



Supporting the United Nations Sustainable Development Goals (SDGs)

For more information, reference [Galaxy Annual Sustainability Report 2021](#)



Supporting the United Nations Sustainable Development Goals (SDGs)

The United Nations Sustainable Development Goals (SDGs) are a set of 17 global goals adopted by all United Nations Member States in 2015, designed to further peace and prosperity. We believe the crypto revolution has the potential to drive the SDGs forward. Blockchain and digital assets are already expanding access to ownership and enabling more people to participate in markets. This technology has the potential to create a new economic paradigm that is more transparent and egalitarian. It is this new paradigm that we are working every day to help engineer. Initiatives across Galaxy help advance 7 of the 17 goals, each of which are highlighted in black on the right.

Galaxy Advances 7 of 17 Goals

1 NO POVERTY 	2 NO HUNGER 	3 GOOD HEALTH 	4 QUALITY EDUCATION 	5 GENDER EQUALITY
6 CLEAN WATER AND SANITATION 	7 RENEWABLE ENERGY 	8 GOOD JOBS AND ECONOMIC GROWTH 	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	10 REDUCED INEQUALITY
11 SUSTAINABLE CITIES AND COMMUNITIES 	12 RESPONSIBLE CONSUMPTION 	13 CLIMATE ACTION 	14 LIFE BELOW WATER 	15 LIFE ON LAND
16 PEACE AND JUSTICE 	17 PARTNERSHIPS FOR THE GOALS 			



Supporting the United Nations Sustainable Development Goals (SDGs)

<div data-bbox="219 386 386 559"> <p>GOOD HEALTH</p> </div> <div data-bbox="413 386 833 508"> <h3>Goal 3</h3> <p>Ensure healthy lives and promote well-being for all at all ages</p> </div> <hr/> <div data-bbox="219 605 833 947"> <h4>Target 3.4</h4> <p>Launched Year of Emotional Wellbeing, our global initiative on mental health with a goal to create a culture of awareness and acceptance around mental health issues, including coaching and mental health support 24/7 via text and video sessions</p> </div> <hr/> <div data-bbox="219 1003 833 1575"> <h4>Target 3.8</h4> <p>Implemented COVID-19 safety protocols during 2021, including:</p> <ul style="list-style-type: none"> ▪ Required all US-based employees to provide proof of full vaccination status ▪ Offered free optional testing available for anyone in our US-based offices ▪ Maintained a strict protocol around following CDC guidelines ▪ Offered optional free in-office flu shots ▪ Offered hybrid work arrangements </div>	<div data-bbox="956 386 1122 559"> <p>QUALITY EDUCATION</p> </div> <div data-bbox="1149 386 1599 536"> <h3>Goal 4</h3> <p>Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all</p> </div> <hr/> <div data-bbox="956 605 1599 849"> <h4>Target 4.4</h4> <p>Launched Galaxy Brains podcast to provide free insights and analysis on trends and events taking place across the cryptocurrency ecosystem</p> </div> <div data-bbox="956 896 1599 1031"> <p>Launched Bitcoin Mining Summer Education Series, a 12-week free course for anyone interested in learning about Bitcoin mining</p> </div> <div data-bbox="956 1078 1599 1266"> <p>Established the Cryptacademy, a four-week free course covering the major foundational concepts integral to understanding the digital asset class</p> </div> <div data-bbox="956 1313 1599 1497"> <p>Partnered with TIME to develop the TIME For Learning Metaverse Educational Video Dictionary, and newsletter to educate the public on the metaverse</p> </div>	<div data-bbox="1715 386 1882 559"> <p>GENDER EQUALITY</p> </div> <div data-bbox="1909 386 2392 508"> <h3>Goal 5</h3> <p>Achieve gender equality and empower women and girls</p> </div> <hr/> <div data-bbox="1715 605 2392 896"> <h4>Target 5.5</h4> <p>Established Women at Galaxy Employee Resource Group (ERG) to amplify the voices of women across the company, serving as a central think tank to drive equality, make an impact, and provide a sense of belonging</p> </div>	<div data-bbox="2475 386 2642 559"> <p>RENEWABLE ENERGY</p> </div> <div data-bbox="2668 386 3118 536"> <h3>Goal 7</h3> <p>Ensure access to affordable, reliable, sustainable, and modern energy for all</p> </div> <hr/> <div data-bbox="2475 605 3118 1078"> <h4>Target 7.2</h4> <p><u>Galaxy Mining maintains a long-term goal to utilize an over-80% sustainable energy mix for all mining operations and is committed to continue to deploy our climate strategy</u></p> <p>Relocated London team to a new office space that sources 100% of its electricity from renewable sources</p> </div> <hr/> <div data-bbox="2475 1153 3118 1528"> <h4>Target 7.3</h4> <p>Achieved LEED Gold Certification and WELL Health Safety Ratings at New York and Chicago office locations and LEED Silver Certification at Hong Kong office location</p> <p>Achieved “A” Energy Label Score in Amsterdam office location</p> </div>
--	--	--	---



