



UNIVERSAL MUSIC GROUP

Universal Music Group N.V.

Voting Results of the Annual General Meeting of Shareholders held on May 16, 2024

Agenda item (voting items only)		Result	For	%	Against	%	Abstain
4.	Advisory vote on the remuneration report 2023	Adopted	1,152,590,810	70.95	471,865,885	29.05	8,112,999
5.	Adoption of the financial statements 2023	Adopted	1,629,826,429	99.96	586,394	0.04	2,156,871
6.b.	Adoption of the dividend proposal	Adopted	1,625,259,755	99.56	7,174,379	0.44	135,560
7.a.	Discharge of the Executive Directors	Adopted	1,622,108,822	99.66	5,498,276	0.34	4,962,596
7.b.	Discharge of the Non-Executive Directors	Adopted	1,618,728,364	99.33	10,951,839	0.67	2,889,491
8.	Re-appointment of Vincent Vallejo as Executive Director	Adopted	1,424,825,373	87.28	207,577,076	12.72	167,245
9.a.	Re-appointment of Bill Ackman as Non-Executive Director	Adopted	1,327,134,220	81.66	298,092,188	18.34	7,343,286
9.b.	Re-appointment of Cathia Lawson-Hall as Non-Executive Director	Adopted	1,198,931,627	73.77	426,295,848	26.23	7,342,219
9.c.	Re-appointment of Cyrille Bolloré as Non-Executive Director	Adopted	1,215,754,107	74.81	409,393,554	25.19	7,422,033
9.d.	Re-appointment of James Mitchell as Non-Executive Director	Adopted	1,232,520,151	75.84	392,707,073	24.16	7,342,470
9.e.	Re-appointment of Manning Doherty as Non-Executive Director	Adopted	1,321,066,024	81.29	304,161,200	18.71	7,342,470



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9.f.	Re-appointment of Margaret Frerejean-Taittinger as Non-Executive Director	Adopted	1,518,296,988	93.06	113,179,400	6.94	1,093,306
9.g.	Re-appointment of Nicole Avant as Non-Executive Director	Adopted	1,567,219,987	96.01	65,093,329	3.99	256,378
9.h.	Appointment of Eric Sprunk as Non-Executive Director	Adopted	1,621,929,179	99.36	10,484,491	0.64	156,024
9.i.	Appointment of Mandy Ginsberg as Non-Executive Director	Adopted	1,625,095,412	99.55	7,316,834	0.45	156,904
10.a.	Adoption of the Non-Executive Directors' Remuneration Policy	Adopted	1,603,849,421	98.26	28,430,265	1.74	290,008
10.b.	Authorization to issue shares and grant rights to subscribe for shares to Non-Executive Directors under the Non-Executive Directors' Remuneration Policy	Adopted	1,600,399,662	98.05	31,896,145	1.95	273,887
11.a.	Authorization of the Board as the competent body to repurchase own shares	Adopted	1,626,628,559	99.65	5,667,912	0.35	273,223
11.b.	Cancellation of shares	Adopted	1,631,673,181	99.95	748,866	0.05	147,647

Notes

1. Total number of shares in issue as at April 18, 2024 (the **Record date**): 1,828,617,603
2. Total number of shares held in treasury as at the Record date: 214,235
3. Total number of shares entitling shareholders to attend and vote at the AGM: 1,828,403,368
4. Total number of shares represented at the AGM: 1,632,569,694 (89.29%)
5. Percentages have been rounded