

Galaxy ESG Snapshot





About Galaxy

Galaxy (TSX: GLXY) is a digital asset and blockchain leader providing access to the growing digital economy. We serve a diversified client base, including institutions, startups, and qualified individuals. Since 2018, Galaxy has been building a holistic financial platform spanning three complementary operating businesses: Global Markets, Asset Management, and Digital Infrastructure Solutions. Our offerings include, amongst others, trading, lending, strategic advisory services, institutional-grade investment solutions, proprietary bitcoin mining and hosting services, network validator services, and the development of enterprise custodial technology. The company is headquartered in New York City, with offices across North America, Europe, and Asia.

Operating Businesses



Global Markets

Trading · Lending · Derivatives · Advisory



Asset Management

Passive · Active · Venture Strategies



Digital Infrastructure Solutions

Mining · Validator Services · Custodial Technology

Locations

The Company is headquartered in New York City, with offices in Dickens County (Texas), Chicago, San Francisco, Tel Aviv, London, Hong Kong, and the Bahamas.





Our ESG Strategy

Galaxy is a young company in hyper-growth mode, operating at the forefront of the rapidly maturing digital asset ecosystem. As a leader in the space, Galaxy is committed to developing this new frontier in a sustainable manner that prioritizes the issues that matter most to our business and stakeholders.

Our ESG program focuses on the following three key tenets:

● **Environmental**

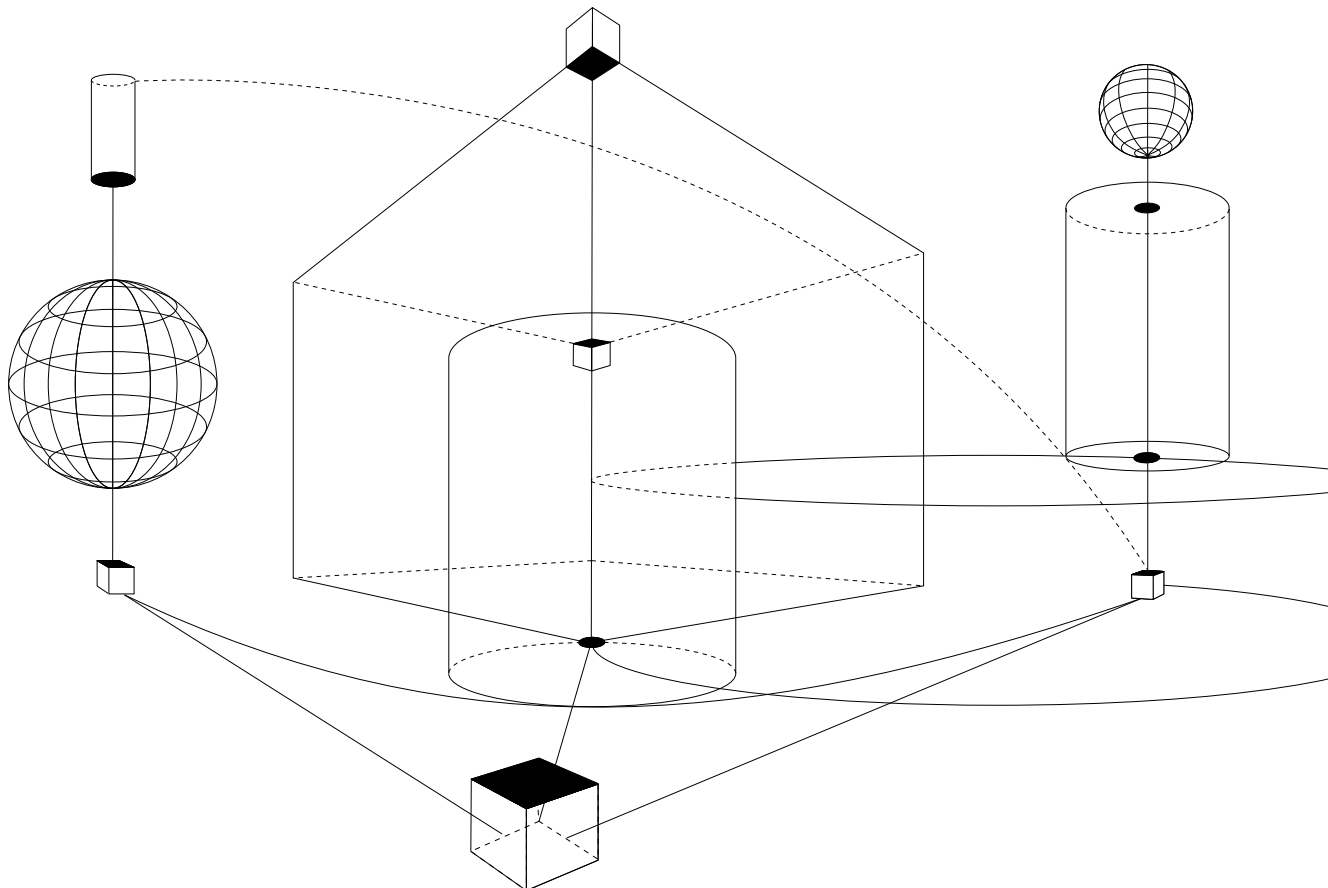
Managing and improving our environmental and carbon footprint by integrating sustainable practices and increasing the use of sustainable energy across our operations.

