

galaxy

Supporting the United Nations Sustainable Development Goals (SDGs)


















For more information, reference [Galaxy Annual ESG Report 2023](#)



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The United Nations Sustainable Development Goals (SDGs) are a set of 17 global goals adopted by all United Nations Member States in 2015, designed to further peace and prosperity. We believe the digital asset revolution has the potential to drive the SDGs forward. Blockchain and digital assets are already expanding access to ownership and enabling more people to participate in markets. This technology has the potential to create a new economic paradigm that is more transparent and egalitarian. It is this new paradigm that we are working every day to help engineer. Initiatives across Galaxy help advance 9 of the 17 goals, each of which are highlighted in black on the right.

Galaxy Advances 9 of 17 Goals

<p>1 NO POVERTY</p> 	<p>2 NO HUNGER</p> 	<p>3 GOOD HEALTH AND WELL-BEING</p> 	<p>4 QUALITY EDUCATION</p> 	<p>5 GENDER EQUALITY</p> 
<p>6 CLEAN WATER AND SANITATION</p> 	<p>7 AFFORDABLE AND CLEAN ENERGY</p> 	<p>8 DECENT WORK AND ECONOMIC GROWTH</p> 	<p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p> 	<p>10 REDUCED INEQUALITIES</p> 
<p>11 SUSTAINABLE CITIES AND COMMUNITIES</p> 	<p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p> 	<p>13 CLIMATE ACTION</p> 	<p>14 LIFE BELOW WATER</p> 	<p>15 LIFE ON LAND</p> 
<p>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</p> 	<p>17 PARTNERSHIPS FOR THE GOALS</p> 			



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<div data-bbox="203 390 369 559"> <p>GOOD HEALTH</p> </div> <div data-bbox="393 390 816 508"> <p>Goal 3 Ensure healthy lives and promote well-being for all at all ages</p> </div> <hr/> <div data-bbox="203 607 836 947"> <p>Target 3.4 Launched a mental health focused employee resource group, with the goal of fostering mental health and neurodiversity within our company. All employees have access to coaching and mental health support 24/7 via text and video sessions</p> </div> <hr/> <div data-bbox="203 1009 816 1446"> <p>Target 3.8 Introduced a Health Care Travel and Lodging Assistance Program for U.S. employees, offering reimbursement for eligible transportation and lodging expenses incurred for in-network health services covered by the medical plan where the plan member cannot access a provider within a 100-mile radius</p> </div>	<div data-bbox="942 390 1109 559"> <p>QUALITY EDUCATION</p> </div> <div data-bbox="1132 390 1526 559"> <p>Goal 4 Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all</p> </div> <hr/> <div data-bbox="942 607 1576 1022"> <p>Target 4.4 Continued producing our Galaxy Brains podcast to provide free insights and analysis on trends and events taking place across the digital asset ecosystem</p> <p>Conducted Galaxy Academy sessions to promote internal education on topics most relevant to our company and industry</p> </div> <hr/> <div data-bbox="942 1084 1592 1309"> <p>Established a Community Committee through which we regularly conducted tours of our Helios Bitcoin mining facility, helping the community understand Bitcoin mining and the digital asset ecosystem</p> </div>	<div data-bbox="1695 390 1862 559"> <p>GENDER EQUALITY</p> </div> <div data-bbox="1885 390 2259 508"> <p>Goal 5 Achieve gender equality and empower all women and girls</p> </div> <hr/> <div data-bbox="1695 607 2335 947"> <p>Target 5.5 Expanded scope of the Women at Galaxy Employee Resource Group (ERG) to amplify the voices of women across the company, serving as a central think tank to drive equality, make an impact, and provide a sense of belonging</p> </div> <hr/> <div data-bbox="1695 1046 1862 1215"> <p>CLEAN WATER AND SANITATION</p> </div> <div data-bbox="1885 1046 2325 1183"> <p>Goal 6 Ensure availability and sustainable management of water and sanitation for all</p> </div> <hr/> <div data-bbox="1695 1264 2345 1553"> <p>Target 6.3 Utilized Bevi machines in the New York office, supporting the mission to reduce the need for single-use plastic water bottles and minimize transportation emissions associated with beverage delivery</p> </div>	<div data-bbox="2455 390 2622 559"> <p>RENEWABLE ENERGY</p> </div> <div data-bbox="2645 390 3068 540"> <p>Goal 7 Ensure access to affordable, reliable, sustainable, and modern energy for all</p> </div> <hr/> <div data-bbox="2455 607 3085 802"> <p>Target 7.2 Galaxy's Mining business remains committed to achieving its long-term goal of expanding its use of sustainable energy</p> </div> <hr/> <div data-bbox="2455 859 3085 1103"> <p>Target 7.3 Achieved LEED Gold Certification at New York and Chicago office locations and LEED Certification at San Francisco office location</p> </div> <hr/> <div data-bbox="2455 1159 3052 1243"> <p>Held WELL Health Safety Ratings at New York and Chicago office locations</p> </div> <hr/> <div data-bbox="2455 1309 3102 1581"> <p>Held Good Class Certification for Indoor Air Quality as well as Flushing Water Gold and Fresh Water Blue Management System Certifications from the Quality Water Supply Scheme for Buildings at Hong Kong office location</p> </div>
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Supporting the United Nations Sustainable Development Goals (SDGs)

