

Thailand Candidate Privacy Notice

In supplementary to the Global Candidate Privacy Notice

Last updated on March 2021

This Thailand Candidate Privacy Notice (“**TH Candidate Notice**”) applies to all candidates who is going to apply/ submit his/her candidate application to Procter & Gamble Trading (Thailand) Ltd. (PGT), Procter & Gamble Manufacturing (Thailand) Ltd. (PGM) or its subsidiaries and/or affiliates located in Thailand (“**P&G TH**” or “**we/us**”) and are to be read in supplementary to the [Global Candidate Privacy Notice](#) of P&G (“**Global Candidate Notice**”). The Global Candidate Notice shall apply to the extent permissible under the applicable Thai laws, including the Personal Data Protection Act B.E. 2562 (2019) (“**PDPA**”). If there is any discrepancy, inconsistency, or conflict between this TH Candidate Notice and the Global Candidate Notice, the stipulations of this TH Candidate Notice shall prevail.

We collect and manage the minimum amount of the Candidate Personal Information, including personal data protected under the PDPA. We may receive your Candidate Personal Information directly from you when you provide it to us or from other sources upon your consent to them. These third-party may include recruiter companies, governmental agencies, your past employers, and/or other service providers.

The legal basis for collection and usage of your personal data are pre-employment contract, legal compliance, and legitimate interest. For your sensitive personal data and the personal data collected for promoting P&G as a potential employer, increase the number of Candidates, and keep the Candidate informed of additional roles, the legal basis is your consent. Withdrawal of your consent is a right, once exercised, the offers and opportunities we can provide to you may be limited.

In addition to those prescribed in the Global Candidate Notice, you also have an additional statutory right to challenge certain types of collection, processing and/or disclosure of your personal data. You may contact us to exercise your statutory right using the details in the ‘Contact Us’ section below in this TH Candidate Notice. As your rights are subject to the applicable laws, we may reject to proceed with your request and let you know of the reason for rejection. We normally use 30 days to process with your request. To ensure your request is duly received, please contact us during our working hours. We may charge a small fee before proceeding with your request. Additionally, for your right to lodge complaints, you can contact The Personal Data Protection Committee.

Based on your consent or as permitted by the applicable laws, we may share and/or transfer your Personal Information to third parties in Thailand or in foreign country(ies) who will collect, process, and disclose your personal data in the scope prescribed in this TH Candidate Notice and the Global Candidate Notice. These third parties may include our affiliates, subsidiaries, service providers, companies involved with us in potential merger and acquisition. When necessary, we may transfer your personal data to an overseas country. If the receiving country has insufficient standards of personal data security, we shall proceed to ensure that they have in place the procedures and methods, which may include documents required by the PDPA to establish adequate protection of personal data.

<p><u>Data Controller</u></p> <p>Name: candidatedata.im@pg.com Address: Procter & Gamble Trading Thailand Ltd. 20th Floor, Emporium Tower, Bangkok 10110, Thailand</p>	<p><u>Data Protection Officer</u></p> <p>Name: compliance.im@pg.com Address: Procter & Gamble Trading Thailand Ltd. 20th Floor, Emporium Tower, Bangkok 10110, Thailand</p>
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Thailand Candidate's Consent
to the Collection of Personal Information
(under the Thailand Candidate Privacy Notice)

Date: _____

I, _____, (the “**Candidate**”), have submitted the job application for the position of _____ to Procter & Gamble Trading (Thailand) Ltd. (the “**Company**”).

This document is for the purposes of processing my recruitment, job application, and/or pre-employment procedures with the Company and/ or the other purposes as prescribed in the applicable Thai laws, and to support the Global Candidate Privacy Notice and the Thailand Candidate Privacy Notice attached to this consent letter, which I have read and thoroughly understood.
<https://www.pg.com/privacy/employee/candidate.shtml>

- To proceed with this document's purpose, I hereby consent the Company to collect, use, and/or disclose/ transfer/ share my Personal Information i.e. name, family name, ID#, Birth of Date, age, gender, email address, contact phone number, etc. including my sensitive personal data such as ethnicity, race, health data, religious belief, and biometric data, within/ among the Company, the affiliated Company and/or its subsidiaries which the site(s) may be in or outside Thailand.
- I disagree to provide my consent

I understand that I have the right to withdraw any or all of my consents at any time by contacting the Company in writing at candidatedata.im@pg.com. I understand and accept that by not giving my consent or withdrawing my consent, certain communications, benefits, and facilities the Company can offer to me will be limited or cancelled.

Candidate:
