



UNIVERSAL MUSIC GROUP

Universal Music Group N.V.

Voting Results of the Annual General Meeting of Shareholders held on May 13, 2026

Agenda item (voting items only)		Result	For	%	Against	%	Abstain
3.	Advisory vote on the 2025 remuneration report	Adopted	1,057,986,345	72.60	399,344,421	27.40	72,256,882
4.	Adoption of the 2025 financial statements	Adopted	1,524,668,362	99.99	104,727	0.01	4,814,557
5.b.	Adoption of the dividend proposal	Adopted	1,528,661,354	99.95	807,116	0.05	119,178
6.a.	Discharge of the Executive Directors	Adopted	1,481,500,796	99.44	8,416,616	0.56	39,670,236
6.b.	Discharge of the Non-Executive Directors	Adopted	1,478,783,731	99.26	11,002,952	0.74	39,800,965
7.	Reappointment of Vincent Vallejo as Executive Director	Adopted	1,526,568,350	99.83	2,637,764	0.17	381,496
8.a.	Reappointment of Nicole Avant as Non-Executive Director	Adopted	1,527,051,826	99.86	2,152,468	0.14	383,354
8.b.	Reappointment of Margaret Frerejean-Taittinger as Non-Executive Director	Adopted	1,489,236,376	97.39	39,966,508	2.61	384,528
8.c.	Reappointment of Mandy Ginsberg as Non-Executive Director	Adopted	1,398,490,944	91.45	130,732,349	8.55	364,155
8.d.	Reappointment of Cathia Lawson-Hall as Non-Executive Director	Adopted	1,521,137,881	99.47	8,065,106	0.53	384,461
8.e.	Reappointment of James Mitchell as Non-Executive Director	Adopted	1,402,474,198	91.71	126,748,250	8.29	365,200



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8.f.	Reappointment of Eric Sprunk as Non-Executive Director	Adopted	1,449,369,071	94.78	79,853,208	5.22	365,369
9.a.	Authorization of the Board as the competent body to repurchase Shares	Adopted	1,488,461,884	99.56	6,592,531	0.44	34,533,233
9.b.	Cancellation of Shares	Adopted	1,494,634,218	99.98	250,667	0.02	34,702,763
10.	Reappointment of the external auditor to issue an independent auditor's opinion on the 2026 and 2027 financial statements	Adopted	1,527,526,962	99.87	1,937,054	0.13	123,632

Notes

1. Total number of shares in issue as at April 15, 2026 (the **Record date**): 1,838,527,792
2. Total number of shares held in treasury as at the Record date: 945,377
3. Total number of shares entitling shareholders to attend and vote at the AGM: 1,837,582,415
4. Total number of shares represented at the AGM: 1,529,588,681 (83.24%)
5. Percentages have been rounded