□ **Social**

Investing in our people by fostering a diverse, equitable and inclusive culture and ensuring our employees are inspired by our mission.

▲ **Governance**

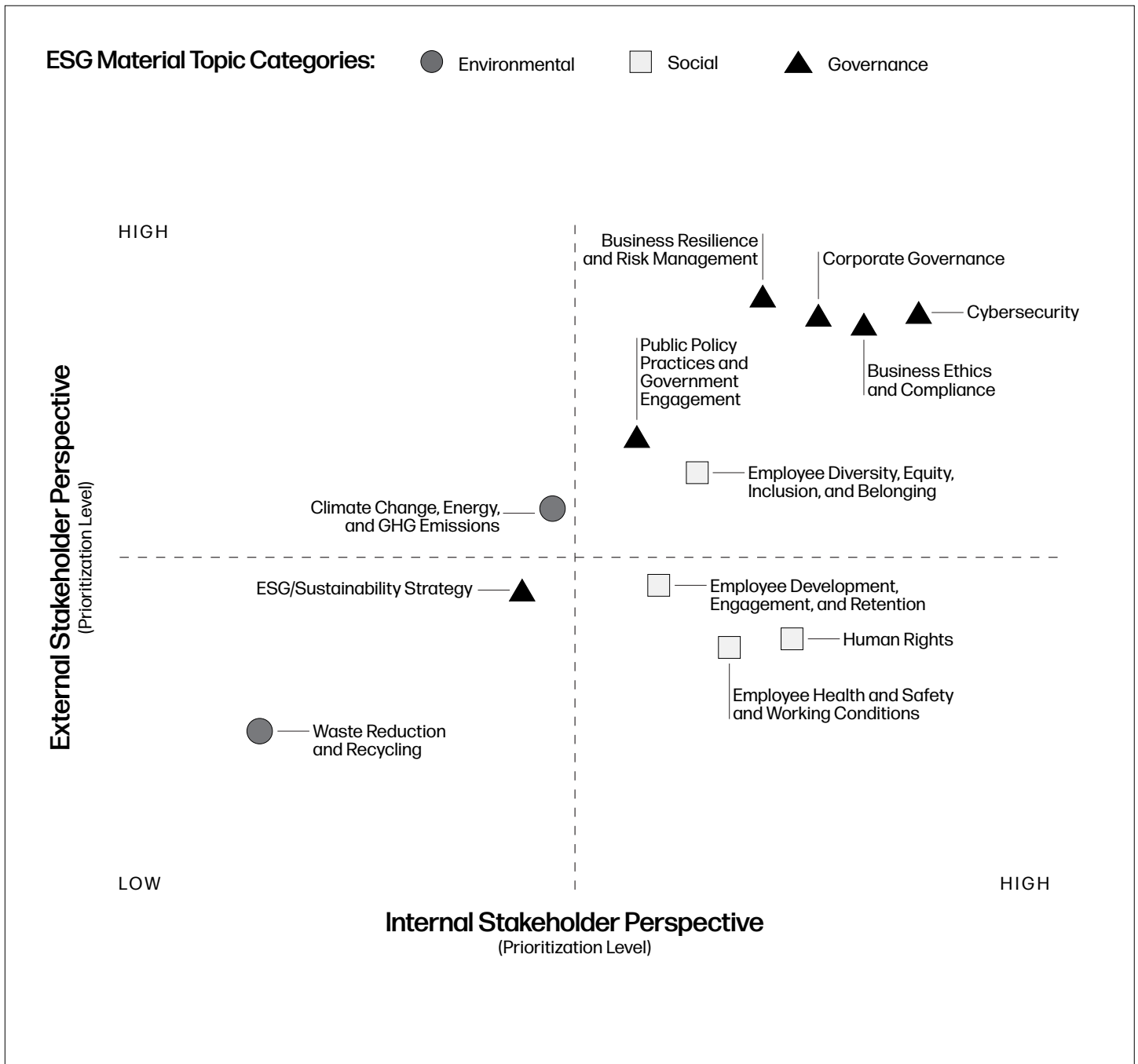
Establishing strong corporate governance to maintain a culture of integrity, all while creating value for all our stakeholders.





ESG Materiality Assessment

On a biennial basis, Galaxy conducts an ESG materiality assessment to deepen our understanding of the ESG-related topics that matter most to our stakeholders. Our last materiality assessment was conducted in 2021, and included the steps as listed on the right. The results of the ESG materiality assessment help shape our ESG program strategy, prioritize our focus, and ensure that our reporting is aligned with addressing the ESG issues of greatest importance to our stakeholders.





