

Proxy and voting instructions form

for the annual general meeting of shareholders (the **General Meeting**) of Universal Music Group N.V. (the **Company**) to be held on Thursday, May 11, 2023 at 2:00 p.m. CEST at Hotel Okura Amsterdam, Ferdinand Bolstraat 333, 1072 LH Amsterdam, the Netherlands.

The undersigned:

Name	
Address	
Postal code and city	
Country	
Number of shares ¹ (the Shares)	

hereinafter referred to as the **Shareholder**, hereby grants a power of attorney to:

- the following third party:

Name	
Address	
Postal code and city	
Country	

OR

- Mr. D.J. Smit, civil law notary at Freshfields Bruckhaus Deringer LLP in Amsterdam (or his substitute, (deputy) civil law notary)

to represent it at the General Meeting and to address the General Meeting and exercise the voting rights attached to the Shares in the manner set out below under 'Voting instructions' on its behalf. If no specific voting instructions are given to the attorney in respect of one or more of the voting items on the agenda,

¹ Please include the number of Shares held on the record date, i.e. Thursday, April 13, 2023 after the processing of all entries and deletions on that date, with which the Shareholder wishes to be represented and vote at the General Meeting.



UNIVERSAL MUSIC GROUP

the attorney shall exercise his/her discretion as to whether and how to exercise the voting rights attached to the Shares.

Voting instructions

Agenda item (voting items only)		For	Against	Abstain
3.	Advisory vote on the remuneration report 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Adoption of the financial statements 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.b.	Adoption of the dividend proposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.a.	Discharge of the Executive Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.b.	Discharge of the Non-Executive Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.a.	Re-appointment of Sir Lucian Grainge as Executive Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.b.	Approval of a supplement to the Executive Directors Remuneration Policy in respect of Sir Lucian Grainge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.a.	Re-appointment of Sherry Lansing as Non-Executive Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.b.	Re-appointment of Anna Jones as Non-Executive Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.c.	Re-appointment of Luc van Os as Non-Executive Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.d.	Appointment of Haim Saban as Non-Executive Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Authorization of the Board as the competent body to repurchase own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Appointment of the external auditor for the financial years 2023 up to and including 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Signature: _____

Place: _____



Date: _____

This proxy and voting instructions form must be received by the Corporate Broking team of ABN AMRO Bank N.V. via email at ava@nl.abnamro.com by no later than on Thursday, May 4, 2023 at 5:30 p.m. CEST and must be accompanied by the registration confirmation, as referred to in the Notice convening the General Meeting under 'Registration Procedure'.

For further information, please visit the Company's website at <https://investors.universalmusic.com/> or contact Investor Relations via email at investorrelations@umusic.com.

This power of attorney is governed by the laws of the Netherlands.