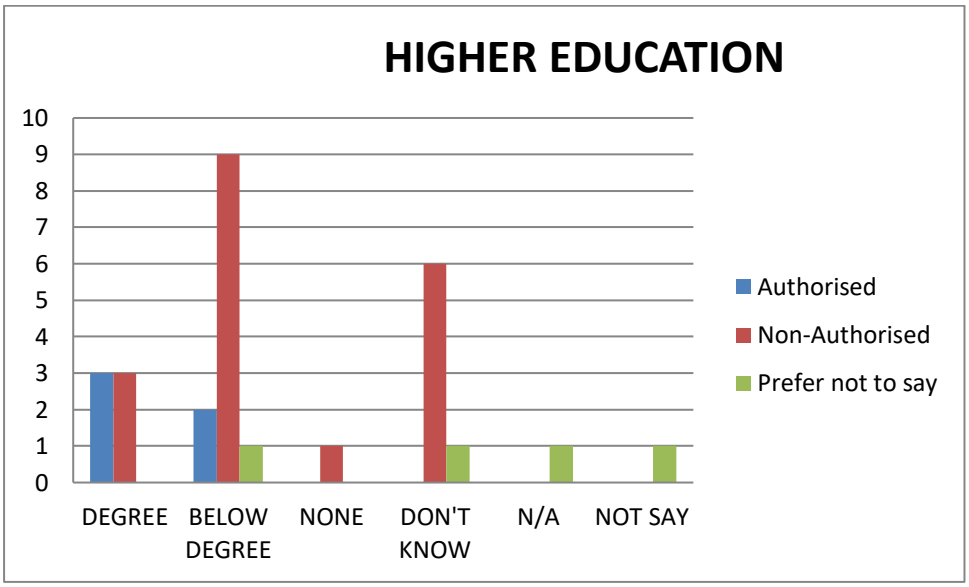
ETHNICITY



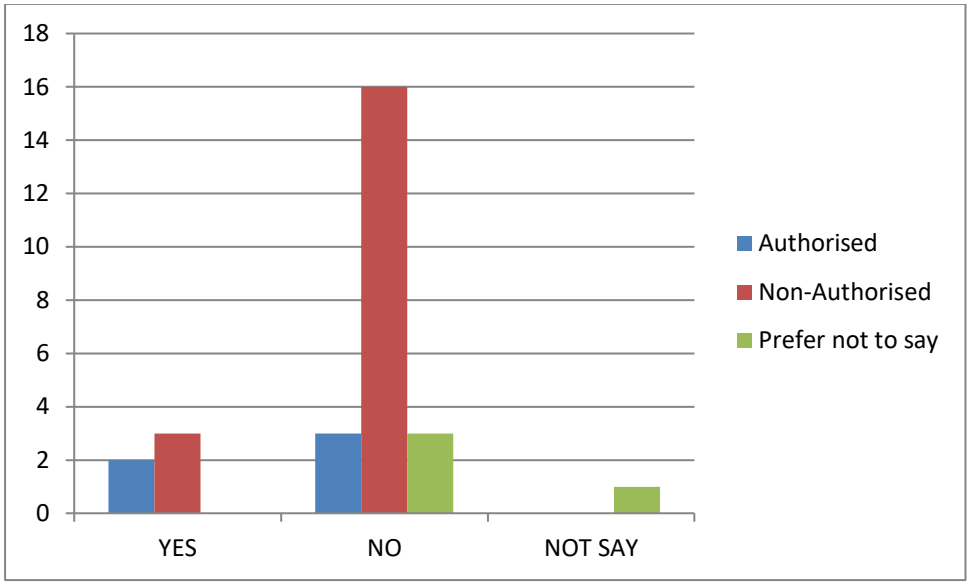
EDUCATION



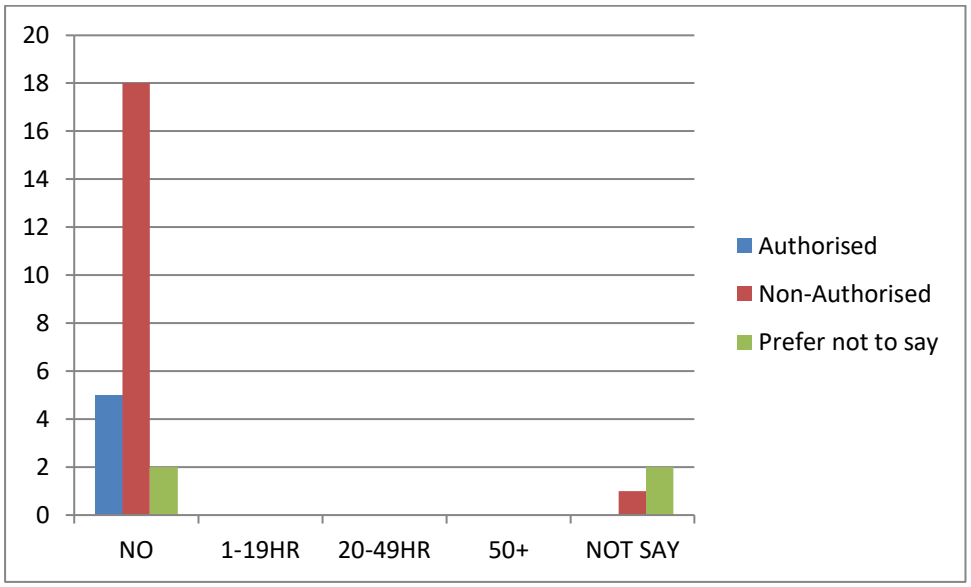
HIGHER EDUCATION OF PARENTS



CARING FOR UNDER 18'S



CARING FOR OTHERS



SUMMARY

Age: increase in non-authorised roles due to extra support staff coming into the firm. A decrease in those authorised within the 55-64 age bracket due in part to retirements, compared to that of the previous years.

Gender: still higher female to male ratio within the firm of at least 75% more. The non-authorised female roles have increased compared to previous years. The authorised drop can be accounted by retirement.

Disability: entire workforce shows no disability.

Ethnicity: comparison to last data analysis, the figures are the same.

Education: no significant change

Care: most roles have no need to care for others

9 staff members did not return their questionnaires.