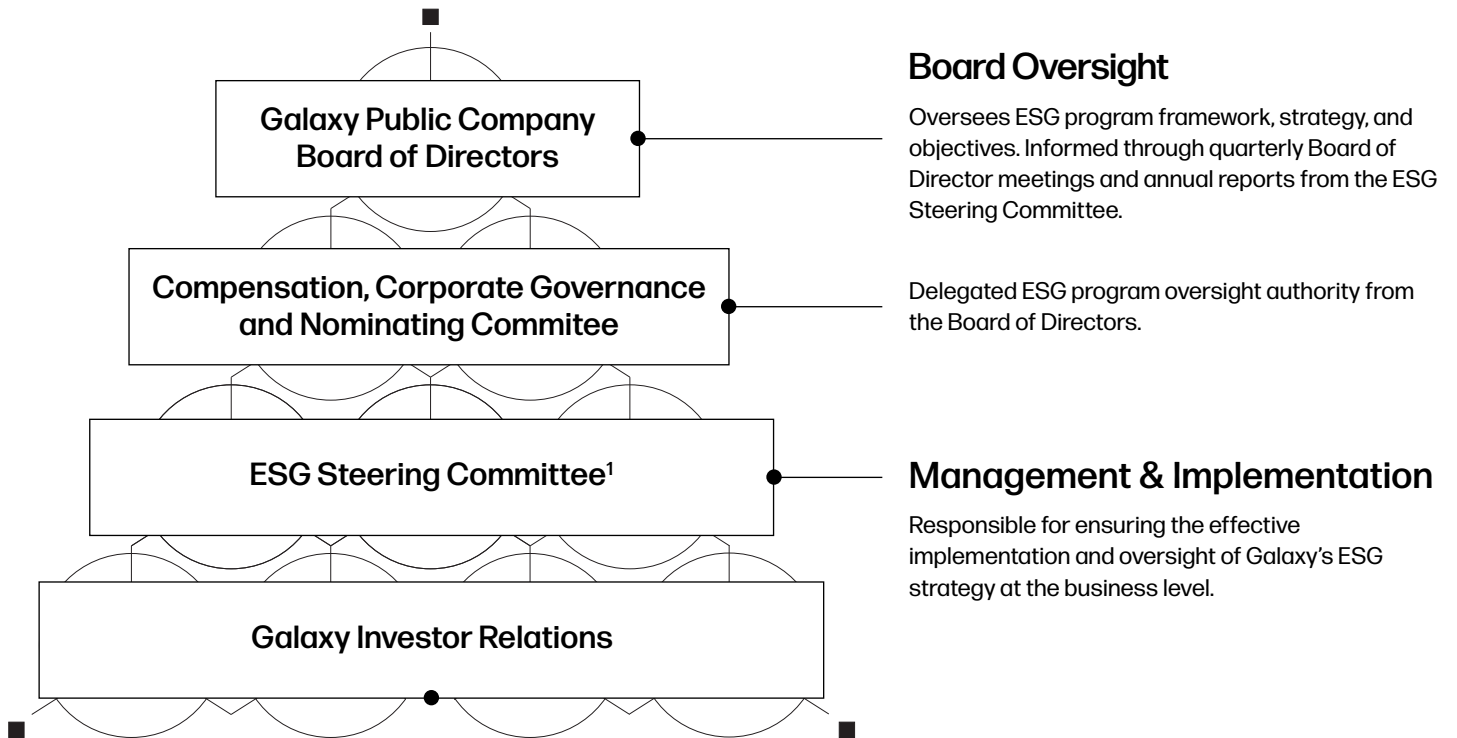
▲ Governance

Corporate Governance

Our Board of Directors is actively engaged in the oversight of Galaxy’s ESG program. Our Compensation, Corporate Governance and Nominating (CGN) Committee oversees Galaxy’s ESG framework, strategy, and objectives and, along with the broader Board, is informed on key ESG-program initiatives and updates through Board meetings and annual reports from the ESG Steering Committee.

Our ESG Steering Committee is comprised of senior executives across business lines and regions and is charged with ensuring the effective implementation and oversight of the Company’s ESG strategy at the business level.

Our ESG strategy is developed and executed by Galaxy’s Investor Relations team, who regularly meet to review and evolve the Company’s ESG strategy for the benefit of all our stakeholders.



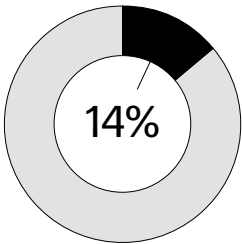
[1] **Chair:** Global Head of Asset Management | **Membership:** Director, Office of the CEO, Chief Marketing Officer, Chief Operating Officer, Deputy General Counsel and Corporate Secretary, Chief People Officer, Chief Security Officer, Galaxy Investor Relations, Galaxy Mining.



