Amcor Health & Safety Policy

As a global leader in packaging products, Amcor is committed to protecting the health and safety of our coworkers, contractors and visitors while producing high quality products and services. This imperative is integrated into our global operations.

To achieve that imperative, we are committed to the following guiding principles at all Amcor locations and in all communities where we do business:

- 1. Operate in compliance with applicable Health and Safety laws and Amcor Global EHS standards.
- 2. Conduct routine audits to assess organizational performance to expectations.
- 3. Ensure coworkers, contractors and visitors at Amcor locations are properly trained and protected.
- 4. Apply a continuous improvement philosophy to mitigate operational risks.
- 5. Provide oversight and direction for these initiatives through our Global Management Team and Global Safety Steering Committee.

At Amcor, these principles are upheld through ongoing management commitment and coworker engagement efforts.

Violations or concerns related to this policy should be raised with your manager, EHS manager, or via the Amcor Whistleblower process.

Peter Konieczny

CEO

Amcor plc

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Amcor plc www.amcor.com

Rev.	Owner	Approved By	Title	Date
0	David Clark	Ken MacKenzie	Safety Policy	September 2010
1	David Clark	Ron Delia	Safety Policy	April 2015
2	Jim Keith	Ron Delia	OHSE Policy	June 2019
3	Jim Keith	Ron Delia	Safety Policy	June 2023
4	Jim Keith	Peter Konieczny	Health & Safety Policy	April 2025