

# CONTENTS

<b>INTRODUCTION</b> .....	<b>1</b>
<b>PLEADINGS</b>	
Complaint.....	3
Answer .....	9
Reply to Counterclaim .....	13
Elements of the Causes of Action Claimed by the Plaintiff .....	15
<b>DEFENDANT'S STATEMENTS</b> .....	<b>17</b>
David Simonson .....	17
Christine Jefferson.....	27
<b>EXHIBITS</b>	
Exhibit 1      Nita University Tenure Standards and Procedures .....	33
Exhibit 2      Resume of Mary Anne Williams, Ph.D.....	35
Exhibit 3      Letter of February 10, YR-8 to Dr. Mary Anne Williams from NitaUniversity School of Public Policy .....	37
Exhibit 4A–4E    Yearly memos from Dean Christine Jefferson to Professor Mary Anne Williams regarding yearly reviews.....	39
Exhibit 5A–5D    Yearly letters to Mary Anne Williams from David A Simonson, Ph.D. of The Patterson Institute for Public Policy .....	49
Exhibit 6      Letter of June 1, YR-3 to Professor Mary Ann Williams from Christine Jefferson, Dean .....	57
Exhibit 7      Letter of October 12, YR-3 to Mary Anne Williams from David A Simonson of The Patterson Institute for Public Policy .....	59
Exhibit 8      Confidential memo dated March 3, YR-2 to Mary Anne Williams from Judith Harriman regarding current work load.....	61
Exhibit 9      Letter of April 10, YR-2 to Professor Mary Anne Williams from David R. Wellman of The American Public Policy .....	63
Exhibit 10      Memo dated May 5, YR-2 to Tenorial Faculty regarding Tenure Report for Professor Mary Anne Williams.....	65
Exhibit 11      Letter dated May 20, YR-2 from Marvin Taylor, Ph.D. to Professor Mary Anne Williams. ....	69
Exhibit 12      Letter dated May 24, YR-2 to Marvin Taylor, Ph.D. from Mary Anne Williams, Ph.D.....	71
Exhibit 13      Memo dated May 2, YR-2 to Tenorial Faculty regarding Tenure Report for Professor William Vasquez .....	73
Exhibit 14      Letter dated June 8, YR-2 to Dean Christine Jefferson from Gregory Patterson, Jr. ....	77

Exhibit 15	Letter dated June 15, YR-2 to Mary Anne Williams from Dean Christine Jefferson, Ph.D. . . . .	79
Exhibit 16	Letter dated June 30, YR-2 to Dean Christine Jefferson, Ph.D. from Mary Anne Williams, Ph.D. . . . .	81
Exhibit 17	Letter dated July 6, YR-2 to Ms. Terry Mattoon from Charles R. Twiggs. . . . .	83
Exhibit 18	Memo dated July 8, YR-2 to Nita University Committee on Discrimination from Mary Anne Williams, Ph.D. regarding discrimination complaint . . . . .	85
Exhibit 19	Memo dated February 12, YR-5 to Nita University Committee on Discrimination from Mary Anne Williams, Ph.D. regarding discrimination complaint . . . . .	87
Exhibit 20	Anonymous letter to Nita University School of Public Policy . . . . .	89
Exhibit 21	Anonymous letter to Nita University School of Public Policy . . . . .	91
Exhibit 22	Letter dated November 22, YR-2 to Dean Robert Verdana from Dean Christine Jefferson, Ph.D. . . . .	93
Exhibit 23	Letter dated November 20, YR-2 to Dean Robert Verdana from David A. Simonson, Ph.D. . . . .	95
Exhibit 24	Letter dated September 15, YR-2 to Dean Robert Verdana from Marvin Taylor, Ph.D. . . . .	97
Exhibit 25	Letter dated April 20, YR-1 to Dr. Rose Clemmons from Marvin Taylor, Ph.D. . . . .	99
Exhibit 26	Letter dated May 5, YR-1 to Dr. Rose Clemmons from David A. Simonson, Ph.D. . . . .	101
Exhibit 27	Letter dated May 15, YR-1 to Dr. Mary Anne Williams from Rose Clemmons, Ph.D. . . . .	103
Exhibit 28	Expert Economic Witness Report for Defendant. . . . .	105
Exhibit 29	Expert Economic Witness Report for Plaintiff. . . . .	107
Exhibit 30	Economic Loss Analysis by the Defense. . . . .	109
Exhibit 31	Economic Loss Assessment by the Plaintiffs. . . . .	115
<b>JURY INSTRUCTIONS. . . . .</b>		<b>131</b>
<b>SPECIAL VERDICT FORM . . . . .</b>		<b>135</b>
<b>SUPPLEMENTAL MATERIAL</b>		
•	Five Ways to Use a Deposition at Trial. . . . .	141
•	Problems in Dealing with Opposing Counsel at Deposition . . . . .	153
•	Attachment to Problems in Dealing with Opposing Counsel (Select Federal Rules of Civil Procedure). . . . .	159
•	<i>Arthur J. Hall, Plaintiff, v. Clifton Precision, A Division of Litton Systems, Inc.</i> . . . . .	161