Board of Directors Overview¹

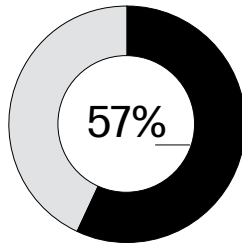
Diversity^{2*}

■ Diverse
□ Not Diverse

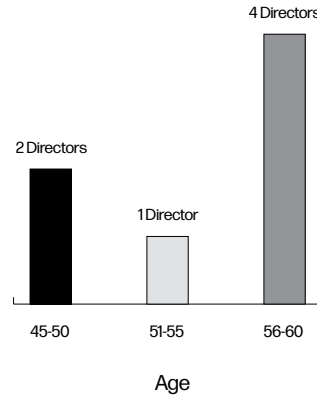


Independence²

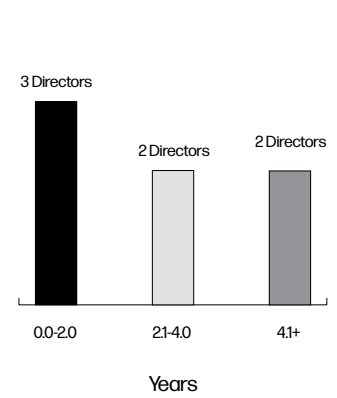
■ Independent
□ Management



Average Age² 53



Average Tenure² 2.6



*Female and/or Racially/Ethnically Diverse.

[1] Directors of Galaxy Digital Holdings Ltd, the Public Company. Galaxy Digital Holdings GP LLC, our Operating Company, has two additional board members: Chris Ferraro and Rhonda Adams Medina.
[2] As of 10/11/2023, unaudited.

Risk Management & Cybersecurity

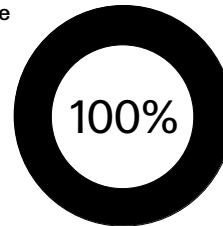
We deliver a wide breadth of services and solutions, including a sophisticated digital assets financial platform - with a strong focus on compliance and risk management.

Our exacting standards help even the most judicious businesses gain exposure to digital assets. Managing and mitigating risk in a constantly evolving environment is fundamental to our ability to run our business and serve our clients.

We approach risk management as an essential business process integrated throughout our business lines and corporate functions. We believe risk management is the responsibility of everyone at Galaxy.

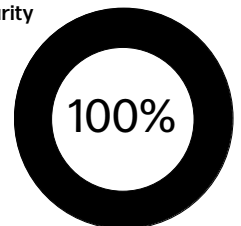
Training Completion Rates¹

Compliance

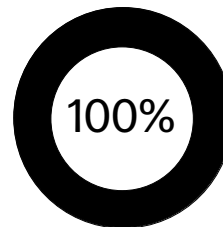


Cybersecurity

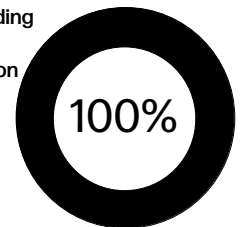
Delivered over 2,000 phishing simulation campaigns.



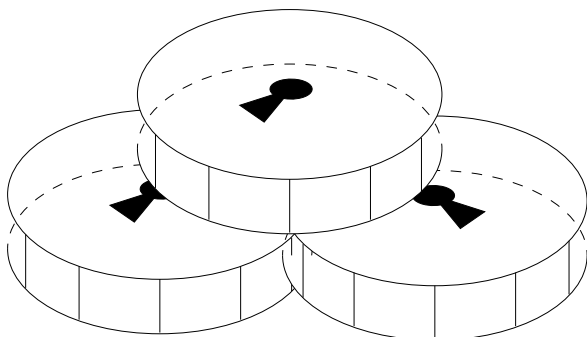
AML / KYC



Insider Trading & Market Manipulation



[1] As of 12/31/2022, unaudited.



