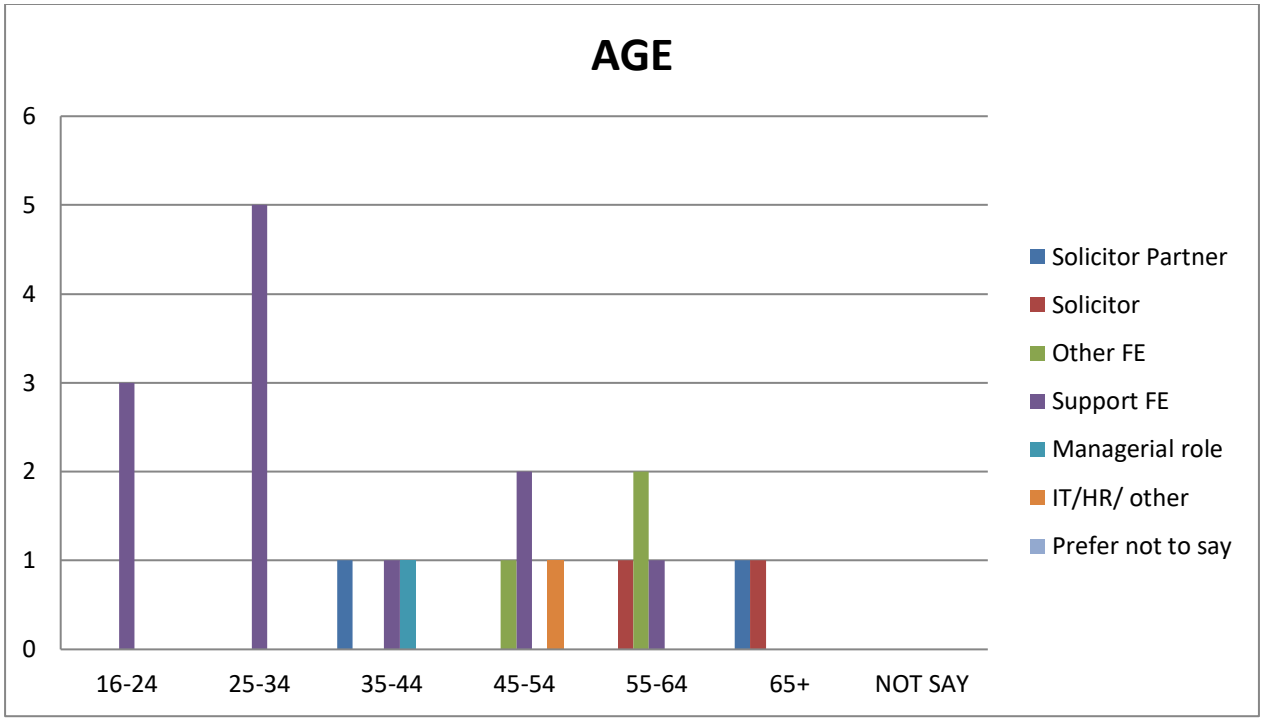
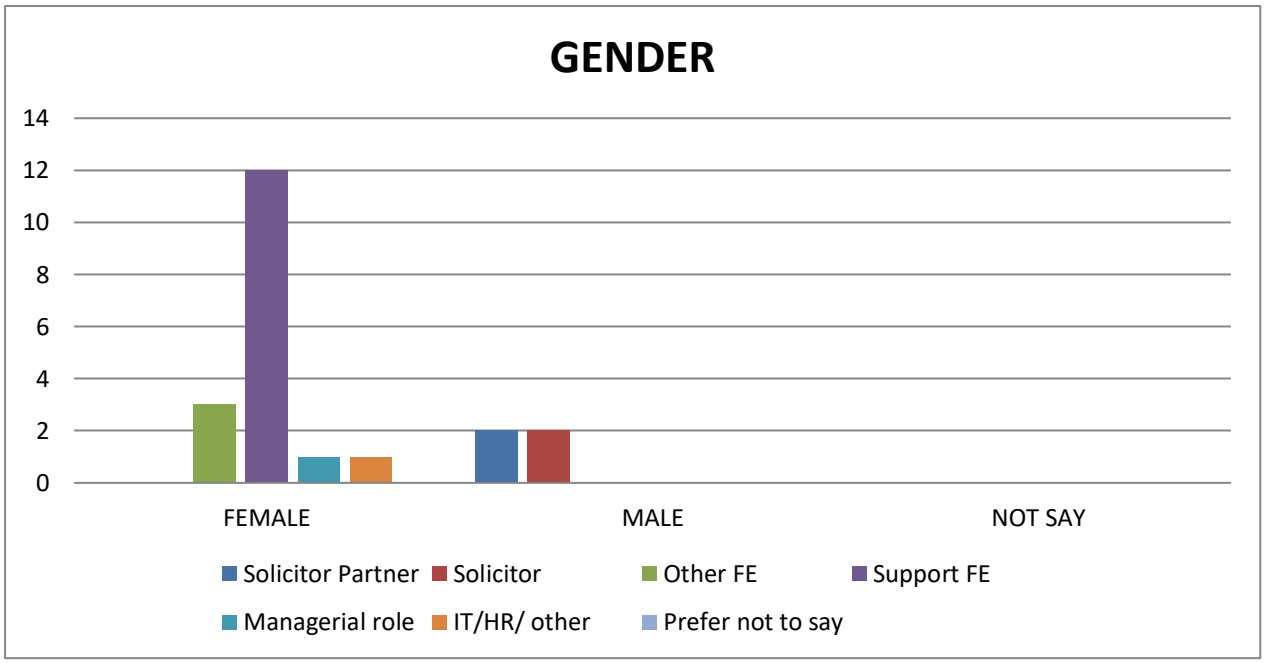
DIVERSITY QUESTIONAIRE ANALYSIS 2021

