

Manager Support Slides



The background is a solid dark blue color. In the top-left and bottom-left corners, there are several overlapping white circles of varying sizes. Similarly, in the top-right and bottom-right corners, there are also several overlapping white circles. The logo is centered in the upper half of the page.

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F O U N D A T I O N

To encourage the use of facts
and analytical reasoning to solve
the world's problems.

Building Data Capacity

Product + People



Tableau Service Corps Mission Projects

Mission Projects is an employee volunteer program, designed to enable Tableau employees to leverage their professional skills to help Foundation grantees see and understand their data. It enables interested employees to develop themselves as leaders while contributing their time, talent and expertise to a strategically aligned nonprofit partner.

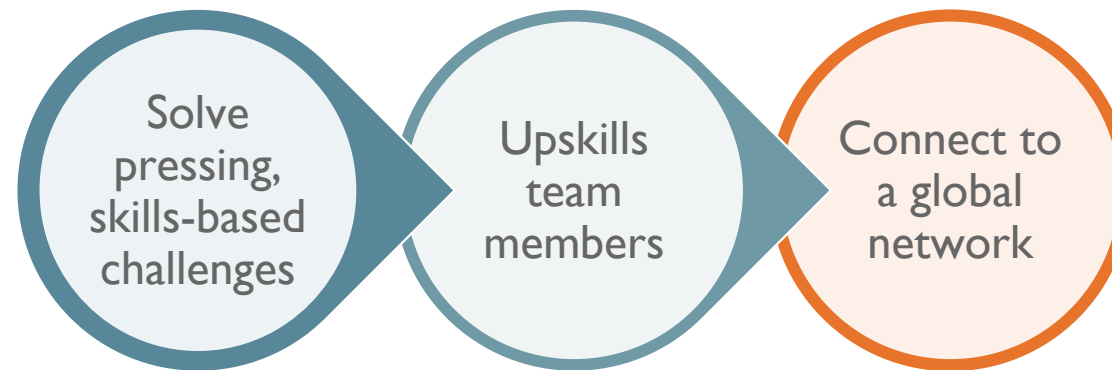
Typically a volunteer will support through mentoring, coaching and training nonprofit partners on Tableau products.

Tableau Foundation will cover the cost to send selected employees on-site with our grant partners for 2-3 weeks.



Benefits of Mission Projects

Mission Projects help NGOs overcome some of the biggest data challenges by connecting them to our skilled employees.



In the process, our Mission Projects participants benefit by developing new skills and gaining exposure to new environments



Mission Projects Help Develop Our Leaders

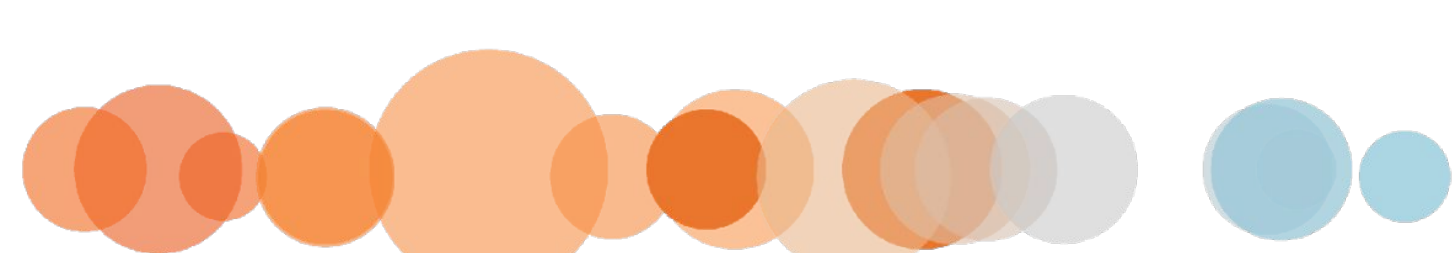
Mission Projects are more than just a “doing good” program. These projects are also a great opportunity to grow as a more innovative and collaborative leader. Research from Foundation partner MovingWorlds shows “stretch” assignments, as experienced in Mission Projects, help develop important leadership skills such as:

- + Problem-solving skills
- + Ability to see things from a different perspective
- + Ability to work with culturally diverse groups or teams
- + Ability to deal with ambiguity
- + Self awareness
- + Self confidence
- + Ability to assimilate both intuition and tact into decisions



Benefits to Managers and Teams

- + Increase the collaboration skills of the entire team
- + Bring in external insights and ideas
- + Build unity and excitement around the opportunity to create social good
- + Provide additional, zero-budget learning opportunities



FAQ's

- **Are my employees allowed to go?**

Full time employees can participate if they have at least three full years of tenure, intermediate to advanced Tableau skills and have a approval from you.

- **How much will this cost me / my team?**

There is no cost to you, your team, or your business unit. This program is funded by Tableau Foundation. Apart from continuing to pay the salary and benefits of the participant during the opportunity, there are currently no additional costs to your cost center. The T&E of participants are currently fully covered by the Mission Projects program. You may be required to approve the expense claims incurred during the assignment and this should be in accordance with Tableau Travel Policy, but the budget will not come from your team.

- **Where do I go with questions?**

Visit our FAQs linked from our website at

<https://movingworlds.org/tableau-foundation/program-details-FAQs>

Email us: foundation@tableau.com



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