



UNIVERSAL MUSIC GROUP

Universal Music Group N.V.

Voting Results of the Annual General Meeting of Shareholders held on May 12, 2022

Agenda item (voting items only)		Result	For	%	Against	%	Abstain
3.	Advisory vote on the remuneration report 2021	Adopted	1,110,936,251	71.02	453,428,625	28.98	17,676,176
4.	Adoption of the financial statements 2021	Adopted	1,578,904,659	99.85	2,341,166	0.15	795,227
5.b.	Adoption of the dividend proposal	Adopted	1,559,114,960	98.58	22,417,915	1.42	508,179
6.a.	Discharge of the Executive Directors	Adopted	1,565,630,545	99.24	12,062,258	0.76	4,348,248
6.b.	Discharge of the Non-Executive Directors	Adopted	1,491,290,182	94.70	83,481,774	5.30	7,269,095
7.a.	Appointment of Bill Ackman as Non-Executive Director	Adopted	1,287,215,799	82.87	266,018,617	17.13	28,806,635
7.b.	Appointment of Nicole Avant as Non-Executive Director	Adopted	1,572,635,659	99.41	9,399,687	0.59	5,705
7.c.	Appointment of Cyrille Bolloré as Non-Executive Director	Adopted	1,240,856,820	79.47	320,546,565	20.53	20,637,666
7.d.	Appointment of Sherry Lansing as Non-Executive Director	Adopted	1,569,434,629	99.20	12,585,396	0.80	21,026
8.a.	Issuance of all such (rights to subscribe for) shares in the Company up to a maximum of 5% of the issued share capital of the Company as at the date	Adopted	1,237,388,392	78.74	334,179,763	21.26	10,472,896



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	of this annual General Meeting and, to the extent necessary, exclusion of the statutory pre-emptive rights with regard to such (rights to subscribe for) shares, in order to give effect to rights granted under the UMG LTIP to employees of the Group and to the Executive Directors and approval of the UMG LTIP						
8.b.	Approval to award (rights to subscribe for) shares in the Company to the Executive Directors as (i) annual Long-Term Incentive grants under the Remuneration Policy for Executive Directors and (ii) special grants to the Executive Directors	Adopted	1,237,907,941	78.78	333,356,032	21.22	10,777,078
9.	Designation of the Board as the competent body to repurchase own shares	Adopted	1,578,360,240	99.77	3,623,371	0.23	57,440
10.	Re-appointment of the external auditors for the financial year 2022	Adopted	1,580,523,142	99.94	1,008,668	0.06	509,241

Notes

1. Total number of shares in issue as at April 14, 2022 (the **Record date**): 1,813,375,796
2. Total number of shares held in treasury as at the Record date: 466,783
3. Total number of shares entitling shareholders to attend and vote at the AGM: 1,812,909,013
4. Total number of shares represented at the AGM: 1,582,041,054 (87.27%)
5. Percentages have been rounded