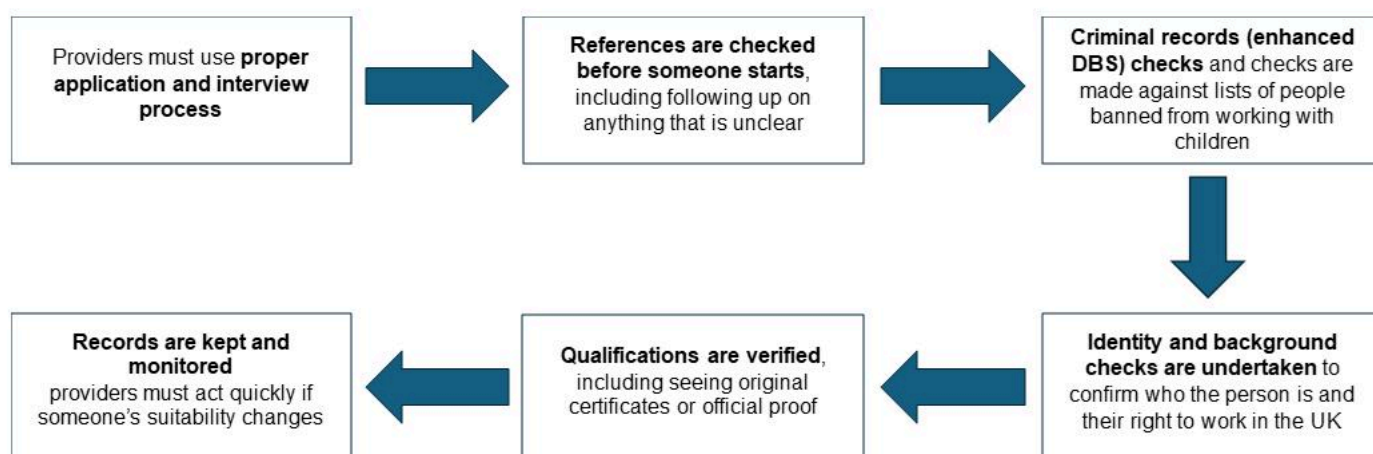




Recruitment and vetting process



Before anyone can work with children, early years providers must follow a strict recruitment and vetting process. This is often called 'safer recruitment' and is a key part of safeguarding as it helps identify the right people, not just fill roles.



Checks on other adults (especially for childminders)

Safeguarding goes beyond staff:

- **Anyone living or working where childcare takes place may need checks**
- **This includes people aged 16+ in a childminder's home**

This ensures children are safe in the whole environment



Find out more by visiting:

<https://help-early-years-providers.education.gov.uk/>