<div data-bbox="203 390 369 559"> <p>GOOD JOBS AND ECONOMIC GROWTH</p> </div> <div data-bbox="393 390 826 564"> <p>Goal 8 Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</p> </div> <hr/> <div data-bbox="203 607 846 846"> <p>Target 8.3 Remained one of Dickens County’s top employers, employing over 40 individuals and with plans to expand as we continue to develop the Helios facility</p> </div> <hr/> <div data-bbox="203 874 846 1112"> <p>Target 8.6 Offered local internship opportunities at Helios, enabling high school students to gain hands-on experience and opening the door to future employment opportunities</p> </div> <hr/> <div data-bbox="203 1159 846 1346"> <p>Target 8.7 Committed to a zero-tolerance approach to human rights violations via <u>UK Modern Slavery Act Transparency Statement</u></p> </div> <hr/> <div data-bbox="203 1403 846 1590"> <p>Target 8.10 Expanded access to banking and financial services via investments in Acorns and Gyroscope, among others</p> </div>	<div data-bbox="946 390 1112 559"> <p>INDUSTRY, INNOVATION AND INFRA-STRUCTURE</p> </div> <div data-bbox="1136 390 1569 564"> <p>Goal 9 Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation</p> </div> <hr/> <div data-bbox="946 607 1569 949"> <p>Target 9.4 Helped stabilize local power grid in West Texas through Helios via flexible consumption of electricity based on grid conditions and consumer demand, which supported decreased dependency on non-renewable energy sources</p> </div>	<div data-bbox="1702 390 1869 559"> <p>REDUCED INEQUALITY</p> </div> <div data-bbox="1892 390 2325 508"> <p>Goal 10 Reduce inequality within and among countries</p> </div> <hr/> <div data-bbox="1702 607 2345 996"> <p>Target 10.2 Donated nearly \$60,000 to 501 (c) (3) organizations in partnership with Coinbase and Figment. The group selected <u>The Navy SEAL Foundation</u>, a nonprofit organization committed to offering vital support to warriors, veterans, and families associated with Naval Special Warfare</p> </div> <div data-bbox="1702 1058 2345 1290"> <p>Donated over 100 gifts and 20 gift cards to families through <u>WIN</u>, the largest provider of shelter and supportive housing for New York City’s homeless families, especially women and children</p> </div>	<div data-bbox="2465 390 2632 559"> <p>RESPONSIBLE CONSUMPTION</p> </div> <div data-bbox="2655 390 3088 508"> <p>Goal 12 Ensure sustainable consumption and production patterns</p> </div> <hr/> <div data-bbox="2465 607 3108 795"> <p>Target 12.5 Achieved a 65% landfill diversion rate (100% including waste-to-energy) in New York office location</p> </div> <div data-bbox="2465 859 3088 1046"> <p>Maintained paper, plastic, and electronic waste reduction strategies, alongside our wide-scale recycling efforts, to better manage natural resources</p> </div> <div data-bbox="2465 1110 3088 1196"> <p>Implemented composting program in New York office location</p> </div> <hr/> <div data-bbox="2465 1277 3088 1465"> <p>Target 12.6 Integrated sustainability information into reporting aligned with GRI, SASB, TCFD, and SDGs</p> </div>
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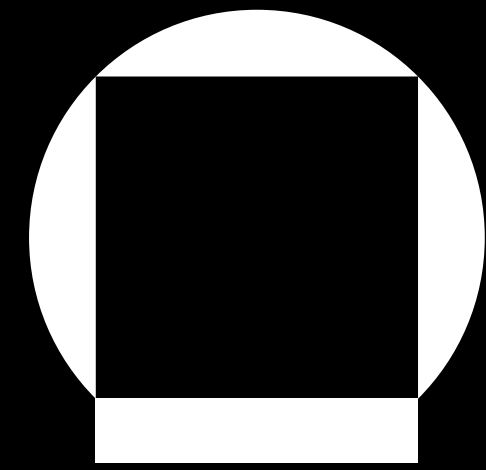


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