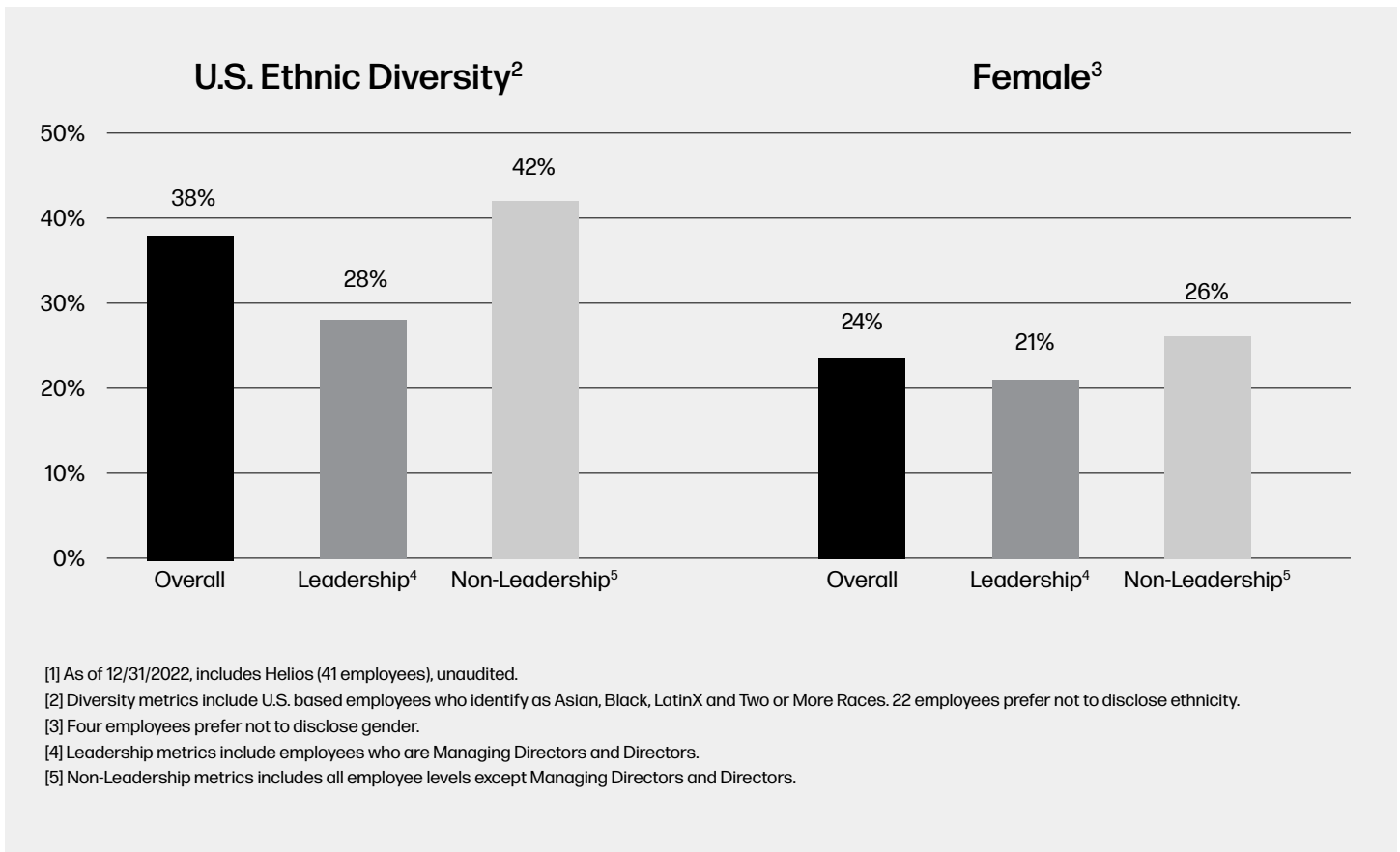


■ Social

We are a dynamic team united by our passion for empowering investors and creators to drive positive change in the global economy. Our commitment to Diversity, Equity, and Inclusion (DEI) is deeply ingrained in our corporate ethos, reflecting our core principles, culture, and business philosophy. Oversight of our DEI strategy lies with our Board of Directors and the ESG Steering Committee.

Our DEI strategy embraces a comprehensive approach that encompasses both top-down and bottom-up initiatives. We acknowledge that diversity is not merely a social responsibility but also a strategic imperative, essential for achieving our goals and delivering value to all stakeholders. Diverse perspectives not only safeguard against groupthink but also unlock the full spectrum of talent, fortifying our problem-solving capabilities, organizational resilience, and innovation potential. This holistic framework provides a clear and strategic direction for our ongoing DEI endeavors.

