



Bringing employees and their families quality eye care

Providing benefits that go beyond the traditional core package is an increasingly valuable offering in today's challenging benefits landscape. Eye care is one such benefit. Vision is one of the most valued benefits by employees.¹ And, it can be a simple way to help lower your total health care costs. MetLife can help by making the MetLife VisionAccess program available—a program that helps your employees access eye care while enhancing the benefits package you offer at not additional cost.

Savings and convenience for employees.

Your employees and their family members get the savings they need with the convenience and choice they want. The program provides substantial discounts on eye exams, lenses, lens options and frames. And, the MetLife VisionAccess program is available through thousands of highly qualified, credentialed ophthalmologists and optometrists participating in the network.

And, it's easy. There are no enrollment or claim forms. Your employees only need to provide the program code to the participating provider when making an appointment or receiving services or materials. If they have questions, information on the program and access to the provider directory is available online or by calling a Customer Service Representative.



Ease of installation and administration for you.

Adding the program is easy. No eligibility files or administration so you can focus on other company matters. All you need to do is communicate the program. Our Customer Service Representatives will provide ongoing support to you and your employees and their family members.

DISCOUNTS ON LASER VISION CORRECTION

Employees and their dependents are eligible for savings on laser surgery including PRK, LASIK and Custom LASIK.

See the savings.

VISION CARE SERVICE	MEMBER SAVINGS
EXAM²	20% off of Usual and Customary fee, not to exceed a set dollar amount
EXAM—CONTACT LENS	15% off Usual and Customary fee Discounts on contact lens materials are not available. Check with your participating private practice MetLife vision provider for any available offers.
STANDARD CORRECTIVE LENSES—GLASS OR PLASTIC	
• SINGLE VISION ²	20% off of Usual and Customary fee, not to exceed a set dollar amount
• LINED BIFOCAL ²	20% off of Usual and Customary fee, not to exceed a set dollar amount
• LINED TRIFOCAL ²	20% off of Usual and Customary fee, not to exceed a set dollar amount
STANDARD LENS OPTIONS	
• ULTRAVIOLET COATING	20% off of Usual and Customary fee, not to exceed \$15
• TINT—SOLID OR GRADIENT	20% off of Usual and Customary fee
• STANDARD SCRATCH-RESISTANT COATING (SCRATCH A)	20% off of Usual and Customary fee, not to exceed \$15
• STANDARD POLYCARBONATE	20% off of Usual and Customary fee, not to exceed \$40
• STANDARD PROGRESSIVE	20% off of Usual and Customary fee, add on to bifocal, not to exceed \$55
• BASIC ANTI-REFLECTIVE COATING	20% off of Usual and Customary fee, not to exceed \$45
• BLENDED INVISIBLE BIFOCAL	20% off of Usual and Customary fee
• INTERMEDIATE VISION LENSES	20% off of Usual and Customary fee
• HIGH INDEX	20% off of Usual and Customary fee
• POLARIZED	20% off of Usual and Customary fee
• ALL OTHER LENS OPTIONS/FEATURES	20% off of Usual and Customary fee
FRAMES	25% off of Usual and Customary fee
LASER VISION CORRECTION³	Discounts averaging 15% off the regular price or 5% off a promotional offer for laser surgery including PRK, LASIK and Custom LASIK. Discounts only available from MetLife participating facilities.
NON-PRESCRIPTION SUNGLASSES	20% off of Usual and Customary fee
DISCOUNTS ARE ONLY AVAILABLE THROUGH PRIVATE PRACTICE PROVIDERS PARTICIPATING IN THE METLIFE VISIONACCESS NETWORK.	

¹ Ninth Annual MetLife Study of Employee Benefits Trends, March 2011.

² Not to exceed pricing will vary by region. See the program Schedule of Benefits for more details.

³ Custom LASIK coverage only available using wavefront technology with the microkeratome surgical device. Other LASIK procedures may be performed at an additional cost to the member. LaserVision Care discounts are only available from in-network contracted facilities.

Let MetLife help you create a voluntary benefits program that meets the unique needs of your diverse workforce in today's marketplace.

For more information, contact your insurance broker, benefits consultant or MetLife representative today.

MetLife VisionAccess is a discount program and not an insured benefit. It is provided through Vision Service Plan (VSP), Rancho Cordova, CA. VSP is not affiliated with Metropolitan Life Insurance Company or its affiliates.

MetLife

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