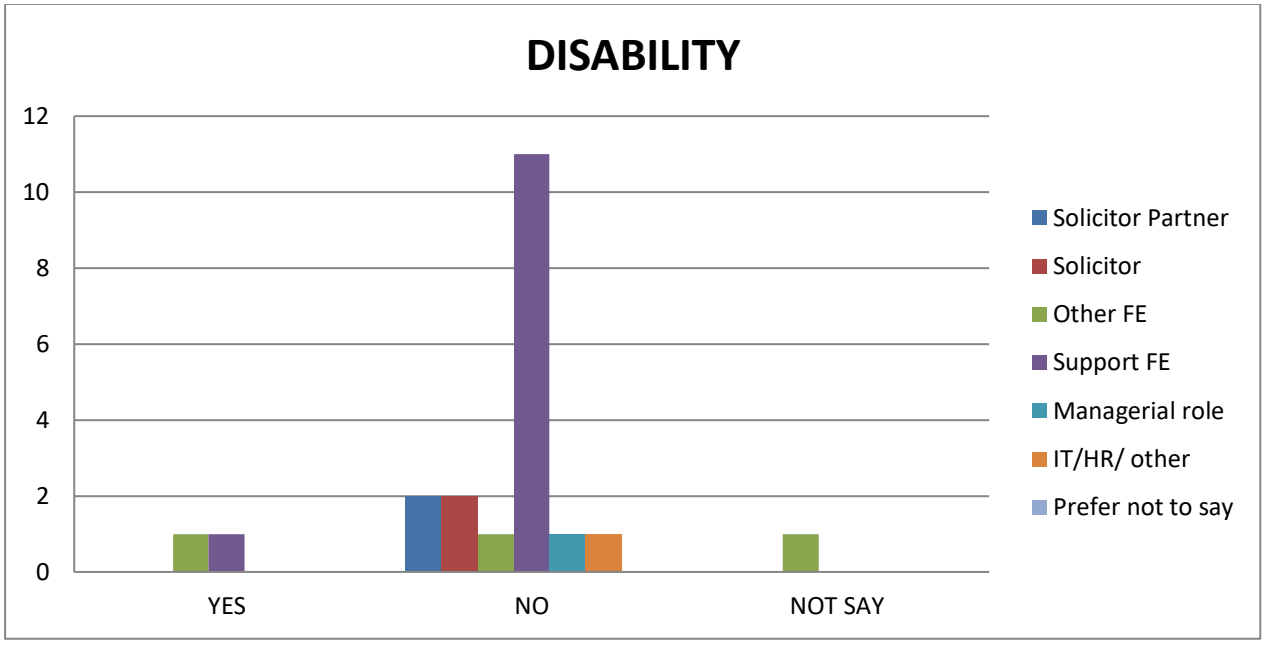
AGE



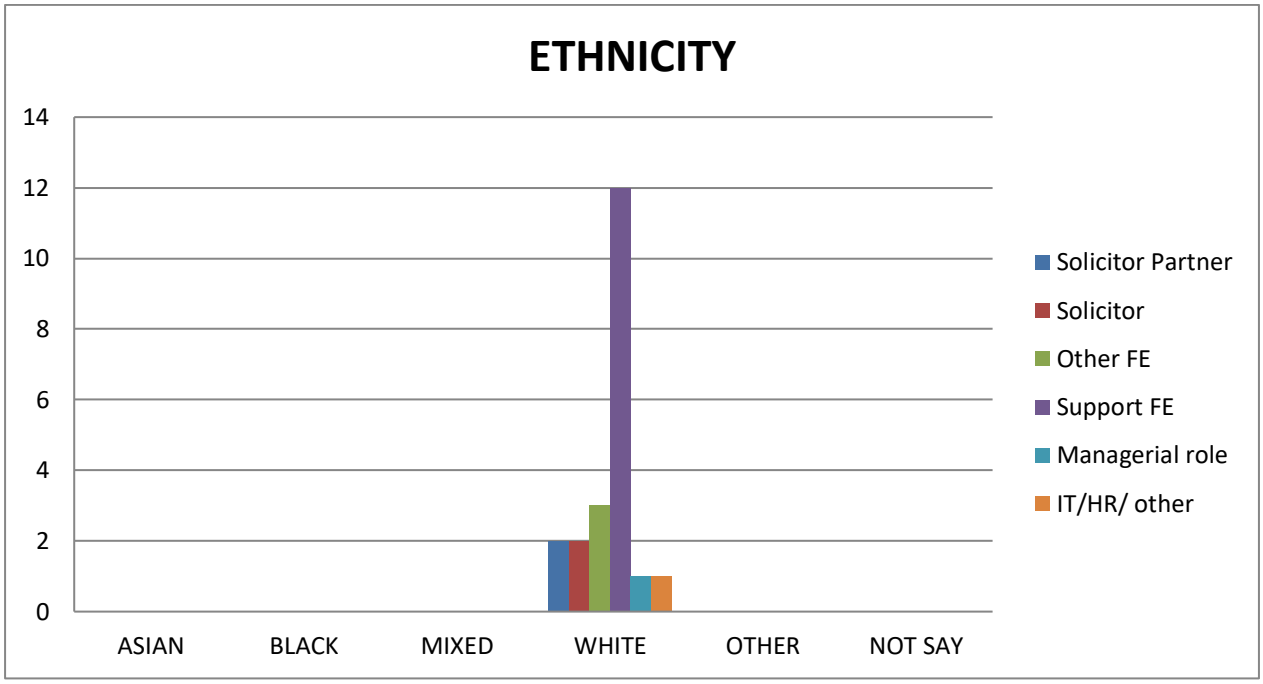
GENDER



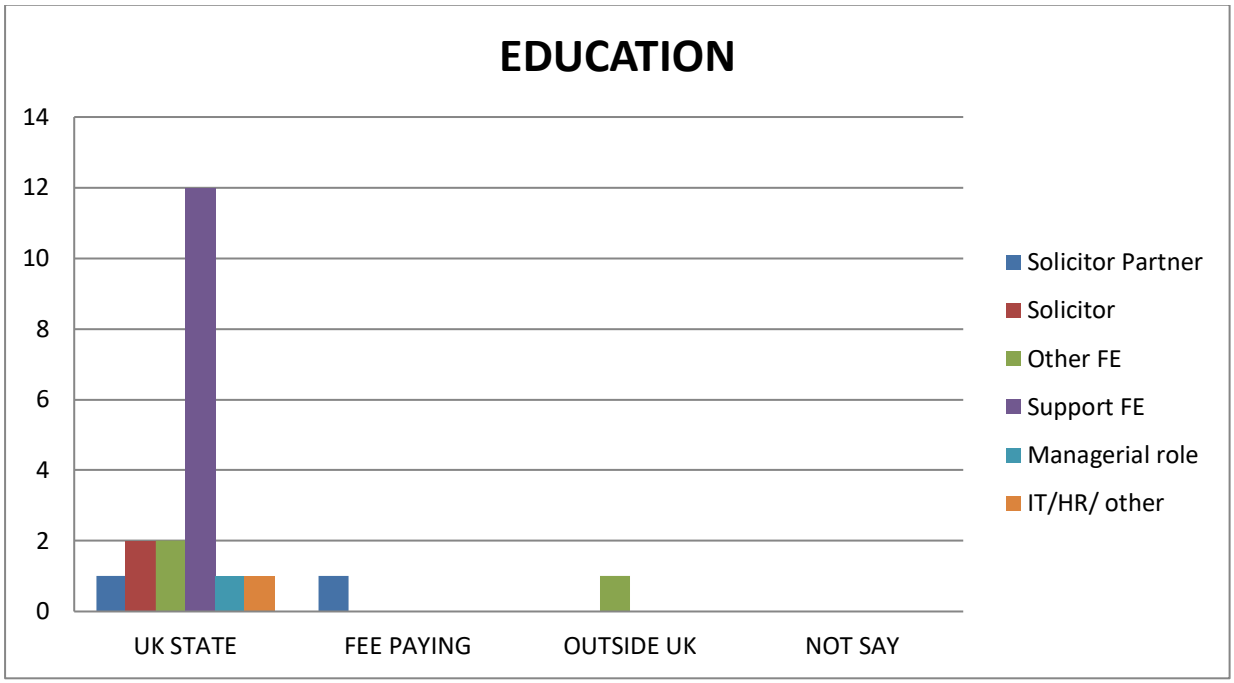
DISABILITY



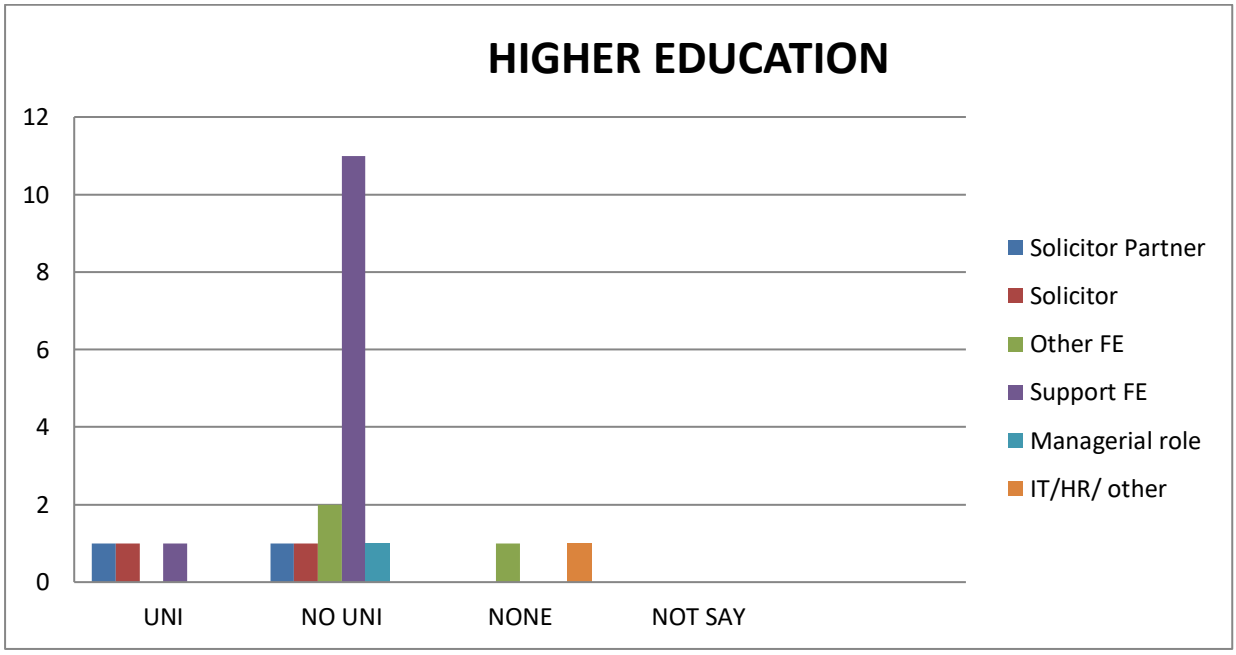
ETHNICITY