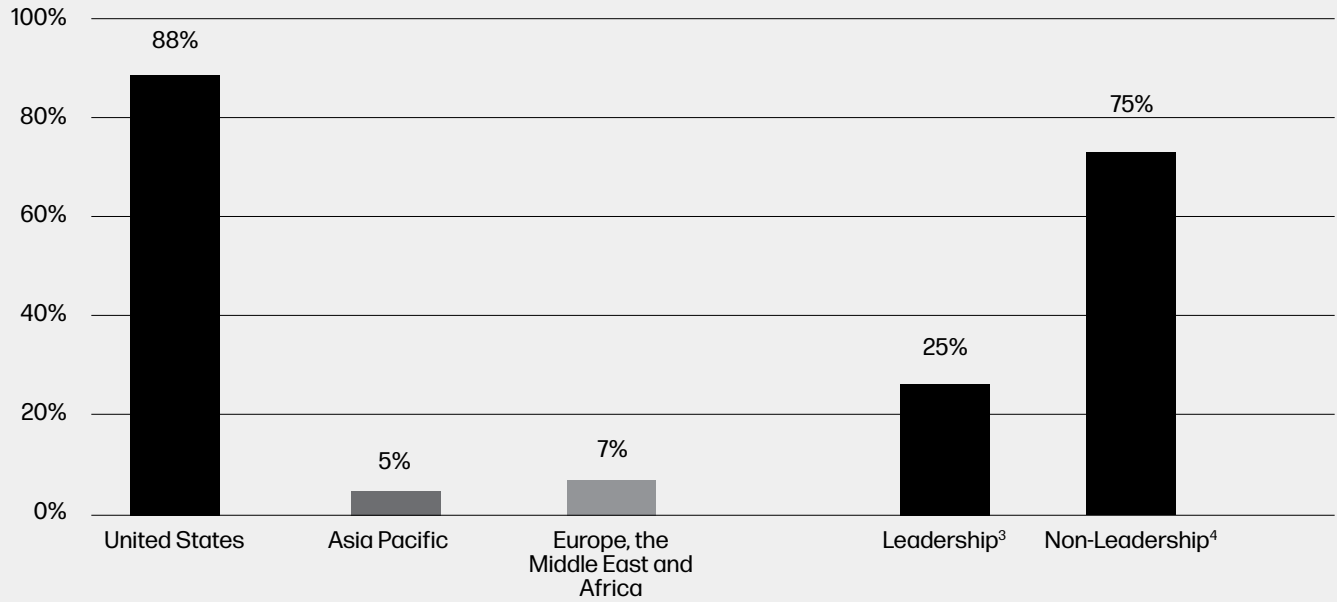
Employee Gender and Ethnic Diversity¹





Employees by Region¹

Employees by Corporate Title²



Average Age¹

35

Total Number of Employees¹

390

[1] As of 12/31/2022, includes Helios (41 employees), unaudited.
 [2] As of 12/31/2022, excludes executive assistants, unaudited. Figures may not sum due to rounding.
 [3] Leadership metrics include employees who are Managing Directors and Directors.
 [4] Non-Leadership metrics includes all employee levels except Managing Directors and Directors.





