

**Universal Music Group N.V.**

**Voting Results of the Annual General Meeting of Shareholders held on May 14, 2025**

Agenda item (voting items only)		Result	For	%	Against	%	Abstain
<b>3.</b>	Advisory vote on the remuneration report 2024	Adopted	1,135,529,177	72.90	422,226,067	27.10	45,968,348
<b>4.</b>	Adoption of the financial statements 2024	Adopted	1,598,364,724	99.98	251,001	0.02	5,143,530
<b>5.b.</b>	Adoption of the dividend proposal	Adopted	1,603,669,696	100.00	50,220	0.00	39,339
<b>6.a.</b>	Discharge of the Executive Directors	Adopted	1,546,309,171	99.02	15,325,539	0.98	42,124,545
<b>6.b.</b>	Discharge of the Non-Executive Directors	Adopted	1,546,875,351	98.92	16,852,621	1.08	40,031,283
<b>7.</b>	Re-appointment of Vincent Vallejo as Executive Director	Adopted	1,590,803,434	99.20	12,848,288	0.80	107,533
<b>8.a.</b>	Re-appointment of Sherry Lansing as Non-Executive Director	Adopted	1,404,818,711	87.60	198,768,024	12.40	172,520
<b>8.b.</b>	Re-appointment of Haim Saban as Non-Executive Director	Adopted	1,576,820,268	98.33	26,831,340	1.67	107,647
<b>8.c.</b>	Re-appointment of Luc van Os as Non-Executive Director	Adopted	1,314,011,488	81.94	289,639,801	18.06	107,966
<b>9.</b>	Adoption of the Executive Directors' Remuneration Policy	Adopted	1,068,481,926	68.08	500,857,446	31.92	34,419,883



UNIVERSAL MUSIC GROUP

Agenda item (voting items only)		Result	For	%	Against	%	Abstain
10.a.	Authorization of the Board as the competent body to repurchase shares	Adopted	1,558,846,300	99.34	10,416,798	0.66	34,496,157
10.b.	Cancellation of shares	Adopted	1,569,110,082	99.99	172,444	0.01	34,476,729

**Notes**

1. Total number of shares in issue as at April 16, 2025 (the **Record date**): 1,833,728,512
2. Total number of shares held in treasury as at the Record date: 214,235
3. Total number of shares entitling shareholders to attend and vote at the AGM: 1,833,514,277
4. Total number of shares represented at the AGM: 1,603,759,256 (87.47%)
5. Percentages have been rounded