



UNIVERSAL MUSIC GROUP

Universal Music Group N.V.

Voting Results of the Annual General Meeting of Shareholders held on May 11, 2023

Agenda item (voting items only)		Result	For	%	Against	%	Abstain
3.	Advisory vote on the remuneration report 2022	Adopted	940,538,473	58.96	654,741,042	41.04	7,912,293
4.	Adoption of the financial statements 2022	Adopted	1,600,303,175	99.88	1,981,113	0.12	907,520
5.b.	Adoption of the dividend proposal	Adopted	1,574,720,221	98.26	27,956,735	1.74	514,852
6.a.	Discharge of the Executive Directors	Adopted	1,595,962,193	99.66	5,524,897	0.34	1,704,718
6.b.	Discharge of the Non-Executive Directors	Adopted	1,561,030,785	97.47	40,463,653	2.53	1,697,370
7.a.	Re-appointment of Sir Lucian Grainge as Executive Director	Adopted	1,486,390,895	93.54	102,726,333	6.46	14,074,580
7.b.	Approval of a supplement to the Company's existing Executive Directors Remuneration Policy in respect of Sir Lucian Grainge	Adopted	941,768,036	59.03	653,520,215	40.97	7,903,557
8.a.	Re-appointment of Sherry Lansing as Non-Executive Director	Adopted	1,447,210,798	90.44	152,956,517	9.56	3,024,493
8.b.	Re-appointment of Anna Jones as Non-Executive Director	Rejected	654,607,861	40.86	947,402,463	59.14	1,181,484
8.c.	Re-appointment of Luc van Os as Non-Executive Director	Adopted	1,212,024,445	75.66	389,984,973	24.34	1,182,390



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8.d.	Appointment of Haim Saban as Non-Executive Director	Adopted	1,588,617,736	99.12	14,041,159	0.88	532,913
9.	Authorization of the Board as the competent body to repurchase own shares	Adopted	1,595,456,010	99.56	6,985,965	0.44	749,823
10.	Appointment of the external auditor for the financial years 2023 up to and including 2025	Adopted	1,601,872,747	99.95	795,618	0.05	523,443

Notes

1. Total number of shares in issue as at April 13, 2022 (the **Record date**): 1,820,723,488
2. Total number of shares held in treasury as at the Record date: 214,235
3. Total number of shares entitling shareholders to attend and vote at the AGM: 1,820,509,253
4. Total number of shares represented at the AGM: 1,603,191,808 (88.06%)
5. Percentages have been rounded