

Our Approach to Water

JULY 2026



ARITZIA

Purpose & Scope

This document outlines Aritzia's approach to managing water across our supply chain. It describes how we assess risks, prioritize actions, and work with suppliers to strengthen water management practices over time.

This approach was first formalized and approved in Fiscal 2025, marking an important step toward a more structured and forward-looking water program.

Commitment

We are guided by our community purpose, A Better Everyday. Together.™ We recognize that water is essential to both the manufacturing of our products and the health of the environments and communities where the suppliers we work with operate. As we've grown, so has our understanding of the role we play in influencing how water is managed responsibly across our supply chain.

Aritzia is committed to incorporating responsible business practices to lower our impact on water and drive continuous improvement in environmental performance. We believe we have the responsibility to reduce our impact on the Planet and work with suppliers to manage these impacts through how we manufacture our products.

Aritzia aims to strengthen water management and support improved wastewater performance across its supply chain by building core capabilities such as water and wastewater tracking, facility-level goal setting, and the implementation of water and wastewater management practices. Our approach focuses on identifying and assessing water-related risks and working with selected finished goods and fabric and trims suppliers' facilities to address them in a manner that reflects local context, infrastructure, and supplier capabilities.

Implementation

Aritzia's approach is guided by a phased, risk-informed process designed to help prioritize efforts where action is most needed. It is grounded in compliance with applicable regulations and informed, where relevant, by industry frameworks. At this stage of the journey, Aritzia aims to define the overall strategic direction and priority areas, while suppliers manage water use and wastewater within their operations.

This approach is supported by:

- Annual water risk assessments
- Ongoing supplier engagement
- Regular monitoring of facilities' environmental performance through the Higg Facility Environmental Module (FEM)

From Fiscal 2026 to Fiscal 2028, Aritzia is focused on the following four priority areas in selected finished goods and fabric and trims suppliers' facilities to help set the foundation for our approach to water:

1. Water and wastewater metrics
2. Water reduction targets
3. Water management programs
4. Wastewater guidelines

Additionally, we will explore the need for adopting a corporate wastewater and chemical management program for our supply chain.

The day-to-day work implementing Aritzia's approach to water is led by the Sustainability Team, supported by cross-functional collaboration from the Manufacturing, Product, and Enterprise Risk Management Teams.

Governance

As part of Aritzia's governance structure, oversight of our approach to water is a responsibility of the Environmental and Social (E&S) Committee of the Board. The Chief Impact Officer has accountability for Aritzia's Impact strategy, activities, and performance.

Looking Ahead

This approach represents the foundation of Aritzia's water stewardship program. As foundational capabilities are established, Aritzia will evaluate opportunities to set more defined targets over time. Our approach emphasizes collaborative learning and continuous improvement, recognizing variations in supplier capabilities and local infrastructure. This enables us to adapt over time and understand evolving water-related risks and opportunities across our supply chain. We will report on our work in public disclosures, including Aritzia's Impact Report and/or our website, as appropriate.

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