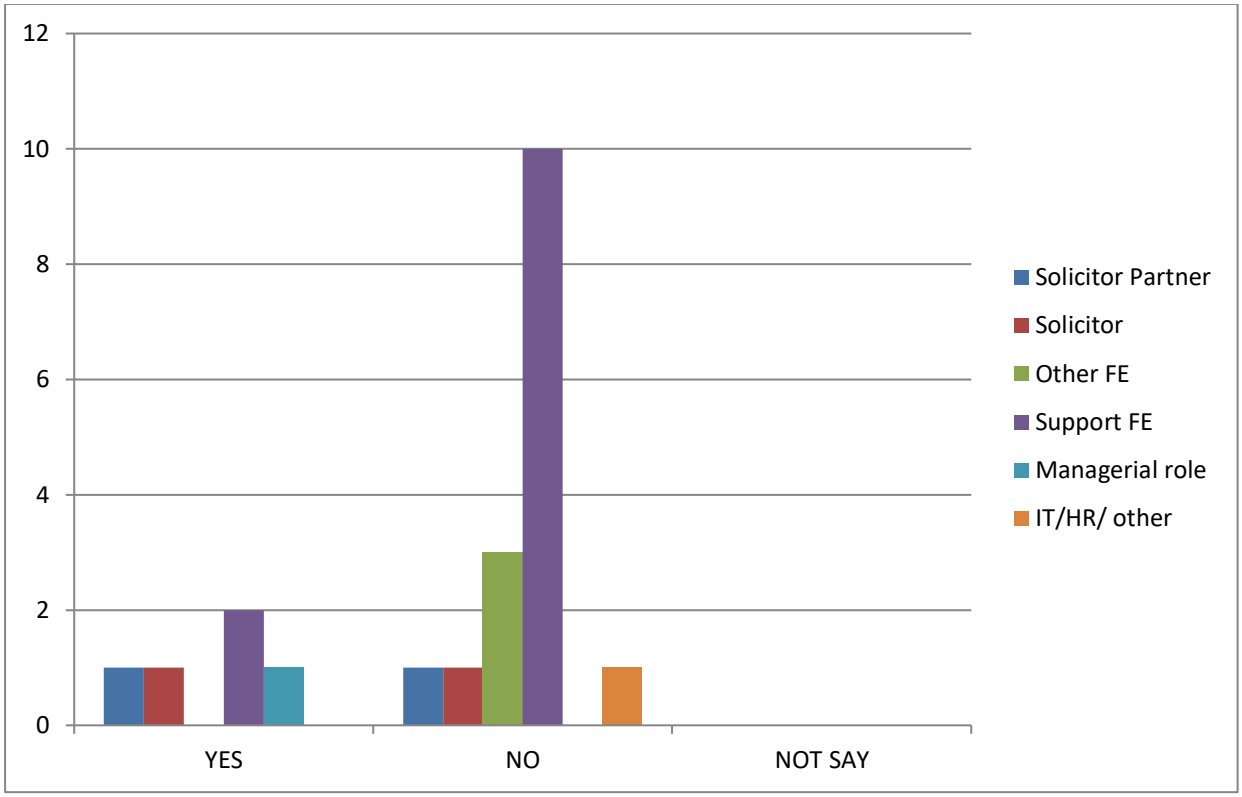
EDUCATION



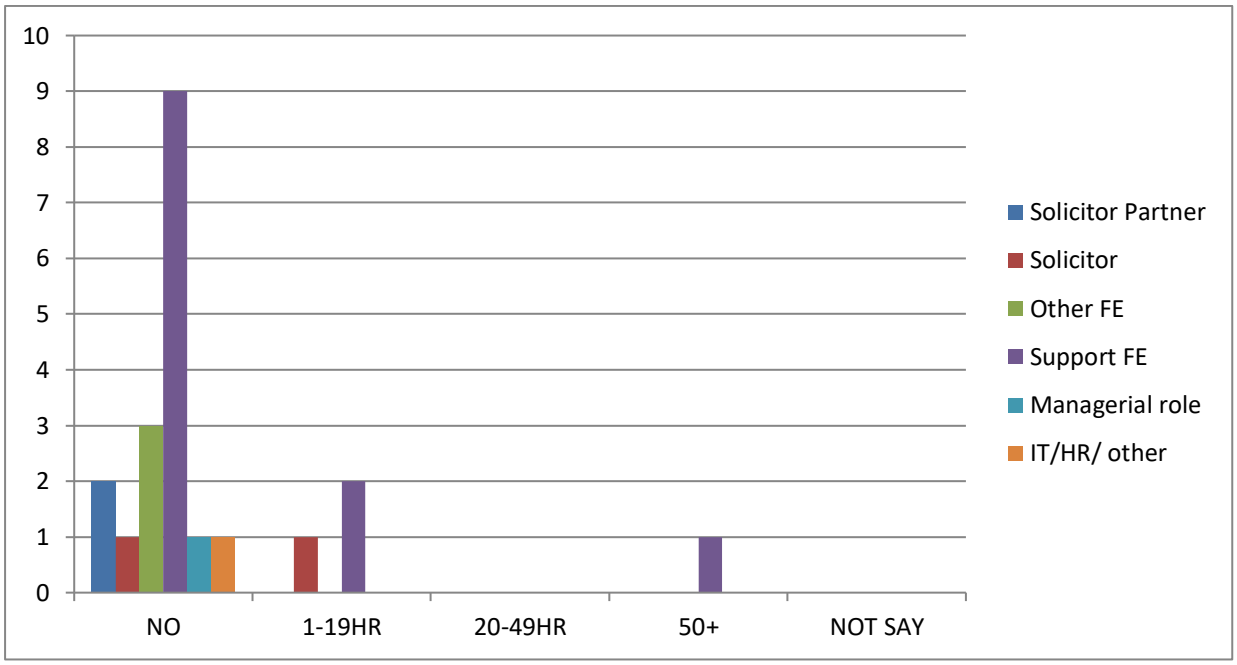
HIGHER EDUCATION OF PARENTS



CARING FOR UNDER 18'S



CARING FOR OTHERS



SUMMARY

Age: numbers sit similar to previous years with movement shown between the age bands.

Gender: still higher female to male ratio within the firm of at least 85% more.

Disability: entire workforce shows no disability, in contrast to last data generated we do have some disability shown by staff.

Ethnicity: comparison to last data analysis, the figures are the same.

Education: no significant change to that of last years.

Care: most roles have no need to care for others. Only a very small proportion of staff care for others with a slight increase in the number of staff employed who have children under 18.

6 staff members did not return their questionnaires.