

Health, Safety and Environment Policy

Corsyde International GmbH & Co. KG, as a worldwide leading service provider in pressure core acquisition and analysis for the energy industry, is keenly aware of its social responsibility. For this reason, we are committed to achieve and maintain excellence in occupational health, safety at work and environmental protection.

We will conduct our business in a manner that protects the safety and health of our employees, our contractors, customers, and the communities in which we work, and which demonstrates a proactive approach towards environmental stewardship and continual improvement.

Our Management is committed to adhere to the following principles in the areas of health, safety, security and environmental protection:

- ▶ We protect and strive for improvement of the health, safety, security of our people at all times.
- ▶ We comply with all applicable laws and relevant industry standards of practice.
- ▶ We continuously evaluate the HSE aspects of our equipment and services.
- ▶ We expect from our top managers through to entry level, that everyone is responsible and accountable for HSE.
- ▶ We promote the health of our employees by continuous improvement of their physical, psychological and social working conditions.
- ▶ We integrate HSE into all our activities and strive for continuous improvement of our performance.
- ▶ We believe that effective HSE management is good business and we are committed to the continuous improvement of HSE management practices.
- ▶ We adopt and apply up-to-date techniques and best practices in all activities appropriate to the nature, scale and activities of the operation.
- ▶ We prevent, eliminate and/or control identifiable hazards to eliminate work related injury and illness and environmental impact.
- ▶ We monitor and assess all accidents and incidents through the completion of detailed reports and follow up of recommended actions.
- ▶ We train, supervise and provide information, to reduce risk to all employees, contractors and visitors, from inappropriate practices and through the demonstration of the correct use and handling of equipment and substances.
- ▶ We perform regular HSE audits and inspections to assess the performance of the site.

We are committed to the integration of HSE objectives into our management systems at all levels. This will enhance our business success by reducing risk and adding value to our services.

Berlin, May 19th, 2019

A handwritten signature in blue ink, appearing to read "Erik Anders", is written over the printed name.

Dr. Erik Anders

General Manger

Corsyde International GmbH & Co KG