• Environmental

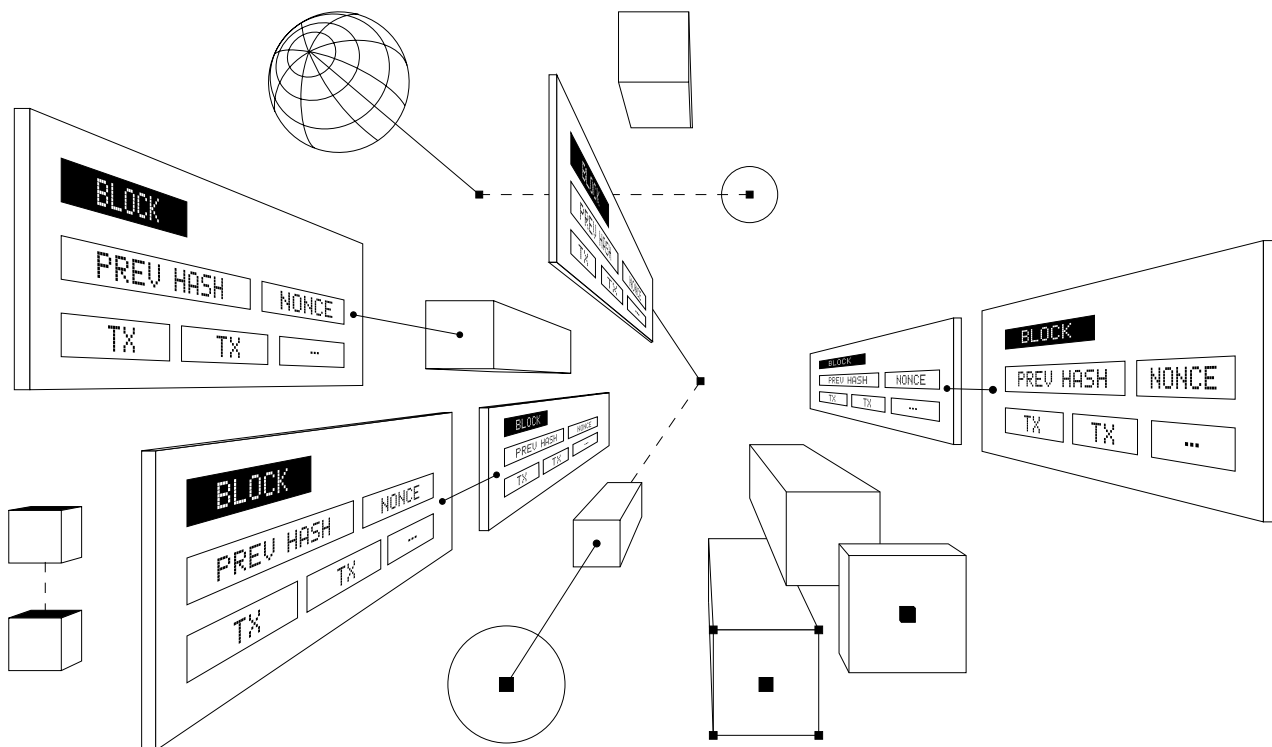
Bitcoin Mining

Galaxy launched its Mining business in 2021, with a focus on providing financial services to Bitcoin miners including trade and risk management solutions, asset-backed lending, equity investments, and M&A advisory services. Over the past two years, the business has grown in scale and capabilities, notably following our acquisition of the Helios Bitcoin mining facility in December 2022. The acquisition significantly increased our proprietary and hosting Bitcoin mining operations and shifted the geographic location and sustainable energy mix of our mining activities. Importantly, the Helios facility is located in West Texas, where there is high marginal wind production and solar farms are currently being built. While these are multi-year projects, we are encouraged by the production of new renewable energy sources in the region, which offer Galaxy a path to increase its sustainable energy mix.¹

Galaxy is a founding member of the **Bitcoin Mining Council** (BMC), a voluntary and open forum of Bitcoin miners committed to the network and its core principles. The BMC promotes transparency, shares best practices, and educates the public on the benefits of Bitcoin and Bitcoin mining. The BMC believes that transparency around energy usage for mining is important and agree to voluntarily share their energy mix and total hashrate for research and educational purposes.

Galaxy Mining remains committed to achieving its long-term goal of expanding its use of sustainable energy², which we believe will help drive down our marginal cost of production, while also indirectly helping decarbonize our Scope 2 greenhouse gas (GHG) emissions.

Galaxy formed a dedicated Environmental Sub-Committee of our ESG Steering Committee to help the Company manage our environmental sustainability strategy and execute on our commitment to expand our use of sustainable energy. The Environmental Sub-Committee maintains representation from Galaxy’s Mining, Investor Relations, and Global Markets teams.



[1] "Sustainable Energy Mix" is defined by the BMC as energy sourced from hydro, wind, solar, nuclear and geothermal energy sources.

[2] The BMCs "Sustainable Energy" definition is based on the principles brought forward by the U.S. Energy Information Administration (EIA) Net Zero by 2050 Report. The definition was updated in the fourth quarter 2022 to exclude carbon-based energy with net carbon credits.



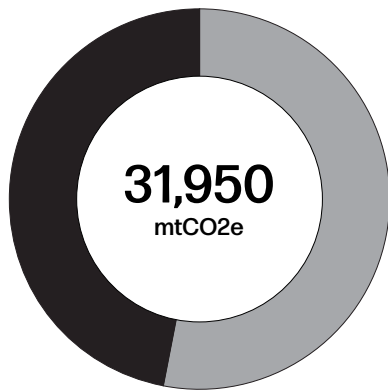
Galaxy's Carbon Footprint

In 2022, we again engaged Apex Group to conduct Galaxy's greenhouse gas (GHG) assessment covering Scope 1, 2, and 3 emissions. Apex Group follows the GHG Protocol methodology for calculating emissions and uses nationally recognized emissions factors, published by regulated authorities, to ensure the robustness of calculations.

Galaxy's Scope 1, 2, and 3 GHG emissions were approximately 31,950 metric tonnes of carbon dioxide equivalent (mtCO2e).

Galaxy Carbon Footprint Assessment

Total Carbon Footprint¹



Transmission & Distribution Network Loss:	0%
Waste Generation:	0%
Purchased Goods & Services: <i>(Includes Hardware, Servers, Software, Victuals, and Machinery & Electrical Infrastructure associated with the Helios Mining acquisition)</i>	51%
Employee Commute & Work From Home: <i>(Includes Electricity & Fuel Consumption)</i>	0%
Business Travel: <i>(Includes Commercial & Private Air Travel, Car Rental & Ride Share, Hotel)</i>	2%
Electricity Consumption ² : <i>(Includes BTC Mining Electricity Consumption and Electricity Consumption across Galaxy's Offices)</i>	47%
Scope 1 ³	0 mtCO ₂ e
Scope 2 ⁴	15,042.40 mtCO ₂ e
Scope 3 ⁵	16,907.40 mtCO ₂ e
Emissions Intensity	81.9 mtCO ₂ e/Employee ⁶

[1] As of 12/31/2022. Some estimations were used to cover electricity consumption of coworking spaces outside of the United States. Financed emissions and water consumption were not covered in this assessment.

[2] Derived from Galaxy's Bitcoin mining energy mix across our onshore third-party facility operator, as provided. As of 12/31/2022, unaudited.

[3] Scope 1: Direct emissions from owned or controlled sources.

[4] Scope 2: Indirect emissions from the generation of purchased energy.

[5] Scope 3: All other indirect emissions sources including supply chain spend, employee commute, work from home and business travel.

[6] Emissions Intensity/Employee = total carbon footprint/total number of employees.





