

## COUNTRY-SPECIFIC PROVISIONS

### Thailand

#### 1. What Types of Employee Personal Information Do We Collect?

In addition to the details prescribed in 4.2 of the main body of the Policy, the following details are applicable for the processing of Personal Information under Thailand's Applicable Personal Data Protection Law:

##### 1.1. Collection of Your Thai National ID Card

P&G will process only limited information from your Thai ID card to the extent necessary for legitimate business purposes and the employment relationship. We will not process any sensitive personal data contained in your Thai ID card unless it is required for specific business or employment-related purposes, in which case we will obtain your explicit consent.

##### 1.2. Provision of Personal Data of Other Related Persons

In cases where you provide P&G Personal Information of other persons, such as your family member and emergency contact persons, for P&G's use in the case of an emergency, or the provision of benefits or welfare under the employment agreement, you acknowledge and confirm that you have informed the relevant details of this Policy to such persons, and, in cases where P&G needs to obtain consent for the processing of Personal Information, you agree that you will proceed with what is necessary to ensure that P&G's Processing of such Personal Information will comply with Thailand's Applicable Personal Data Protection Law.

#### 2. How Long Do You Keep My Personal Information?

As described in 4.8 of the main body of this Policy, we keep Employee Personal Information for as long as necessary to fulfill business-related purposes unless a longer retention period is required or permitted by applicable law. In some cases, we may need to retain Employee Personal Information for a period of time after the termination of your relationship with P&G in order to comply with legal or contractual obligations. To understand more about how we collect, use and retain your personal information, contact your relevant HR representative or email us at [corporateprivacy.im@pg.com](mailto:corporateprivacy.im@pg.com).

#### 3. Contact Information

Apart from the details specified in 9.0 of the main body of this Policy, P&G can be contacted at:

**Procter & Gamble Trading (Thailand) Company Limited**

**Address:** No. 622, 20th Floor, The Emporium Tower, Sukhumvit Road, Klongton, Klong Toey, Bangkok 10110

**Email address:** [corporateprivacy.im@pg.com](mailto:corporateprivacy.im@pg.com)