

Materials Sourcing Policy

NOVEMBER 2024



ARITZIA

How Aritzia Partners with Suppliers

Aritzia and affiliates (collectively, "Aritzia") are committed to upholding human rights, fair and safe employment conditions and reducing the environmental impact throughout the manufacturing of our products and overall operations. The following principles underpin our approach to our supplier relationships:

- build meaningful relationships with suppliers who share our values;
- maintain open and transparent communication throughout the relationship;
- set requirements that encourage workers voices to be heard, responded to, and incorporated into supplier decision-making;
- set requirements that align with local and/or national legal standards and according to prevailing industry standards. If the two are conflicting the higher standard is expected;
- set requirements that seek to address systemic issues relating to human rights and environmental standards within the industry;
- foster collaborative relationships focused on continuous improvement and a progress orientated approach to workplace and environmental standards; and
- encourage feedback from suppliers on our performance, including any unintended consequences resulting from our practices and processes.

Applicability

This Policy applies to all suppliers that provide goods and services to Aritzia, including suppliers that produce our goods or any components of our goods, which, for greater certainty, includes all suppliers' subcontractors approved by Aritzia, including homeworkers and all other third parties that provide manufacturing and production facilities, tasks or processes outside the suppliers' facilities. These facilities, tasks and processes include, without limitation to:

- finished goods facilities;
- raw material processing sites, fiber producers and fabric mills including, without limitation, ginning, spinning, weaving, knitting, dyeing, and finishing facilities;
- trims, packaging, and product component suppliers;
- virgin down and synthetic fill suppliers;
- storage locations of Aritzia's raw materials and finished goods; and
- farms, plantations, and other feedstock suppliers that are the original source from which raw materials or chemicals are produced, extracted, or cultivated from earth, plants, or animals.

Overview

This Policy sets the minimum expectations on suppliers regarding the sourcing of materials for Aritzia. Aritzia recognizes, and this Policy is based on:

- the Convention on International Trade in Endangered Species of Wild Fauna and Flora ("CITES");
- The International Union for Conservation of Nature ("IUCN") Red List of Endangered Species;
- the United Nations Framework Convention on Climate Change and the Convention on Biological Diversity;
- the World Wildlife Federation; and
- the Five Freedoms of Animal Welfare.

Aritzia requires all suppliers to provide the following freedoms to all animals:

- freedom from hunger or thirst through readily available access to fresh water and a diet to maintain full health and vigor;
- freedom from discomfort by providing an appropriate environment including shelter and a comfortable resting area;
- freedom from pain, injury or disease through prevention or rapid diagnosis and treatment;
- freedom to express normal behavior by providing sufficient space, proper facilities, and company of the animal's own kind; and
- freedom from fear and distress by ensuring conditions and treatment which avoid mental suffering.

Aritzia will only develop relationships with suppliers who are committed to meeting the standards outlined in this Policy.

Basic Provisions

Suppliers must:

- attain and maintain the appropriate documentation and/or certifications to confirm the validity of their materials claims;
- recognize they are prohibited from using child labour or young workers in hazardous work within any of its operations and supply chain activities; and
- comply with Aritzia's Child Labour and Young Worker Policy.

Plant Based Materials

Sourcing of plant-based materials should minimize environmental impacts such as resource depletion and the speed of climate change and comply with all relevant regulations.

COTTON

Suppliers must:

- source sustainable cotton, namely organic, transitional, regenerative, recycled, and Better Cotton, where possible and provide Better Cotton Credit Units when sourcing Better Cotton; and
- obtain the required certification for:
 - organic materials to independently validate feedstock sources (e.g., Global Organic Textile Standard ("GOTS") or Organic Content Standard);
 - materials containing recycled content to independently validate feedstock sources (e.g., GOTS and Recycled Content Standard); and
 - materials containing regenerative materials to independently validate feedstock sources (e.g., Regenagri®).

WOOD-MADE CELLULOSICS

Suppliers must:

- when supplying wood-derived cellulosic¹ materials, demonstrate a commitment to the protection of ancient and endangered forests and must:
 - source wood-derived cellulose from legally logged sources and viscose producers who have met Green Shirt Supplier Status on Canopy's Hot Button Report; and
 - use Forest Stewardship Council ("FSC®") certified sources where possible.

WOOD

Suppliers must:

- Suppliers must only use timber and paper from legally harvested sources, with a preference for wood sourced from post-consumer waste sources and FSC® certified sources.

¹ Including, without limitation, viscose, lyocell, modal, and rayon.

Animal Based Materials

The sourcing of animal-based materials should be conducted following the highest animal welfare standards and in compliance with all relevant animal welfare regulations. Aritzia does not condone nor allow any animal testing of cosmetic or beauty products and/or ingredients.

WOOL AND HAIR

This refers to the coat shorn or combed from an animal including, without limitation, sheep, alpaca, goat, camel, and yak.

