Principles of adherence to fire safety by contractor employees in the premises of Constellium Extrusions Děčín s.r.o., dated 7 November 2023

Herein below are the principles in compliance with the Fire Safety Act No. 133/1985 Coll. as amended and the Decree of Ministry of Interior on Fire Prevention No. 246/2001 Coll.

- 1. In case of working on a place with activities bearing an increased fire risk, the contractor employees shall adhere to the fire safety principles in the premises of Constellium Extrusions Děčín s.r.o. (hereinafter referred to as "DEC" only) they will be informed about prior to launching of the works.
- 2. Furthermore, they are particularly required to:
 - a) behave in a way that prevents fire occurrence while using hot, electric, gas and other appliances, during warehousing and using of flammable of fire dangerous substances and during use of open flame;
 - b) adhere to no smoking, including e-cigarettes, requirement across the DEC premises;
 - c) do not use the fire hydrants for their work without consent of the owner (DEC);
 - d) do not misuse and make damage to fire safety devices and equipment installed in the premises of Constellium Extrusions Děčín s.r.o.;
 - e) not to block access to the fire safety devices and equipment including fire ladders, energy switches, and electric switch boxes.

Failure to comply with the principles mentioned above may result in:

- expelling of undisciplined employee
- payment of damages
- imposing a fine to an individual according to § 78 of the Fire Protection Act up to CZK 25,000.

Important phone numbers in case of fire:

 Fire brigade:
 333 (+420 412 508 333)

 Main gateway:
 211 (+420 412 508 211)

 Main transformer station control room:
 204 (+420 412 508 204)

Elektrical service 728 428 623 Fire brigade in DEC2 702 226 125