



Tracey Grabowski

Chief Human Resources Officer

Tracey is responsible for developing and executing P&G’s organization strategy in support of the company’s business strategy. This includes attracting and developing diverse talent, building skills and capabilities, designing and leveraging the operating model to accelerate value creation, and leading cultural transformation to unleash the potential of colleagues across 70 countries.

Under Tracey’s leadership, the HR organization is identifying innovative ways of working, creating more expansive skills, roles and career options, and transforming the employee experience to be modern, transparent, inclusive and mobile

Tracey joined P&G as an HR manager in the Chicago Sales Office and then went on to work in several of P&G’s business units including Fabric and Home Care, Beauty, and the North America region. She built HR expertise in talent management and leadership development, as well as compensation, benefits, and employee relations. She has significant experience in driving large-scale organization change in support of business and organization outcomes.

Tracey believes in taking a constructively disruptive approach to: Building productive, powerful, and effective organizations; creating a principled, inclusive, and values-driven environment, and driving more empowerment, agility, and accountability at every level of our organization.

Birthplace

Cincinnati, Ohio, USA

Education

University of Dayton
Business Management, 1989

Date Joined P&G

May 22, 1989

LinkedIn

Year Positions Held

2018	Chief Human Resources Officer
2015	Vice President, HR, North America
2011	Vice President, Global Compensation and Benefits
2011	Vice President, HR, Global Business Services
2009	Director, HR, Global Fabric Care
2007	Director, HR, Finance/Legal
2005	Director, HR, Gillette Integration
2003	Associate Director, HR, Global Hair Color
1997	Associate Director, HR, Food & Beverage
1995	Senior Manager, US Compensation

Continued...

Tracey Grabowski (cont'd)

Year	Positions Held
1992	Senior Manager HR, Atlanta Sales Office
1991	Manager, HR, Cincinnati Sales Office
1989	Assistant Manager, HR, Chicago Sales Office

Affiliations, Activities and Recognition

Peer Round Table Executive Committee (for CHROs)

Center for Executive Compensation Advisory Board

Member, HR Policy Association