FINAL TERMS

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "**MiFID II**"); (ii) a customer within the meaning of Directive 2016/97/EU (as amended, the "**Insurance Distribution Directive**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in Regulation (EU) 2017/1129 (as amended, the "**Prospectus Regulation**"). Consequently no key information document required by Regulation (EU) No 1286/2014 (the "**PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS - The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("**UK**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018, as amended ("EUWA"); (ii) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA; or (iii) not a qualified investor as defined in Article 2 of Regulation (EU) 2017/1129 as it forms part of domestic law by virtue of the EUWA. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the "UK PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

MIFID II product governance / Professional investors and ECPs only target market — Solely for the purposes of the manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in MiFID II; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the manufacturer's target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer's target market assessment) and determining appropriate distribution channels.

11 December 2025

Universal Music Group N.V.

Legal entity identifier ("LEI"): 724500GJBUL3D9TW9Y18

Incorporated in the Netherlands as a public limited liability company (*naamloze vennootschap*)

with its corporate seat in Amsterdam, the Netherlands

Issue of EUR 40,000,000 4.00% Senior Notes due 2038 under the Euro Medium Term Note Programme

PART A – CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions set forth in the base prospectus dated 23 May 2025 and the supplements to it dated 5 September 2025 and 2 December 2025 which together constitute a base prospectus for the purposes of the Prospectus Regulation (the "Base Prospectus"). This document constitutes the Final Terms of the Notes described herein which have been prepared for the purposes of the Prospectus Regulation and must be read in conjunction with such Base Prospectus in order to obtain all the relevant information. The Base Prospectus and the Final Terms have been published on https://investors.universalmusic.com/.

1.	Issuer:		Universal Music Group N.V.
2.	(i)	Series Number:	6
	(ii)	Tranche Number:	1
	(iii) be cons Series:	Date on which the Notes will solidated and form a single	Not Applicable
3.	Specific	ed Currency or Currencies:	EURO (€)
4.	Aggreg	ate Nominal Amount:	
	(i)	Series:	EUR 40,000,000
	(ii)	Tranche:	EUR 40,000,000
5.	Issue Price of Tranche:		100 per cent. of the Aggregate Nominal Amount
6.	(a)	Specified Denominations:	EUR 100,000
	(b)	Calculation Amount	EUR 100,000
7.	(i)	Issue Date:	15 December 2025
	(ii)	Interest Commencement Date:	15 December 2025
8.	Maturity Date:		15 December 2038
9.	Interes	t Basis:	4.00 per cent. Fixed Rate (see paragraph 15 below)

14.

10. Redemption/Payment Basis: Subject to any purchase and cancellation or

early redemption, the Notes will be

redeemed on the Maturity Date at 100 per

cent. of their nominal amount

11. Change of Interest Basis Not Applicable

Put/Call Options: 12. Not Applicable

13. (i) Status of the Notes: Senior

> (ii) Date corporate approval for

Method of distribution:

issuance of Notes obtained:

Non-syndicated

Not Applicable

Provisions Relating to Interest (if any) Payable

15. Fixed Rate Note Provisions: Applicable

> Rate of Interest: 4.00 per cent. per annum payable in arrear (i)

on each Interest Payment Date

(ii) Interest Payment Date(s): 15 December in each year, commencing on

15 December 2026, up to and including the

Maturity Date

Fixed Coupon Amount(s): EUR 4,000 per Calculation Amount (iii)

Broken Amount(s): Not Applicable (iv)

Day Count Fraction: Actual/Actual (ICMA) (v)

(vi) **Determination Date:** 15 December in each year

16. Floating Rate Note Provisions: Not Applicable

17. Zero Coupon Note Provisions: Not Applicable

Provisions Relating to Redemption

18. Issuer Call: Not Applicable

19. Issuer Refinancing Call: Not Applicable

20. Make-whole Redemption Call: Not Applicable

21. Issuer Residual Call: Not Applicable

22. Investor Put – Change of Control: Not Applicable

23. Final Redemption Amount: EUR 100,000 per Calculation Amount

24. Early Redemption Amount payable on EUR 100,000 per Calculation Amount

redemption for taxation reasons or on

event of default:

General Provisions Applicable to the Notes

25.	Form of Notes:		Bearer Notes:		
	(i)	Form:	Temporary Bearer Global Note exchangeable for a Permanent Bearer Global Note which is exchangeable for Definitive Bearer Notes only upon an Exchange Event, subject to mandatory provisions of applicable laws and regulations.		
	(ii)	New Global Note:	Yes		
	(iii)	New Safekeeping Structure:	No		
26.		nal Financial Centre(s) or other provisions relating to Payment	Not Applicable		
27.	attache	for future Coupons to be ed to Definitive Notes (and on which such Talons mature):	No		
28.	notices	purposes of Condition 13, to be published in the ial Times:	No		
29.	Condition 7(a) or 7(b) of the Notes applies:		Condition 7(b) applies and Condition 6(b) applies		
Signed c	on behal	f of Universal Music Group N.V.			
Ву:					
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PART B – OTHER INFORMATION

1. LISTING AND ADMISSION TO TRADING

(i) Listing and Admission to

trading:

Application has been made by the Issuer (or on its behalf) for the Notes to be admitted to trading on the regulated market of Euronext Amsterdam with effect from the Issue Date

(ii) Estimate of total expenses related to admission to

trading:

EUR 10,100

2. RATINGS

Ratings:

The Notes to be issued are not expected to

be rated

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save for any fees payable to the Dealer, so far as the Issuer is aware, no person involved in the issue of the Notes has an interest material to the offer. The Dealer and its affiliates have engaged, and may in the future engage, in lending, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and its affiliates in the ordinary course of business.

4. REASONS FOR THE OFFER AND ESTIMATED NET PROCEEDS

(i) Reasons for the offer: See "Use of Proceeds" in the Base

Prospectus

(ii) Estimated net proceeds: EUR 39,840,000

5. YIELD (Fixed Rate Notes only)

Indication of yield: 4.00 per cent. per annum

The yield is calculated at the Issue Date on the basis of the Issue Price. It is not an

indication of future yield.

6. OPERATIONAL INFORMATION

(i) ISIN: XS3247595815

(ii) Common Code: 324759581 (v) CFI: DTFXFB

(vi) FISN: UNIVERSAL MUSIC/4EMTN 20381215

(vii) Any clearing systems(s) other than Euroclear Bank SA/NV and Clearstream Banking, S.A. and the relevant

identification number(s):

Not Applicable

Not Applicable

(viii) Delivery: Delivery against payment

(ix) Names and addresses of additional Paying Agent(s) (if any):

Yes

(x) Intended to be held in a manner which would allow Eurosystem eligibility:

Note that the designation "yes" simply means that the Notes are intended upon issue to be deposited with one of the ICSDs as common safekeeper and does not necessarily mean

that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intra-day credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon satisfaction of the Eurosystem eligibility criteria.

7. OPERATIONAL INFORMATION

(i)	If syndicated, names of Managers:	Not Applicable
(ii)	Stabilisation Manager (if any):	Not Applicable
(iii)	If non-syndicated, name of relevant Dealer:	Banco Santander, S.A.
(iv)	U.S. Selling Restrictions:	Reg. S Compliance Category 2; TEFRA D Rules applicable
(v)	Prohibition of Sales to EEA Retail Investors:	Applicable
(vi)	Prohibition of Sales to UK Retail Investors:	Applicable
(vii)	Prohibition of Sales to Belgian Consumers:	Applicable