Supporting the United Nations Sustainable Development Goals (SDGs)

<div data-bbox="219 390 386 559" data-label="Image"></div> <div data-bbox="406 384 586 437" data-label="Section-Header"><h3>Goal 8</h3></div> <div data-bbox="406 444 836 562" data-label="Text"><p>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</p></div> <hr/> <div data-bbox="206 602 423 654" data-label="Section-Header"><h4>Target 8.7</h4></div> <div data-bbox="206 660 846 801" data-label="Text"><p>Committed to a zero-tolerance approach to human rights violations via UK Modern Slavery Act Transparency Statement</p></div> <hr/> <div data-bbox="206 855 446 907" data-label="Section-Header"><h4>Target 8.10</h4></div> <div data-bbox="206 913 846 1054" data-label="Text"><p>Expanded access to banking and financial services via investments in Acorns, Bakkt, Ramp, 1inch, among others</p></div>	<div data-bbox="956 390 1122 559" data-label="Image"></div> <div data-bbox="1142 384 1342 437" data-label="Section-Header"><h3>Goal 10</h3></div> <div data-bbox="1142 444 1602 506" data-label="Text"><p>Reduce inequality within and among countries</p></div> <hr/> <div data-bbox="942 602 1179 654" data-label="Section-Header"><h4>Target 10.2</h4></div> <div data-bbox="942 660 1549 752" data-label="Text"><p>Established Diversity Policy to promote and support equality</p></div> <div data-bbox="942 808 1576 1146" data-label="Text"><p>Donated over \$40,000 to 501(c)(3) organizations. Our employees selected Experience Camps, an organization providing no-cost programs for grieving children who have experienced the death of a parent, sibling, or primary caregiver, as one of the several donation recipients</p></div>	<div data-bbox="1715 390 1882 559" data-label="Image"></div> <div data-bbox="1902 384 2099 437" data-label="Section-Header"><h3>Goal 12</h3></div> <div data-bbox="1902 444 2322 506" data-label="Text"><p>Ensure sustainable consumption and production patterns</p></div> <hr/> <div data-bbox="1702 602 1939 654" data-label="Section-Header"><h4>Target 12.5</h4></div> <div data-bbox="1702 660 2359 801" data-label="Text"><p>Achieved 56% landfill diversion rate (97% including waste-to-energy) in New York and Chicago office locations</p></div> <div data-bbox="1702 855 2335 1048" data-label="Text"><p>Established paper, plastic, and electronic waste reduction strategies, alongside our wide-scale recycling efforts, to better manage natural resources</p></div> <hr/> <div data-bbox="1702 1104 1939 1157" data-label="Section-Header"><h4>Target 12.6</h4></div> <div data-bbox="1702 1163 2329 1301" data-label="Text"><p>Integrated sustainability information into reporting aligned with GRI, SASB, TCFD, and SDGs</p></div>
---	--	--

