



# BREWDOG TRANSPARENCY DASHBOARD

We believe in radical transparency, so we're launching the BrewDog Transparency Dashboard, where we are sharing latest information on our employer score, our carbon footprint, our headcount, our tree planting initiatives, and even what new and special beers are in our tanks.

## PEOPLE

### TEAM



2,929  
TEAM MEMBERS



1396  
NEW STARTS IN 2022



149  
MENTAL HEALTH  
FIRST AIDERS



3.44 / 5  
EMPLOYERS SCORE

### COMMUNITY



217,803  
EQUITY FOR PUNKS



376,004  
PLANET BREWDOG  
MEMBERS



94  
BREWDOG BARS



13  
BREWDOG BARS UNDER  
CONSTRUCTION

## PLANET

### ENERGY



83.9  
kgCO<sub>2</sub>e/hl  
TOTAL UK BREWERY  
EMISSIONS



9.8  
kWh/hl  
UK BREWERY ELECTRICITY  
CONSUMPTION



19.3  
kWh/hl  
UK BREWERY GAS  
CONSUMPTION



3.3  
hl/hl  
UK BREWERY  
WATER USAGE

### CARBON REMOVALS



2185  
TREES PLANTED IN THE  
LOST FOREST



275 ha  
AREA OF PEATLAND  
RESTORED



1,000,000  
TREES PLANTED IN EDEN  
REFORESTATION PROJECT



## BEER

### NEW BEER IN TANK

#### ELLON

East, West  
—  
Zero Carb Lost  
—  
Nighthawk  
—  
EFP Cold IPA  
—  
Black Heart

#### BERLIN

#24 Sour Cherry Porter  
—  
#25 Kräusen  
—  
#26 Irish Red Ale

#### USA

Renovated Punk AF  
—  
Hazy AF  
—  
Elvis AF  
—  
Cannon Blast  
—  
It's a Beaut

#### AUSTRALIA

Hazy Jane  
—  
Punk XPA  
—  
Brown Snake Ginger Beer  
—  
Shandy Shack  
—  
Bouys of Summer Ale  
—  
Nanny State

### UK BEER SALES BY HL

