

United States Addendum

P&G Global Candidate Privacy Notice

This notice supplements P&G's Global Candidate Privacy Notice

P&G conducts additional marketing and advertising activities with respect to Candidate Personal Information in the United States. This notice describes how your Personal Information is used for such activities.

If you submit your email address, P&G may send you news and updates about P&G careers and roles by email. P&G may also share your email address in hashed form with its advertising partners, and P&G's advertising partners may show information about P&G careers and job roles that may be available to you and others like you through online channels (including, but not limited to, channels such as LinkedIn, Instagram, Meta, Facebook, Google, TikTok, and/or YouTube).

In tailoring our marketing and advertising activities, P&G may use additional characteristics such as your general location (e.g. zip code), nationality, citizenship status, gender, professional data (e.g. school attended), and data related to your interaction with our recruiting processes and systems (e.g. assessment results and interview impressions and/or your stage of completion in P&G's application process).

If legally required, P&G will obtain upon your consent for these activities. Where we rely on your consent and you wish to withdraw that consent, you may contact us at candidatedata.im@pg.com. You may also select "Unsubscribe" in P&G marketing emails to opt-out of marketing emails. Your withdrawal of consent for these specific activities will not affect the lawfulness of our processing prior to such withdrawal and will not disqualify you from participating in P&G's recruitment process. For more information on your privacy rights, including withdrawing your consent for other data processing unrelated to marketing and advertising, please refer to P&G's Global Candidate Privacy Notice.