## **Ibstock Plc**

## **Annual General Meeting 2025 Results**

The 2025 Annual General Meeting of Ibstock Plc (the "Company") was held at 54 Hatton Garden, London EC1N 8HN on Thursday, 15 May 2025 at 12:00 pm

All of the resolutions were voted upon by poll and were passed by shareholders. The total number of ordinary shares in issue was 409,631,594 shares. As at the time of the meeting there were 14,990,967 shares held in Treasury meaning that the total voting rights were 394,640,627 shares.

The full text of each resolution is contained in the notice of Annual General Meeting, which is available on the Company's website (https://www.ibstock.co.uk/investors) with each resolution number below corresponding to the resolution number in the Notice.

The number of votes for and against each of the resolutions put before the Annual General Meeting and the number of votes withheld were as follows:

Res	solution	Votes For		Votes Against		Total Votes	Votes Withheld*
		No of shares	% of shares voted	No of shares	% of shares voted	cast (excluding Withheld)	No of shares
1	To receive the Annual Report and Accounts for the year ended 31 December 2024	307,570,263	99.99%	28,002	0.01%	307,598,265	1,190,878
2	To approve the Directors' Remuneration Report for the year ended 31 December 2024	307,270,814	99.87%	402,970	0.13%	307,673,784	1,115,359
3	To approve the Directors' Remuneration Policy	298,960,376	97.17%	8,710,089	2.83%	307,670,465	1,118,678
4	To declare a final dividend of 2.5p per ordinary share	308,758,779	99.99%	23,824	0.01%	308,782,603	6,540
5	To elect Richard Akers as a Director	308,207,018	99.82%	561,478	0.18%	308,768,496	20,647
6	To re-elect Peju Adebajo as a Director	303,869,493	98.42%	4,893,436	1.58%	308,762,929	26,214
7	To re-elect Nicola Bruce as a Director	306,406,567	99.24%	2,361,760	0.76%	308,768,327	20,816

	To re-elect Louis	]	I		I	I	1 1
8	Eperjesi as a						
°	Director	301,982,133	97.80%	6,780,967	2.20%	308,763,100	26,043
	To re-elect Claire	301,302,133	37.0070	0,700,507	2.20/0	300,703,100	20,043
9	Hawkings as a						
	Director	290,573,282	94.11%	18,189,623	5.89%	308,762,905	26,238
	To re-elect Joe						
10	Hudson as a						
	Director	305,670,344	99.00%	3,097,983	1.00%	308,768,327	20,816
	To re-elect Chris					, ,	
11	McLeish as a						
	Director	308,171,136	99.81%	592,191	0.19%	308,763,327	25,816
12	To re-elect Justin						
12	Read as a Director	300,450,290	97.31%	8,306,749	2.69%	308,757,039	31,238
	To re-appoint						
13	Deloitte LLP as the						
	Company's auditor	307,656,603	99.98%	58,589	0.02%	307,715,192	1,073,086
	To authorise the						
	Audit Committee to						
14	determine the						
	remuneration of	200 724 404	00.000/	42.000	0.040/	200 774 400	44.007
	the auditor	308,731,101	99.99%	43,089	0.01%	308,774,190	14,087
	To approve the lbstock 2025						
15	Annual and						
13	Deferred Bonus						
	Plan	308,638,373	99.96%	120,481	0.04%	308,758,854	29,423
	To approve the	300,030,373	33.3070	120,101	0.0170	300,730,031	23,123
16	Ibstock 2025						
	Sharesave Plan	308,680,271	99.97%	87,790	0.03%	308,768,061	20,216
	To authorise the					, ,	
17	establishment of						
1/	international share						
	plans	308,592,873	99.95%	143,290	0.05%	308,736,163	52,114
	To authorise the						
18	Company to make						
	political donations	308,442,303	99.89%	324,816	0.11%	308,767,119	21,158
	To authorise the						
19	Directors to allot		00.100/		0.000/		
	shares	306,241,076	99.18%	2,531,852	0.82%	308,772,928	15,348
spe	cial Business					T	
20	General authority to disapply pre-						
	emption rights**	308,167,157	99.97%	88,744	0.03%	308,255,901	532,376
	Additional authority	300,107,137	33.31/0	00,744	0.03/0	300,233,301	332,370
21	to disapply pre-						
	emption rights						
	(acquisitions/capital						
	investments)**	308,089,585	99.96%	118,529	0.04%	308,208,114	580,163
22	To authorise the	. ,				. ,	·
	Company to make						
	market purchases						
	of its own shares**	308,695,118	99.99%	36,491	0.01%	308,731,609	56,668
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In accordance with Listing Rule 6.4.2 copies of the resolutions, other than those relating to ordinary business, will shortly be available for inspection at the National Storage Mechanism.

## Notes:

For further information contact:

Ibstock Plc Nick Giles, Company Secretary

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<sup>\*</sup> Votes 'withheld' are not votes under English law and so have not been included in the calculation of whether a resolution is carried. Percentages have been rounded to two decimal places.

<sup>\*\*</sup> Special resolution.