

Supporting the United Nations Sustainable Development Goals (SDGs)

For more information, reference Galaxy Annual ESG Report 2022

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The United Nations Sustainable Development Goals (SDGs) are a set of 17 global goals adopted by all United Nations Member States in 2015, designed to further peace and prosperity. We believe the crypto revolution has the potential to drive the SDGs forward. Blockchain and digital assets are already expanding access to ownership and enabling more people to participate in markets. This technology has the potential to create a new economic paradigm that is more transparent and egalitarian. It is this new paradigm that we are working every day to help engineer. Initiatives across Galaxy help advance 9 of the 17 goals, each of which are highlighted in black on the right.











Supporting the United Nations Sustainable Development Goals (SDGs)



Goal 3

Ensure healthy lives and promote well-being for all at all ages

Target 3.4

Launched a mental health focused employee resource group, with the goal of fostering mental health and neurodiversity within our company. All employees have access to coaching and mental health support 24/7 via text and video sessions

Target 3.8

Introduced a Health Care Travel and Lodging Assistance Program for U.S. employees, offering reimbursement for eligible transportation and lodging expenses incurred for in-network health services covered by the medical plan where the plan member cannot access a provider within a 100-mile radius



Goal 4

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

Target 4.4

Continued producing our Galaxy Brains podcast to provide free insights and analysis on trends and events taking place across the cryptocurrency ecosystem

Launched the Galaxy Academy to promote internal education on topics most relevant to our company and industry

Established a Community Committee through which we regularly conducted tours of our Helios bitcoin mining facility, helping the community understand bitcoin mining and the digital asset ecosystem

Goal 5

Achieve gender equality and empower women and girls

Target 5.5

GENDER EQUALITY

Expanded scope of the Women at Galaxy Employee Resource Group (ERG) to amplify the voices of women across the company, serving as a central think tank to drive equality, make an impact, and provide a sense of belonging



Goal 6

Ensure availability and sustainable management of water and sanitation for all

Target 6.3

Installed Bevi machines in the New York office, supporting the mission to reduce the need for single-use plastic water bottles and minimize transportation emissions associated with beverage delivery



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Goal 7

Ensure access to affordable, reliable, sustainable, and modern energy for all

Target 7.2

Galaxy's Mining business remains committed to achieving its longterm goal of expanding its use of sustainable energy

Target 7.3

Achieved LEED Gold Certification at New York and Chicago office locations and LEED Silver Certification at Hong Kong office location

Held WELL Health Safety Ratings at New York office location

GOOD JOBS AND ECONOMIC GROWTH

Goal 8

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Target 8.3

Brought skilled and high paying jobs to Dickens County, Texas, employing nearly 40 residents and with plans to expand through the acquisition of the Helios bitcoin mining facility

Target 8.7

Committed to a zero-tolerance approach to human rights violations via **<u>UK Modern Slavery</u> Act Transparency Statement**

Target 8.10

Expanded access to banking and financial services via investments in Acorns and Gyroscope, among others



Target 9.1

Helped stabilize local power grid in West Texas through Helios via flexible consumption of electricity based on grid conditions and consumer demand

Goal 9

Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

REDUCED INEQUALITY

Target 10.2

Donated nearly \$60,000 to 501(c) (3) organizations in partnership with Coinbase and Figment. The group selected The Navy SEAL Foundation, a nonprofit organization committed to offering vital support to warriors, veterans, and families associated with Naval **Special Warfare**

Goal 10

Reduce inequality within

and among countries

Donated over 100 gifts and 114 backpacks to families through **WIN**, the largest provider of shelter and supportive housing for New York City's homeless families, especially women and children



Goal 12

Ensure sustainable consumption and production patterns

Target 12.5

Achieved 57% landfill diversion rate (100% including waste-toenergy) in New York office location

Maintained paper, plastic, and electronic waste reduction strategies, alongside our widescale recycling efforts, to better manage natural resources

Implemented composting program in New York office location

Target 12.6

Integrated sustainability information into reporting aligned with GRI, SASB, TCFD, and SDGs



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