Forward-Looking Disclaimer

This report contains certain forward-looking information and forward-looking statements, as defined in applicable securities laws (collectively referred to herein as “forward-looking statements”). These forward-looking statements relate to the future of the industry, environmental, social or governance initiatives, or the Company’s future plans or opportunities. All statements other than statements of historical fact are forward-looking statements. Often, but not always, forward-looking statements can be identified by the use of words such as “plans”, “expects”, “budget”, “scheduled”, “estimates”, “continues”, “forecasts”, “projects”, “predicts”, “intends”, “anticipates” or “believes”, “seeks” or variations of, or the negatives of, such words and phrases, or state that certain actions, events or results “may”, “could”, “would”, “should”, “might” or “will” be taken, occur or be achieved. The forward-looking statements contained in this report are based on our current expectations and beliefs concerning future developments and their potential effects on us taking into account information currently available to us. There can be no assurance that future developments affecting us will be those that we have anticipated. Forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause actual results to differ materially from those anticipated in such forward-looking statements. Inherent in forward-looking statements are risks, uncertainties and other factors beyond the Company’s ability to predict or control. Forward-looking statements are subject to the risk that the industry or the Company’s businesses do not perform as anticipated or meet the ESG goals as outlined in the report. They are also subject to the risks described in the Risk Factors section of the Annual Information Form (“AIF”) dated March 28, 2023 of Galaxy Digital Holdings Ltd. Factors that could cause outcomes to differ materially from those described in such forward-looking statements include, but are not limited to, a decline in the digital asset market or general economic conditions; a delay or failure in developing ESG process or implementing goals; and changes in applicable law or regulation. Readers are cautioned that such risk factors, uncertainties and other factors are not exhaustive. Actual results and developments are likely to differ, and may differ materially, from those expressed or implied by the forward-looking statements contained in this report. The forward-looking statements in this report are applicable only as of the date of this report or as of the date specified in the relevant forward-looking statement and the Company does not intend, and does not assume any obligation, to update these forward-looking statements, except as required by applicable securities laws. Investors are cautioned that forward-looking statements are not guarantees of future performance and are inherently uncertain. Accordingly, investors are cautioned not to put undue reliance on forward-looking statements.

Additional Relevant Disclaimers

This document, and the information contained herein, has been provided to you by Galaxy Digital Holdings LP and its affiliates (“Galaxy”) solely for informational purposes. This document may not be reproduced or redistributed in whole or in part, in any format, without the express written approval of Galaxy. Neither the information, nor any opinion contained in this document, constitutes an offer to buy or sell, or a solicitation of an offer to buy or sell, any advisory services, securities, futures, options or other financial instruments or to participate in any advisory services or trading strategy. Nothing contained in this document constitutes investment, legal or tax advice or is an endorsement of any of the stablecoins mentioned herein. You should make your own investigations and evaluations of the information herein. Any decisions based on information contained in this document are the sole responsibility of the reader. Certain statements in this document reflect Galaxy’s views, estimates, opinions or predictions (which may be based on proprietary models and assumptions, including, in particular, Galaxy’s views on the current and future market for certain digital assets), and there is no guarantee that these views, estimates, opinions or predictions are currently accurate or that they will be ultimately realized. To the extent these assumptions or models are not correct or circumstances change, the actual performance may vary substantially from, and be less than, the estimates included herein. None of Galaxy nor any of its affiliates, shareholders, partners, members, directors, officers, management, employees or representatives makes any representation or warranty, express or implied, as to the accuracy or completeness of any of the information or any other information (whether communicated in written or oral form) transmitted or made available to you. Each of the aforementioned parties expressly disclaims any and all liability relating to or resulting from the use of this information. Certain information contained herein (including financial information) has been obtained from published and non-published sources. Such information has not been independently verified by Galaxy and, Galaxy, does not assume responsibility for the accuracy of such information. Affiliates of Galaxy may have owned or may own investments in some of the digital assets and protocols discussed in this document. Except where otherwise indicated, the information in this document is based on matters as they exist as of the date of preparation and not as of any future date, and will not be updated or otherwise revised to reflect information that subsequently becomes available, or circumstances existing or changes occurring after the date hereof. This document provides links to other Websites that we think might be of interest to you. Please note that when you click on one of these links, you may be moving to a provider’s website that is not associated with Galaxy. These linked sites and their providers are not controlled by us, and we are not responsible for the contents or the proper operation of any linked site. The inclusion of any link does not imply our endorsement or our adoption of the statements therein. We encourage you to read the terms of use and privacy statements of these linked sites as their policies may differ from ours. The foregoing does not constitute a “research report” as defined by FINRA Rule 2241 or a “debt research report” as defined by FINRA Rule 2242 and was not prepared by Galaxy Digital Partners LLC. For all inquiries, please email investor.relations@galaxy.com. ©Copyright Galaxy Digital Holdings LP 2023. All rights reserved.

