# Tracey Grabowski

**Chief Human Resources Officer**
*Retiring February 15, 2023*

As Chief Human Resources Officer, Tracey is responsible for developing and executing the organization strategy in support of P&G's business strategy. This includes attracting and developing diverse talent, building skills and capabilities, designing and leveraging a company operating model to accelerate value creation, and leading cultural transformation to unleash the potential and contribution of P&G colleagues working in more than 70 countries.

Tracey joined P&G as an HR manager in the Chicago Sales Office and then went on to work in several of P&G's business units including Fabric and Home Care, Beauty and the North America region. She built HR expertise in talent management and leadership development, as well as compensation, benefits, and employee relations. She has significant experience in driving large-scale organization change in support of business and organization outcomes.

Tracey believes in empowering leaders; building productive, powerful, and effective organizations; and creating a principled, inclusive, and values-driven environment.

**Birthplace**
Cincinnati, Ohio, USA

**Education**
University of Dayton
Business Management, 1989

**Date Joined P&G**
May 22, 1989

| Year | Positions Held |
|------|----------------|
| 2018 | Chief Human Resources Officer |
| 2015 | Vice President, HR, North America |
| 2011 | Vice President, Global Compensation and Benefits |
| 2011 | Vice President, HR, Global Business Services |
| 2009 | Director, HR, Global Fabric Care |
| 2007 | Director, HR, Finance/Legal |
| 2005 | Director, HR, Gillette Integration |
| 2003 | Associate Director, HR, Global Hair Color |
| 1997 | Associate Director, HR, Food & Beverage |
| 1995 | Senior Manager, US Compensation |

| Year | Positions Held |
|------|----------------|
| 1992 | Senior Manager HR, Atlanta Sales Office |
| 1991 | Manager, HR, Cincinnati Sales Office |
| 1989 | Assistant Manager, HR, Chicago Sales Office |

## Affiliations, Activities and Recognition

Member, Board of Directors, United Way of Greater Cincinnati

Member, HR Policy Association