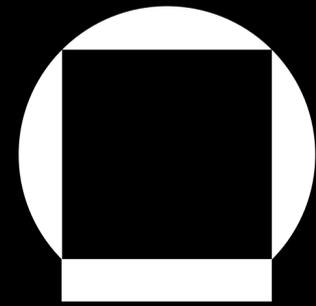


Forward-Looking Disclaimer

This report contains certain forward-looking information and forward-looking statements, as defined in applicable securities laws (collectively referred to herein as “forward-looking statements”). These forward-looking statements relate to the future of the industry, environmental, social or governance initiatives, or the Company’s future plans or opportunities. All statements other than statements of historical fact are forward-looking statements. Often, but not always, forward-looking statements can be identified by the use of words such as “plans”, “expects”, “budget”, “scheduled”, “estimates”, “continues”, “forecasts”, “projects”, “predicts”, “intends”, “anticipates” or “believes”, “seeks” or variations of, or the negatives of, such words and phrases, or state that certain actions, events or results “may”, “could”, “would”, “should”, “might” or “will” be taken, occur or be achieved. The forward-looking statements contained in this report are based on our current expectations and beliefs concerning future developments and their potential effects on us taking into account information currently available to us. There can be no assurance that future developments affecting us will be those that we have anticipated. Forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause actual results to differ materially from those anticipated in such forward-looking statements. Inherent in forward-looking statements are risks, uncertainties and other factors beyond the Company’s ability to predict or control. Forward-looking statements are subject to the risk that the industry or the Company’s businesses do not perform as anticipated or meet the ESG goals as outlined in the report. They are also subject to the risks described in the Risk Factors section of the Annual Information Form (“AIF”) dated March 31, 2022 of Galaxy Digital Holdings Ltd. Factors that could cause outcomes to differ materially from those described in such forward-looking statements include, but are not limited to, a decline in the digital asset market or general economic conditions; a delay or failure in developing ESG process or implementing goals; and changes in applicable law or regulation. Readers are cautioned that such risk factors, uncertainties and other factors are not exhaustive. Actual results and developments are likely to differ, and may differ materially, from those expressed or implied by the forward-looking statements contained in this report. The forward-looking statements in this report are applicable only as of the date of this report or as of the date specified in the relevant forward-looking statement and the Company does not intend, and does not assume any obligation, to update these forward-looking statements, except as required by applicable securities laws. Investors are cautioned that forward-looking statements are not guarantees of future performance and are inherently uncertain. Accordingly, investors are cautioned not to put undue reliance on forward-looking statements.

Additional Relevant Disclaimers

This document, and the information contained herein, has been provided to you by Galaxy Digital Holdings LP and its affiliates (“Galaxy Digital”) solely for informational purposes. This document may not be reproduced or redistributed in whole or in part, in any format, without the express written approval of Galaxy Digital. Neither the information, nor any opinion contained in this document, constitutes an offer to buy or sell, or a solicitation of an offer to buy or sell, any advisory services, securities, futures, options or other financial instruments or to participate in any advisory services or trading strategy. Nothing contained in this document constitutes investment, legal or tax advice or is an endorsement of any of the stablecoins mentioned herein. You should make your own investigations and evaluations of the information herein. Any decisions based on information contained in this document are the sole responsibility of the reader. Certain statements in this document reflect Galaxy Digital’s views, estimates, opinions or predictions (which may be based on proprietary models and assumptions, including, in particular, Galaxy Digital’s views on the current and future market for certain digital assets), and there is no guarantee that these views, estimates, opinions or predictions are currently accurate or that they will be ultimately realized. To the extent these assumptions or models are not correct or circumstances change, the actual performance may vary substantially from, and be less than, the estimates included herein. None of Galaxy Digital nor any of its affiliates, shareholders, partners, members, directors, officers, management, employees or representatives makes any representation or warranty, express or implied, as to the accuracy or completeness of any of the information or any other information (whether communicated in written or oral form) transmitted or made available to you. Each of the aforementioned parties expressly disclaims any and all liability relating to or resulting from the use of this information. Certain information contained herein (including financial information) has been obtained from published and non-published sources. Such information has not been independently verified by Galaxy Digital and, Galaxy Digital, does not assume responsibility for the accuracy of such information. Affiliates of Galaxy Digital may have owned or may own investments in some of the digital assets and protocols discussed in this document. Except where otherwise indicated, the information in this document is based on matters as they exist as of the date of preparation and not as of any future date, and will not be updated or otherwise revised to reflect information that subsequently becomes available, or circumstances existing or changes occurring after the date hereof. This document provides links to other Websites that we think might be of interest to you. Please note that when you click on one of these links, you may be moving to a provider’s website that is not associated with Galaxy Digital. These linked sites and their providers are not controlled by us, and we are not responsible for the contents or the proper operation of any linked site. The inclusion of any link does not imply our endorsement or our adoption of the statements therein. We encourage you to read the terms of use and privacy statements of these linked sites as their policies may differ from ours. The foregoing does not constitute a “research report” as defined by FINRA Rule 2241 or a “debt research report” as defined by FINRA Rule 2242 and was not prepared by Galaxy Digital Partners LLC. For all inquiries, please email investor.relations@galaxy.com. ©Copyright Galaxy Digital Holdings LP 2022. All rights reserved.



galaxy

©Copyright Galaxy Digital Holdings LP 2022. All rights reserved.

For all inquiries, please email investor.relations@galaxy.com