

Environmental Position Statement

APRIL 2026



ARITZIA

Purpose & Scope

The purpose of this Position Statement is to outline the approach of Aritzia and its affiliates (collectively, "Aritzia") in managing environmental impacts across our value chain.

Commitment

We are guided by our community purpose statement, **A Better Everyday. Together.™** This encompasses the two-way impact between Aritzia, People, and Planet along our value chain, and the surrounding environments and communities. Respecting the environment is not only foundational to this work but also a business imperative that we strive to embed into everything that we do.

Aritzia is committed to incorporating responsible business practices to lower our impact on climate, water, and biodiversity and drive continuous improvement in environmental performance. We believe that we have a responsibility to reduce our impact on the Planet through how we manufacture and distribute our products and operate across our Boutiques, Distribution Centres, and Support Offices.

We commit to proactively manage environmental risks and opportunities, including those that are related to climate, set targets and objectives based on the latest scientific findings and solutions, and adapt our strategy accordingly. This commitment extends along our value chain, including to our employees, those we have business relationships with, our customers, and the communities along our value chain that may be impacted by our business activities.

We aim to work with organizations that share our values and commitment to managing environmental impacts. We are guided by the United Nations Global Compact Principles, and we are committed to continuously working toward the United Nations' Sustainable Development Goals.

Implementation

The day-to-day work in implementing Aritzia's commitment to the environment is led by our Manufacturing, Supply Chain, Product, Real Estate, Retail, Sustainability, and Enterprise Risk Management Departments and implemented throughout the organization.

Aritzia complies with environmental legislation, regulations, and operating requirements related to our business. For our exclusive brands' suppliers, we require them to follow Aritzia's environmental standards and expectations, including our Supplier Code of Conduct, Supplier Workplace and Environmental Standards Program, and Materials Sourcing Policy.

We understand that our environmental footprint spans across our value chain with significant impacts on climate, water, and biodiversity. These are primarily connected to the cultivation, extraction, and processing of raw materials and products, but also related to how we manage our own operations. Aritzia has a set of processes to manage areas where the company has significant impacts and promote environmental stewardship through the following four focus areas and associated activities:

Climate:

- Setting science-based targets to lower our greenhouse gas emissions
- Measuring, monitoring, reducing, and reporting our Scope 1, 2, and 3 greenhouse gas emissions
- Measuring and reducing our energy consumption and committing to support renewable energy sources

Water:

- Measuring, monitoring, reducing, and improving the water and wastewater footprint across our value chain
- Assessing the use of chemicals and promoting responsible chemical management in our supply chain

Materials:

- Addressing our biodiversity impacts by continuing to adopt lower impact, more responsible, and traceable materials for our products and packaging
- Sourcing raw materials that meet the criteria of independent environmental sustainability certifications
- Participating in initiatives that promote innovation for raw material sourcing and support the reduction of environmental impacts from the industry
- Exercising responsible waste management practices for product and material waste through circular initiatives and partnering with solution-based organizations for waste reduction

Supplier Engagement:

- Working with our exclusive brands' suppliers and their facilities to measure, monitor, and report their environmental performance
- Addressing priority areas and setting environmental performance targets to reduce climate, water, and biodiversity impacts while promoting industry best practices

Governance

This Position Statement has been approved by Aritzia's Board of Directors (**Aritzia's Board**), and overall responsibility for oversight resides with Aritzia's Chief Executive Officer.

The governance of our environmental due diligence, encompassing our Environmental Position Statement, includes:

- Aritzia's Board reviews and approves Aritzia's strategic plan which considers, among other things, the opportunities, and risks of Aritzia's business and affairs — including sustainability-related risks and opportunities.
- Oversight of environmental and social (**E&S**) impacts are the responsibility of the Environmental and Social Committee of the Board, providing guidance and informing Aritzia's E&S strategies.
- Chief Executive Officer and Chief Impact Officer have accountability for Aritzia's Impact strategy, activities, and performance.

Looking Ahead

Aritzia is committed to leading with purpose, accelerating our positive impact for People and Planet, and working cross-functionally with internal and external stakeholders to build solutions together. We will continue to evaluate and evolve our approach to respecting the environment, lowering our impacts, and incorporating industry best practices. We will publicly report on our work annually in the Aritzia Impact Report and other public disclosure initiatives as required.

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