

Attachment 2: Country-Specific Provisions

Vietnam

2.1 What Types of Candidate Personal Information Do We Collect?

The Personal Data P&G collects from Candidates for P&G to proceed with the recruitment process will vary depending on country-specific legal and/or business requirements. P&G will notify you at the point of collection when the Candidate Personal Data that we request of you is compulsory to proceed with your recruitment process. For details on Personal Data collected by P&G, kindly refer Section 2.1 of the Global Candidate Privacy Policy above.

It is to be noted that, among the Candidate Personal Data that P&G collects under Section 2.1 of the Global Candidate Privacy Policy, the following is sensitive Personal Data for the purpose of Vietnam Personal Data Protection Law: Location data of an individual as determined by location services.

2.2 What Are Your Privacy Rights?

You have the right to be informed of the processing of your Employee Personal Information. You can give and withdraw your consent which shall not affect the legality of any processing activities agreed upon prior to consent withdrawal. You are entitled to access, rectify, or request the rectification or deletion of your Personal Information. You can also restrict the processing of your Personal Information, or object to the same in order to prevent the disclosure or use of Personal Information for advertising or marketing purposes. You have the right to self-protection or request other competent organizations/agencies to protect your rights.

2.2a What Are Your Privacy Obligations?

As a data subject, you are obliged to protect your Candidate Personal Information and request other relevant organizations and individuals to protect your Candidate Personal Information. You must respect and protect Candidate Personal Information of others and be responsible for providing complete and accurate Candidate Personal Information when consenting to the processing of your Candidate Personal Information, among other obligations under applicable Vietnamese laws.

2.9 How Do We Secure Candidate Personal Information?

In case of a data breach, we will comply with all reporting and remedial obligations under applicable Vietnamese laws.