

# News Release

17 June 2015

## **AMCOR FLEXIBLES - ORGANISATION CHANGES TO DRIVE GROWTH**

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Amcor announces today the Flexibles Europe and Americas business will be divided into two new groups - Flexibles Americas and Flexibles Europe, Middle East and Africa. This geographic based structure will enable each of the Flexibles business groups to focus on the strategic priorities within their respective regions and to accelerate profitable growth. Along with stronger global collaboration, including with the Flexibles Asia Pacific business, these organisation changes provide opportunities to further improve our global product offering and create value for customers.

The Flexibles Americas business will now report directly to the Managing Director and CEO, and will focus on accelerating Amcor's growth in the North American market and pursuing opportunities in Latin America, regions where Amcor's market share is less than 5%.

The Flexibles Europe, Middle East and Africa business will continue to focus on growth driven by innovation, cost and efficiency improvements as well as opportunities in emerging markets.

Peter Konieczny, currently President Amcor Tobacco Packaging has been appointed President Flexibles Europe, Middle East and Africa, and Jerzy Czubak, currently Chief Operating Officer Tobacco Packaging has been appointed President Amcor Tobacco Packaging. Tom Cochran, currently Vice President Flexibles with responsibility for the medical, extrusion and Americas based businesses, has been appointed President Flexibles Americas. Peter, Jerzy and Tom bring to their new roles strong leadership qualities and extensive experience gained over many years in the packaging industry. Biographies and organisation chart are included on page 2 of this news release. Peter Brues, currently President Flexibles Europe and Americas has elected to leave Amcor. These changes will become effective on 1 July 2015.

Amcor's Managing Director and CEO, Ron Delia said: "This is an exciting development for Amcor's Flexibles business. The new geographic based structure will allow our Flexibles business groups to focus on the strategic priorities in each region and to accelerate profitable growth. At the same time we will ensure stronger collaboration across regions, building on our position as the global leader in flexible packaging to deliver greater value for all stakeholders."

### ***For further information please contact:***

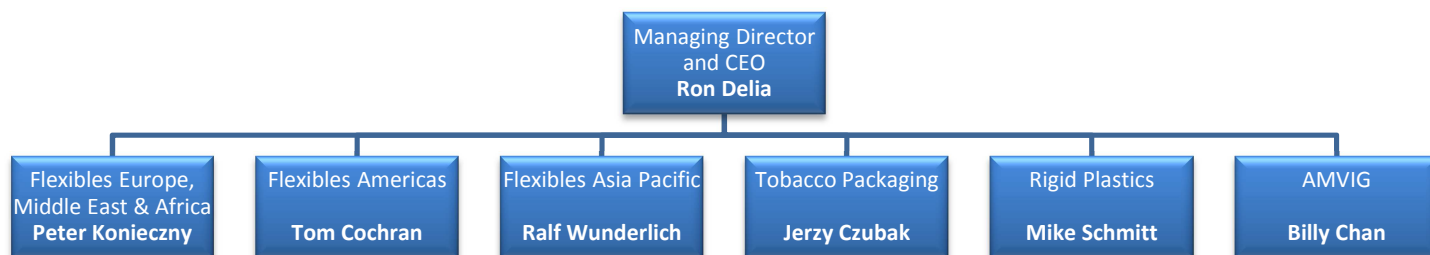
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## Amcor Business Group structure effective 1 July 2015



## Amcor Business Groups - sales and geographic focus

	<b>Flexibles Europe, Middle East &amp; Africa</b>	<b>Flexibles Americas</b>	<b>Flexibles Asia Pacific</b>	<b>Tobacco Packaging</b>	<b>Rigid Plastics</b>	<b>AMVIG</b>
<b>Regions</b>	Western Europe Eastern Europe Middle East Africa	North America South America Central America Mexico	Australia New Zealand China India South East Asia	Global	North America South America Central America Mexico	China
<b>FY14 Sales</b>	€2.6bn	€430m	€900m	€1.1bn	US\$ 3.2bn	n/a <sup>(1)</sup>

(1) AMVIG Holdings Limited is a Hong Kong Listed entity operating within the tobacco packaging segment in China. Amcor holds a 48% interest in AMVIG and this investment is treated as an equity accounted associate.

## Biographies

### Peter Konieczny

President, Amcor Flexibles Europe, Middle East and Africa effective 1 July 2015  
Diploma Ingenieur, MSc Mech Engineering, MBA

Mr. Konieczny joined Amcor in February 2010 as President Amcor Tobacco Packaging. Prior to this, he had six years of experience in the packaging industry as President of Silgan White Cap, a global organisation specializing in metal and plastic closures for the food and beverage industries. Mr. Konieczny has also held CEO and CFO positions within the heavy industrial equipment industry, and has served as a management consultant with McKinsey & Company.

### Tom Cochran

President, Amcor Flexibles Americas effective 1 July 2015  
BA, MBA

Mr Cochran joined Amcor in 2006 as Vice President Sales and Marketing Amcor Flexibles Healthcare. He was appointed Vice President Amcor Flexibles Americas, Medical & Extrusion in 2010. Prior to joining Amcor Mr Cochran had 8 years of experience with Tredegar Film Products, a global leader in the plastic films industry, during which time he was appointed President Tredegar Film Products. This followed 5 years with Brudi, a manufacturer of industrial product handling attachments, including as President Brudi. For the past two years Tom has also served as Chairman of the Flexibles Packaging Association.

### Jerzy Czubak

President, Amcor Tobacco Packaging effective 1 July 2015  
MA, MBA

Mr. Czubak joined Amcor in 1994 as Director Eastern Europe and General Manager Poland for the Tobacco Packaging business. He was appointed Chief Operating Officer Amcor Tobacco Packaging in 2010. Mr Czubak has more than 20 years of experience in the Tobacco Packaging industry including 5 years as President Amcor Rentsch. Mr Czubak is also a Non-executive Director and member of the Investment Committee of AMVIG Holdings Limited, a leading tobacco packaging company in China.

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