



**Ibstock**  
At the heart of building



# ENGINEERING APPRENTICESHIP SCHEME



# Engineering Apprenticeship Scheme

**We are passionate about the recruitment and development of talented individuals** so that we can continue to surpass our customers' expectations. An engineering apprenticeship with Istock offers you the chance to train for a highly skilled role, gain a nationally recognised qualification and get paid while you learn!



## Requirements...

The apprenticeship programme lays the foundations of engineering expertise using mathematics and science principles gained at GCSE. So to be considered, you will need a minimum of three GCSEs or equivalent at grade C or above, including Mathematics, English Language and Science; an ICT qualification would also be advantageous. You need to be a practical "hands-on" person who can demonstrate a positive approach to work, participate in a team environment and be able to use your own initiative.

## What's in it for you?

As well as training and qualifications, you will be paid a competitive rate of pay, that has the potential to grow as you gain more experience and you will also be eligible for benefits which include a defined contribution pension scheme. All accommodation and travel expenses at MAKE UK will be paid for and we will encourage your continued professional development after you have qualified.

## Where could it take you?

At the end of your apprenticeship you will be in an ideal position to develop your career. If you want to progress up the career ladder you could take on people management responsibilities and develop into an Engineering Manager, or you could choose a technical route and take on extra duties and responsibilities for example as a Process Improvement Engineer. It doesn't have to stop there, your skills, drive and determination will open up many exciting opportunities within Istock plc.

 Apprenticeship programme of the year  
**GOLD WINNER 2019**







For more information, visit  
[www.ibstockplc.co.uk/careers/early-careers](http://www.ibstockplc.co.uk/careers/early-careers)



## The Ibstock Engineering Apprenticeship Scheme is a four-year programme, which focuses on giving our apprentices the skills required to maintain and improve our factories:

Our apprenticeship programme combines study at MAKE UK Engineering Training School in Birmingham, with on-the-job learning with an experienced mentor in either electrical or mechanical engineering at the factory.

You will undertake the Engineering Technician – Mechatronics Maintenance Technician Level 3 Apprenticeship, which will provide you with the following accredited qualifications:

- Level 2 Diploma in Advanced Manufacturing Engineering (Foundation Competence)
- Level 3 Diploma in Advanced Manufacturing Engineering (Development Competence)
- Level 3 BTEC Diploma in Advanced Manufacturing Engineering (Development Knowledge)

In addition you will also gain other industry relevant qualifications such as:

- 18th Edition Wiring Regulations (electrical apprentices only)
- LEEA Accredited Lifting and Slings
- Siemens S7 PLC course (electrical apprentices only)



HANDS-ON  
PRACTICAL  
TRAINING



THEORY  
CLASSROOM  
TIME



FIRST  
YEAR  
RESIDENTIAL



EARN  
WHILE YOU  
LEARN!

During the first year you will attend MAKE UK Training School full time studying the BTEC Level 3 together with hands-on practical activities to complete your Level 2 Diploma. This first year will require you to stay in Birmingham during term time. (All travel and hotel costs are covered by Ibstock plc).

Once you have passed the Gateway Assessment you progress into your second year which is based at the factory with block release to the Training School to continue with your BTEC Level 3 Diploma.

During your third and fourth year you will be based in the factory putting your newly gained skills and knowledge into practice and completing your Level 3 Diploma.

The final year also includes your End-Point Assessment which once successfully completed leads to your new role within Ibstock plc as a qualified mechanical or electrical engineer.

## The recruitment process

Our Apprenticeship vacancies can be found on our careers page [www.ibstockplc.co.uk/careers](http://www.ibstockplc.co.uk/careers), and are usually open in February for a September start.

If you are looking to start building your career, these apprenticeships will give you the skills, confidence and qualifications to join our industry's next generation.

For further information please visit [www.ibstockplc.co.uk/careers/early-careers](http://www.ibstockplc.co.uk/careers/early-careers) or alternatively, scan the QR code below.







“When I left school, I knew I wanted to take a practical approach to learning. I looked into all of the options that were available to me and found an apprenticeship would be perfect. On the Ibstock scheme we get to visit factories, go on away days and get hands on experience with real machinery and robotics. We are given the opportunity to learn as many skills as possible whilst experiencing what a real, authentic working environment is like. The scheme is just like University but without the fees and you get the opportunity to build a career at a well-established company such as Ibstock. It's been fantastic over the past 12 months, I love that you get to meet people from all over the country, it has become one big family.”

Ryan Williams, 20  
Sittingbourne (Ibstock Concrete)



“Doing an apprenticeship not only gives you an opportunity to hone your skills, but it takes you out of your comfort zone, which gives you the chance to learn more. One of the great things about the Ibstock scheme is that we not only get hands on experience but we can receive 24/7 help from our teachers. We get support every step of the way and there is always someone around if you need advice. In our first year we move away and are thrown into the working world, but it is great knowing that we have the encouragement of the staff on the course that point us in the right direction as well as providing invaluable knowledge. Everyone is in the same boat and it's great to be in a learning environment surrounded by your friends.”

Lorenzo Trivigno, 20  
Dorset Head (Ibstock Clay)

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