Suppliers must:

- use only animal hairs harvested through combing or shearing and never live plucking;
- not participate in the practice of mulesing;
- provide only merino wool from Australia if the suppliers have declared the wool as "non-mulesed" or "ceased-mulesed". A transitionary period may be approved on a case-by-case basis where suppliers are transitioning to non-mulesed or ceased-mulesed practices, and where the supplier is currently working towards full traceability;
- source, where possible, certified wool from Textile Exchange's Responsible Wool Standard, or similar globally recognized certification programs covering animal welfare and/or biodiversity management; and
- source, where possible, cashmere grown in line with and certified to the Good Cashmere Standard developed by The Aid by Trade Foundation for all-cashmere fabrics used in apparel.

MOHAIR

- Aritzia believes the goats used to produce wool for our products should be treated responsibly and raised on farms that preserve and maximize ecological health.
- Suppliers must only source mohair grown in line with and certified to the Responsible Mohair Standard developed by Textile Exchange.

ALPACA

Suppliers must:

- Aritzia believes the alpacas used to produce wool for our products should be treated responsibly and raised on farms that preserve and maximize ecological health.
- Suppliers must only source alpaca grown in line with and certified to the Responsible Alpaca Standard developed by Textile Exchange.

DOWN

This refers to the layer of fine feathers found underneath the outer feathers of adult ducks and geese.

Suppliers must:

- never source down and/or feathers from birds that have been live plucked or force-fed; and
- ensure all down sourced from virgin down-sources are certified by the Textile Exchange's Responsible Down Standard, or recycled down sources such as Re:Down®.

LEATHER

This refers to the skin of an animal, sometimes with the hair removed, prepared for use by tanning or a similar process designed to preserve it against decay and make it pliable or supple when dry. Aritzia classifies sheep shearling and sherpa-style fleece as leather.

Suppliers must:

- supply only leather originating from cow (leather + hair on hide), sheep (leather + hair on hide), goat, or pig and all leathers must be a by-product of the meat industry and from animals that are not raised exclusively for their pelts;
- not source leather from farms involved in any form of deforestation in the Amazon biome;
- source from tanneries that have undergone Leather Working Group audits, follow Textile Exchange's Leather Impact Accelerator framework, and/or similar globally recognized environmental performance assessment tools, where possible; and
- source leathers that have gone through vegetable or chrome-free tanning processes, where possible.

Synthetic Materials

Suppliers must:

- source recycled synthetic materials from post-consumer sources where possible.
- obtain the required certification (e.g., Global Recycled Standard and Recycled Content Standard) for any materials containing recycled content, to independently validate feedstock sources.

Prohibited Materials

Aritzia does not permit, and suppliers shall not use, any of the following in Aritzia products:

FUR

- This refers to the hair-covered, dressed pelt of any mammal, used in making garments and/or as trimmings or decorations.

ANGORA

- This refers to Angora rabbit.

EXOTIC SKINS

- This refers to leathers or skins that often derive from rare animal species or from skin parts of animals that are often not part of the commercial meat industry. This includes, without limitation, alligator, crocodile, emu, kangaroo, lizard, ostrich, or stingray (shagreen).

FEATHER, BONE AND OTHER

- This refers to feathers from exotic birds including, without limitation, ostrich and peacock and any animal-derived bone, antler, shell, or coral.

ENDANGERED, VULNERABLE AND THREATENED SPECIES

- This refers to animal or plant-based materials listed on the [IUCN Red List](#) of endangered species or the CITES or any species considered endangered within a national border by an individual nation state.

Processes and Treatments

For all processes and treatments including, without limitation, to scouring, washing, dyeing, and finishing processes, suppliers must comply with all relevant labour and environmental laws.

ARITZIA RESTRICTED SUBSTANCE LIST COMPLIANCE

- Suppliers must comply with Aritzia's Restricted Substance List in the processing and treatment of raw materials.

SANDBLASTING

- Suppliers must not use sandblasting on any products produced for Aritzia.

Origin

SANCTIONED COUNTRIES

- Suppliers must not source raw materials or any componentry or other part of Aritzia products from UN Sanctioned Countries or organizations listed on the OFAC Special Designated Nationals list.

CERTIFIED MATERIALS

- For material quality such as organic, recycled, or other sustainable or responsible certification qualities, suppliers must supply the Certificate of Compliance to validate their certification to be able supply the specific material.

MATERIAL TRACEABILITY

- Suppliers may be requested to provide samples, certificates, and documentation for DNA testing to prove the above standards have been met. Preference will always be given to materials that can be fully traced to feedstock.

Packaging

CANOPY'S PACK4GOOD COMMITMENT

As part of Canopy's Pack4Good Commitment, Aritzia only accepts sustainable packaging.

Suppliers must:

- not source any packaging materials for any packaging materials from ancient or endangered forests; and
- adopt the use of recycled material and/or FSC® paper, where possible and provide valid certificates for verification by Aritzia upon request.

Reporting

A supplier must notify the Aritzia Sustainability team via email at sustainability@aritzia.com or through the Aritzia confidential whistleblowing hotline at +1-844-488-5677 any time a supplier suspects non-compliance with any requirement set out in this Policy.

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